



Annual Report 2014

Deering
New Hampshire



Jerry Donovan asked Peter Beard, who at the time was working for the Hillsboro highway department, to join Deering's highway crew; he did on September 27, 1983. It must have been Deering's equipment and facilities that lured him over. Deering owned a still-in-service 'york rake,' an Austin Western grader, a Dodge pickup, and an army surplus truck; that's it—we contracted the rest. Delightfully, the town barn had a dirt floor and the bathroom facilities were located in the basement of the town hall. Welcome home Pete!

With Mr. Beard at the helm, the town purchased a loader and an Osh Kosh plow truck in 1985, decreasing the amount of contracted services. In 2000, the Osh Kosh was replaced with an International Paystar. Pete has been the only driver of that Paystar for 14 years and 65,000 miles; all in Deering.

Pete then went to work upgrading our roads. When he started, Longwoods Road was barricaded on both ends with piles of sand until the mud would dry up in the spring. Clement Hill and North Road were so bad that school children used to get picked up in a Chevy Suburban. Today, both of these roads are serviced by the standard school bus. His latest victory was the Old County Road rebuild, which is in far better shape than Route 149.

Sometimes we forget that first responders include the Highway Department. Pete's wife Lou Ellen recalls many Thanksgivings and Christmas' when Pete had to leave to keep Deering's roads safe. Pete and his crew worked hard during the Mother's Day flood in 2006, when 13 inches of rain in 24 hours took out every road in town. During the ice storm of 2008, roads were blocked on downed power lines and trees; as the Highway crew removed trees, they could hear more falling around them.

Even during the 'regular' storms, Pete's presence was known and welcomed. On any given snowy night over the past 19 years when his plow truck journeyed up Clement Hill Road for the turn around by the Audubon Wildlife Sanctuary, young Jonah Walker would flash the outside light and Pete would blast the air horn no matter day or night. Just last year, knowing that his retirement was coming close, Jonah got a ride in that big red truck. There's also a resident on Pete's route that always had a bag on the mailbox with a sandwich and a coffee during every storm. I'm certain over a 24-hour plowing blitz, these things would warm Pete up just a bit.

Over 31 years, 14 employees and many Selectmen, Pete has been a dedicated public servant for Deering. There aren't many New Hampshire characters like Pete around anymore, who with a sly grin and a quick wit can deliver a load of wisdom in a single sentence. And while I'm certain over such a long period of time, Pete hasn't always been everyone's favorite resident, even those who've had their disagreements respect what 31 years means from a man whose spent his life in service to his community. Quite simply, there is no way of replacing Peter Beard.

Deering thanks you Pete; this Town Report is dedicated to you.

Aaron Gill
Chair, Board of Selectmen

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Town of Deering
New Hampshire
Warrant and Budget
2015

To the inhabitants of the Town of Deering in the County of Hillsborough in the state of New Hampshire qualified to vote in town affairs:

GREETINGS!

You are hereby notified to meet at the Town Hall in said Deering on **Tuesday the 10th day of March, 2015 at 11:00 am** in the morning to act upon the following subjects:

Article 1: To choose all necessary Town Officers for the ensuing year.

Selectmen	3 year term
Town Clerk/Tax Collector	3 year term
Library Trustee	3 year term
Cemetery Trustee	3 year term
Trustee of Trust Funds	3 year term

Article 2: Zoning Ordinance Amendment

Are you in favor of the adoption of the amendment to the zoning ordinance for Watershed Overlay Review Criteria Section 4.5.6 as proposed by the Planning Board for the Town of Deering zoning ordinance as follows?

Topical Discussion: To protect Deering Lake, the existing provision requires that septic systems within the Watershed Overlay be inspected and pumped on a regular three year interval to assure that no system fails and pollutes Deering Lake. This provision applies ONLY to septic systems within the Watershed Overlay. While the existing provision allows the certified septic services to specify a different interval when the system is inspected and pumped, the amendment would allow an independent State certified septic system evaluator to also specify a different interval to avoid any potential conflict of interest. Additional language would also require that when an existing system is replaced or repaired or a new system is installed where one did not previously exist within the Watershed Overlay, the designer or installer shall specify the regular servicing interval that shall apply. The existing provision refers to the Town of Deering Planning and Zoning Administrator, a position that no longer exists so it has been replaced with a generic reference to the Town of Deering. The existing provision has no penalty specified for imposition when the pumping requirement is ignored. A penalty and enforcement process is now included, along with a waiver process. Implementation will be effective July 30, 2015.

**Amended Language
Watershed Overlay
Review Criteria 4.5.6**

Revise 4.5.6 by striking the existing paragraph d) and replacing it with the following (The underlined text has been added; the text in brackets is being deleted):

d) All septic tanks will be pumped and inspected by a State of New Hampshire licensed septic services provider to ensure proper functioning and a copy of the pumping and inspection report shall be sent to the Town of Deering [Planning and Zoning Administrator]: Attention Administrative Assistant within 30 days of its occurrence. Such pumping and inspection shall occur at least every three years or at the interval recommended by the licensed septic service provider in writing at the time of last service or the interval recommended in writing by a State certified septic system evaluator following an examination of the system and a review of the most recent prior inspection report. When an existing septic system within the Watershed Overlay is replaced or repaired, or a new septic system is installed where one did not previously exist to service a dwelling within the Watershed Overlay, the licensed septic system designer shall specify the interval recommended for pumping and inspection of that system under this provision. If two or more dwelling units share a common sewage treatment system, a perpetual maintenance agreement binding the dwelling owner is required. If a septic system remains in non-compliance with the interval required under this provision for 30 days after the owner of record has been notified by certified mail by the Town of Deering: 1) a penalty of \$250 shall be imposed, 2) the matter shall be considered a potential threat to health, and 3) the matter shall be referred to the Town of Deering Health Officer for enforcement. The initial \$250 penalty shall double every six (6) months that the septic system remains in non-compliance, to a maximum allowed by the State of New Hampshire RSA's then in effect. The Planning Board may waive this section upon appeal for justifiable cause. The amendments to this section shall take effect on July 30, 2015.

Recommended by the Planning Board

POLLS WILL OPEN AT 11:00 am and remain open until **7:00 pm**.

ADDITIONALLY, pursuant to RSA 39:2-a, you are hereby notified that Articles 3 through 11 will be taken upon Saturday the 14th of March, 2015 next at 9:00AM in the morning at Town Hall.

Article 3: To Accept Town Reports

To see if the Town will vote to accept the 2014 reports of the Town Officials, agents and committees, and to accept the 2013 auditor's report.

The Board of Selectmen Recommends this Article.

Article 4: To Appropriate Operating Budget Funds for the Year 2015

To see if the Town will vote to raise and appropriate the sum of one million eight hundred ninety seven thousand seven hundred twenty six dollars (\$1,897,726) for the purpose of funding general municipal operations not including any amount raised and appropriated in any separate warrant article.

Acct	Function	Amount
4130	Executive	\$ 153,951.70
4140	Election & Registration	\$ 29,433.98
4150	Financial Administration	\$ 51,092.77
4152	Assessing & Reval	\$ 26,947.50
4153	Legal Expense	\$ 18,000.00
4191	Planning & Zoning	\$ 8,806.00
4194	General Gov't Buildings	\$ 33,410.00
4195	Cemeteries	\$ 16,035.00
4196	Insurance	\$ 42,320.00
4197	Advertising & Regional Association	\$ 3,671.00
4210	Police Department	\$ 304,443.32
4215	Ambulance	\$ 31,691.50
4220	Fire Department	\$ 52,706.25
4240	Building Inspection	\$ 13,218.00
4290	Emergency Management	\$ 1.00
4299	Other Public Safety	\$ 35,005.00
4311	Highway Department	\$ 673,962.00
4324	Solid Waste Disposal	\$ 98,335.00
4415	Health Agencies and Programs	\$ 3,900.00
4442	Direct Assistance	\$ 17,645.00
4520	Parks & Recreation	\$ 25,000.00
4550	Library	\$ 1,800.00
4611	Conservation Commission	\$ 1,890.00
4711	Bonds & Notes - Principle	\$ 228,372.00
4721	Bonds & Notes - Interest	\$ 21,089.00
4723	Tax Anticipation Notes - Interest	\$ 5,000.00
	Total	\$ 1,897,726.01

The Board of Selectmen Recommends this Article

Article 5: To Add Funds to Established Trust Funds

To see if the Town will vote to raise and appropriate the sum of Two hundred thirteen thousand three hundred nineteen dollars (\$213,319) to be added to the previously established Capital Reserve and/or Expendable Trust Funds (ETF).

Acct	Fund	Amount
4915-1-007	FD Vehicle Capital Reserve Fund	\$ 10,000.00
4916-1-002	Road Maintenance & Improvement ETF	\$ 116,369.00
4916-1-004	Weed Control ETF	\$ 5,000.00
4916-1-006	Government Buildings & Improvement ETF	\$ 10,000.00
4916-1-009	FD Turn Out Gear ETF	\$ 5,000.00
4916-1-011	Cemetery Repair / Maintenance ETF	\$ 1,500.00
4916-1-012	Health & Safety ETF	\$ 10,000.00
4916-1-014	Town Celebration ETF	\$ 500.00
4916-1-016	PD Expendable Trust	\$ 5,000.00
4916-1-020	Reservoir Usage ETF	\$ 2,400.00
4916-1-021	Fire Department Building Improvement ETF	\$ 5,000.00
4916-1-022	Master Plan ETF	\$ 1,250.00
4916-1-023	Computer Equipment ETF	\$ 6,300.00
4916-1-024	Assessing ETF	\$ 35,000.00
	Total	\$ 213,319.00

The Board of Selectmen Recommends this Article.

Article 6: To Fund the Purchase of Municipal Fund Accounting Software

To see if the Town will vote to raise and appropriate the sum of FIFTY THOUSAND DOLLARS (\$50,000) to purchase Municipal Fund Accounting Software and to be funded from the fund balance as of December 31, 2014. This appropriation shall not raise any taxes and have no effect on the tax rate.

The Board of Selectmen Recommends this Article.

Article 7: To Fund a Fire Department Study

To see if the Town will vote to raise and appropriate the sum of TWENTY THOUSAND DOLLARS (\$20,000) to fund a study of the Deering Fire Department that will establish the equipment and building needs for the next 20 years and to be funded from the fund balance as of December 31, 2014. This appropriation shall not raise any taxes and have no effect on the tax rate.

The Board of Selectmen Recommends this Article.

Article 8: To Establish a PD Equipment Replacement Expendable

To see if the town will vote to establish a Police Department Equipment Expendable Trust Fund per RSA 31:19-a, for the purchase of communications equipment for patrol vehicles, portable radios and radar guns and to raise and appropriate (\$5,000) Five Thousand Dollars to put in the fund and to be funded from the fund balance as of December 31, 2014; further to name the Board of Selectmen as agents to expend from said fund. This appropriation shall not raise any new taxes and have no effect on the tax rate.

The Board of Selectmen Recommends this Article.

Article 9: To Establish a PD Ballistic Vest Expendable Trust

To see if the town will vote to establish a Police Department Ballistic Vest Expendable Trust Fund per RSA 31:19-a, for the purchase of ballistic vests for police officers and to raise and appropriate (\$3,000) Three Thousand Dollars to put in the fund, and to be funded from the fund balance as of December 31, 2014; further to name the Board of Selectmen as agents to expend from said fund. This appropriation shall not raise any new taxes and have no effect on the tax rate.

Recommended by the Board of Selectmen

Article 10: To Transact Other Business

To transact any other business that may be brought before this meeting.

Given under our hands, February 9th, 2015		
We certify and attest that on or before February 9 th we posted a true and attested copy of the within Warrant at the place of meeting, and like copies at the Town Office, and delivered the original to the TOWN CLERK		
Printed Name	Position	Signature
Aaron Gill	Chair	<i>Aaron Gill</i>
Sharon Fife	Selectman	<i>Sharon M Fife</i>
Allen Belouin	Selectman	<i>Allen Belouin</i>



New Hampshire
Department of
Revenue Administration

2015
MS-636

Budget of the Town of Deering

Form Due Date: 20 Days after the Town Meeting

This form was posted with the warrant on: February 9, 2015

For Assistance Please Contact:
NH DRA Municipal and Property Division
 Phone: (603) 230-5090
 Fax: (603) 230-5947
<http://www.revenue.nh.gov/mun-prop/>

GOVERNING BODY CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Governing Body Certifications		
Printed Name	Position	Signature
Aaron Gill	Chair	<i>A. R. Gill</i>
Sharon Fife	Selectman	<i>Sharon M Fife</i>
Allen Belouin	Selectmen	<i>Allen Belouin</i>

A hard-copy of this signature page must be signed and submitted to the NHDRA at the following address:

NH DEPARTMENT OF REVENUE ADMINISTRATION
MUNICIPAL AND PROPERTY DIVISON
 P.O.BOX 487, CONCORD, NH 03302-0487

Account Code	Purpose of Appropriation	Warrant Article #	Appropriations Prior Year as Approved by DRA	Actual Expenditures	Appropriations Ensuing FY (Recommended)	Appropriations Ensuing FY (Not Recommended)
General Government						
0000-0000	Collective Bargaining		\$0	\$0	\$0	\$0
4130-4139	Executive	8	\$173,245	\$167,591	\$153,952	\$0
4140-4149	Election, Registration, and Vital Statistics	8	\$26,862	\$22,265	\$29,434	\$0
4150-4151	Financial Administration	8	\$42,104	\$38,956	\$51,093	\$0
4152	Revaluation of Property	8	\$0	\$0	\$26,948	\$0
4153	Legal Expense	8	\$21,000	\$4,970	\$18,000	\$0
4155-4159	Personnel Administration		\$0	\$0	\$0	\$0
4191-4193	Planning and Zoning	8	\$8,006	\$2,446	\$8,806	\$0
4194	General Government Buildings	8	\$41,660	\$43,375	\$33,410	\$0
4195	Cemeteries	8	\$16,035	\$16,040	\$16,035	\$0
4196	Insurance	8	\$18,881	\$8,891	\$42,320	\$0
4197	Advertising and Regional Association	8	\$0	\$0	\$3,671	\$0
4199	Other General Government		\$3,485	\$3,684	\$0	\$0
Total General Government			\$351,278	\$308,218	\$383,669	
Public Safety						
4210-4214	Police	8	\$271,576	\$259,058	\$304,443	\$0
4215-4219	Ambulance	8	\$1	\$0	\$31,692	\$0
4220-4229	Fire	8	\$91,937	\$95,681	\$52,706	\$0
4240-4249	Building Inspection	8	\$0	\$0	\$13,218	\$0
4290-4298	Emergency Management	8	\$1	\$0	\$1	\$0
4299	Other (Including Communications)	8	\$0	\$0	\$35,005	\$0
Total Public Safety			\$363,515	\$354,739	\$437,065	
Airport/Aviation Center						
4301-4309	Airport Operations		\$0	\$0	\$0	\$0
Highways and Streets						
4311	Administration	8	\$400,149	\$385,914	\$402,962	\$0
4312	Highways and Streets	8	\$268,300	\$305,166	\$267,800	\$0
4313	Bridges		\$0	\$0	\$0	\$0
4316	Street Lighting	8	\$2,860	\$3,341	\$3,200	\$0
4319	Other		\$0	\$0	\$0	\$0
Total Hwy and Streets			\$671,309	\$694,421	\$673,962	
Sanitation						
4321	Administration		\$0	\$0	\$0	\$0
4323	Solid Waste Collection		\$0	\$0	\$0	\$0
4324	Solid Waste Disposal	8	\$97,853	\$69,901	\$98,335	\$0
4325	Solid Waste Cleanup		\$0	\$0	\$0	\$0
4326-4328	Sewage Collection and Disposal		\$0	\$0	\$0	\$0
4329	Other Sanitation		\$0	\$0	\$0	\$0
Total Sanitation			\$97,853	\$69,901	\$98,335	
Water Distribution and Treatment						
4331	Administration		\$0	\$0	\$0	\$0
4332	Water Services		\$0	\$0	\$0	\$0
4335	Water Treatment		\$0	\$0	\$0	\$0
4338-4339	Water Conservation and Other		\$0	\$0	\$0	\$0

Account Code	Purpose of Appropriation	Warrant Article #	Appropriations Prior Year as Approved by DRA	Actual Expenditures	Appropriations Ensuing FY (Recommended)	Appropriations Ensuing FY (Not Recommended)
Electric						
4351-4352	Administration and Generation		\$0	\$0	\$0	\$0
4353	Purchase Costs		\$0	\$0	\$0	\$0
4354	Electric Equipment Maintenance		\$0	\$0	\$0	\$0
4359	Other Electric Costs		\$0	\$0	\$0	\$0
Health						
4411	Administration		\$0	\$0	\$0	\$0
4414	Pest Control		\$0	\$0	\$0	\$0
4415-4419	Health Agencies, Hospitals, and Other	8	\$3,700	\$3,700	\$3,900	\$0
Total Health			\$3,700	\$3,700	\$3,900	
Welfare						
4441-4442	Administration and Direct Assistance	8	\$17,645	\$12,966	\$17,645	\$0
4444	Intergovernmental Welfare Payments		\$0	\$0	\$0	\$0
4445-4449	Vendor Payments and Other		\$0	\$0	\$0	\$0
Total Welfare			\$17,645	\$12,966	\$17,645	
Culture and Recreation						
4520-4529	Parks and Recreation	8	\$25,000	\$25,000	\$25,000	\$0
4550-4559	Library	8	\$1,740	\$1,603	\$1,800	\$0
4583	Patriotic Purposes		\$0	\$0	\$0	\$0
4589	Other Culture and Recreation		\$0	\$0	\$0	\$0
Total Culture and Recreation			\$26,740	\$26,603	\$26,800	
Conservation and Development						
4611-4612	Administration and Purchasing of Natural Resources	8	\$2,040	\$1,773	\$1,890	\$0
4619	Other Conservation		\$0	\$0	\$0	\$0
4631-4632	Redevelopment and Housing		\$0	\$0	\$0	\$0
4651-4659	Economic Development		\$0	\$0	\$0	\$0
Total Conservation			\$2,040	\$1,773	\$1,890	
Debt Service						
4711	Long Term Bonds and Notes - Principal	8	\$190,872	\$188,777	\$228,372	\$0
4721	Long Term Bonds and Notes - Interest	8	\$23,587	\$23,865	\$21,089	\$0
4723	Tax Anticipation Notes - Interest	8	\$5,000	\$0	\$5,000	\$0
4790-4799	Other Debt Service		\$0	\$0	\$0	\$0
Total Debt Service			\$219,459	\$212,642	\$254,461	
Capital Outlay						
4901	Land		\$0	\$0	\$0	\$0
4902	Machinery, Vehicles, and Equipment		\$86,847	\$60,082	\$0	\$0
4903	Buildings		\$0	\$0	\$0	\$0
4909	Improvements Other than Buildings		\$0	\$0	\$0	\$0
Total Capital Outlay			\$86,847	\$60,082	\$0	

Account Code	Purpose of Appropriation	Warrant Article #	Appropriations Prior Year as Approved by DRA	Actual Expenditures	Appropriations Ensuing FY (Recommended)	Appropriations Ensuing FY (Not Recommended)
Operating Transfers Out						
4912	To Special Revenue Fund		\$0	\$0	\$0	\$0
4913	To Capital Projects Fund		\$0	\$0	\$0	\$0
4914A	To Proprietary Fund - Airport		\$0	\$0	\$0	\$0
4914E	To Proprietary Fund - Electric		\$0	\$0	\$0	\$0
4914O	To Proprietary Fund - Other		\$0	\$0	\$0	\$0
4914S	To Proprietary Fund - Sewer		\$0	\$0	\$0	\$0
4914W	To Proprietary Fund - Water		\$0	\$0	\$0	\$0
4916	To Expendable Trusts/Fiduciary Funds	8	\$0	\$0	\$0	\$0
4918	To Non-Expendable Trust Funds		\$0	\$0	\$0	\$0
4919	To Fiduciary Funds		\$0	\$0	\$0	\$0
	Total Transfers		\$0	\$0	\$0	
Total Proposed Appropriations			\$1,840,386	\$1,745,045	\$1,897,726	\$0

Special Warrant Articles

Account Code	Purpose of Appropriation	Warrant Article #	Appropriations Prior Year as Approved by DRA	Actual Expenditures	Appropriations Ensuing FY (Recommended)	Appropriations Ensuing FY (Not Recommended)
4915	To Capital Reserve Fund	5	\$0	\$0	10000	\$0
4916	To Expendable Trust Fund		186219	186219	203319	\$0
4917	To Health Maintenance Trust Fund		\$0	\$0	\$0	\$0
4916	To Expendable Trusts/Fiduciary Funds	8	\$0	\$0	\$5,000	\$0
4916	To Expendable Trusts/Fiduciary Funds	9	\$0	\$0	\$3,000	\$0
Special Articles Recommended			\$186,219	\$186,219	\$221,319	\$0

Individual Warrant Articles

Account Code	Purpose of Appropriation	Warrant Article #	Appropriations Prior Year as Approved by DRA	Actual Expenditures	Appropriations Ensuing FY (Recommended)	Appropriations Ensuing FY (Not Recommended)
4909	Improvements Other than Buildings	6	\$0	\$0	\$50,000	\$0
	Purpose: Purchase Fund Accounting Software					
4909	Improvements Other than Buildings	7	\$0	\$0	\$20,000	\$0
	Purpose: Fund FD Study					
Individual Articles Recommended			\$0	\$0	\$70,000	\$0

Revenues					
Account Code	Source of Revenue	Warrant Article #	PY Estimated Revenues	PY Actual Revenues	Estimated Revenues Ensuing Fiscal Year
Taxes					
3120	Land Use Change Tax - General Fund		\$0	\$0	\$0
3180	Resident Tax		\$0	\$0	\$0
3185	Yield Tax	4	\$20,000	\$0	\$20,000
3186	Payment in Lieu of Taxes		\$0	\$0	\$0
3187	Excavation Tax	4	\$56	\$0	\$50
3189	Other Taxes		\$0	\$0	\$0
3190	Interest and Penalties on Delinquent Taxes	4	\$60,100	\$0	\$60,000
9991	Inventory Penalties		\$0	\$0	\$0
Licenses, Permits, and Fees					
3210	Business Licenses and Permits	4	\$500	\$0	\$500
3220	Motor Vehicle Permit Fees	4	\$270,000	\$0	\$270,000
3230	Building Permits	4	\$5,700	\$0	\$5,700
3290	Other Licenses, Permits, and Fees	4	\$0	\$0	\$4,000
3311-3319	From Federal Government	4	\$2,148	\$0	\$2,184
State Sources					
3351	Shared Revenues		\$0	\$0	\$0
3352	Meals and Rooms Tax Distribution	4	\$92,999	\$0	\$92,000
3353	Highway Block Grant	4	\$82,299	\$0	\$82,000
3354	Water Pollution Grant		\$0	\$0	\$0
3355	Housing and Community Development		\$0	\$0	\$0
3356	State and Federal Forest Land Reimbursement	4	\$125	\$0	\$125
3357	Flood Control Reimbursement	4	\$0	\$0	\$13,000
3359	Other (Including Railroad Tax)		\$4,400	\$0	\$0
3379	From Other Governments		\$0	\$0	\$17,000
Charges for Services					
3401-3406	Income from Departments	4	\$6,360	\$0	\$7,500
3409	Other Charges		\$0	\$0	\$0
Miscellaneous Revenues					
3501	Sale of Municipal Property	4	\$8,548	\$0	\$1,000
3502	Interest on Investments	4	\$1,500	\$0	\$2,000
3503-3509	Other		\$0	\$0	\$0
Interfund Operating Transfers In					
3912	From Special Revenue Funds	4	\$0	\$0	\$0
3913	From Capital Projects Funds		\$0	\$0	\$0
3914A	From Enterprise Funds: Airport (Offset)		\$0	\$0	\$0
3914E	From Enterprise Funds: Electric (Offset)		\$0	\$0	\$0
3914O	From Enterprise Funds: Other (Offset)		\$0	\$0	\$0
3914S	From Enterprise Funds: Sewer (Offset)		\$0	\$0	\$0
3914W	From Enterprise Funds: Water (Offset)		\$0	\$0	\$0
3915	From Capital Reserve Funds		\$0	\$0	\$0
3916	From Trust and Fiduciary Funds		\$15,000	\$0	\$0
3917	From Conservation Funds		\$0	\$0	\$0

Revenues					
Account Code	Source of Revenue	Warrant Article #	PY Estimated Revenues	PY Actual Revenues	Estimated Revenues Ensuing Fiscal Year
Other Financing Sources					
3934	Proceeds from Long Term Bonds and Notes		\$0	\$0	\$0
9998	Amount Voted from Fund Balance		\$0	\$0	\$78,000
9999	Fund Balance to Reduce Taxes		\$0	\$0	\$23,000
Total Estimated Revenues and Credits			\$569,735	\$0	\$678,059

Budget Summary		
Item	Prior Year	Ensuing Year
Operating Budget Appropriations Recommended	\$1,753,538	\$1,897,726
Special Warrant Articles Recommended	\$186,219	\$221,319
Individual Warrant Articles Recommended	\$86,847	\$70,000
TOTAL Appropriations Recommended	\$2,026,604	\$2,189,045
Less: Amount of Estimated Revenues & Credits	\$569,735	\$678,059
Estimated Amount of Taxes to be Raised	\$1,456,869	\$1,510,986

Proposed Appropriations by Function 2015

Acct	Function	Appropriated	Proposed
		2014	2015
4130	Executive	\$ 173,245.00	\$ 153,951.70
4140	Election & Registration	\$ 26,862.00	\$ 29,433.98
4150	Financial Administration	\$ 42,104.00	\$ 51,092.77
4152	Assessing & Reval	\$ -	\$ 26,947.50
4153	Legal Expense	\$ 21,000.00	\$ 18,000.00
4191	Planning & Zoning	\$ 8,006.00	\$ 8,806.00
4194	General Gov't Buildings	\$ 41,660.00	\$ 33,410.00
4195	Cemeteries	\$ 16,035.00	\$ 16,035.00
4196	Insurance	\$ 18,881.00	\$ 42,320.00
4197	Advertising & Regional Association	\$ -	\$ 3,671.00
4199	Other General Government	\$ 3,485.00	\$ -
4210	Police Department	\$ 271,576.00	\$ 304,443.32
4215	Ambulance	\$ 1.00	\$ 31,691.50
4220	Fire Department	\$ 91,937.00	\$ 52,706.25
4240	Building Inspection	\$ -	\$ 13,218.00
4290	Emergency Management	\$ 1.00	\$ 1.00
4299	Other Public Safety	\$ -	\$ 35,005.00
4311	Highway Department	\$ 671,309.00	\$ 673,962.00
4324	Solid Waste Disposal	\$ 97,853.00	\$ 98,335.00
4415	Health Agencies and Programs	\$ 3,700.00	\$ 3,900.00
4442	Direct Assistance	\$ 17,645.00	\$ 17,645.00
4520	Parks & Recreation	\$ 25,000.00	\$ 25,000.00
4550	Library	\$ 1,740.00	\$ 1,800.00
4611	Conservation Commission	\$ 2,040.00	\$ 1,890.00
4711	Bonds & Notes - Principal	\$ 190,872.00	\$ 228,372.00
4721	Bonds & Notes - Interest	\$ 23,587.00	\$ 21,089.00
4723	Tax Anticipation Notes - Interest	\$ 5,000.00	\$ 5,000.00
Operating Budget Total		\$ 1,753,539.00	\$ 1,897,726.01
Acct	Fund	2014	2015
4902-1-736	HWY Loader / Backhoe Lease	\$ 47,347.00	\$ -
4902-1-741	Police Cruiser	\$ 35,000.00	\$ -
4902-1-765	Police Cruiser Video	\$ 4,500.00	\$ -
4915-1-007	FD Vehicle Capital Reserve Fund	\$ -	\$ 10,000.00
4916-1-002	Road Maintenance & Improvement ETF	\$ 116,194.00	\$ 116,369.00
4916-1-004	Weed Control ETF	\$ 5,000.00	\$ 5,000.00
4916-1-006	Government Buildings & Improvement ETF	\$ 10,000.00	\$ 10,000.00
4916-1-009	FD Turn Out Gear ETF	\$ 5,000.00	\$ 5,000.00
4916-1-011	Cemetery Repair / Maintenance ETF	\$ -	\$ 1,500.00
4916-1-012	Health & Safety ETF	\$ -	\$ 10,000.00
4916-1-014	Town Celebration ETF	\$ 200.00	\$ 500.00
4916-1-016	PD Expendable Trust	\$ -	\$ 5,000.00
4916-1-020	Reservoir Usage ETF	\$ -	\$ 2,400.00
4916-1-021	Fire Department Building Improvement ETF	\$ 5,000.00	\$ 5,000.00
4916-1-022	Master Plan ETF	\$ 1,250.00	\$ 1,250.00
4916-1-023	Computer Equipment ETF	\$ 5,000.00	\$ 6,300.00
4916-1-024	Assessing ETF	\$ 38,575.00	\$ 35,000.00
Fund Total		\$ 273,066.00	\$ 213,319.00
Budget Total		\$ 2,026,605.00	\$ 2,111,045.01

Budget Details 2015

			Budget 2014	Budget 2015
4100 GENERAL GOVERNMENT				
	4130 EXECUTIVE			
		4130-1 BOARD OF SELECTMEN		
		4130-1-110 SEL WAGES (STIPEND)	7,500.00	7,500.00
		4130-1-220 FICA	465.00	465.00
		4130-1-225 MEDICARE	109.00	109.00
		4130-1-392 TRAINING & CERT AWARDS	300.00	400.00
		Total 4130-1 BOARD OF SELECTMEN	8,374.00	8,474.00
		4130-2 ADMINISTRATION		
		4130-2-110 TOWN ADMINISTRATION	65,000.00	65,000.00
		4130-2-112 ADMIN WAGES	30,000.00	30,000.00
		4130-2-113 ASSESSING CLERK	12,106.00	0.00
		4130-2-210 HEALTH INS	15,320.00	15,580.00
		4130-2-215 LIFE INS/DISABILITY	750.00	750.00
		4130-2-220 FICA	6,695.00	5,890.00
		4130-2-225 MEDICARE	1,500.00	1,377.50
		4130-2-230 RETIREMENT	3,900.00	6,000.00
		4130-2-340 SERVICE FEES	300.00	300.00
		4130-2-341 TELEPHONE	4,000.00	4,000.00
		4130-2-342 CELL PHONE	605.00	600.00
		4130-2-390 PROFESSIONAL SERVICE	8,000.00	0.00
		4130-2-391 WEBSITE & SOFTWARE	1,450.00	0.00
		4130-2-392 TRAINING & CERT	1,800.00	800.00
		4130-2-400 RENTALS & LEASES	2,300.00	2,300.00
		4130-2-550 PRINTING	2,250.00	1,750.00
		4130-2-620 DUES/BOOKS/OFF SUPPL	2,500.00	2,500.00
		4130-2-622 NOTICES	1,000.00	1,000.00
		4130-2-625 POSTAGE	2,000.00	2,000.00
		4130-2-630 EQUIP MAINT/REPAIR	400.00	400.00
		4130-2-681 MILEAGE	1,000.00	1,000.00
		4130-2-740 EQUIPMENT	500.00	1,300.00
		Total 4130-2 ADMINISTRATION	163,376.00	142,547.50
		4130-3 MODERATOR/TOWN MTG EXP		
		4130-3-110 MODERATOR WAGES	300.00	100.00
		4130-3-120 BALLOT CLERK WAGES	900.00	300.00
		4130-3-220 FICA	75.00	24.40
		4130-3-225 MEDICARE	20.00	5.80
		4130-3-690 MISC EXP	200.00	2,500.00
		Total 4130-3 MODERATOR/TOWN MTG EXP	1,495.00	2,930.20
	Total 4130 EXECUTIVE		173,245.00	153,951.70

Moved to
Assessing PT Wages
Acct# 4152-1-110

Moved to
Acct# 4150-8
Information Tech

New Voting
Booths

Budget Details 2015

				Budget 2014	Budget 2015
			4140 ELECTION, REG, VITAL STATS		
			4140-1 TOWN CLERK		
			4140-1-110 TOWN CLERK WAGES	10,010.00	10,010.00
			4140-1-115 ASSISTANT CLERK	0.00	0.00
			4140-1-120 DEPUTY CLERK WAGES	6,630.00	7,020.00
			4140-1-220 FICA	1,040.00	1,038.83
			4140-1-225 MEDICARE	233.00	160.21
			4140-1-341 TELEPHONE	150.00	766.00
		Lateral File Cabinet, Custom Book Case for Historic Records	4140-1-391 TOWN CLERK SOFTWARE	2,004.00	2,004.00
			4140-1-392 TRAINING & CERT	650.00	600.00
			4140-1-620 OFFICE SUPPLIES	930.00	4,500.00
			4140-1-622 NOTICES	50.00	50.00
			4140-1-625 POSTAGE	2,000.00	1,500.00
			4140-1-681 MILEAGE	600.00	400.00
			Total 4140-1 TOWN CLERK	24,297.00	28,049.04
			4140-2 VOTER REGISTRATION		
			4140-2-110 SUPERVISOR WAGES	2,187.00	1,125.00
			4140-2-220 FICA	136.00	68.63
			4140-2-225 MEDICARE	32.00	16.31
			4140-2-620 OFFICE SUPPLIES	20.00	20.00
			4140-2-622 NOTICES	175.00	135.00
			4140-2-625 POSTAGE	15.00	20.00
			Total 4140-2 VOTER REGISTRATION	2,565.00	1,384.94
			Total 4140 ELECTION, REG, VITAL STATS	26,862.00	29,433.98
			4150 FINANCIAL ADMIN		
			4150-3 TREASURY		
			4150-3-110 TREASURER (STIPEND)	2,500.00	2,500.00
			4150-3-220 FICA	155.00	155.00
			4150-3-225 MEDICARE	36.00	36.00
			Total 4150-3 TREASURY	2,691.00	2,691.00

Budget Details 2015

			Budget 2014	Budget 2015
	4150-4 TAX COLLECTING			
IT Services Website - \$1,500 PD Server & PC config. PD Network setup and installation - \$3,000	4150-4-110 TAX CLLTR WAGES		10,010.00	10,010.00
	4150-4-120 TAX CLLTR PT WAGES		6,630.00	7,020.00
	4150-4-191 TAX LIEN RESEARCH		1,000.00	1,000.00
	4150-4-220 FICA		1,040.00	1,038.83
	4150-4-225 MEDICARE		233.00	246.94
	4150-4-341 TELEPHONE		150.00	766.00
Software Contract Virtual Town Hall- \$1,770 Quickbooks - \$450 AntiVirus - \$200 Cloud Backup- \$100	4150-4-391 SOFTWARE CONTRACT		2,500.00	2,500.00
	4150-4-392 TRAINING & CERT		500.00	600.00
	4150-4-620 DUES/BOOKS/OFF SUPPL		600.00	900.00
	4150-4-625 POSTAGE		2,500.00	3,000.00
	4150-4-681 MILEAGE		350.00	400.00
	4150-4-690 REGISTRY FEES		400.00	400.00
	Total 4150-4 TAX COLLECTING		25,913.00	27,881.77
	4150-5 AUDITING SERVICES			
	4150-5-301 AUDITING SERVICES		13,500.00	13,500.00
	Total 4150-5 AUDITING SERVICES		13,500.00	13,500.00
	4150-8 INFORMATION TECHNOLOGY			
	4150-8-301 IT SERVICES		0.00	4,500.00
	4150-8-391 SOFTWARE CONTRACT		0.00	2,520.00
	Total 4150-8 INFORMATION TECHNOLOGY		0.00	7,020.00
	Total 4150 FINANCIAL ADMIN		42,104.00	51,092.77
	4152 ASSESSING / REVALUATION			
	4152-1-110 Assessing PT Wages		0.00	15,000.00
	4152-1-220 FICA		0.00	930.00
	4152-1-225 MEDICARE		0.00	217.50
	4152-1-390 Assessing Services/Maps		0.00	10,800.00
	Total 4152 ASSESSING / REVALUATION		0.00	26,947.50
	4153 LEGAL EXPENSES			
	4153-1-320 LEGAL SERVICES		18,000.00	15,000.00
	4153-1-321 CODE ENFORCEMENT		3,000.00	3,000.00
	Total 4153 LEGAL EXPENSES		21,000.00	18,000.00

Budget Details 2015

				Budget 2014	Budget 2015
	4191 PLANNING & ZONING				
	4191-1 PLANNING				
		4191-1-120 PB PT WAGES		800.00	800.00
		4191-1-220 FICA		50.00	50.00
		4191-1-225 MEDICARE		12.00	12.00
		4191-1-320 LEGAL SERVICES		2,500.00	2,000.00
		4191-1-390 OTHER PROF SERVICES		200.00	1,500.00
		4191-1-392 TRAINING & CERT		150.00	150.00
		4191-1-550 PRINTING		150.00	150.00
		4191-1-620 DUES/BOOKS/OFF SUPPL		150.00	150.00
		4191-1-622 NOTICES		500.00	500.00
		4191-1-625 POSTAGE		400.00	400.00
		Total 4191-1 PLANNING		4,912.00	5,712.00
	4191-2 ZONING				
		4191-2-120 ZBA PT WAGES		528.00	528.00
		4191-2-220 FICA		33.00	33.00
		4191-2-225 MEDICARE		8.00	8.00
		4191-2-320 LEGAL SERVICES		1,500.00	1,500.00
		4191-2-392 TRAINING & CERT		75.00	75.00
		4191-2-620 DUES/BOOKS/OFF SUPPL		100.00	100.00
		4191-2-622 NOTICES		500.00	500.00
		4191-2-625 POSTAGE		350.00	350.00
		Total 4191-2 ZONING		3,094.00	3,094.00
	Total 4191 PLANNING & ZONING			8,006.00	8,806.00
	4194 GEN GOVERNMENT BLDG				
		4194-1-360 TH CUSTODIAL SERVICE		5,200.00	5,200.00
		4194-1-390 TH GROUNDSKEEPING		3,610.00	3,610.00
		4194-1-410 TH ELECTRICITY		5,600.00	7,600.00
		4194-1-411 TH HEAT & OIL		8,000.00	8,000.00
		4194-1-430 TH MAINT & REPAIRS		8,500.00	8,500.00
		4194-1-480 TH PROPERTY/LIAB INS		10,250.00	0.00
		4194-1-610 TH GEN SUPPLIES		500.00	500.00
	Total 4194 GEN GOVERNMENT BLDG			41,660.00	33,410.00

Budget Details 2015

			Budget 2014	Budget 2015
	4195 CEMETERIES			
	4195-1-490 MOWING CONTRACT		15,400.00	15,400.00
	4195-1-690 MISC EXP / Flags / Tree removal		635.00	635.00
	Total 4195 CEMETERIES		16,035.00	16,035.00
	4196 Insurance			
	4196-2-260 WORKER'S COMP / UI		18,881.00	17,240.00
	4196-2-260 Property Liability Insurance		0.00	25,080.00
	Total 4196 Insurance		18,881.00	42,320.00
	4197 Advertising and Regional Association			
	4197-1-001 NHMA Dues		0.00	1,549.00
	4197-2-001 Central NH Regional Planning Comm		0.00	2,122.00
	Total 4197 Advertising and Regional Association		0.00	3,671.00
	4199 OTHER GENERAL GOVERNMENT			
	4199-1-001 LGC		1,475.00	0.00
	4199-2-001 CNHRPC		2,010.00	0.00
	Total 4199 OTHER GENERAL GOVERNMENT		3,485.00	0.00
	Total 4100 GENERAL GOVERNMENT		351,278.00	383,667.94
	4200 PUBLIC SAFETY			
	4210 POLICE	Revenue offset \$17,000		
	4210-1-110 PD CHIEF WAGES		60,694.00	64,300.00
	4210-1-115 PD FT WAGES		35,530.00	46,945.00
	4210-1-120 PD PT WAGES		40,205.00	41,378.13
	4210-1-130 OVERTIME/ GRANTS		1,000.00	18,000.00
	4210-1-150 ON CALL		5,000.00	6,000.00
	4210-1-210 HEALTH INS		28,342.00	42,065.00
	4210-1-215 LIFE INS/DISABILITY		2,049.00	2,049.00
	4210-1-220 FICA		2,895.00	2,565.44
	4210-1-225 MEDICARE		2,073.00	2,561.04
	4210-1-230 RETIREMENT		24,345.00	28,745.71
	4210-1-290 DETAIL REIMBURSEMENT		500.00	2,500.00
	4210-1-341 TELEPHONE		2,000.00	3,720.00
	4210-1-342 CELL PHONE		1,750.00	1,750.00

Budget Details 2015

			Budget 2014	Budget 2015
		4210-1-390 ANIMAL CONTROL	500.00	500.00
		4210-1-391 SOFTWARE CONTRACT	700.00	700.00
		4210-1-392 TRAINING & CERT	3,000.00	3,000.00
		4210-1-480 PROP/VEH/LIAB INS	6,130.00	0.00
		4210-1-610 GEN SUPPLIES	1,000.00	1,000.00
		4210-1-611 POLICE EXPLORER POST	500.00	500.00
		4210-1-620 DUES/BOOKS/OFF SUPPL	1,400.00	1,500.00
		4210-1-625 POSTAGE	100.00	100.00
	PD Dispatch is now recorded under Acct 4299 - Other Public Safety	4210-1-630 EQUIP MAINT & REPAIR	1,100.00	1,100.00
		4210-1-635 GASOLINE	10,500.00	9,000.00
		4210-1-660 VEHICLE REPAIRS	3,000.00	4,000.00
		4210-1-680 UNIFORMS	1,250.00	1,250.00
		4210-1-690 WTNSS REIMBURSEMENT	200.00	200.00
		4210-1-700 PROSECUTION (PD)	19,313.00	19,014.00
		4210-1-900 PD HILLS DISPATCH	16,500.00	0.00
		Total 4210 POLICE	271,576.00	304,443.32
		4215 Ambulance		
		4215-1-120 AMBULANCE PAY ON CALL	1.00	11,000.00
		4215-1-215 LIFE/DISABILITY INS.	0.00	450.00
		4215-1-220 FICA	0.00	682.00
		4215-1-225 MEDICARE	0.00	159.50
		4215-1-341 TELEPHONE	0.00	800.00
		4215-1-342 CELL PHONE	0.00	500.00
		4215-1-350 PARAMEDIC INTERCEPTS	0.00	5,200.00
		4215-1-392 TRAINING & CERTIFICATION	0.00	3,500.00
		4215-1-520 PROP/VEH/LIAB INS	0.00	0.00
		4215-1-620 DUES/BOOKS/OFF SUPPL	0.00	200.00
		4215-1-621 MED SUPPLIES/BILLING	0.00	1,500.00
		4215-1-630 EQUIP MAINT & REPAIR	0.00	4,200.00
		4215-1-635 GASOLINE	0.00	1,000.00
		4215-1-660 VEHICLE REPAIRS	0.00	2,500.00
		Total 4215 Ambulance	1.00	31,691.50

Budget Details 2015

			Budget 2014	Budget 2015
	4220 FIRE			
		4220-1-120 FD PAY ON CALL WAGES	11,250.00	10,000.00
		4220-1-121 AMBULANCE P/T WAGES	11,250.00	0.00
		4220-1-122 FIRE CHIEF STIPEND	2,500.00	2,500.00
		4220-1-215 LIFE/DISABILITY INS.	900.00	450.00
		4220-1-220 FICA	1,563.00	775.00
		4220-1-225 MEDICARE	350.00	181.25
		4220-1-341 TELEPHONE	2,300.00	1,500.00
		4220-1-342 CELL PHONE	360.00	500.00
		4220-1-350 MEDICAL SERVICES	0.00	0.00
		4220-1-392 TRAINING & CERT	5,000.00	5,000.00
FD Dispatch is now under Acct 4299 Other Public Safety		4220-1-520 PROP/VEH/LIAB INS	3,700.00	0.00
		4220-1-620 DUES/BOOKS/OFF SUPPL	800.00	800.00
		4220-1-621 MED SUPPLIES/BILLING	5,200.00	0.00
		4220-1-630 EQUIP MAINT & REPAIR	4,000.00	3,000.00
		4220-1-635 GASOLINE	3,600.00	2,600.00
		4220-1-660 VEHICLE REPAIRS	4,000.00	4,000.00
		4220-1-683 FORESTRY	900.00	1,000.00
		4220-1-740 NEW EQUIPMENT	8,000.00	8,000.00
		4220-1-800 FD CONCORD DISPATCH	15,564.00	0.00
		4220-5-680 COMMUNITY EDUCATION	400.00	400.00
		4220-8-410 BLDG ELECTRICITY	2,800.00	5,500.00
		4220-8-411 BLDG HEAT & OIL	7,500.00	6,500.00
		4220-8-430 BLDG MAINT & REPAIR	0.00	0.00
	Total 4220 FIRE		91,937.00	52,706.25
	4240 Building Inspection			
		4240-1-120 Building Inspection P/T WAGES	0.00	12,000.00
		4240-1-220 FICA	0.00	744.00
		4240-1-225 MEDICARE	0.00	174.00
		4240-1-342 CELL PHONE	0.00	0.00
		4240-1-620 DUES/BOOKS/OFF SUPPL	0.00	300.00
	Total 4240 Building Inspection		0.00	13,218.00
	4290 EMERGENCY MANAGEMENT			
		4290-1-695 MISC EXP	1.00	1.00
	Total 4290 EMERGENCY MANAGEMENT		1.00	1.00

Budget Details 2015

			Budget 2014	Budget 2015
	4299 OTHER PUBLIC SAFETY			
	4299-2-390 FD CONCORD DISPATCH		0.00	16,505.00
	4299-2-391 PD HILLS DISPATCH		0.00	16,500.00
	4299-2-392 HD HILLS DISPATCH		0.00	2,000.00
	Total 4299 OTHER PUBLIC SAFETY		0.00	35,005.00
Total 4200 PUBLIC SAFETY			363,515.00	437,065.07
	4300 HIGHWAYS			
	4311 HIGHWAY DEPT ADMIN			
	4311-1-110 HD FT WAGES		210,414.00	218,000.00
	4311-1-120 HD PT WAGES		5,000.00	5,000.00
	4311-1-140 OVERTIME/COMP TIME		30,000.00	25,000.00
	4311-1-160 COMP TIME		0.00	0.00
	4311-1-210 HEALTH INS		87,324.00	94,260.00
	4311-1-215 LIFE INS/DISABILITY		4,007.00	4,007.00
	4311-1-220 FICA		15,215.00	15,215.00
	4311-1-225 MEDICARE		3,560.00	3,560.00
	4311-1-230 RETIREMENT		12,625.00	12,625.00
	4311-1-341 TELEPHONE		300.00	300.00
HWY Dispatch is now recorded under Acct 4299 - Other Public Safety	4311-1-342 TELEPHONE EXP(CELL)		745.00	745.00
	4311-1-392 TRAINING & CERT - Drug Testing		1,000.00	1,800.00
	4311-1-410 BLDG ELECTRICITY		3,500.00	4,000.00
	4311-1-411 BLDG HEAT & OIL		9,500.00	9,000.00
	4311-1-430 BLDG MAINT & REPAIR		5,500.00	5,500.00
	4311-1-520 PROP/VEH/LIAB INS		5,259.00	0.00
	4311-1-620 DUES/BOOKS/OFF SUPPL		500.00	250.00
	4311-1-622 NOTICES		500.00	500.00
	4311-1-680 UNIFORMS		3,200.00	3,200.00
	4311-1-800 HWY HILLS DISPATCH		2,000.00	0.00
	Total 4311 HIGHWAY DEPT ADMIN		400,149.00	402,962.00
	4312 HIGHWAY MAINTENANCE			
	4312-1-610 GEN SUPPLIES		20,500.00	20,500.00
	4312-1-635 VEHICLE FUEL		65,000.00	55,000.00
	4312-1-740 NEW EQUIPMENT		6,000.00	6,000.00
	4312-2-390 CONTRACT SERVICES		800.00	800.00
	4312-2-631 CULVERTS		0.00	0.00
	4312-2-632 SALT		50,000.00	55,000.00
	4312-2-633 COLD PATCH		2,500.00	3,500.00
	4312-2-634 DUST CONTROL		11,000.00	11,000.00

Budget Details 2015

			Budget 2014	Budget 2015
		4312-2-635 CRACKSEALING	14,500.00	14,500.00
		4312-2-636 RO ADSIDE MOWING	6,500.00	6,500.00
		4312-2-637 GRAVEL CRUSHING	25,000.00	25,000.00
		4312-2-638 TREE REMO VAL	3,500.00	3,500.00
		4312-2-639 SAND	19,000.00	19,000.00
		4312-2-660 VEHICLE MAINT/REPAIR	44,000.00	47,500.00
	Total 4312	HIGHWAY MAINTENANCE	268,300.00	267,800.00
		4316 STREET LIGHTING		
		4316-3-410 ELECTRICITY	2,860.00	3,200.00
	Total 4316	STREET LIGHTING	2,860.00	3,200.00
Total 4300		HIGHWAYS	671,309.00	673,962.00
4324		SOLID WASTE DISPOSAL		
		4324-1-390 HILLSBORO TRANS STA	69,283.00	69,283.00
		4324-2-390 TIPPING FEES	27,000.00	27,000.00
		4324-3-390 DISPOSAL CONTRACT	1,570.00	2,052.00
Total 4324		SOLID WASTE DISPOSAL	97,853.00	98,335.00
4415		HEALTH AGENCIES & PROGRAMS		
		4415-1-391 PROJECT LIFT	400.00	400.00
		4415-1-392 AMERICAN RED CROSS	1,000.00	1,200.00
		4415-1-393 ST JOSEPH COMM SERV	300.00	300.00
		4415-1-394 SENIOR CITIZENS SVCS	2,000.00	2,000.00
Total 4415		HEALTH AGENCIES & PROGRAMS	3,700.00	3,900.00
4442		DIRECT ASSISTANCE		
		4442-1-110 WELFARE OFFICER WAGE	2,457.00	2,457.00
		4442-1-220 FICA	152.00	152.00
		4442-1-225 MEDICARE	36.00	36.00
		4442-1-690 MEDICAL ASSISTANCE	500.00	500.00
		4442-2-690 RENT ASSISTANCE	4,500.00	4,500.00
		4442-3-690 UTILITY ASSISTANCE	3,000.00	3,000.00
		4442-4-690 O THER ASSISTANCE	5,000.00	5,000.00
		4442-5-690 FOOD ASSISTANCE	2,000.00	2,000.00
Total 4442		DIRECT ASSISTANCE	17,645.00	17,645.00
4520		PARKS & RECS PROGRAMS		
		4520-2-390 HILLSBORO PRK & REC	25,000.00	25,000.00
Total 4520		PARKS & RECS PROGRAMS	25,000.00	25,000.00

Budget Details 2015

			Budget 2014	Budget 2015
4550 LIBRARY				
	4550-1-410 ELECTRICITY		140.00	200.00
	4550-1-610 GEN SUPPL/DUES/POST.		150.00	150.00
	4550-1-640 BOOKS & INFORM. SVCS		800.00	450.00
	4550-1-692 LITERACY PROGRAMS		650.00	1,000.00
Total 4550 LIBRARY			1,740.00	1,800.00
4611 CONSERVATION COMMISSION				
	4611-2-120 DCC PT WAGES		0.00	0.00
	4611-2-220 FICA		0.00	0.00
	4611-2-225 MEDICARE		0.00	0.00
	4611-2-392 TRAINING & CERT		25.00	25.00
	4611-2-620 DUES/BOOKS/OFF SUPPL		300.00	300.00
	4611-2-622 NOTICES		50.00	50.00
	4611-2-625 POSTAGE		50.00	50.00
	4611-2-680 MAPS/FILES/RESOURCES		150.00	150.00
	4611-2-690 MISC EXP		100.00	100.00
	4611-2-692 DEERING LAKE TESTING		665.00	665.00
	4611-2-694 ROADS & TRAILS		50.00	50.00
	4611-2-695 CONSERVATION CAMP		500.00	500.00
	4611-2-696 DUCK BOXES		150.00	0.00
Total 4611 CONSERVATION COMMISSION			2,040.00	1,890.00
4711 BONDS & NOTES-PRINCIPAL				
	4711-3-736 HD LOADER/BACKHOE - Lease PMT		0.00	37,500.00
	4711-3-981 TOWN HALL RENOV BOND		25,000.00	25,000.00
	4711-3-983 HD 10 WHEELER		0.00	0.00
	4711-3-984 AMBULANCE (2015)		40,872.00	40,872.00
	4711-3-985 ROAD BOND (2019)		125,000.00	125,000.00
Total 4711 BONDS & NOTES-PRINCIPAL			190,872.00	228,372.00
4721 BONDS & NOTES-INT				
	4721-3-981 TOWN HALL RENV. BOND		12,687.00	12,375.00
	4721-3-983 HD 10 WHEELER		0.00	0.00
	4721-3-984 AMBULANCE (2015)		2,094.00	2,094.00
	4721-3-985 ROAD BOND (2019)		8,806.00	6,620.00
Total 4721 BONDS & NOTES-INT			23,587.00	21,089.00
4723 TAX ANTICIPATION NOTES				
	4723-1-980 DEBT SERVICE		5,000.00	5,000.00
Total 4723 TAX ANTICIPATION NOTES			5,000.00	5,000.00
		Operating Budget	1,753,539.00	1,897,726.01

Budget Details 2015

			Budget 2014	Budget 2015
4902 VEHICLES/EQUIP/MACHINERY				
	4902-1-736 HD LOADER/BACKHOE		47,347.00	0.00
	4902-1-741 POLICE CRUISER		35,000.00	0.00
	4902-1-743 AMBULANCE		0.00	0.00
	4902-1-765 POLICE CRUISER VIDEO		4,500.00	0.00
	4902-1-766 POLICE TASERS		0.00	0.00
Total 4902 VEHICLES/EQUIP/MACHINERY			86,847.00	0.00
4909 OTHER IMPROVEMENTS				
	4909-1-392 HILLSBORO RECREATION		0.00	0.00
	4909-1-395 LIBRARY BLDG MAINT		0.00	0.00
	4909-1-721 ROAD RECON BOND		0.00	0.00
	4909-1-773 HILLS SENIOR SVCS		0.00	0.00
Total 4909 OTHER IMPROVEMENTS			0.00	0.00
4915 PAYMENTS TO CAP. RES. FUND				
	4915-1-007 FD VEHICLE CAP RES		0.00	10,000.00
	4915-1-010 HD VEH CAP RES		0.00	0.00
Total 4915 PAYMENTS TO CAP. RES. FUND			0.00	10,000.00
4916 PAYMENTS TO EXP. TRUST FUND				
	4916-1-002 ROAD MAINT/IMP EX TR		116,194.00	116,369.00
	4916-1-004 WEED CONTROL EXP TR		5,000.00	5,000.00
	4916-1-006 GOV BLDG IMP EXP TR		10,000.00	10,000.00
	4916-1-009 TURNOUT GEAR		5,000.00	5,000.00
	4916-1-011 CEMETARY REPAIR/MAIN		0.00	1,500.00
	4916-1-012 HEALTH&SAFETY EX TR		0.00	10,000.00
	4916-1-013 HERITAGE EX TRUST		0.00	0.00
	4916-1-014 TOWN CELEBR EX TRUST		200.00	500.00
	4916-1-016 PD EXPENDABLE TRUST		0.00	5,000.00
	4916-1-020 RESERVOIR USAGE EXP		0.00	2,400.00
	4916-1-021 FIRE DEPT. BDG. EXP		5,000.00	5,000.00
	4916-1-022 MASTER PLAN EXP TRUS		1,250.00	1,250.00
	4916-1-023 COMPUTER EQUIP TRUST		5,000.00	6,300.00
	4916-1-024 ASSESSING EXP TRUST		38,575.00	35,000.00
Total 4916 PAYMENTS TO EXP. TRUST FUND			186,219.00	203,319.00
Total Budget			2,026,605.00	2,111,045.01

MELANSONHEATH
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INDEPENDENT AUDITORS' REPORT

To the Board of Selectmen
Town of Deering, New Hampshire

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Town of Deering, New Hampshire, as of December 31, 2013, and for the year then ended, and the related notes to the financial statements, which collectively comprise the Town of Deering's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

The Town's management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement. An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial

statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinion


In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining fund information of the Town of Deering, as of December 31, 2013 and the respective changes in financial position and the respective budgetary comparison for the general fund for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that Management's Discussion and Analysis be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the *Governmental Accounting Standards Board*, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with evidence sufficient to express an opinion or provide any assurance.

Sincerely, MELANSON HEATH
Accountants Auditors



September 3, 201

MANAGEMENT'S DISCUSSION AND ANALYSIS

As management of the Town of Deering, we offer readers this narrative overview and analysis of the financial activities of the Town of Deering for the year ended December 31, 2013.

A. OVERVIEW OF THE FINANCIAL STATEMENTS

This discussion and analysis is intended to serve as an introduction to the basic financial statements. The basic financial statements are comprised of three components: (1) government-wide financial statements, (2) fund financial statements, and (3) notes to financial statements. This report also contains other supplementary information in addition to the basic financial statements themselves.

Government-wide financial statements. The government-wide financial statements are designed to provide readers with a broad overview of our finances in a manner similar to a private-sector business.

The Statement of Net Position presents information on all assets and liabilities, with the difference between the two reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position is improving or deteriorating.

The Statement of Activities presents information showing how the Town's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g., uncollected taxes and earned but unused vacation leave).

Both of the government-wide financial statements distinguish functions that are principally supported by taxes and intergovernmental revenues (governmental activities) from other functions that are intended to recover all or a significant portion of their costs through user fees and charges (business-type activities). The governmental activities include general government, public safety, highways and streets, sanitation, health and welfare, library and recreation, and conservation.

Fund financial statements. A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. Fund accounting is used to ensure and demonstrate compliance with finance-related legal requirements. All of the funds can be divided into two categories: governmental funds and fiduciary funds.

Governmental funds. Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on near-term inflows and outflows of spendable resources, as well as on balances of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating a government's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the government's near-term financing decisions. Both the governmental fund balance sheet and the governmental fund Statement of Revenues, Expenditures, and Changes in fund balances provide a reconciliation to facilitate this comparison between governmental funds and governmental activities.

An annual appropriated budget is adopted for the general fund. A budgetary comparison statement has been provided for the general fund to demonstrate compliance with this budget.

Fiduciary funds. Fiduciary funds are used to account for resources held for the benefit of parties outside the government. Fiduciary funds are not reflected in the government-wide financial statements because the resources of those funds are not available to support the Town's own programs.

Notes to financial statements. The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements.

Other information. In addition to the basic financial statements and accompanying notes, this report also presents certain required supplementary information which is required to be disclosed by accounting principles generally accepted in the United States of America.

B. FINANCIAL HIGHLIGHTS

- As of the close of the current year, the total of assets exceeded liabilities by \$6,722,313 (i.e., net position), a change of \$314,003 in comparison to the prior year.
- As of the close of the current year, governmental funds reported combined ending fund balances of \$1,101,636, a change of \$233,785 in comparison to the prior year.
- At the end of the current year, unassigned fund balance for the general fund was \$449,414, a change of \$112,271 in comparison to the prior year.
- Total long-term debt (i.e., bonds payable) at the close of the current year was \$1,039,927, a change of \$690,938 in comparison to the prior year.

C. GOVERNMENT WIDE FINANCIAL ANALYSIS

The following is a summary of condensed government-wide financial data for the current and prior fiscal years.

NET POSITION

		<u>Governmental Activities</u>
	<u>2013</u>	<u>2012</u>
Current and other assets	\$ 3,737,668	\$ 2,876,031
Capital assets	6,079,071	5,368,253
Total assets	9,816,739	8,244,284
Long-term liabilities outstanding	1,039,927	348,989
Notes payable	400,000	-
Other liabilities	1,654,499	1,486,985
Total liabilities	3,094,426	1,835,974
Net position:		
Net investment in capital assets	5,039,145	5,019,265
Restricted	217,997	210,738
Unrestricted	1,465,171	1,178,307
Total net position	\$ 6,722,313	\$ <u>6,408,310</u>

CHANGES IN NET POSITION

		<u>Governmental Activities</u>
Revenues		
Program revenues:		
Charges for services	\$ 32,820	\$ 58,109
Operating grants and contributions	22,788	21,322
Capital grants and contributions	27,667	9,949
General revenues:		
Property taxes	1,529,804	1,458,017
Excises	271,513	258,088
Penalties and interest on taxes	68,088	67,627

Grants and contributions not restricted to specific programs	167,629	170,729
Investment income	12,419	11,364
Other	49,971	31,624
Total revenues	2,182,699	2,086,829
Expenses:	2013	2012
General government	426,583	428,751
Public safety	406,670	396,716
Highways and streets	864,895	797,709
Sanitation	84,166	82,656
Health and welfare	20,239	23,609
Library and recreation	34,795	38,404
Conservation	4,955	7,549
Interest on long-term debt	29,477	18,562
Total expenses	1,871,780	1,793,956
Change in net position before permanent fund contributions	310,919	292,873
Permanent fund contributions	3,084	837
Increase in net position	314,003	293,710
Net position - beginning of year	6,408,310	6,114,600
Net position - end of year	<u>\$ 6,722,313</u>	<u>\$ 6,408,310</u>

As noted earlier, net position may serve over time as a useful indicator of a government's financial position. At the close of the most recent calendar year, total net position was \$6,722,313, a change of \$314,003 from the prior year.

The largest portion of net position \$5,039,145 reflects our investment in capital assets (e.g., land, buildings, machinery, equipment, and infrastructure); less any related debt used to acquire those assets that is still outstanding. These capital assets are used to provide services to citizens; consequently, these assets are not available for future spending. Although the investment in capital assets is reported net of related debt, it should be noted that the resources needed to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities.

An additional portion of net position \$217,997 represents resources that are subject to external

restrictions on how they may be used. The remaining balance of unrestricted net position \$1,465,171 may be used to meet the government's ongoing obligations to citizens and creditors.

Governmental activities. Governmental activities for the year resulted in a change in net position of \$314,003. Key elements of this change are as follows:

General fund expenditures in excess of revenues	\$ (680,855)
Fixed assets acquisitions from revenues and proceeds	997,427
Other changes	(2,569)
Total	<u>\$ 314,003</u>

D. **FINANCIAL ANALYSIS OF THE GOVERNMENT'S FUNDS**

As noted earlier, fund accounting is used to ensure and demonstrate compliance with finance-related legal requirements.

Governmental funds. The focus of governmental funds is to provide information on near-term inflows, outflows and balances of spendable resources. Such information is useful in assessing financing requirements. In particular, unassigned fund balance may serve as a useful measure of a government's net resources available for spending at the end of the year.

As of the end of the current year, governmental funds reported combined ending fund balances of \$1,101,636, a change of \$233,785 in comparison to the prior year. Key elements of this change are as follows:

General fund expenditures in excess of revenues	\$ (680,855)
Special revenue fund expenditures in excess of revenues	(2,859)
Trust fund expenditures in excess of revenues	9,834
Bond proceeds	<u>907,665</u>
Total	\$ 233,785

The general fund is the chief operating fund. At the end of the current year, unassigned fund balance of the general fund was \$449,414, while total fund balance was \$789,321. As a measure of the general fund's liquidity, it may be useful to compare both unassigned fund balance and total fund balance to total general fund expenditures. Refer to the table below.

<u>General Fund</u>	<u>12/31/13</u>	<u>12/31/12</u>	<u>Change</u>	<u>Percent Total General Fund Expenditures</u>
Unassigned Fund Balance	\$449,414	\$337,143	\$112,271	16.2%
Total Fund Bal ¹	\$789,321	\$565,451	\$223,870	28.4%

The total fund balance of the general fund changed by \$223,870 during the current year. Key factors in this change are as follows:

Use of fund balance as a funding source	\$(2,385)
Revenues in excess of budget	81,644
Expenditures less than budget	35,962
Change in capital reserve	113,984
Other	(5,335)
Total	\$223,870

Included in the total general fund balance are the Town's capital reserve accounts with the following balances:

	<u>12/31/13</u>	<u>12/31/12</u>	<u>Change</u>
Capital Reserves	\$339,907	\$225,923	\$113,984
Total	\$339,907	\$225,923	\$113,984

E. GENERAL FUND BUDGETARY HIGHLIGHTS

There were no differences between the original budget and the final amended budget.

¹ Now includes Capital Reserve Fund. Prior period balances have been revised to conform to current presentation

F. CAPITAL ASSET AND DEBT ADMINISTRATION

Capital assets. Total investment in capital assets for governmental activities at year-end amounted to \$6,079,071 (net of accumulated depreciation), a change of \$710,818 from the prior year. This investment in capital assets includes land, buildings and improvements, machinery and equipment, infrastructure, and construction in progress.

Major capital asset events during the current fiscal year included the following:

- \$802,444 for major paving of various town roads.
- \$157,665 for the purchase of an ambulance.
- \$ 32,318 for the purchase of a police cruiser.

Additional information on capital assets can be found in the Notes to the Financial Statements.

Long-term debt. At the end of the current fiscal year, total bonded debt outstanding was \$1,039,927, all of which was backed by the full faith and credit of the government.

Additional information on long-term debt can be found in the Notes to the Financial Statements.

REQUESTS FOR INFORMATION

This financial report is designed to provide a general overview of the Town of Deering's finances for all those with an interest in the government's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to:

Board of Selectmen
762 Deering Center Road
Deering, NH 03244

Summary of Expenditures by Function – 2014 (unaudited)

Acct	Function	2014	2014	Difference
		Budget	Expenditures	
4130	Executive	\$ 173,245.00	\$ 167,591.48	\$ 5,653.52
4140	Election & Registration	\$ 26,862.00	\$ 22,264.63	\$ 4,597.37
4150	Financial Administration	\$ 42,104.00	\$ 38,956.29	\$ 3,147.71
4152	Assessing & Reval	\$ -	\$ -	\$ -
4153	Legal Expense	\$ 21,000.00	\$ 5,042.35	\$ 15,957.65
4191	Planning & Zoning	\$ 8,006.00	\$ 2,445.57	\$ 5,560.43
4194	General Gov't Buildings	\$ 41,660.00	\$ 43,375.46	\$ (1,715.46)
4195	Cemeteries	\$ 16,035.00	\$ 16,039.60	\$ (4.60)
4196	Insurance	\$ 18,881.00	\$ 8,890.79	\$ 9,990.21
4197	Advertising & Regional Association	\$ -	\$ -	\$ -
4199	Other Government	\$ 3,485.00	\$ 3,684.10	\$ (199.10)
4210	Police Department	\$ 271,576.00	\$ 259,057.57	\$ 12,518.43
4215	Ambulance	\$ 1.00	\$ -	\$ 1.00
4220	Fire Department	\$ 91,937.00	\$ 95,681.02	\$ (3,744.02)
4240	Building Inspection	\$ -	\$ -	\$ -
4290	Emergency Management	\$ 1.00	\$ -	\$ 1.00
4299	Other Public Safety	\$ -	\$ -	\$ -
4311	Highway Department	\$ 671,309.00	\$ 694,411.68	\$ (23,102.68)
4324	Solid Waste Disposal	\$ 97,853.00	\$ 69,901.07	\$ 27,951.93
4415	Health Agencies and Programs	\$ 3,700.00	\$ 3,700.00	\$ -
4442	Direct Assistance	\$ 17,645.00	\$ 12,966.42	\$ 4,678.58
4520	Parks & Recreation	\$ 25,000.00	\$ 25,000.00	\$ -
4550	Library	\$ 1,740.00	\$ 1,602.64	\$ 137.36
4611	Conservation Commission	\$ 2,040.00	\$ 1,773.39	\$ 266.61
4711	Bonds & Notes - Principle	\$ 190,872.00	\$ 188,777.13	\$ 2,094.87
4721	Bonds & Notes - Interest	\$ 23,587.00	\$ 23,864.90	\$ (277.90)
4723	Tax Anticipation Notes - Interest	\$ 5,000.00	\$ -	\$ 5,000.00
Total		\$1,753,539.00	\$ 1,685,026.09	\$ 68,512.91
4902-1-736	HWY Backhoe Lease	\$ 47,347.00	\$ 37,496.78	\$ 9,850.22
4902-1-741	Police Cruiser	\$ 35,000.00	\$ 18,859.79	\$ 16,140.21
4902-1-765	Police Cruiser Video	\$ 4,500.00	\$ 3,725.00	\$ 775.00
4916-1-002	Road Maintenance ETF	\$ 116,194.00	\$ 116,194.00	\$ -
4916-1-004	Weed Control ETF	\$ 5,000.00	\$ 5,000.00	\$ -
4916-1-006	Government Buildings ETF	\$ 10,000.00	\$ 10,000.00	\$ -
4916-1-009	Turn Out Gear ETF	\$ 5,000.00	\$ 5,000.00	\$ -
4916-1-014	Town Celebration ETF	\$ 200.00	\$ 200.00	\$ -
4916-1-021	Fire Dept Buildings ETF	\$ 5,000.00	\$ 5,000.00	\$ -
4916-1-022	Master Plan ETF	\$ 1,250.00	\$ 1,250.00	\$ -
4916-1-023	Computer Equipment ETF	\$ 5,000.00	\$ 5,000.00	\$ -
4916-1-024	Assessing ETF	\$ 38,575.00	\$ 38,575.00	\$ -
Total ETF		\$ 273,066.00	\$ 246,300.57	\$ 26,765.43
Budget Total		\$2,026,605.00	\$ 1,931,326.66	\$ 95,278.34

Detailed Expenditures – 2014 (unaudited)

				Budget 2014	2014 Exp
4100 GENERAL GOVERNMENT					
	4130 EXECUTIVE				
		4130-1 BOARD OF SELECTMEN			
			4130-1-110 SEL WAGES (STIPEND)	7,500.00	6,875.00
			4130-1-220 FICA	465.00	348.75
			4130-1-225 MEDICARE	109.00	81.57
			4130-1-392 TRAINING & CERTAWARDS	300.00	375.00
		Total 4130-1 BOARD OF SELECTMEN		8,374.00	7,680.32
		4130-2 ADMINISTRATION			
			4130-2-110 TOWN ADMINISTRATION	65,000.00	59,270.00
			4130-2-112 ADMIN WAGES	30,000.00	23,870.00
			4130-2-113 ASSESSING CLERK	12,106.00	14,489.44
			4130-2-210 HEALTH INS	15,320.00	15,970.51
			4130-2-215 LIFE INS/DISABILITY	750.00	982.60
			4130-2-220 FICA	6,695.00	5,383.03
			4130-2-225 MEDICARE	1,500.00	1,258.93
			4130-2-230 RETIREMENT	3,900.00	1,617.63
			4130-2-340 SERVICE FEES	300.00	16.49
			4130-2-341 TELEPHONE	4,000.00	3,876.49
			4130-2-342 CELL PHONE	605.00	412.59
			4130-2-390 PROFESSIONAL SERVICE	8,000.00	16,354.30
			4130-2-391 WEBSITE & SOFTWARE	1,450.00	2,221.35
			4130-2-392 TRAINING & CERT	1,800.00	286.03
			4130-2-400 RENTALS & LEASES	2,300.00	2,293.31
			4130-2-550 PRINTING	2,250.00	1,615.00
			4130-2-620 DUES/BOOKS/OFF SUPPL	2,500.00	1,978.18
			4130-2-622 NOTICES	1,000.00	543.80
			4130-2-625 POSTAGE	2,000.00	2,300.17
			4130-2-630 EQUIP MAINT/REPAIR	400.00	0.00
			4130-2-681 MILEAGE	1,000.00	0.00
			4130-2-740 EQUIPMENT	500.00	2,891.00
		Total 4130-2 ADMINISTRATION		163,376.00	157,630.85

Detailed Expenditures – 2014 (unaudited)

			Budget 2014	2014 Exp
		4130-3 MODERATOR/TOWN MTG EXP		
		4130-3-110 MODERATOR WAGES	300.00	300.00
		4130-3-120 BALLOT CLERK WAGES	900.00	1,618.28
		4130-3-220 FICA	75.00	56.21
		4130-3-225 MEDICARE	20.00	13.14
		4130-3-690 MISC EXP	200.00	292.68
		Total 4130-3 MODERATOR/TOWN MTG EXP	1,495.00	2,280.31
	Total 4130 EXECUTIVE		173,245.00	167,591.48
		4140 ELECTION, REG, VITAL STATS		
		4140-1 TOWN CLERK		
		4140-1-110 TOWN CLERK WAGES	10,010.00	8,658.76
		4140-1-115 ASSISTANT CLERK	0.00	0.00
		4140-1-120 DEPUTY CLERK WAGES	6,630.00	5,460.74
		4140-1-220 FICA	1,040.00	959.89
		4140-1-225 MEDICARE	233.00	224.48
		4140-1-341 TELEPHONE	150.00	149.52
		4140-1-391 TOWN CLERK SOFTWARE	2,004.00	1,940.00
		4140-1-392 TRAINING & CERT	650.00	492.00
		4140-1-620 OFFICE SUPPLIES	930.00	654.19
		4140-1-622 NOTICES	50.00	173.00
		4140-1-625 POSTAGE	2,000.00	1,115.07
		4140-1-681 MILEAGE	600.00	432.77
		Total 4140-1 TOWN CLERK	24,297.00	20,260.42
		4140-2 VOTER REGISTRATION		
		4140-2-110 SUPERVISOR WAGES	2,187.00	1,761.75
		4140-2-220 FICA	136.00	109.23
		4140-2-225 MEDICARE	32.00	25.55
		4140-2-620 OFFICE SUPPLIES	20.00	0.00
		4140-2-622 NOTICES	175.00	98.00
		4140-2-625 POSTAGE	15.00	9.68
		Total 4140-2 VOTER REGISTRATION	2,565.00	2,004.21
	Total 4140 ELECTION, REG, VITAL STATS		26,862.00	22,264.63

Detailed Expenditures – 2014 (unaudited)

				Budget 2014	2014 Exp
	4150 FINANCIAL ADMIN				
	4150-3 TREASURY				
		4150-3-110	TREASURER (STIPEND)	2,500.00	2,500.00
		4150-3-220	FICA	155.00	116.25
		4150-3-225	MEDICARE	36.00	18.14
	Total 4150-3 TREASURY			2,691.00	2,634.39
	4150-4 TAX COLLECTING				
		4150-4-110	TAX CLLTR WAGES	10,010.00	8,660.79
		4150-4-120	TAX CLLTR PT WAGES	6,630.00	5,462.88
		4150-4-191	TAX LIEN RESEARCH	1,000.00	672.20
		4150-4-220	FICA	1,040.00	422.76
		4150-4-225	MEDICARE	233.00	107.94
		4150-4-341	TELEPHONE	150.00	149.52
		4150-4-391	SOFTWARE CONTRACT	2,500.00	2,181.00
		4150-4-392	TRAINING & CERT	500.00	611.00
		4150-4-620	DUES/BOOKS/OFF SUPPL	600.00	450.02
		4150-4-625	POSTAGE	2,500.00	1,859.84
		4150-4-681	MILEAGE	350.00	432.73
		4150-4-690	REGISTRY FEES	400.00	311.22
	Total 4150-4 TAX COLLECTING			25,913.00	21,321.90
	4150-5 AUDITING SERVICES				
		4150-5-301	AUDITING SERVICES	13,500.00	15,000.00
	Total 4150-5 AUDITING SERVICES			13,500.00	15,000.00
	4150-8 INFORMATION TECHNOLOGY				
		4150-8-301	IT SERVICES	0.00	0.00
		4150-8-391	SOFTWARE CONTRACT	0.00	0.00
	Total 4150-8 INFORMATION TECHNOLOGY			0.00	0.00
	Total 4150 FINANCIAL ADMIN			42,104.00	38,956.29
	4152 ASSESSING / REVALUATION				
		4152-1-110	Assessing PT Wages	0.00	0.00
		4152-1-220	FICA	0.00	0.00
		4152-1-225	MEDICARE	0.00	0.00
		4152-1-390	Assessing Services/Maps	0.00	0.00
	Total 4152 ASSESSING / REVALUATION			0.00	0.00

Detailed Expenditures – 2014 (unaudited)

			Budget 2014	2014 Exp
	4153 LEGAL EXPENSES			
		4153-1-320 LEGAL SERVICES	18,000.00	2,042.35
		4153-1-321 CODE ENFORCEMENT	3,000.00	3,000.00
	Total 4153 LEGAL EXPENSES		21,000.00	5,042.35
	4191 PLANNING & ZONING			
		4191-1 PLANNING		
		4191-1-120 PB PT WAGES	800.00	363.00
		4191-1-220 FICA	50.00	22.52
		4191-1-225 MEDICARE	12.00	5.26
		4191-1-320 LEGAL SERVICES	2,500.00	504.00
		4191-1-390 OTHER PROF SERVICES	200.00	102.00
		4191-1-392 TRAINING & CERT	150.00	0.00
		4191-1-550 PRINTING	150.00	0.00
		4191-1-620 DUES/BOOKS/OFF SUPPL	150.00	85.00
		4191-1-622 NOTICES	500.00	92.00
		4191-1-625 POSTAGE	400.00	135.91
	Total 4191-1 PLANNING		4,912.00	1,309.69
		4191-2 ZONING		
		4191-2-120 ZBA PT WAGES	528.00	0.00
		4191-2-220 FICA	33.00	0.00
		4191-2-225 MEDICARE	8.00	0.00
		4191-2-320 LEGAL SERVICES	1,500.00	0.00
		4191-2-392 TRAINING & CERT	75.00	0.00
		4191-2-620 DUES/BOOKS/OFF SUPPL	100.00	30.00
		4191-2-622 NOTICES	500.00	905.00
		4191-2-625 POSTAGE	350.00	200.88
	Total 4191-2 ZONING		3,094.00	1,135.88
	Total 4191 PLANNING & ZONING		8,006.00	2,445.57
	4194 GEN GOVERNMENT BLDG			
		4194-1-360 TH CUSTODIAL SERVICE	5,200.00	5,100.00
		4194-1-390 TH GROUNDSKEEPING	3,610.00	4,072.00
		4194-1-410 TH ELECTRICITY	5,600.00	7,360.29

Detailed Expenditures – 2014 (unaudited)

			Budget 2014	2014 Exp
		4194-1-411 TH HEAT & OIL	8,000.00	8,988.59
		4194-1-430 TH MAINT & REPAIRS	8,500.00	8,775.83
		4194-1-480 TH PROPERTY/LIAB INS	10,250.00	8,265.22
		4194-1-610 TH GEN SUPPLIES	500.00	813.53
		Total 4194 GEN GOVERNMENT BLDG	41,660.00	43,375.46
		4195 CEMETERIES		
		4195-1-490 MOWING CONTRACT	15,400.00	15,400.00
		4195-1-690 MISC EXP / Flags / Tree removal	635.00	639.60
		Total 4195 CEMETERIES	16,035.00	16,039.60
		4196 Insurance		
		4196-2-260 WORKER'S COMP / UI	18,881.00	8,890.79
		4196-2-260 Property Liability Insurance	0.00	0.00
		Total 4196 Insurance	18,881.00	8,890.79
		4197 Advertising and Regional Association		
		4197-1-001 NHMA Dues	0.00	0.00
		4197-2-001 Central NH Regional Planning Comm	0.00	0.00
		Total 4197 Advertising and Regional Association	0.00	0.00
		4199 OTHER GENERAL GOVERNMENT		
		4199-1-001 LGC	1,475.00	1,559.10
		4199-2-001 CNHRPC	2,010.00	2,125.00
		Total 4199 OTHER GENERAL GOVERNMENT	3,485.00	3,684.10
		Total 4100 GENERAL GOVERNMENT	351,278.00	308,290.27
		4200 PUBLIC SAFETY		
		4210 POLICE		
		4210-1-110 PD CHIEF WAGES	60,694.00	62,343.95
		4210-1-115 PD FT WAGES	35,530.00	29,270.60
		4210-1-120 PD PT WAGES	40,205.00	36,868.25
		4210-1-130 OVERTIME/ GRANTS	1,000.00	47.08
		4210-1-150 ON CALL	5,000.00	4,380.00

Detailed Expenditures – 2014 (unaudited)

			Budget 2014	2014 Exp
		4210-1-210 HEALTH INS	28,342.00	23,351.45
		4210-1-215 LIFE INS/DISABILITY	2,049.00	1,448.40
		4210-1-220 FICA	2,895.00	1,797.83
		4210-1-225 MEDICARE	2,073.00	1,574.28
		4210-1-230 RETIREMENT	24,345.00	26,247.50
		4210-1-290 DETAIL REIMBURSEMENT	500.00	2,639.43
		4210-1-341 TELEPHONE	2,000.00	2,060.13
		4210-1-342 CELL PHONE	1,750.00	2,015.25
		4210-1-390 ANIMAL CONTROL	500.00	450.00
		4210-1-391 SOFTWARE CONTRACT	700.00	600.00
		4210-1-392 TRAINING & CERT	3,000.00	2,897.41
		4210-1-480 PROP/VEH/LIAB INS	6,130.00	6,130.00
		4210-1-610 GEN SUPPLIES	1,000.00	1,169.03
		4210-1-611 POLICE EXPLORER POST	500.00	350.00
		4210-1-620 DUES/BOOKS/OFF SUPPL	1,400.00	1,736.44
		4210-1-625 POSTAGE	100.00	76.21
		4210-1-630 EQUIP MAINT & REPAIR	1,100.00	1,257.39
		4210-1-635 GASOLINE	10,500.00	7,939.91
		4210-1-660 VEHICLE REPAIRS	3,000.00	3,762.15
		4210-1-680 UNIFORMS	1,250.00	2,894.24
		4210-1-690 WTNSS REIMBURSEMENT	200.00	319.95
		4210-1-700 PROSECUTION (PD)	19,313.00	19,313.32
		4210-1-900 PD HILLS DISPATCH	16,500.00	16,117.37
	Total 4210 POLICE		271,576.00	259,057.57
	4215 Ambulance			
		4215-1-120 AMBULANCE PAY ON CALL	1.00	0.00
		4215-1-215 LIFE/DISABILITY INS.	0.00	0.00
		4215-1-220 FICA	0.00	0.00
		4215-1-225 MEDICARE	0.00	0.00
		4215-1-341 TELEPHONE	0.00	0.00
		4215-1-342 CELL PHONE	0.00	0.00

Detailed Expenditures – 2014 (unaudited)

			Budget 2014	2014 Exp
		4215-1-350 PARAMEDIC INTERCEPTS	0.00	0.00
		4215-1-392 TRAINING & CERTIFICATION	0.00	0.00
		4215-1-520 PROP/VEH/LIAB INS	0.00	0.00
		4215-1-620 DUES/BOOKS/OFF SUPPL	0.00	0.00
		4215-1-621 MED SUPPLIES/BILLING	0.00	0.00
		4215-1-630 EQUIP MAINT & REPAIR	0.00	0.00
		4215-1-635 GASOLINE	0.00	0.00
		4215-1-660 VEHICLE REPAIRS	0.00	0.00
	Total 4215 Ambulance		1.00	0.00
	4220 FIRE			
		4220-1-120 FD PAY ON CALL WAGES	11,250.00	19,698.48
		4220-1-121 AMBULANCE P/T WAGES	11,250.00	10,275.00
		4220-1-122 FIRE CHIEF'S TIPEND	2,500.00	0.00
		4220-1-215 LIFE/DISABILITY INS.	900.00	882.00
		4220-1-220 FICA	1,563.00	1,352.65
		4220-1-225 MEDICARE	350.00	504.26
		4220-1-341 TELEPHONE	2,300.00	2,255.51
		4220-1-342 CELL PHONE	360.00	956.39
		4220-1-350 MEDICAL SERVICES	0.00	7,624.30
		4220-1-392 TRAINING & CERT	5,000.00	2,350.00
		4220-1-520 PROP/VEH/LIAB INS	3,700.00	3,651.02
		4220-1-620 DUES/BOOKS/OFF SUPPL	800.00	1,429.26
		4220-1-621 MED SUPPLIES/BILLING	5,200.00	507.14
		4220-1-630 EQUIP MAINT & REPAIR	4,000.00	3,633.65
		4220-1-635 GASOLINE	3,600.00	3,332.73
		4220-1-660 VEHICLE REPAIRS	4,000.00	4,125.90
		4220-1-683 FORESTRY	900.00	341.98
		4220-1-740 NEW EQUIPMENT	8,000.00	3,121.67
		4220-1-800 FD CONCORD DISPATCH	15,564.00	15,564.00
		4220-5-680 COMMUNITY EDUCATION	400.00	442.80
		4220-8-410 BLDG ELECTRICITY	2,800.00	5,238.73
		4220-8-411 BLDG HEAT & OIL	7,500.00	7,665.27
		4220-8-430 BLDG MAINT & REPAIR	0.00	728.28
	Total 4220 FIRE		91,937.00	95,681.02

Detailed Expenditures – 2014 (unaudited)

			Budget 2014	2014 Exp
	4240 Building Inspection			
	4240-1-120 Building Inspection P/T WAGES		0.00	0.00
	4240-1-220 FICA		0.00	0.00
	4240-1-225 MEDICARE		0.00	0.00
	4240-1-342 CELL PHONE		0.00	0.00
	4240-1-620 DUES/BOOKS/OFF SUPPL		0.00	0.00
	Total 4240 Building Inspection		0.00	0.00
	4290 EMERGENCY MANAGEMENT			
	4290-1-695 MISC EXP		1.00	0.00
	Total 4290 EMERGENCY MANAGEMENT		1.00	0.00
	4299 OTHER PUBLIC SAFETY			
	4299-2-390 FD CONCORD DISPATCH		0.00	0.00
	4299-2-391 PD HILLS DISPATCH		0.00	0.00
	4299-2-392 HD HILLS DISPATCH		0.00	0.00
	Total 4299 OTHER PUBLIC SAFETY		0.00	0.00
Total 4200 PUBLIC SAFETY			363,515.00	354,738.59
4300 HIGHWAYS				
	4311 HIGHWAY DEPT ADMIN			
	4311-1-110 HD FT WAGES		210,414.00	214,203.13
	4311-1-120 HD PT WAGES		5,000.00	4,455.00
	4311-1-140 OVERTIME/COMP TIME		30,000.00	27,660.96
	4311-1-160 COMP TIME		0.00	0.00
	4311-1-210 HEALTH INS		87,324.00	84,187.09
	4311-1-215 LIFE INS/DISABILITY		4,007.00	3,402.94
	4311-1-220 FICA		15,215.00	10,852.91
	4311-1-225 MEDICARE		3,560.00	2,538.18
	4311-1-230 RETIREMENT		12,625.00	9,901.10
	4311-1-341 TELEPHONE		300.00	299.04
	4311-1-342 TELEPHONE EXP(CELL)		745.00	798.54
	4311-1-392 TRAINING & CERT - Drug Testing		1,000.00	802.00

Detailed Expenditures – 2014 (unaudited)

			Budget 2014	2014 Exp
		4311-1-410 BLDG ELECTRICITY	3,500.00	3,846.00
		4311-1-411 BLDG HEAT & OIL	9,500.00	8,581.72
		4311-1-430 BLDG MAINT & REPAIR	5,500.00	2,396.50
		4311-1-520 PROP/VEH/LIAB INS	5,259.00	5,259.00
		4311-1-620 DUES/BOOKS/OFF SUPPL	500.00	95.00
		4311-1-622 NOTICES	500.00	892.76
		4311-1-680 UNIFORMS	3,200.00	3,742.73
		4311-1-800 HWY HILLS DISPATCH	2,000.00	2,000.00
		Total 4311 HIGHWAY DEPT ADMIN	400,149.00	385,914.60
		4312 HIGHWAY MAINTENANCE		
		4312-1-610 GEN SUPPLIES	20,500.00	22,492.50
		4312-1-635 VEHICLE FUEL	65,000.00	60,919.62
		4312-1-740 NEW EQUIPMENT	6,000.00	2,674.85
		4312-2-390 CONTRACT SERVICES	800.00	870.00
		4312-2-631 CULVERTS	0.00	0.00
		4312-2-632 SALT	50,000.00	65,006.17
		4312-2-633 COLD PATCH	2,500.00	3,993.75
		4312-2-634 DUST CONTROL	11,000.00	9,350.00
		4312-2-635 CRACK SEALING	14,500.00	14,400.00
		4312-2-636 ROADSIDE MOWING	6,500.00	6,500.00
		4312-2-637 GRAVEL CRUSHING	25,000.00	26,311.00
		4312-2-638 TREE REMOVAL	3,500.00	1,310.00
		4312-2-639 SAND	19,000.00	0.00
		4312-2-660 VEHICLE MAINT/REPAIR	44,000.00	91,327.85
		Total 4312 HIGHWAY MAINTENANCE	268,300.00	305,155.74
		4316 STREET LIGHTING		
		4316-3-410 ELECTRICITY	2,860.00	3,341.34
		Total 4316 STREET LIGHTING	2,860.00	3,341.34
		Total 4300 HIGHWAYS	671,309.00	694,411.68

Detailed Expenditures – 2014 (unaudited)

			Budget 2014	2014 Exp
4324 SOLID WASTE DISPOSAL				
	4324-1-390 HILLSBORO TRANS STA		69,283.00	42,612.38
	4324-2-390 TIPPING FEES		27,000.00	25,399.87
	4324-3-390 DISPOSAL CONTRACT		1,570.00	1,888.82
Total 4324 SOLID WASTE DISPOSAL			97,853.00	69,901.07
4415 HEALTH AGENCIES & PROGRAMS				
	4415-1-391 PROJECT LIFT		400.00	400.00
	4415-1-392 AMERICAN RED CROSS		1,000.00	1,000.00
	4415-1-393 ST JOSEPH COMM SERV		300.00	300.00
	4415-1-394 SENIOR CITIZENS SVCS		2,000.00	2,000.00
Total 4415 HEALTH AGENCIES & PROGRAMS			3,700.00	3,700.00
4442 DIRECT ASSISTANCE				
	4442-1-110 WELFARE OFFICER WAGE		2,457.00	2,626.59
	4442-1-220 FICA		152.00	119.99
	4442-1-225 MEDICARE		36.00	28.07
	4442-1-690 MEDICAL ASSISTANCE		500.00	0.00
	4442-2-690 RENT ASSISTANCE		4,500.00	963.00
	4442-3-690 UTILITY ASSISTANCE		3,000.00	8,285.81
	4442-4-690 OTHER ASSISTANCE		5,000.00	700.00
	4442-5-690 FOOD ASSISTANCE		2,000.00	242.96
Total 4442 DIRECT ASSISTANCE			17,645.00	12,966.42
4520 PARKS & RECS PROGRAMS				
	4520-2-390 HILLSBORO PRK & REC		25,000.00	25,000.00
Total 4520 PARKS & RECS PROGRAMS			25,000.00	25,000.00
4550 LIBRARY				
	4550-1-410 ELECTRICITY		140.00	182.17
	4550-1-610 GEN SUPPL/DUES/POST.		150.00	254.00
	4550-1-640 BOOKS & INFORM. SVCS		800.00	370.67
	4550-1-692 LITERACY PROGRAMS		650.00	795.80
Total 4550 LIBRARY			1,740.00	1,602.64

Detailed Expenditures – 2014 (unaudited)

		Budget 2014	2014 Exp
4611 CONSERVATION COMMISSION			
	4611-2-120 DCC PT WAGES	0.00	0.00
	4611-2-220 FICA	0.00	0.00
	4611-2-225 MEDICARE	0.00	0.00
	4611-2-392 TRAINING & CERT	25.00	60.00
	4611-2-620 DUES/BOOKS/OFF SUPPL	300.00	245.00
	4611-2-622 NOTICES	50.00	0.00
	4611-2-625 POSTAGE	50.00	51.84
	4611-2-680 MAPS/FILES/RESOURCES	150.00	0.00
	4611-2-690 MISC EXP	100.00	236.55
	4611-2-692 DEERING LAKE TESTING	665.00	420.00
	4611-2-694 ROADS & TRAILS	50.00	0.00
	4611-2-695 CONSERVATION CAMP	500.00	760.00
	4611-2-696 DUCK BOXES	150.00	0.00
Total 4611 CONSERVATION COMMISSION		2,040.00	1,773.39
4711 BONDS & NOTES-PRINCIPAL			
	4711-3-736 HD LOADER/BACKHOE - Lease PMT	0.00	0.00
	4711-3-981 TOWN HALL RENOV BOND	25,000.00	25,000.00
	4711-3-983 HD 10 WHEELER	0.00	0.00
	4711-3-984 AMBULANCE (2015)	40,872.00	38,777.13
	4711-3-985 ROAD BOND (2019)	125,000.00	125,000.00
Total 4711 BONDS & NOTES-PRINCIPAL		190,872.00	188,777.13
4721 BONDS & NOTES-INT			
	4721-3-981 TOWN HALL RENV. BOND	12,687.00	12,062.00
	4721-3-983 HD 10 WHEELER	0.00	0.00
	4721-3-984 AMBULANCE (2015)	2,094.00	2,093.89
	4721-3-985 ROAD BOND (2019)	8,806.00	9,709.01
Total 4721 BONDS & NOTES-INT		23,587.00	23,864.90
4723 TAX ANTICIPATION NOTES			
	4723-1-980 DEBT SERVICE	5,000.00	0.00
Total 4723 TAX ANTICIPATION NOTES		5,000.00	0.00
4902 VEHICLES/EQUIP/MACHINERY			
	4902-1-736 HD LOADER/BACKHOE	47,347.00	37,496.78
	4902-1-741 POLICE CRUISER	35,000.00	18,859.79
	4902-1-743 AMBULANCE	0.00	0.00

Detailed Expenditures – 2014 (unaudited)

				Budget 2014	2014 Exp
	4902-1-765	POLICE CRUISER VIDEO		4,500.00	3,725.00
	4902-1-766	POLICE TASERS		0.00	0.00
Total 4902 VEHICLES/EQUIP/MACHINERY				86,847.00	60,081.57
4909 OTHER IMPROVEMENTS					
	4909-1-392	HILLSBORO RECREATION		0.00	0.00
	4909-1-395	LIBRARY BLDG MAINT		0.00	0.00
	4909-1-721	ROAD RECON BOND		0.00	0.00
	4909-1-773	HILLS SENIOR SVCS		0.00	0.00
Total 4909 OTHER IMPROVEMENTS				0.00	0.00
4915 PAYMENTS TO CAP. RES. FUND					
	4915-1-007	FD VEHICLE CAP RES		0.00	0.00
	4915-1-010	HD VEH CAP RES		0.00	0.00
Total 4915 PAYMENTS TO CAP. RES. FUND				0.00	0.00
4916 PAYMENTS TO EXP. TRUST FUND					
	4916-1-002	ROAD MAINT/IMP EX TR		116,194.00	116,194.00
	4916-1-004	WEED CONTROL EXP TR		5,000.00	5,000.00
	4916-1-006	GOV BLDG IMP EXP TR		10,000.00	10,000.00
	4916-1-009	TURNOUT GEAR		5,000.00	5,000.00
	4916-1-011	CEMETARY REPAIR/MAIN		0.00	0.00
	4916-1-012	HEALTH&SAFETY EX TR		0.00	0.00
	4916-1-013	HERITAGE EX TRUST		0.00	0.00
	4916-1-014	TOWN CELEBR EX TRUST		200.00	200.00
	4916-1-016	PD EXPENDABLE TRUST		0.00	0.00
	4916-1-020	RESERVOIR USAGE EXP		0.00	0.00
	4916-1-021	FIRE DEPT. BDG. EXP		5,000.00	5,000.00
	4916-1-022	MASTER PLAN EXP TRUS		1,250.00	1,250.00
	4916-1-023	COMPUTER EQUIP TRUST		5,000.00	5,000.00
	4916-1-024	ASSESSING EXP TRUST		38,575.00	38,575.00
Total 4916 PAYMENTS TO EXP. TRUST FUND				186,219.00	186,219.00
Total Budget				2,026,605.00	1,931,326.66
Operating Budget				1,753,539.00	1,685,026.09



New Hampshire
Department of
Revenue Administration

2014
MS-61

Tax Collector's Report

Form Due Date: **March 1 (Calendar Year), September 1 (Fiscal Year)**

Instructions

Cover Page

- Select the entity name from the pull down menu (County will automatically populate)
- Enter the year of the report
- Enter the preparer's information

For Assistance Please Contact:

NH DRA Municipal and Property Division

Phone: (603) 230-5090

Fax: (603) 230-5947

<http://www.revenue.nh.gov/mun-prop/>

ENTITY'S INFORMATION ?

Municipality:

County:

Report Year:

PREPARER'S INFORMATION ?

First Name

Last Name

Street No.

Street Name

Phone Number

Email (optional)



New Hampshire
Department of
Revenue Administration

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Debits						
Uncollected Taxes Beginning of Year	Account	Levy for Year of this Report	Prior Levies (Please Specify Years)			
			Year: 2013	Year: 2012	Year: 2011	
Property Taxes	3110		\$464,475.63			
Resident Taxes	3180					
Land Use Change Taxes	3120					
Yield Taxes	3185					
Excavation Tax	3187					
Other Taxes	3189					
Property Tax Credit Balance ?		(\$1,091.66)				
Other Tax or Charges Credit Balance ?						

Taxes Committed This Year	Account	Levy for Year of this Report	2013	Prior Levies	
Property Taxes	3110	\$4,786,755.00			
Resident Taxes	3180				
Land Use Change Taxes	3120	\$6,540.00			
Yield Taxes	3185	\$19,835.11			
Excavation Tax	3187	\$56.56			
Other Taxes	3189				
-					
Add Line					

Overpayment Refunds	Account	Levy for Year of this Report	2013	2012	2011
Property Taxes	3110	\$7,223.66	\$1,519.00		
Resident Taxes	3180				
Land Use Change Taxes	3120				
Yield Taxes	3185				
Excavation Tax	3187				
-					
Add Line					
Interest and Penalties on Delinquent Taxes	3190	\$4,095.29	\$21,324.02		
Interest and Penalties on Resident Taxes	3190				
Total Debits		\$4,823,413.96	\$487,318.65		



New Hampshire
Department of
Revenue Administration

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Credits				
Remitted to Treasurer	Levy for Year of this Report	2013	Prior Levies 2012	2011
Property Taxes	\$4,439,611.81	\$313,840.58		
Resident Taxes				
Land Use Change Taxes	\$220.00			
Yield Taxes	\$19,835.11			
Interest (Include Lien Conversion)	\$4,095.29	\$18,697.93		
Penalties		\$2,626.09		
Excavation Tax	\$56.56			
Other Taxes				
Conversion to Lien (Principal Only)		\$150,269.05		
<input type="text"/>				
<input type="button" value="Add Line"/>				
Discounts Allowed				

Abatements Made				
	Levy for Year of this Report	2013	Prior Levies 2012	2011
Property Taxes	\$4,339.00	\$1,885.00		
Resident Taxes				
Land Use Change Taxes				
Yield Taxes				
Excavation Tax				
Other Taxes				
<input type="text"/>				
<input type="button" value="Add Line"/>				
Current Levy Deeded				

Uncollected Taxes - End of Year # 1080				
	Levy for Year of this Report	2013	Prior Levies 2012	2011
Property Taxes	\$350,082.42			
Resident Taxes				
Land Use Change Taxes	\$6,320.00			
Yield Taxes				
Excavation Tax				
Other Taxes				
Property Tax Credit Balance ?	(\$1,146.23)			
Other Tax or Charges Credit Balance ?				
Total Credits	\$4,823,413.96	\$487,318.65		



New Hampshire
Department of
Revenue Administration

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Summary of Debits				
	Last Year's Levy	Prior Levies (Please Specify Years)		
		Year: 2013	Year: 2012	Year: 2011
Unredeemed Liens Balance - Beginning of Year			\$115,401.24	\$118,473.52
Liens Executed During Fiscal Year		\$162,611.80		
Interest & Costs Collected (After Lien Execution)		\$3,012.06	\$10,255.97	\$32,790.36
-				
<input type="button" value="Add Line"/>				
Total Debits		\$165,623.86	\$125,657.21	\$151,263.88

Summary of Credits				
	Last Year's Levy	Prior Levies		
		2013	2012	2011
Redemptions		\$64,022.95	\$41,776.87	\$61,694.75
-				
<input type="button" value="Add Line"/>				
Interest & Costs Collected (After Lien Execution) #3190		\$3,012.06	\$10,255.97	\$32,790.36
-				
<input type="button" value="Add Line"/>				
Abatements of Unredeemed Liens		\$1,882.72	\$1,679.90	\$3,970.14
Liens Deeded to Municipality				
Unredeemed Liens Balance - End of Year #1110		\$96,706.13	\$71,944.47	\$52,808.63
Total Credits		\$165,623.86	\$125,657.21	\$151,263.88



New Hampshire
Department of
Revenue Administration

2014
MS-61

DEERING (1117)

PREPARER'S CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Preparer's First Name

Carol

Preparer's Last Name

Baker

Jan 1, 1900

Date

Preparer's Signature and Title



Check to Certify Electronic Signature: You are required to check this box and provide your name above. By checking this box, you hereby declare and certify that the electronic signature above was actually signed by the Preparer and that the electronic signature is valid.

Submit

Print

Please save and e-mail the completed PDF form to your Municipal Account Advisor:

- Michelle Clark: michelle.clark@dra.nh.gov
- Jamie Dow: jamie.dow@dra.nh.gov
- Shelley Gerlneau: shelley.gerlneau@dra.nh.gov

A hard-copy of this signature page must be signed and submitted to the NHDRA at the following address:

NH DEPARTMENT OF REVENUE ADMINISTRATION
MUNICIPAL AND PROPERTY DIVISION
P.O. BOX 487, CONCORD, NH 03302-0487

Tax Rate Computation – 2014

Name of Town	DEERING	Enterprise Funds / CY	MS1 Valuation (line 21)	\$197,195,832
Town Appropriation	2,026,604	Bonds	MS1 w/o Utilities (line 23)	\$186,959,632
Special Adjustment (if negative indicate)	0	0		\$0
Town Revenue Subtotal	575,935			\$0
Fund Balance Used	0			\$0
NET TOWN	1,450,669		13 MS1 Line 21 to Compare	\$197,751,517
County Assessment	225,474			\$0
Net Local School	0			\$0
Net Coop School(s)	3,916,025		Education Grant	\$817,301
Education Grant	817,301		School Check	OK
	0			XXXXXXXXXX
Locally Retained Education Tax	426,172		(warrant amount)	\$426,172
LOCAL SCHOOL TAX EFFORT	2,672,552		Unassigned Fund Balance	\$449,414
STATE SCHOOL TAX EFFORT	426,172		Emergency Approp	\$0
			Amount Voted	\$0
			Amount to Reduce Taxes	\$0
			Amount Retained	\$449,414
TOTAL of Town, County, Schools, and State	4,774,867		Town/City BPT	\$0
Deduct total BPT	0		County BPT	\$0
Add War Service Credits	59,900		Approximate 5% Retainage	\$267,540
Add Approx. Overlay	7,600		Approximate 8% Retainage	\$428,064
			Approximate 10% Retainage	\$535,080
			Approximate 17% Retainage	\$909,636
Approximate Taxes to be Raised (not including village districts)	\$4,842,367		Estimated Max. Overlay	\$242,118

	Net Appropriation	Less BPT	Est. Taxes to be Raised	2014 Rates	2013 Rates
Town of DEERING	1,518,169	0	1,518,169	\$7.699	\$8.01
County	225,474	0	225,474	\$1.143	\$1.11
Local School Effort	2,672,552	0	2,672,552	\$13.553	\$14.53
State School Effort (\$2.480 equal.)	426,172	0	426,172	\$2.279	\$2.30
			Total Est. Rates w/o vill.dist. >	\$24.674	\$25.950
0	0	0	0	#DIV/0!	\$0.00
0	0	0	0	#DIV/0!	\$0.00
0	0	0	0	#DIV/0!	\$0.00
0	0	0	0	#DIV/0!	\$0.00
0	0	0	0	#DIV/0!	\$0.00
0	0	0	0	#DIV/0!	\$0.00
0	0	0	0	#DIV/0!	\$0.00
0	0	0	0	#DIV/0!	\$0.00
0	0	0	0	#DIV/0!	\$0.00
0	0	0	0	#DIV/0!	\$0.00
TOTALS	4,842,367	0	4,842,367		

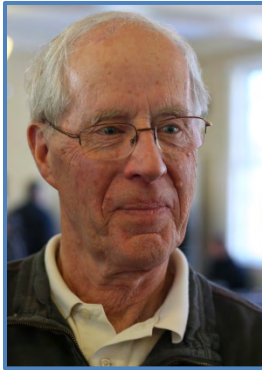
Tax Rate Trend 2004-2014

	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
Town	4.43	4.43	5.64	5.67	5.80	7.41	7.89	7.61	7.80	8.01	7.70
County	0.82	1.09	0.95	0.96	1.01	1.04	1.12	1.10	1.06	1.11	1.14
Local Education	11.00	11.25	10.38	10.76	12.25	10.69	12.37	15.02	14.04	14.53	13.55
State Education	2.26	2.12	2.14	2.15	2.14	2.15	2.55	2.43	2.42	2.30	2.28
Total	18.51	18.89	19.11	19.54	21.20	21.29	23.93	26.16	25.32	25.95	24.67



Town Clerk Report 2014

Bad Check Fees	\$ 25.00
Beach Permits	\$ 2,502.60
Boat Registrations	\$ 591.56
Dog Licenses	\$ 3,930.00
Marriage Licenses	\$ 225.00
Misc. Town Clerk Fees	\$ 333.00
Motor Vehicle Registrations	\$291,417.95
Vital Statistics	\$ 485.00
UCC Filings	\$ 210.00
Total	\$299,733.59



Treasurer's Report 2014

					Jan - Dec 14
Opening Balance					1,787,287.51
Income					
			Due To Cemetery Trustees		935.47
			Performance Bond Payment		4,366.53
			Due to Trust Funds		1,445.95
			Trans. From Trust Funds		324,817.39
			Rev. From Lic., Permits, & Fees		
			Bad Check Fee		25.00
			Beach Permit		2,612.60
			Boat		584.56
			Building Permits		
			Septic System		1,053.00
			Building Permits - Other		7,895.00
			Total Building Permits		8,948.00
			Business Licenses		500.00
			Certified Mail		26.44
			Dog		4,072.00
			Marriage Licenses		225.00
			Motor Vehicle		
			MTIFund		13,120.00
			Motor Vehicle		284,776.95
			Total Motor Vehicle		297,896.95
			Pistol Permits		400.00
			Pole License		20.00
			Recording Fees		16.46
			Returned Check Fee		25.00
			Town Clerk Fee		313.00
			Town Hall Rental		1,200.00
			UCC Filing Fees		210.00
			Vital Statistics		485.00
			Total Rev. From Lic., Permits, & Fees		317,560.01

Treasurer's Report 2014

						Jan - Dec 14
					Rev. From State of NH	
					Checklist Funds	125.00
					Operation Safe	2,744.82
					DWI Patrol Grant	4,123.29
					Forest Reimbursement	124.67
					Highway Block Grant	82,595.40
					PD Enforcement Patrols	4,103.13
					Police Video Grant	1,862.50
					Rooms and Meals	92,998.69
					Shared Revenue	793.68
					SOR Fee	20.00
					Total Rev. From State of NH	189,491.18
					Revenue Fr. Interest/ Penalties	
					Property Tax Int. I4	6,515.49
					Property Tax Int. 13	8,649.63
					Redemptions Int. 08	38.13
					Redemptions Int. 09	4,213.58
					Redemptions Int. 10	8,461.85
					Redemptions Int. 11	17,595.73
					Redemptions Int. 12	10,095.97
					Redemptions Int. 13	3,960.61
					Total Revenue Fr. Interest/ Penalties	59,530.99





Treasurer's Report 2014

				Jan - Dec 14
			Revenue From Town Boards/Groups	
			Zoning Board Application	962.40
			Total Revenue From Town Boards/Groups	962.40
			Total Income	5,930,966.32
			Expense	
			Backhoe Lease	37,496.78
			Town Hall Renovation Bond	37,062.00
			Ambulance Loan Payment	40,871.02
			Road Reconstruction Bond Pay	134,709.01
			Hillsborough County Taxes	225,474.00
			Accounts Payable	1,440,991.71
			Bank Fees	
			Check/Deposit Charges	108.00
			Total Bank Fees	108.00
			Hillsboro-Deering Schools	2,916,991.73
			Payroll Expenses	617,008.25
			Trans. To Trust Funds	178,975.29
			Total Expense	5,629,687.79
			Closing Balance	2,088,566.04





Trustees of the Trust Funds

January 26, 2015

Fiscal year 2014 was completely uneventful. No new policies were put into place and the makeup of the committee was unchanged. I'm looking forward more such years in the future.

Respectfully submitted,

Marc Albert
Chairman, Trustee of the Trust Funds Committee

2014 Expendable Trust Fund Report

	Fund Purpose	Start of Year	Deposits	Expended	Interest	End Of Year	Change	
							Dollars	Percentage
1	Assessing Trust	0.00	38,575.00	(22,752.24)	43.57	15,866.33	15,866.33	100.00%
2	Bridge Repair	35,252.89	0.00	0.00	105.90	35,358.79	105.90	0.30%
3	Celebration (A)	3,065.29	200.00	0.00	9.35	3,274.64	209.35	6.83%
4	Celebration (Holiday)	62.61	0.00	0.00	0.19	62.80	0.19	0.30%
5	Cemetery	4,536.84	0.00	(300.00)	19.63	4,256.47	(280.37)	(6.18%)
6	Clement Arts	6,602.07	2,011.89	(520.00)	13.37	8,107.33	1,505.26	22.80%
7	Computer Systems	735.91	5,000.00	(1,756.23)	8.19	3,987.87	3,251.96	441.90%
8	Exotic Weed	16,101.38	5,000.00	(2,838.01)	49.73	18,313.10	2,211.72	13.74%
9	Fire Department Building	3,866.42	5,000.00	(3,465.26)	15.48	5,416.64	1,550.22	40.09%
10	Fire Department Vehicle	42,087.21	0.00	0.00	126.43	42,213.64	126.43	0.30%
11	Friends of Deering	1,916.31	0.00	0.00	5.76	1,922.07	5.76	0.30%
12	Govt Building Improvement	11,119.01	10,000.00	(1,787.47)	40.72	19,372.26	8,253.25	74.23%
13	Grants Reimbursable	11,796.06	0.00	0.00	35.44	11,831.50	35.44	0.30%
14	Health and Safety	1,790.25	0.00	0.00	5.38	1,795.63	5.38	0.30%
15	Heritage	1,755.71	0.00	0.00	5.27	1,760.98	5.27	0.30%
16	Highway Vehicle	30,157.59	0.00	0.00	90.59	30,248.18	90.59	0.30%
17	Library	5,469.80	0.00	(335.00)	16.10	5,150.90	(318.90)	(5.83%)
18	Library Building	2,848.92	0.00	(2,800.00)	5.68	54.60	(2,794.32)	(98.08%)
19	Master Plan	12,506.27	1,250.00	(3,000.00)	35.73	10,792.00	(1,714.27)	(13.71%)
20	Muni & Transport Imp	12,292.33	0.00	0.00	36.92	12,329.25	36.92	0.30%
21	Police Vehicle	10,219.51	4,303.85	(13,705.21)	36.75	854.90	(9,364.61)	(91.63%)
22	Recreation	1,770.77	0.00	0.00	5.32	1,776.09	5.32	0.30%
23	Reservoir	4,387.44	0.00	0.00	13.18	4,400.62	13.18	0.30%
24	Road Reconstruction	158,138.61	116,194.00	(274,165.60)	335.61	502.62	(157,635.99)	(99.68%)
25	Turnout Gear	18,389.07	5,000.00	(431.71)	58.90	23,016.26	4,627.19	25.16%
26	Wet/Dry Hydrants	7,997.45	0.00	0.00	24.03	8,021.48	24.03	0.30%
27	Youth Diversion	10,071.46	0.00	0.00	30.26	10,101.72	30.26	0.30%
	Grand Totals	414,937.18	192,534.74	(327,856.73)	1,173.48	280,788.67	(134,148.51)	(32.33%)

Trustees of the Trust Funds

Account Summary (Book Value)											
	Principal						Income				
Fund Purpose	Start of Year	Purchases	Sales	Cap Gains	Expended	End of Year	Start of Year	Income	Expended	End of Year	Totals
Celebrations	837.78	50.34	(35.80)	29.13	0.00	881.44	2,090.42	2.21	(8.80)	2,083.84	2,965.28
Cemetery (Deering)	0.00	0.00	0.00	0.00	0.00	0.00	5,522.09	4.18	(16.59)	5,509.68	5,509.68
Cemetery (East Deering)	275.42	16.55	(11.77)	9.58	0.00	289.77	19.85	0.22	(0.89)	19.19	308.96
Cemetery (Kohlmann)	4,188.89	251.71	(179.02)	145.64	0.00	4,407.21	801.42	3.77	(14.99)	790.20	5,197.41
Cemetery (Wolf)	1,047.22	62.93	(44.76)	36.41	0.00	1,101.80	1,992.48	2.30	(9.13)	1,985.65	3,087.45
Flag Pole	275.42	16.55	(11.77)	9.58	0.00	289.77	20.23	0.22	(0.89)	19.57	309.34
Flowers	217.82	13.09	(9.31)	7.57	0.00	229.17	28.23	0.19	(0.74)	27.68	256.85
Iron Fence	686.98	41.28	(29.36)	23.89	0.00	722.78	475.17	0.88	(3.49)	472.56	1,195.34
Perpetual Care	82,556.29	4,960.72	(3,528.27)	2,870.40	0.00	86,859.14	8,780.83	69.07	(274.39)	8,575.51	95,434.65
School Fund	4,162.84	250.14	(177.91)	144.74	0.00	4,379.81	58.25	3.19	(12.68)	48.76	4,428.57
Town Purpose	13,750.02	826.22	(587.64)	478.07	0.00	14,466.67	5,249.20	14.37	(57.08)	5,206.49	19,673.16
Totals	107,998.67	6,489.52	(4,615.62)	3,755.01	0.00	113,627.58	25,038.17	100.60	(399.66)	24,739.11	138,366.69

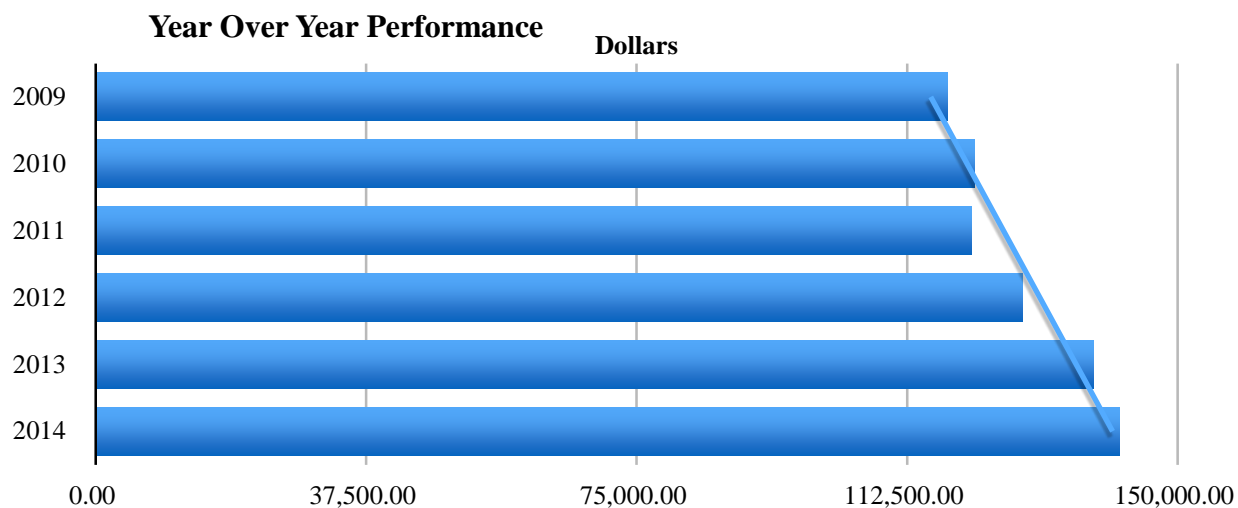
Account Summary (Market Value)

Fund	Shares		Price		Value		Change	
	Start Of Year	End Of Year	Start Of Year	End Of Year	Start Of Year	End Of Year	Dollars	Percentage
Lake Sunapee Checking	8.00	7.02	1.00	1.00	8.00	7.02	(0.98)	(12.25%)
Lake Sunapee Savings/C	53,229.38	52,993.08	1.00	1.00	53,229.38	52,993.08	(236.30)	(0.44%)
LPL FCCCX	0.00	571.87	0.00	11.46	0.00	6,553.61	6,553.61	100.00%
LPL FFRCX	642.29	0.00	9.97	0.00	6,403.66	0.00	(6,403.66)	(100.00%)
LPL FNICX	734.24	796.12	24.45	24.45	17,952.14	19,465.06	1,512.92	8.43%
LPL GCMCX	198.49	242.78	41.61	38.24	8,259.34	9,283.79	1,024.46	12.40%
LPL LDLAX	1,784.03	1,838.73	4.58	4.49	8,170.83	8,255.91	85.07	1.04%
LPL MCDVX	462.51	489.16	23.74	24.31	10,980.06	11,891.53	911.47	8.30%
LPL MCLOX	525.20	577.66	19.77	18.17	10,383.20	10,496.14	112.93	1.09%
LPL Money Market	52.65	52.65	1.00	1.00	52.65	52.65	0.00	0.00%
LPL PMSTX	4,681.91	4,792.45	4.90	4.80	22,941.33	23,003.74	62.40	0.27%
Totals					138,380.60	142,002.52	3,621.92	2.62%



Trustees of the Trust Funds

Common Trust			
Market Value			
		% Change	
Year	Value	Annual	To Date
2009	118,105.98	0.00%	0.00%
2010	121,767.39	3.10%	3.10%
2011	121,426.78	(0.28%)	2.81%
2012	128,543.20	5.86%	8.84%
2013	138,380.60	7.65%	17.17%
2014	142,002.52	2.62%	20.23%



Report of the Board of Selectmen

Residents elected two new Selectmen during 2014: Allen Belouin and Sharon Fife. Together, we've developed a good working relationship built on respect and open communication during our public meetings, with each other and those who attend. I'm proud to be a part of this Board, all of whom display a profound respect for the Town, those who choose to build a life here, and importantly, the time, diligence, and careful thought being a Selectman requires. I encourage you to attend any of our meetings on the first and third Wednesdays each month. You never know who'll be there; last year we met all three candidates for our State Senate seat. Just be sure not to sit in Gale or Doug Lalmond's seat.

New Town Administrator Russ McAllister joined us just prior to last year's Town Meeting. Russ continues to be a steady guiding voice for the Board, reminding us of our larger goals and not to chase dead ends. He's made several recommendations to improve the efficiency and effectiveness of Deering's municipal operations; you'll see these throughout the proposed warrant this year and further described in his report herein. Also, he refreshingly doesn't put up with inappropriate behavior and isn't afraid to call it out when necessary. He's earned our respect, and it's well deserved.

Some of the things the Board was proud to accomplish this year include negotiating franchise agreements with Comcast and TDS, which will result in new revenue for the general fund in the coming years to help offset Town costs for maintaining the rights-of way. We hired experienced and well-qualified employees including trained police officer Ethan Vallaincourt, Road Agent Benji Knapp, and we promoted Brian Houghton to the newly created Assistant Road Agent position. Our guiding principles throughout were to increase retention and maintain a positive working atmosphere built on teamwork. We updated and fully implemented our CDL drug testing program bringing the Town into compliance with Federal regulations and we smoothed over some issues down at the Town Beach.

The Board spent a solid amount of time researching the state of our existing Fire and Rescue facilities in response to a **Primex** audit in prior years that identified several areas requiring upgrades or repairs. Given the scope and significant financial investment these items require, the Board is recommending a comprehensive study performed by an expert, unbiased third party to identify not only the best configuration of Deering's Fire and Rescue facilities and how to get there, but the necessary equipment, staffing, and training needs for the Deering community's volunteer squads. The Board strongly recommends approval of this warrant article.

We also did as the Board always does, reviewing and signing payroll, accounts payable, abatements, tax exemptions, intents to cut, various licenses, annual employee reviews and citizen grievances. Several bids for larger purchases were reviewed and accepted, including the Fish Ladder project and back hoe. We also reviewed, updated and revised several policies and procedures.

It wasn't all pretty. The Board and several town employees began work in May on a nuisance property exhibiting significant health and safety concerns for the resident and the immediate

neighbors. While this endeavor is ongoing, it's a reminder that sometimes the Town is faced with situations that test our humanity, presenting few if any options for a happy ending.

Looking forward to 2015, the Board looks forward to receipt and review of the proposed Fire and Rescue study; with public input, we'd like to start planning and implementing effective changes immediately. There are monies available in at least two capital funds to replace the Town Hall's front doors, which the Board seeks to accomplish next year, providing a usable entryway and much improved heat retention. During 2014, the Town Administrator provided a comprehensive list of trust funds, their reasons for existing, and allowable uses; the Board intends to review each one during 2015 and either recommend alterations to their existence, or determine annual contributions in support of long-term planning.

What happens in Deering doesn't start with the Board of Selectmen, it starts with all of those who work or volunteer. The Board thanks all who've attended our meetings and provided input; we've learned and made better decisions because of you. The Board also thanks all of the many and varied volunteers who give so much of their personal time and expertise to make our Town a better place to live. The Board humbly thanks those on-call employees who respond to the Town's needs anytime day or night; this includes our Fire and Rescue squad, Highway Department and Police.

Working together, we are Deering.

Respectfully Submitted,

Aaron Gill, Chair
Sharon Fife
Allen Belouin



Report of the Town Administrator

Walking through the front doors of Town Hall always leaves me with a sense of Déjà vu. Whether or not this Déjà vu is from the sound of creaking floors underfoot or the early morning light streaming through the windows and spilling across the room I can't say. I can say that returning to municipal management after five years of working and living in either Iraq or Afghanistan leaves me with a deeper appreciation of an observation first made by TS Eliot, "We shall not cease from exploration, and the end of all our exploring will be to arrive where we started and know the place for the first time." Maybe this is the source of my Déjà vu and explains why it feels so familiar to be in Deering.

Much of the work I am now doing in Deering is similar to the capacity building work I've done elsewhere. Capacity building is the ongoing process through which individuals, groups, organizations and societies enhance their ability to identify and meet development challenges. This year the Deering organization continued enhancing its ability to meet future challenges through work on its Master Plan, finalizing its Hazard Mitigation Plan, and re-codifying the Zoning Ordinance for activities around Deering Lake. These are broad policy initiatives that Deering volunteers in conjunction with our partner organizations have crafted in response to changing external conditions.

Inside the organization staff has been hard at work utilizing best management practices to improve core business functions. Assessing files – elderly and veteran's exemptions, building and driveway permits, septic plans and easements - once scattered in different files located throughout the building are now collated into the assessing office in the appropriate parcel file. Through this simple collation of files \$500,000 of expired exemptions were discovered and will now be returned to the tax rolls. Similarly, collating our work files away from an alphabetical system to grouping files by fund account we discovered an expired franchise agreement. That discovery allowed the Board of Selectmen to renegotiate the Comcast agreement away from a 25 year no franchise fee agreement to a 10 year agreement with franchise fees. This led the way for a similar agreement with TDS.

Planned improvements for the upcoming year include new phones that will use VoIP technology through the fiber optic line that TDS will install in the Town Office at no charge as part of the franchise agreement. The new system means that we can actually transfer phone calls to other offices rather than having the customer call back. The new system will improve service while also eliminating long distance charges. Another important improvement is the planned acquisition of municipal fund accounting software that will integrate general ledger, AP, and payroll functions allowing us to better manage, safeguard and account for your money.

I want to thank all of the Deering volunteers who give so freely of their time in service to their community and my thanks also go out to the Deering staff for their hard work and dedication.

Respectfully Submitted,

Russell McAllister
Town Administrator

Building Inspector's Report

It has been another busy year for permits and inspections. I continue to discover new territory and meet new people. I'm thankful that people are cooperative and curious. Code Enforcement and public safety are my passion these days and I enjoy people so working out problems and guiding citizens with questions seems to be working. I believe the hardest part of my job is zoning, and setbacks since you have to deal with people's personalities and properties. In 2014 I achieved certification as an ICC Fire Inspector 2 through the NH Fire Academy and a 2 day class in Boston Ma. on Fire Sprinkler system plan review. We continue to see people making greener choices in building construction and energy conservation. I have set my personal goals high in order to serve the communities I work in with the best service I can and look forward to another great year.

The following is a summary of permits issued as of December 2014:

New Homes	1	Electrical	15
Renovations	2	Propane/gas	5
Additions	2	Plumbing/Mech.	2
Barns/Sheds/Garages	8	Demo	3
Miscellaneous	3	Solar Array	2
Decks/Porches	2	Total	45

Respectfully Submitted

Michael Borden,
Building & Codes Officer



Report of the Assessing Department

The Assessing Department has had a very successful year toward implementing our (New) files. This organization of files has included but was not limited to the following:

All files (by map and Lot) now include updated property record cards, sales information, building permits, occupancy permits, septic approvals, lot line adjustments, mergers, exemptions, charitable and conservation information. If it has to do with your property the information is now in one location.



In the coming year we will be implementing new base rates because this is the final year of the cyclical update contract. These rates will be derived from sales in Deering over the past 18 months and with an effective date of April 1, 2015.

Please let us know if your address has changed, if you have moved, just changed your address or have just purchased a home we need to know when to change your address so you receive all pertinent information.

Many changes have happened over this past year with personnel in the office. With the guidance of new Town Administrator (Russ) we are learning to see the whole picture. Your staff at the Town Hall is working toward being friendly, helpful, and professional. Any questions or concerns please call 603-464-3248.

The following information will show sales activities, exemptions, charitable and current use statistics for the Town of Deering

Respectfully submitted,

Ann Mooney
Assessing Clerk



Assessing Activity Report

TYPE OF EXEMPTION	AFFECTED NUMBER	AMOUNT EXEMPT FROM TAX ASSESSMENT
Blind	1	\$ 15,000
Disabled	10	\$ 150,000
Elderly ages 65-74	30	\$ 1,251,100
Elderly ages 75-79	14	\$ 753,700
Elderly ages 80 +	22	\$ 1,499,400
	66	\$ 3,504,200

Charitable

	4 owners		
1- Audubon	9 properties	\$ 1,455,300	\$ 90,000 CU
2- His Mansion	5 properties	\$ 4,464,400	\$151,751 CU/Cell
3- The Wilds	9 properties	\$ 2,359,266	\$ 8,378 CU
4- Deering Historical	1 property	\$ 517,600	

Religious

1- Deering Community	1 property	\$ 222,900
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TAX CREDIT	AFFECTED NUMBER	AMOUNT CREDITED FROM TAX BILL	TOTAL
VETERAN WAR SERVICE	120	\$500 PER EACH	\$ 51,000
VETERAN TOTAL DISABLED	6	\$1400 PER EACH	\$ 8,400
ABATEMENTS/REFUND	8/4		\$ 5,301.06

APPEALS TO THE BOARD OF TAX AND LAND APPEALS 0

1 APRIL 2014 TO 31 MARCH 2015 INTENTS TO CUT REQUESTS 12

INTENTS TO EXCAVATE 1
 BUILDING PERMITS 45
 Permits- gas, electric, mechanic 17
 Total permits 62

Parcel Count

Deering Parcel Count		
	# of Parcels	Value
RESIDENTIAL, LAND ONLY (not including current use):	203	\$ 8,440,900
RESIDENTIAL LAND ONLY WITH CURRENT USE:	271	\$ 2,776,680
RESIDENTIAL LAND & BUILDING (not including current use):	552	\$ 119,254,400
Median: \$ 205,450		
RESIDENTIAL LAND & BUILDING WITH CURRENT USE:	174	\$ 46,882,155
MANUFACTURED HOUSING ON OWN LAND:	47	\$ 5,283,960
MANUFACTURED HOUSING ON LAND OF ANOTHER:	109	\$ 2,686,800
RESIDENTIAL CONDOMINIUMS:	Included in Residential Buildings	
DUPLEX & MULTI-FAMILY:	10	\$ 3,033,746
COMMERCIAL/INDUST. LAND ONLY (not including current use):	3	\$ 878,000
COMMERCIAL/INDUST. LAND & BUILDING (not including current use):	3	\$ 440,400
COMMERCIAL/INDUST. WITH CURRENT USE:	4	\$ 2,923,227
UTILITY:	1	\$ 10,236,200
TOTAL TAXABLE:	1377	\$ 202,836,468
TOTAL EXEMPT/NONTAXABLE:	72	\$ 11,487,900
TOTAL NUMBER OF PARCELS:	1449	
(TOTAL NUMBER OF CARDS):	1511	
PROPERTIES WITH VIEWS (Included above):	88	
PROPERTIES WITH WATER FRONTAGE (Included above):	177	
DRA CERTIFICATION YEAR:	2010	
LARGEST PROPERTIES		

You do not have any individual properties that either represent at least 10% of the total taxable assessed value or have an assessed value of at least \$25 million.



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SUMMARY INVENTORY OF VALUATION

Submit to the Department of Revenue Administration by September 1

Instructions

Note: for ease of use please begin at the last section and work backwards

REPORTS REQUIRED: RSA 21-J:34 as amended, provides for certification of valuations, appropriations, estimated revenues and such other information as the Department of Revenue Administration may require upon reports prescribed for that purpose.

NOTE: The values and figures provided represent the detailed values that are used in the city/towns tax assessments and sworn to uphold under Oath per RSA 75:7. Please complete all applicable pages and refer to the instructions for individual items.

For Assistance Please Contact:

DRA Municipal and Property Division
Phone: (603) 230-5950
<http://www.revenue.nh.gov/mun-prop/>

Data has been imported into the form from an external source. All form calculations have been disabled.

ENTITY'S INFORMATION ?

Entity Type: ☒ Municipality ☐ Village

Municipality:

County:

Original Date:

Revision Date:

ASSESSOR

Assessor's Name

☒ Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

MUNICIPAL OFFICIALS

Municipal Official 1

Municipal Official 3

Municipal Official 5

☐ Under penalties of perjury, We declare that we have examined the information contained in this form and to the best of our belief it is true, correct and complete.

Municipal Official 2

Municipal Official 4

Municipal Official 6

PREPARER'S INFORMATION

Preparer's Name

☒ Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Phone Number

Email (optional)



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Municipality Values		
Value Land Only (Exclude amount listed in lines 3A, 3B and 4) ?		
	Number of Acres	Assessed Valuation
1-A Current Use (At current values) RSA 79-A ?	14,472.46	\$1,634,916
1-B Conservation Restriction Assessment RSA 79-B ?	28.3	\$2,957
1-C Discretionary Easements RSA 79-C ?		
1-D Discretionary Preservation Easements RSA 79-D ?		
1-E Taxation of Land Under Farm Structures RSA 79-F ?		
1-F Residential Land (Improved and Unimproved) ?	2,999.47	\$82,574,925
1-G Commercial/Industrial Land (excluding Utility Land) ?	110.78	\$1,017,900
1-H Total of Taxable Land ?	17,611.01	\$85,230,698
1-I Tax Exempt and Non-Taxable Land ?	1,587.22	\$5,616,800
Value Buildings Only (Exclude amount listed in lines 3A and 3B) ?		
	Number of Structures	Assessed Valuation
2-A Residential ?		\$97,701,334
2-B Manufactured Housing as defined in RSA 674:31 ?		\$4,504,700
2-C Commercial/Industrial (excluding Utility buildings) ?		\$3,192,100
2-D Discretionary Preservation Easements RSA 79-D ?		
2-E Taxation of Farm Structures RSA 79-F ?		
2-F Total of Taxable Buildings ?		\$105,398,134
2-G Tax Exempt and Non-Taxable Buildings ?		\$7,954,766
Utilities and Timber ?		
		Assessed Valuation
3-A Utilities ?		\$10,236,200
3-B Other Utilities ?		
4 Mature Wood and Timber RSA 79:5 ?		
5) Valuation before Exemptions (Total of lines 1H, 2F, 3A, 3B and 4) ?		\$200,865,032



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Exemptions			
		Total # Granted	Assessed Valuation
6	Certain Disabled Veterans (RSA 72:36-a) ?		
7	Improvements to Assist the Deaf RSA (72:38-b V) ?		
8	Improvements to Assist Persons with Disabilities (RSA 72:37-a) ?		
9	School Dining/Dormitory/Kitchen Exemption (RSA 72:23-IV) ?		
10a	Non-Utility Water & Air Pollution Control Exemption (RSA 72:12-a) ?		
10b	Utility Water & Air Pollution Control Exemption (RSA 72:12-a) ?		
11) Modified Assessed Valuation of all Properties (Line 5 minus lines 6,7,8,9,10a,10b) ?			\$200,865,032
Summation of Exemptions ?			
	Amount Per Exemption	Total # Granted	Assessed Valuation
12	Blind Exemption (RSA 72:37) ?	1	\$15,000
13	Elderly Exemption (RSA 72:39-a & b)	66	\$3,504,200
14	Deaf Exemption (RSA 72:38-b) ?		
15	Disabled Exemption (RSA 72:37-b) ?	10	\$150,000
16	Wood Heating Energy Systems Exemption (RSA 72:70) ?		
17	Solar Energy Systems Exemption (RSA 72:62) ?		
18	Wind Powered Energy Systems Exemption (RSA 72:66) ?		
19	Add'l School Dining/Dormitory/Kitchen Exemptions (RSA 72:23 IV) ?		
20) Total Dollar Amount of Exemptions (sum of lines 12-19)			\$3,669,200
Calculations			
21 NET VALUATION: Used To Compute Municipal, County, and Local Education Tax Rates (Line 11 minus Line 20)			\$197,195,832
22 LESS UTILITIES: (Line 3A) Do not include the value of other utilities listed in Line 3B			\$10,236,200
23 NET VALUATION WITHOUT UTILITIES TO COMPUTE STATE EDUCATION TAX (Line 21 minus Line 22)			\$186,959,632
Notes:	<p>***AVITAR SYSTEM WARNING: Residential Buildings (2A) REDUCED by \$2,083,666 for Char/Reli/Educ Exemptions***</p> <p>***AVITAR SYSTEM WARNING: Tax Exempt/Non-Taxable Buildings (2G) INCREASED by \$2,083,666 for Char/Reli/Educ Exemptions***</p>		



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Utility Summary: Electric, Hydroelectric, Renewable - Misc., Nuclear, Gas/Pipeline, Water & Sewer

Utility Value Appraiser ?

Who Appriases/Establishes the Utility Value in the Municipality? (If multiple, please list)

Avitar

If the Municipality Uses DRA Utility Values, is it Equalized By The Ratio? ☐ Yes ☒ No

SECTION A

List Electric Companies ?

Electric Company	Assessed Valuation
PUBLIC SERVICE COMPANY OF NEW HAMPSHIRE	\$10,236,200

A1 Total of all Electric Companies listed in this section:

\$10,236,200

List Gas Companies ?

Gas Company	Assessed Valuation

A2 Total of all Gas Companies listed in this section:



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List Water and Sewer Companies ?

Water/Sewer Company	Assessed Valuation
<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>
A3 Total of all Water and Sewer Companies listed in this section:	
Grand Total Valuation of all Sect. A Utility Companies	\$10,236,200

SECTION B

List Other Utility Companies ?

Other Utility Company	Assessed Valuation
<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>
B1 Total of All Other Companies listed in this section (must agree with line 3B):	



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Tax Credits and Exemptions

Veterans' Tax Credits ?

Credit Description	Limits	Number of Individuals	Estimated Tax Credits
1 Veterans' Tax Credit/Optional Veterans' Tax Credit (RSA 72:28) ((\$50 Standard Credit, \$51 up to \$500 upon adoption by city/town))	\$500	103	\$51,500
2 Surviving Spouse (RSA 72:29-a) *The surviving spouse of any person who was killed or died while on active duty in the armed forces of the United States...* (\$700 Standard Credit, \$701 up to \$2,000 upon adoption by city or town)	\$700		
3 Tax Credit for Service-Connected Total Disability (RSA 72:35) *Any person who has been honorably discharged from the military service of the United States and who has total and permanent service-connected disability, or who is a double amputee or paraplegic because of service-connected injury...* (\$700 Standard Credit, \$701 up to \$2,000 upon adoption by city or town)	\$1,400	6	\$8,400
Total Number and Amount		109	\$59,900

*If both husband and/or wife qualify for the credit, they count as 2. If someone is living at a residence such as a brother's, sister's, and one qualifies count as 1, not one-half.

Disabled and Deaf Exemption Report ?

	Disabled Exemption Report (RSA 72:37-b)		Deaf Exemption Report (RSA 72:38-b)	
	Single	Married	Single	Married
Income Limits ?	\$46,900	\$53,600		
Asset Limits ?	\$250,000	\$250,000		

Elderly Exemption Report - RSA 72:39-a ?

First Time Filers Granted Elderly Exemption for Current Tax Year			Total Number of Individuals Granted an Elderly Exemption for the Current Tax Year & Total Number of Exemptions Granted			
Age	#	Amount Per Individual	Age	#	Max Allowable Exemption	Total Actual Exemption Granted
65-74		\$45,000	65-74	30	\$1,350,000	\$1,251,100
75-79		\$60,000	75-79	14	\$840,000	\$753,700
80+		\$75,000	80+	22	\$1,650,000	\$1,499,400
Total				66	\$3,840,000	\$3,504,200
Income Limits	Single	\$46,900	Asset Limits	Single	\$250,000	
	Married	\$53,600		Married	\$250,000	

Community Tax Relief Incentive - RSA 79-E ?

Adopted: ☐ Yes ☒ No Number of Structures:



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Property Reports				
Current Use Reports - RSA 79-A				
	Total Number of Acres Receiving Current Use	Assessed Valuation	Other Current Use Statistics	Total Number of Acres
Farm Land	879.75	\$381,539	Receiving 20% Rec. Adjustment	4,713.06
Forest Land	8,323.92	\$1,029,198	Removed from Current Use During Current Tax Year	2.1
Forest Land with Documented Stewardship	3,852.23	\$197,640	Owners in Current Use	264
Unproductive Land	435.66	\$8,040	Parcels in Current Use	449
Wet Land	980.9	\$18,499		
Total	14,472.46	\$1,634,916		
Land Use Change Tax				
Gross Monies Received for Calendar Year (Jan 1 through Dec 31)				\$2,940
Conservation Allocation	Percentage	100	And/Or Dollar Amount	
Monies to Conservation Fund				\$2,940
Monies to General Fund				
Conservation Restriction Assessment Report - RSA 79-B (must file PA-60)				
	Total Number of Acres Receiving Conservation	Assessed Valuation	Other Conservation Restriction Assessment Statistics	Total Number of Acres
Farm Land			Receiving 20% Recreation Adjustment	
Forest Land	8.3	\$895	Removed from Conservation During Current Tax Year	
Forest Land with Documented Stewardship	20	\$2,062		
Unproductive Land				Total Number
Wet Land			Owners in Conservation	4
			Parcels in Conservation	4
Total	28.3	\$2,957		
Discretionary Easements - RSA 79-C				
Total Number of Acres	# of Owners	Assessed Valuation	Description of Discretionary Easements Granted (e.g. Golf Course, Ball Park, Race Track)	
Taxation of Farm Structures and Land Under Farm Structures - RSA 79-F				
Total Number Granted	Total Number of Structures	Total Number of Acres	Assessed Valuation Land	Assessed Valuation Structures

Non-Profit Organizations Advisory Committee Report

The Non-Profit Organizations Advisory Committee held their first meeting on July 14, 2014 and had three meetings thereafter. The responsibility of the Committee, per the Board of Selectmen, was to review the status of the charitable organizations within the town of Deering. The Committee met with a representative from the Deering Community Church, The Wilds of New England, the Deering Historical Society, and the NH Audubon Society and The Society for the Protection of NH Forests.

The Committee met with Stuart Huggard representing The Deering Community Church, who explained the church hosts many events free of charge, donations are accepted. Some of the events were a free chicken barbecue and many musical events.

The Committee invited The Deering Historical Society to come before the Committee on July 16th 2014. Representing The Deering Historical Society was Tom Copadis. Mr. Copadis stated the East Deering Church is the third oldest building in Deering. The Society now holds monthly meetings. Using funds left to the Society by Bev Yeaple, considerable progress has been made restoring The East Deering Church. Some of the Society's plans for the coming year are House Tours, as a fund raiser and creating a history of the Deering Lake.

The Committee was invited to dinner by Ed Perrine CEO of His Mansion. Following dinner the Committee met with Mr. Perrine who gave a brief presentation on the purpose of His Mansion. It offers Christian counseling for adults 18-35 years of age struggling with their lifestyle and exhibit a desire to change. His Mansion is a twelve month, minimum, program and charges no fees. They accept no State or Federal monies. The committee asked if His Mansion would be agreeable to contributing to the Deering Wood Bank and/or community service, such as, the town roadside clean-up day. Mr. Perrine stated he would need 2-3 months' notice to participate roadside clean-up. The Committee will provide contact information to the Deering Town Administrator.

Phil Brown, representative from the NH Audubon Society came before the Committee. Mr. Brown explained recent activities the Society hosted included Trail Guides and Tracking presentations held at the Deering Town Hall and in May 2013 a Bird Walk. Mr. Brown stated The Society has applied for Federal Funds for Wildlife Management, if approved; monies will be used for education and wildlife management. The Committee sees a great improvement with the Society in providing programs in Deering.

The Committee met with Will Abbott from The Society for the Protection of NH Forests. The Society owns over 2,400 acres in Deering. The Society pays current us taxes on all the land they own. Mr. Abbott stated the goal of the Society is "to promote wise use resources of N.H. forests and protect wildlife habitat". The Society owns ten land parcels in Deering. Mr. Abbott offered that is 10-12% of Deering land. Mr. Abbott stated Dave Anderson was the Outreach Coordinator. The Committee suggested the Society contact the Deering Conservation Committee to discuss ways to better educate residents on the Society's purpose and programs.

On September 22nd the Committee met with Rand Hummel representing The Wilds of NE. Mr. Rand explained The Wilds is a Christian non-denominational organization. The Wilds offers youth camps and adult retreats with a current capacity of one hundred seventy seven. The Wilds contacted Hillsboro/Deering High School about attending their Career Day. They did not receive a response. The Wilds offered Deering residents a full scholarship; three residents took advantage of this offer. Mr. Rand stated they donated monies, by check, to the Deering Fire Department. After one year it had not been cashed, a new check was provided. Mr. Rand did not say if the second check was cashed. Mr. Rand offered to have the Board of Selectmen hold their meeting at The Wilds. They will provide coffee and cheesecake. An offer to tour The Wilds and experience their Zip-Line was offered by Mr. Rand.

The Committee does not find a need to review the Non-Profits annually. It was the recommendation that the Committee meet every three years. The Board of Selectmen agreed.

Submitted by,
The Non-Profit Organizations Advisory Committee Members

Gale Lalmond, Chair
Ray Petty
Doris Beane
Sharon Fife



Budget Advisory Committee

The Town of Deering Budget Advisory Committee began its budget review sessions on October 6, 2014. This year the Budget Advisory Committee welcomed one new member, Selectman Allen Belouin. Returning members were James Greene, Gale Lalmond, Robert Compton and Robert Fuller.

Town Administrator Russ McAllister assisted the Budget Advisory Committee. In an effort to simplify the budget Town Administrator Russ McAllister moved some line items.



Example:

Fire, Highway and Police dispatch was moved from their respective budgets to “Other Public Safety.”

The Budget Advisory Committee met with Police, Fire and Highway department heads to review and discuss their budgets. The Budget Advisory Committee did not have an operating funds budget to present to the Board of Selectmen.

On December 17, 2014 a joint meeting was held with the Board of Selectmen and the Budget Advisory Committee.

Respectfully submitted,
The Budget Advisory Committee members:

James Greene
Gale Lalmond
Robert Compton
Robert Fuller

Police Department Report

2014 has been yet another year of transition for the Police Department. We were very glad to welcome Part-Time Officer Mark Philibert safely back from his second deployment to Afghanistan with his National Guard Military Police unit. Ofc. Philibert got home early in 2014, and then starting working occasional shifts for us once more in late summer after he acclimated back to “civilian life.”

Also in early 2014, Officer Travis Bennett attended the Full Time Police Academy, and then went through his in-house Field Training Program, being assigned his own shifts in May 2014. Unfortunately, he was recruited to a full-time position in the Hillsboro Police Department. It was in early September that he left his position in Deering for Hillsboro, though he did agree to stay in Deering as a part time officer once his Hillsboro PD Field Training is completed. He will start working occasional Deering PD shifts again in early January 2015.

Being shorthanded once again, the Department conducted another hiring process with a review of 15+ application files. We tested six applicants, and with the help of members of the Citizenry and the Board of Selectman, interviewed four well qualified applicants. After the evaluation process was completed, and with the support of the Selectman and our Citizenry, we were able to hire Ethan Vaillancourt as our newest Full Time Police Officer. Officer Vaillancourt comes to us with significant experience as a Police Officer in Florida, and once he completes certain “Law Package” training with the Police Academy, he will receive his certifications in New Hampshire.

While the Department was officially shorthanded and/or shorthanded due to training requirements, Chief Pushee and part-time Captain Thomas Cavanaugh were hard at work putting in many long hours and late nights. They both were involved in several highly involved investigations and cases, including (but not limited to) a Kidnapping & Felonious Assault case, several Sexual Assault cases, some very involved Domestic Violence cases, as well as multiple theft, burglary, assault, domestic violence, DWI, drug possession, and other such cases and investigations. Both will have happier families once the Department returns to a “full trained and certified” status, which should happen in Late Winter/Early Spring 2015.

Many thanks go out to our other Part-Time Officers (who have not yet been mentioned in this report) Cpl. Nick Hodgen and Officer Chris Parsons. Both have been also active in working shifts for us in Deering when their other full-time jobs with Hillsboro PD will allow them.

Our two Ford Police Interceptor Utility cruisers are up and running well. Our 2013 cruiser will surpass 32K miles by the end of FY2014, and our new 2014 cruiser will surpass 10K miles by that time as well. As these cruisers are still a “new” model to Police usage, we are hoping (but don’t really know for sure) that they will last longer than the 105K average miles that our previous cruisers did. As such, we are projecting the likely/necessary replacements of the 2013 cruiser to be in FY2017, and the likely/necessary replacement of the 2014 cruiser in 2019 or 2020.

We do need to very seriously discuss some other equipment items and their replacement schedules though, and these involve a couple of Warrant Articles on the 2015 Town Warrant.

One is creating and funding a “Ballistic Vest Purchase and Replacement Trust Fund.” This will be similar to the Fire Department’s bunker gear replacement fund, in that it will provide the Department with specific funding, outside of the annual budget, to schedule the timely purchase and replacement of required ballistic protective vests. Right now, because of the need to outfit officers as they are hired, the Department has not been able to fund replacement ballistic vests in a timely manner. Such personal protective equipment is rated for a 5 year life span and is supposed to be custom fit to each officer. Right now all of our vests are 6-9 years old, and several of them have been passed from one officer to the next, rather than having new ones ordered for new officers, which means the vest is not a proper fit past the first officer it was issued to.

The second warrant request is to create a “Police Equipment Purchase and Replacement Trust Fund.” The purpose of this fund is to provide a “savings account” for the purchase and replacement of certain types of Police Equipment that is not normally associated with a “replacement schedule,” but whose costs are below the threshold for inclusion in the Capital Improvement Program. Specific examples include (but are not limited to) the Mobile Radios in our cruisers, the Laptop Computers in our cruisers, and RADAR units in our cruisers. All of these items wear out or even become obsolete over time, but that wear process is very hard to define, and once an item dies or malfunctions, a determination of repair/replacement values must be made. Our mobile (cruiser based) radios, for example, have been transferred from cruiser to cruiser since the late 1990’s. Both of them are exhibiting intermittent function issues, but because of their age, parts are no longer available. When those radios actually decide to “die,” replacing them with new mobile radios will be absolutely required on short notice, and that cost is not covered or planned for in any budgetary line item that we have.

You will notice that the regular budget lines in the Police Department FY2015 budget request show a significant increase in certain areas. One of these is the Full Time Officer’s salary line. This is contractual, and is based upon hiring a highly experienced officer at a rate that is hopefully competitive with other agencies. Along with the salary, we have an increase in insurances and retirement costs. These occur because in the past several years, our Full Time Officer(s) were single member plans, rather than family plan insurances, and in the matter of retirement, this is based upon a percentage of salary. One other line that is deceivingly high is the overtime budget. This is because Town Administrator Russ McAlister has advised that the budget needs to show the moneys for overtime grants in the overtime budget line, knowing that those amounts will be offset in the “revenue” side of the budget by the grant reimbursements. In all, our overtime budget is actually only \$1000.00, the same as in last year’s budget.

In conclusion, I thank the town folk for their continued support. We continue to ask that you act as our “eyes and ears” and call in anything that you see that appears out of place or suspicious. We would always rather check on something and find that it is innocuous than have to investigate a criminal act after the fact because someone saw something and didn’t report it in a timely fashion.

James Pushee
Deering Police Chief

Deering Police Department Annual Statistical Report- 2014

GENERAL STATISTICS

	2012	2013	2014
Accidents	32	32	36
Arrest & Booking	100	45	63
Calls For Service	3609	3509	3466
Citations	1095	1088	1196
Field Interviews	217	123	92
Incident Reports	207	181	177
Property Entries	189	92	141

CITATION TYPE AUDIT REPORT

* There may be some inconsistent entries

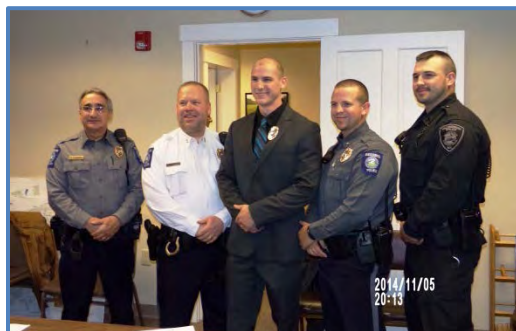
	2012	2013	2014
Other/Not Reported	121	18	24
Animal Control	16	3	2
Criminal Complaint	130	65	114
Ordinance Violation	5	4	0
Parking Control	15	7	56
MV/OHRV Summons	24	13	33
MV/OHRV Warning	884	982	967
TOTALS	1095	1088	1196



DRUG SEIZURE REPORT 2014

Heroin & Paraphrenalia	8 items seized	*
Marijuana & Paraphrenalia	14 items seized	*
Illegal Prescription Drugs	1 items seized	*

Note: some cases had multiple items siezed



Motor Vehicle Crash Audit Report

	2012	2013	2014
Total MV Crashes	35	35	38
Crashes w/Injuries	5	7	11
Total Persons Injured	5	9	12
Total Persons Killed	0	0	1

HOUSE & PROPERTY CHECK TOTALS- FY 2014

Requests Made		47		
Physical Prpty Checks Compl.		290		

POLICE DEPT. GRANTS 2014

2014 Speed Enforcement		\$4,103.25
2014 DUI Enforcement		\$4,133.85
2014 Safe Commuter		\$3,538.50
Cruiser Video		\$1,862.50
Total Grants Reimbursement		\$13,638.10

POLICE VEHICLES

2013 Ford Interceptor Utility		32,570 miles
In Service July 2013		
2014 Ford Interceptor Utility		10,344 miles
In Service May 2014		

COMMUNITY POLICING TOTALS- FY 2014

	Events	Ttl Hours
Police Dept.	27	156+/-
Cadets	20	355+/-
Cadet Meetings* (*2 hour meetings)	39	
Cadet Academy	2 Cadets Attended This Past Year	
Cadet Post 612	8 Active Cadets	
	1 Inactive Cadet (college)	
	2 Recruits (From Crotched Mtn Reha	
	2 Volunteer Civilian Advisors	
	2 Police Dept. Advisors	
	1 Civilian Committee Member	



Report of the Hillcat Law Enforcement Post #612



The Hillcat Law Enforcement Explorer Post #612 would like to thank the town for their support of our membership. Currently our membership includes nine registered Explorers/Cadets, supported by our four Advisors. We also have two “recruit members” who are not yet registered, but occasionally attend meetings when staff from the Crotched Mountain facility in Greenfield can bring them up during our meeting periods.

Our Advisors include Chief Pushee, who is the Exploring Committee Chair, as well Officer Vaillancourt, Civilian Volunteer Reserve James Hargreaves, and Civilian Volunteer Reserve Lindsay DeOrio. CVR Hargreaves is our “Head Advisor,” who stayed on as a volunteer after serving Deering for several years as a sworn Part-Time Police Officer. CVR DeOrio is an Associate Advisor, who stayed on in a volunteer capacity after spending six years as a Police Cadet. CVR DeOrio was one of the first group of teenagers to become Police Cadets in Deering when we formed Post 612 in 2006.

The Hillcat Law Enforcement Post 612 holds weekly meetings throughout most of the year, with breaks off during Holiday periods, some school vacations, and during extreme weather events. In 2014, we held 39 Regular Meetings. Our members also performed 20 Community Service Details in Deering and our surrounding communities, totaling over 350 “man-hours” of volunteer time to the community and its programs and events. These include monitoring parking at Town Events, assisting with the Lions Club Fair and Balloon Fest, the Youth Services Bicycle Race, Antrim Home & Harvest Days, Washington Old Home Days, Living History weekend, and more. We also sent several Cadets to the annual NH Police Cadet Training Academy, as well as participating in the annual Police Cadet Challenge Weekend Competition, for which the Deering Police Department has sponsored the “Building Search” scenario for the past 8+ years.



If you are unfamiliar with the Police Cadets, they comprise of young men and women between the ages of 14 and 21, who have expressed an interest in learning about Public Safety Services or Law Enforcement. Post 612 is chartered through the Daniel Webster Council of the Boy Scouts of America. If you want to learn more about Police Cadets, or know someone who might be interested in learning more, you can contact Chief Pushee at the Police Department Office (464-3127) or via e-mail (policechief@deering.nh.us).

Report of the Fire and Rescue Squad

The Deering Fire and Rescue responded to 187 calls in 2014, fifty two calls less than 2013. Although our number of calls is down, we have had less fire alarm activations and the severity of calls is on the rise. Of the calls, 112 were requests for Medical Aid and the remaining 76 responses were fire related. 10 of these were Motor Vehicle Accidents, 6 Fire Alarm Activations, 15 Service Calls, 14 Structure Fires, 4 Hazardous Conditions calls, 5 power lines down, 1 house explosion, 5 Chimney Fires, 5 grass or wild land fires, 1 vehicle fire, 1 elevator rescue, 1 smoke investigation, and 6 calls were dispatched and cancelled while responding.

While some members have moved on to other endeavors, we were fortunate to have 4 new members added to the roster. Sara Munson, Cole Bannister, Logan Bannister and Meghan Seilicki were sworn in as new members. Presently we are staffed at 22 members. 13 of those have earned Firefighting certifications, 1 is a First Responder, 10 are Emergency Medical Technicians, 1 is an Intermediate and we have one Paramedic. All of our new members has completed their EMT classes and are presently testing to acquire their licenses as EMTs. We also have two members presently enrolled in Fire Fighter 1 classes until May 2015. Upon their completion will be an asset in protecting the citizens of Deering.

As our fleet of Fire and Rescue apparatus ages, we have seen a few maintenance issues, mostly minor. Thank you to our town mechanic for keeping downtime to a minimum, when repairs were required. We did have a piece of apparatus be involved in a motor vehicle accident with tragic results. Tanker 2 was struck while returning from a brush fire. Both vehicles sustained severe damage to the front ends. The members of the department involved, sustained minor injuries and the occupant of the other vehicle succumbed to their injuries. The truck could not be repaired for emergency service and was totaled by the insurance company.

We participated in our annual training in CPR, Blood Borne Pathogens, and Personal Protective Equipment Care.

EMS training for 2014 covered a wide variety of subjects including Pediatric Emergencies, Bariatric Patients, Patient Handling, airway Management, Patient Assessment, and Hazardous Materials response. We also had training on Ebola, Autism, Geriatrics, and hypothermia responses. Our members also completed training on the updated New Hampshire Bureau of EMS State Protocols. Our Fire Training was busy as well, covering Pumps, Equipment Familiarity & Care, Chimney fire and ladder placements, Incident Command, Driver Training, Building Preplanning training and Vehicle Extrication.

In other activities, we met during the year with the DLIA discussing various fire safety topics, the status of our Department, and issuing burn permits. We conducted building and wood stove inspections throughout the town and performed Fire Drills at the Alternative High School in West Deering. We attended parades throughout the area during the summer and Touch- A-Truck activities at the Hillsboro-Deering schools.

The Safety Day was held at the Town Hall during October. Despite the cold rainy weather, we did have a better turnout than expected with approx 100 children and their parents attending the event. Activities included the Fire Academy's SCBA trailer. This is a trailer specifically designed to

simulate the confines a fire fighter faces inside a building. It is a maze that keeps you on your hands and knees, in the dark and you must find the exit. This is a great way to experience the feelings, fears and anxiety faced by fire fighters without the threat of injury. Fire Warden Doug Connor set up forestry tools for all to see and hold. Warden Connor was available to answer any questions pertaining to wild land fire suppression. There were safety pamphlets, take home goodies, tours of the Deering ambulance, Blood pressures taken and members of the fire department on hand to assist with questions. Sparky the fire dog was also there to greet all who attended.

In August, our eighth Annual Family Barbecue was a success once again. With Jobs and Family commitments, this get together gives our members a little time to relax and have a good time. We are grateful to the staff of Oxbow Campground for allowing us to use their facility as we recognize our families for all of the support they give our responders through-out the year.

In December, to finish out our year, Santa Claus once again allowed the Fire and Rescue the privilege of escorting him to the Town Hall for children's Christmas celebration.

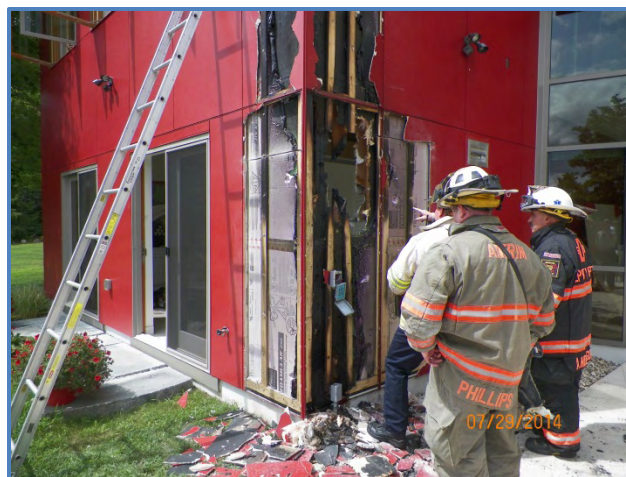
In closing I would like to include our annual reminder to make sure that you have smoke detectors and carbon monoxide detectors in your home and that they are working properly. Make and practice an exit plan with your family. At the first sign of fire, evacuate immediately and report the fire to 911 from a safe location. Designate a meeting place outside of your home so you will be sure that everyone has left the building.

If you have any questions contact a member of the Fire and Rescue and we will be happy to assist you. Our goal is to keep you Fire Safe throughout the year.

On behalf of the members of your Fire Department, I thank you for your continued faith and your most generous support.

Respectfully Submitted,

James Tramontozzi
Chief of Department
Deering Fire and Rescue





CAPITAL AREA MUTUAL AID FIRE COMPACT



President:

Chief Ray R. Fisher

Chief Coordinator:

Keith Gilbert

P.O. Box 3962

Concord, NH 03302-3962

Email:

capareac1@comcast.net

Telephone 603-225-8988

Fax: 603-228-0983

2014 ANNUAL REPORT TO BOARD OF DIRECTORS

The 2014 annual report is prepared for the Board of Directors of the Capital Area Mutual Aid Fire Compact as a summary of general activities and events occurring through December 31, 2014. It is also provided to the Town offices of the Compact's member communities for information and distribution as desired.

The Compact provides 24/7 emergency dispatch service to its twenty-two member communities. This service is contracted with the City of Concord Fire Department's Communications Center. Dispatched calls totaled 21,889 in 2014, an increase of 5.2% from the previous year. The detailed activity report by town/agency is attached.

The 2014 Compact operating budget was \$ 1,083,930. Funding of all Compact operations is provided by the member communities. We continue to apply for State and Federal Grant Funds when available. During 2014 we were awarded a grant of \$25,124 to improve care to bariatric patients. This grant provided for a cache of equipment to be deployed to assist our member communities in transporting patients who are too big for conventional equipment. We also received a grant of \$499,403 for communication system improvements. Work funded by this grant will begin during 2015. Work is still ongoing on a \$19,500 grant for a continuity of operations plan to formalize our backup operations with the Lakes Region Mutual Fire Aid. The Compact has received a total of \$1,332,741.54 in grant funding since 2007.

Two radio transmitter sites were added during 2014 to improve communications for the communities in our coverage area. One site is on South Bow Road in Bow near the Hooksett town line and the other is on Craney Hill in Henniker. We now have transmitter sites in seven locations with more improvements planned for the upcoming year. These changes will result in better radio communications and greater reliability.

The Chief Coordinator responded to 560 incidents throughout the system in 2014, and provided command post assistance on those mutual aid incidents. He also aids all departments with response planning, updating addressing information, and represents the Compact with several organizations related to public safety.

Compact officers serving during 2014 were:

President, Chief Ray Fisher, Boscawen
Vice President, Chief Jon Wiggin, Dunbarton
Secretary, Chief Alan Quimby, Chichester
Treasurer, Assistant Chief Dick Pistey, Bow

The Training Committee chaired by Assistant Chief Dick Pistey, with members Chief Peter Angwin, Deputy Chief Matt Cole and Deputy Chief Jon France assisted departments with mutual

57 REGIONAL DRIVE, CONCORD, NH 03301

ALLENSTOWN · BOSCAWEN · BOW · BRADFORD · CANTERBURY · CHICHESTER · CONCORD · DEERING · DUNBARTON
EPSOM · HENNIKER · HILLSBOROUGH · HOOKSETT · HOPKINTON · LOUDON · NORTHWOOD · PEMBROKE ·
PITTSFIELD · SALISBURY · WARNER · WEBSTER · WINDSOR

aid exercises. These combined drills provide valuable training in the delivery of mutual aid services.

The Central New Hampshire HazMat Team represents 58 Capital Area and Lakes Region area communities and is ready to assist or respond to hazardous materials incidents in our combined area. Hazardous Materials Team Chief Bill Weinhold encourages all communities to participate in the Regional Emergency Response Commission (REPC) planning programs and to take advantage of hazardous materials training for local departments.

A major storm event occurred during November that resulted in record call volumes for the dispatch center. The storm impacts began at 3:00 PM on November 26th and continued until midnight on November 29th. During this time period Fire alarm handled 1,825 telephone calls and dispatched 727 incidents. An additional 144 incidents were handled by Compact departments and reported to Fire Alarm after the storm was over.

Chief Dick Wright retired from the Compact in June of 2014. Chief Wright served as Chief Coordinator of the Compact for 41 years, 16 of them as a volunteer, and 25 years as a full time employee. Dick was a knowledgeable and dedicated leader. In addition to his extraordinary service to the Compact, he served on countless boards and committees that have shaped the fire service in New Hampshire. Chief Wright continues to be an important asset to the Compact and I appreciate his efforts to make the transition as easy as possible for me.

All departments are encouraged to send representation to all Compact meetings. Your input is needed. The Compact was created for the mutual benefit of member communities and active participation is a necessity to ensure the needs of all are being met.

I am pleased to have been selected as the Chief Coordinator. I invite anyone with questions or comments to contact me. I thank all departments for their cooperation. Please contact any Compact officer or the Chief Coordinator if we may be of assistance.

Keith Gilbert, Chief Coordinator
CAPITAL AREA FIRE COMPACT
cc: Fire Chiefs
Boards of Selectmen

Encl. 1/15/2014

Report of the Highway Department



2014 brought some big changes to the Deering Highway Dept. The year started out slow with a cold, but dry January. But, as it often does, February came with a vengeance, bringing lots of snow and more cold weather. As the winter wound down and spring finally showed up, we did usual spring clean-up. We patched holes and started grading roads. In 2014 we also accepted delivery of our new 430F Cat Backhoe, which we would like to thank the voters for, it was much needed and will be put to good use.

As summer came, we continued usual maintenance and installed our turtle ladder and raised the road near Long Woods Park. As fall came much needed brush cutting around intersections got done and we started winter preparations. Winter started with lots of ice which proved to be taxing on the budget and the employees.

The year ended with the retirement of long-time Road Agent, Peter Beard. Peter was Road Agent for 31 years. He plans on enjoying his retirement hunting and fishing, trying his best to catch that record striper. We wish you the best of luck Pete!

*“In the end, it’s not the years in your life that count. It’s the life in your years.”
Abraham Lincoln*

Report of the Town Clerk and Tax Collector

The past year began with a successful close-out of the 2013 fiscal year even with the tax rate being set a month later than usual. We worked diligently to ensure that the tax bills remained due by the end of the calendar year to help people qualify the exemption for tax filing purposes. This year with a new Town Administrator hired the select board's required financial submissions to the DRA were timely and the tax commitments were delivered to the tax collector to print bills on time and even early. So although it seemed as though property taxes were due earlier this past year with a Dec. 1st due date, they were actually billed on time. Please try to remember that taxes are intended by law to be due on July 1st and December 1st. It is the home owner's responsibility to ensure payment is postmarked by the due date to avoid any interest and penalties. If you have not received your tax bill at least 30 days prior to these 2 dates listed, please contact our office for a copy or you can access a copy online at www.deering.nh.us. Click on the Town Government and then the Tax Collector key to access the online tax kiosk. Taxes can also be made in partial payments. If you are having trouble paying your taxes please contact our office to see if we can work out a payment plan.

It was also my first term as an elected official having won my first town election held in March as a Town Clerk/Tax Collector. Thanks to all for the support and trust in me in upholding this position. I plan to continue on this path with submitting my declaration of intent to pursue this office for the next 3yr term listed on the ballot in March, 2015. I was fortunate to attend and successfully complete my 3rd year of New Hampshire City and Town Clerk Association and the New Hampshire Tax Collector Association Joint Certification Course. In doing this I am now officially a NH certified Tax Collector and have one more year to complete to finish my certification program to graduate as a combined NH Certified Town Clerk/Tax Collector. Our office completed a successful audit by the town accountants early in the year and this past fall we also passed without incident a State of NH Dept. of Motor Vehicle Inspection as Municipal Agents for the state. These inspections continue to be a valuable tool to help us keep up to date and in check with State laws and requirements. I am pleased that our office continues to strive and be successful towards accountability.

Sarah and I were able to attend several spring workshops, vendor software user group meetings and I attended the Annual Conference for both the Town Clerks association and the Tax Collector association. These teaching classes are most helpful in keeping our office up to date with legislation changes, Motor Vehicle changes, Election requirements, Vital Records updates, tax laws and various other topics that pertain to our line of work. We will continue to educate ourselves with future training sessions in order to best accommodate the public we serve with their municipal needs.

You can now request for Vitals Records online. However you will still be required to provide a valid picture ID in order for us to process the request. Which can be scanned and emailed or snail mailed to our office. There is a \$1.50 convenience fee for this service.

Some of the changes effective as of Jan. 1, 2015 affect the vital records and Intentions of Marriage applications. Pursuant to SB201 all marriages contracted in New Hampshire thereafter shall require the gathering of and the declaration of the names "to be known as" by Persons A &

B following their marriage. The new names chosen shall be listed on the corresponding certified copy of the marriage. This means you will need to choose the name you wish to be known as, once the marriage takes place your chosen name will be legally listed on your marriage certificate. You will need to petition the probate court to change it once married.

The other important change this past year was the Vanity Plate process. You must now submit your application for approval to the state before being issued a vanity plate. If you are approved you will receive a letter from the Dept. of Motor Vehicle with instructions on how to proceed to receive your vanity plates. Meanwhile you will be issued a number plate while the application is being reviewed.

As of Jan. 1 all vehicles with Model year of 2000 or newer will always be required to be titled. No longer is the law 15 years or older. Title Applications or (blue CTA's) from dealers will now be accepted as Vin Verification to register exempt vehicles. And boat registrations have increased this year with a new milfoil increase of \$2.00 according to the Dept. of Motor vehicle. Dog licenses become available beginning Jan. 1st of the current year and are due by April 30th of the same calendar year. Please make sure to license your dog in a timely fashion to avoid late and civil forfeiture fess. Rabies vaccination must be up to date prior to licensing. Your help in keeping Deering Dogs licensed annually ensures public safety for the rest of us. Please do your part, it's the law.

Lastly we are looking forward to a fresh new year and have many new changes coming in the future. The office will see some changes with new technology as the town hall plans to be fitted with Fios based internet access along with plans to move towards implementing a new phone system. I have also inquired to replacing the voting booths as they have been in service for the past 15 years and are starting to show signs of wear and I am hoping to replace some of our filing cabinets. Another avenue we are hoping to pursue is to purchase a bookcase/cabinet to help preserve the large collection of town historical records that are housed in our office. Many of these older leather bound books would benefit greatly and would last longer if they were stored properly, along with many other historical records that are currently stored in cardboard boxes. With another year in the books, we continue to look forward to serving the residents of Deering with their municipal needs. Please feel free to contact our office with any questions and/or concerns via email at townclerk@deering.nh.us or by phone at (603)464-3224, or just stop by the office during our open hours.

Respectfully submitted,

Carol M. Baker
Town Clerk/Tax Collector

Sarah E. Gladu
Deputy Town Clerk/Tax Collector

Vital Statistics

Marriages 2014				
Date	Person A	Residence	Person B	Residence
5/3/14	FELLOWS III, HERBERT	DEERING, NH	HEBERT, ELISABETH A	Antrim, NH
7/25/14	DUMAIS, JAMES G	DEERING, NH	LINNELL, SHARON E	Deering, NH
8/2/14	POWELL, ANN	DEERING, NH	GAVELL, GLEN L	Deering, NH
9/20/14	GUAY, SUSAN L	DEERING, NH	ALLEN, JAMES S	Deering, NH
10/18/14	FOURNIER, JOHN M	DEERING, NH	MARBA, MELANIE N	Deering, NH
Birth 2014				
Date	Name	Place	Father	Mother
1/10/14	DALPHOND, TUCKER HOWARD	PETERBOROUGH,NH	MOY, BRADLEY	DALPHOND, ELIZABETH
1/12/14	BRISSETTE, RIVER CAROLINE	PETERBOROUGH,NH	BRISSETTE, KYLE	HOWARD, ANGELA
6/24/14	MARQUIS, OLIVIA LYN	CONCORD,NH	MARQUIS, THOMAS	SCHROEDER, ALICIA
7/23/14	ZIMMERMANN, TEMPERANCE ANN	CONCORD,NH	ZIMMERMANN, NICHOLAS	LINDNER, ASHLEY
8/13/14	BENNETT, JUDE MONROE	CONCORD,NH	BENNETT, JASON	EYS-BENNETT, BRITNEY
10/13/14	KIBLIN, ADA SUSAN	PETERBOROUGH,NH	KIBLIN, HOBART	KIBLIN, STACEY
10/31/14	KALINOWSKI, ABIGAIL ELIZABETH	CONCORD,NH	KALINOWSKI, MATTHEW	MICALE, ASHLEY
Deaths 2014				
Date	Name	Place	Fathers Name	Mothers Name
1/9/14	FORTIER, ROBERT	BEDFORD	FORTIER, CHARLES	GUILLMETE, LUCY
1/16/14	BISSONNETTE, DONNA	CONCORD	BERNARD, DONALD	CHISHOLM, BLANCHE
2/21/14	HERSEY, FLORENCE	MANCHESTER	MELOON, ARTHUR	CHADBOURNE, MARY
4/13/14	LYONS, DOYAL	DEERING	LYONS, JAMES	WOODBURY, ROSALIE
5/10/14	ANTIS, BRUCE	HOOKSETT	ANTIS, BRUCE	WOOD, HARRIETT
5/11/14	AINSWORTH, KERRY	CONCORD	NEZER, GEORGE	ALVES, ALIDA
5/21/14	LEBLANC, AURELE	HILLSBOROUGH	LEBLANC, AURELE	SUPRANANT, IRENE
6/17/14	PARKER, KENNETH	HILLSBOROUGH	PARKER, RALPH	STOCKWELL, MILDRED
6/26/14	BROWN, STEPHANIE	CONCORD	VYROS, PAUL JOHN	LYDOTES, DESPINA
7/9/14	JOHNSON, GARY	CONCORD	JOHNSON, WELLS	WATSON, JUNE
10/30/14	SITTIG, BRUCE	CONCORD	SITTIG, HENRY	BUTLER, JOAN



Report of the Supervisors of the Checklist

2014 was a non-presidential election year; therefore, Deering resident voters were called upon to cast their ballots three times making 2014 a fairly busy year. The three elections included the Local Election, March 11th, followed by Town Meeting, March 15th, then the State Primary on September 9th and the State General Election on November 4th. The table below indicates the number of Deering registered voters per election, the number voting and the percentage.

ELECTION TYPE	# REGISTERED VOTERS	# VOTERED	%
Local Election	1278	439	34
Town Meeting	1278	102	8
State Primary	1276	307	24
State General Election	1293	717	55.5

Respectfully submitted,

Barbara Cavanaugh, Chair

Joan Burke

Diana Downward



Report of the Cemetery Trustees

East Deering Cemetery- The old maple tree in the middle of the cemetery had to be taken down. We have tried to save the tree over the last 6-7 years with having it cabled a couple of times, but unfortunately it became rotted and bug infested. The decision was made to remove the tree before it was taken down by one of our storms and could cause damage to any of the graveside monuments.

The Cemetery Committee requested bids for the lawn maintenance of the cemeteries for the 2015-2017. It was decided by the Committee to obtain a three year bid. The reason being we could lock in the price for three years. Being locked in for three years we do not have to worry about gas prices going up or any other reasons for prices to rise.



The contract for the three years was awarded to LaValley Northern Services. Barry LaValley has done the work for us over the last two years and has done a very good job both for the cemeteries and the town properties. Barry happens to live in Deering and across from one of the cemeteries so he can keep an eye on the condition of the cemeteries on a daily basis. It is also nice to give our business to someone that lives in town.

Memorial Day weekend the Cemetery Committee placed flags on all the grave sites of our Veterans and planted flowers by both town memorials honoring the Veterans who served our country that were from Deering.

I would like to thank the other trustees on the Cemetery Committee for all their help and assistance this past year, Thank you JP Marzullo and Tom Cummings. Also thank you to Tom Cummings for cleaning up some of the areas uncovering a number of graves that were so over grown that we did not know they were even there.

Wilkins and East Deering Cemetery are the two cemeteries in Deering that have cemetery plots available to purchase.

Respectfully submitted,
Cemetery Trustees

Donna Marzullo Chairperson
Tom Cummings
JP Marzullo

Town of Deering Cemeteries

Goodall Driscoll Hill Road
Gove "Mother's Walk" on property of His Mansion
East Deering Cemetery East Deering Road
Wilkins Old County Road
Ellsworth Reservoir Road
Appleton Rt 149
Butler Rt 149
West Deering Second NH Turnpike
Patton Audubon Sanctuary



Report of the Trustees of the Deering Public Library

VISION STATEMENT: *The Deering Library Trustees envision a library as a creative, vibrant community center that will inspire curiosity, personal growth, and opportunities for life-long learning.*

TRUSTEES IN 2014

Prior to the town elections in March 2014, all of the elected or appointed trustees resigned leaving the trustees represented by one appointed alternate trustee. With the town election of 2014, the following trustees were elected:

Lou Ellen Beard 2014-2015
Sara Munson 2014-2016
Gary Samuels 2014-2017

Lou Ellen Beard was elected by the other trustees as Chairman; Sara Munson was elected as Treasurer; Gary Samuels took the position of Secretary.
In the absence of a librarian, Samuels took that role.

To encourage the vision expressed in the Vision Statement, the Trustees have provided the following to the public:

PUBLIC EVENTS IN 2014

“Curious Creatures,” Feb. 26. A hands-on exhibit of exotic animals.

Book Sale, 21 June. The objective of the sale was to reduce the number of books donated to the library in the past year and also to remove books that have not been read from the shelves. Sale of the books netted \$227.

Library membership of The Fells. Membership of the Fells entitled Deering residents free admission to the Fells for one year, until June 2015. As of January 2015 only one resident has availed himself of a pass.

Story Hour. Beginning in August story readings on Saturday mornings were held in the Schoolhouse Library, and later when the weather became cold, in the Town Hall Library.

Halloween Party. This was held on 31 October and included games, crafts and a showing of the movie, *Wizard of Oz*. The film was organized by Aaron Gill.

Christmas Party. This was held on 6 Dec. Roger Tincknell again provided music. There were 7 craft tables, and a visit from Santa Claus. There was a drawing for a gingerbread house and for the Christmas tree.

OTHER ACTIVITIES

Schoolhouse Library. Maintenance of the building was undertaken, including repair of the ceiling and painting the exterior. The Schoolhouse Library interior has been cleaned and many out of date books were culled from the collection and placed in the book sale.

BUDGET

The Library Trustees thank Patty Samuels and the organizers of the Deering Plant Sale for a generous donation of approximately \$670.00, which was added to the Trustees personal account. For the operation of the library, including town activities, the Trustees remained within their annual budget. The library trustee's personal acct has a balance of \$3145.46 at year end.

LIBRARIAN'S REPORT

Cataloguing. The books in the Town Hall library, which were in serious disarray, were reorganized. New categories of books were instituted so as to make browsing easier. It was found that many books had not been catalogued; they lacked cards and had not been entered into our on-line catalogue, Library Thing. An effort was made to ensure that all books were properly catalogued.

New Acquisitions. Although the library does not generally accept donations of books, several current books were donated by the public and were catalogued. Approximately 20 new books were purchased for the library; these included several children's books, history and fiction for young adults and adults.



Library use. Self-checkout continued during hours that Town Hall is open. Self-checkout seems to be working very well, although at least two books are currently missing. There seems to be an increase in the number of books charged over recent years. Since August 2014, when I started keeping records, approximately twelve residents have checked out books, of whom six have checked out six or more books. For August and September 4 books were charged and in October, 8 books were charged. During November and December an average of 12 books was charged each month. Thus there appears to be an increase in use of library books. Most of the charged books were adult fiction – mainly mysteries, and these were split nearly evenly between older books on the shelves and newly purchased books. Children's books were also popular during this period.

Respectfully submitted,
Library Trustees

Lou Ellen Beard
Sara Munson
Gary Samuels

Report of the Planning Board

The 2014 calendar year experienced a moderate volume of applications from developers and land owners as compared with recent years. As such, the Planning Board reviewed and approved



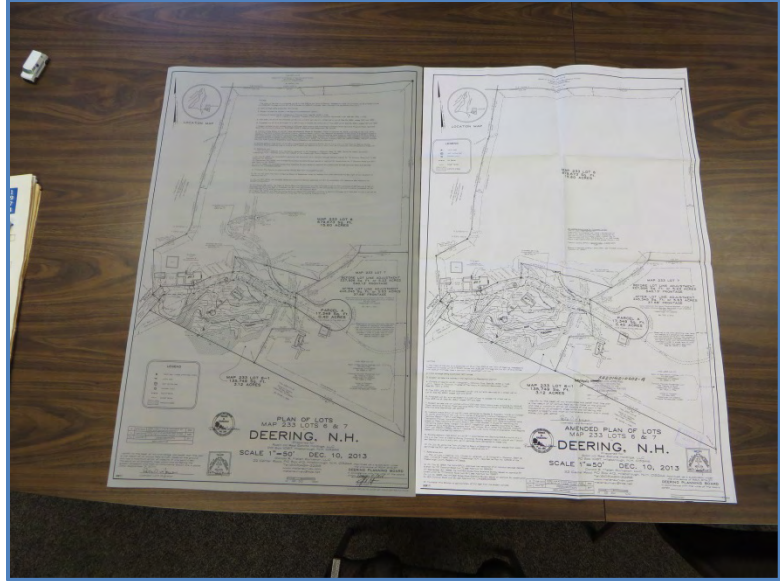
one 5 lot subdivision, one lot line adjustment and three shoreland impact permits. The Board also reviews conceptual plans, which are non-binding and allow a developer or landowner to discuss possible plans prior to submitting a formal application. This year, the Board reviewed one conceptual plan.

The Board's main focus in 2014 was updating the Town of Deering's Master Plan so that the goals and objectives of the plan continue to be met. This has been an ongoing endeavor for the Board, as stated in the Town regulations, the Master Plan should be updated every five to seven years. The Master Plan is used to monitor and control the overall long term growth of a town because it reflects the wishes of the entire community, which goes well beyond the standard 3-year term of elected or appointed officials. In addition, the Master Plan is referred to by all Town Boards and Committees when making decisions that may result in tax appropriations, and is the main document that defends court challenges to decisions made by all Boards.

In order to achieve a balanced and complete document, Central NH Regional Planning Commission is assisting the planning board in updating the master plan. As part of the process, the Board hosted a public gathering or "visioning session" this summer that allowed residents to contribute their viewpoints on each of the chapter topics in the plan. The visioning session was very well attended by Deering residents, and the Board was very pleased with the information it received. The Board would like to take this moment to thank all the residents that took the time to attend and contribute. The Board encourages all residents to participate in the Master Plan updates and community survey. Public participation is most important as the Master Plan is the Town's only complete record about the consensus of a community's feelings about: Roads, Recreation, Natural and Historical Resources, Facilities, Growth, and Zoning.

The Board also performed a comprehensive review of all ordinances in 2014 to ensure that consistency remains in regards to the Zoning Ordinance as well as State of NH mandated RSA laws. This included a review of its Watershed Overlay District Ordinance. The Board is also working on drafting a Wind Farm Ordinance for the Town of Deering, which will provide guidance and a uniformed direction to reviewing proposed wind farms within the town as well as in neighboring towns. This will be a primary focus for the board in 2015.

Each year the Planning Board reviews and updates the Town of Deering Capital Improvements Plan (CIP) as mandated by the Master Plan. The CIP shows various projected expenditures, of over ten thousand dollars each, for all town departments over a six year period. The goal of a CIP is to achieve an equalized tax rate. After it passes Planning Board review, the CIP is presented to the Selectmen and Budget Committee as a mechanism for consideration of the annual budget.



The Board encourages public input on all projects. We meet on the second Wednesday (7:00 PM) of each month and hold an occasional workshop on the fourth Tuesday (7:00 PM) of each month. Minutes are posted at the Deering Town Hall and are online at www.deeringnh.us. Serving on the Deering Planning Board is a rewarding experience. If you have been looking for an opportunity to serve your community, please consider joining us. All are welcome to sit in the audience and see if it might be a good fit.

Respectfully submitted,

Robert Carter, Chair

Katherine Jenkins, Vice Chair

Robert Compton

Keith Johnson

Beth Kelly

Patricia Samuels

Stuart Huggard, Alternate

Peter Kaplan, Alternate

Report of the Zoning Board of Adjustment

In 2014, the Deering Zoning Board of Adjustment considered 6 cases: 2 for special exceptions, 3 for variances, and 1 for a variance and an equitable waiver.

In case 2014-01, the ZBA granted a special exception to permit a tool shed within 20 feet of the southern side lot line on the property located at 2786 2nd New Hampshire Turnpike.

In case 2014-02, the ZBA granted a variance to permit a porch setback of 29 feet and a building setback of 5 feet for existing structures on the property located at 63 Donovan Road, and a porch setback of 24 feet for an existing structure on the property located at 71 Donovan Road.



In a related case, case 2014-03, the ZBA granted a variance to permit a lot with 37.68 feet of frontage, whereas 200 feet is required, and an equitable waiver to permit a sideline setback of 23 feet for an existing structure on the property located at 70 Donovan Road.

In case 2014-04, the ZBA granted a special exception to permit an automotive sales and service business on the property formerly used for this purpose located at 134 Deering Center Road.

In case 2014-05, the ZBA granted a variance to permit the removal of an existing camp and its replacement with a two (2) bedroom residential structure with subsurface wastewater disposal system and two (2) car attached garage on the property located at 221 Lake Shore Drive.

In case 2014-06, the ZBA granted a variance to permit construction of a new residence on the existing foundation on the property located at 227 Lake Shore Drive.

The complete notices of decision and minutes discussing the Board's consideration in each case are available at the Town Hall and on the Town's web site.

In other news, the ZBA learned that its 2007 decision that was appealed in the case of *Robert E.*

Naser d/b/a REN Realty v. Town of Deering was finally affirmed after years of litigation, including an appeal to the NH Supreme Court.

On a sad note, John A. Lassey, long time Deering resident, Town Moderator, and Chairman of the Zoning Board of Adjustment, resigned this year. John brought a level of professionalism, expertise, and leadership to the ZBA that will be greatly missed. He and his wife Kathy have moved to Concord, and we wish them our very best in their future endeavors.

The ZBA is currently in need of a new regular member, as well as, alternate members. If anyone is interested, requests for appointment to the ZBA should be submitted to the Board of Selectmen.

The ZBA normally meets on the fourth Thursday of each month beginning at 7:00 P.M. Exceptions to this schedule are usually made when the regular date would conflict with holiday observances.

David E. LeFevre, Chairman
Deering Zoning Board of Adjustment



CENTRAL NEW HAMPSHIRE REGIONAL PLANNING COMMISSION

28 Commercial Street Suite 3 ❖ Concord, New Hampshire 03301

❖ phone: (603) 226-6020 ❖ fax: (603) 226-6023 ❖ internet: www.cnhrpc.org

Established in accordance with state law, the Central New Hampshire Regional Planning Commission (CNHRPC) is a voluntary association of 20 communities in Merrimack and Hillsborough Counties. The Town of Deering is a member in good standing of the Commission. Keith Johnson (CNHRPC Executive Committee) is the Town's representative to the Commission.

CNHRPC's mission is to comply with State statute (RSA 36:47) by preparing and adopting regional land use and transportation plans and a regional housing needs assessment. CNHRPC also evaluates developments of regional impact (RSA 36:54-58) and provides data, information, training, and high-quality, cost-effective services to our member communities. CNHRPC advocates for member communities and assists and encourages them in both municipal and regional endeavors.

In 2014, the Central New Hampshire Regional Planning Commission undertook the following local and region-wide activities:

- Provided technical assistance services for member communities, including zoning ordinance development, Planning Board technical assistance, grant writing assistance, plan review services, capital improvements program development and guidance, hazard mitigation guidance, and planning board process training.
- Completed or maintained Hazard Mitigation Plan update development assistance for four communities and continued activities for Plan development for three other communities through funding from the NH Department of Homeland Security, Emergency Management (NH HSEM) and the NH Department of Environmental Services (NH DES). The Deering Hazard Mitigation Plan Update is expected to be finalized in 2015.
- Continued to provide assistance to the Planning Board on the Deering Master Plan Update including the preparation of the Master Plan Survey, the coordination of the July 12 Community Visioning Session, and the development of materials related to the Community Facilities Chapter.
- Completed the development of the Central/Southern NH Comprehensive Economic Development Strategy (CEDS) in coordination with the CEDS Steering Committee and the Southern NH Planning Commission.
- Completed the development of the draft Central NH Regional Plan. The Regional Plan is an advisory document that communities may use as a resource when updating their own municipal Master Plans. The three-year project was part of a statewide effort by all nine New Hampshire Regional Planning Commissions.
- Continued Fluvial Erosion Hazard (FEH) planning activities, including coordinating a public information meeting for the Turkey and Soucook Rivers FEH assessment results for five communities in June and developing Piscataquog River feature maps and data tables for one community through funding from the NH Department of Environmental Services (NH DES).
- Completed the preparation of the draft Central NH Region Broadband Plan under the NH Broadband Mapping and Planning Program.

- Coordinated the activities of the CNHRPC Transportation Advisory Committee (TAC).
- Offered its member communities a Road Surface Management System (RSMS) program, through transportation planning activities, which provides an overview and estimate of a municipal road system's condition and the approximate costs for future improvements.
- Completed over 200 traffic counts in the region as part of its annual Transportation Data Collection Program.
- Assisted five communities with the preparation of Transportation Alternatives Program (TAP) grant applications for pedestrian and bicycle improvement projects.
- Continued to support an enhanced volunteer driver program (VDP) in our region that was established in November 2011 through CNHRPC's 2010 Coordinated Transportation Plan efforts. In 2014, the VDP provided over 7,000 rides to seniors and people with disabilities for essential medical appointments and vital services that help the residents of our region remain independent. The goal of the planning effort was to reduce transportation costs for those in need while increasing coordination between existing transportation providers. For more information, visit www.midstatercc.org.
- Tracked state highway paving projects and coordinated with municipalities to ensure annual repaving and lane striping met community needs, with a particular emphasis on bicycle and pedestrian safety.
- Provided assistance to seven communities with Safe Routes to School (SRTS) projects including grant writing, comprehensive travel plan preparation, and technical assistance for infrastructure projects.
- Conducted monthly Park & Ride vehicle occupancy counts at seven New Hampshire Park and Ride locations around the region as part of CNHRPC's transportation planning work program.
- Provided assistance to the Regional Trails Coordinating Council, a coalition of local rail trail and shared-use path groups roughly in the Salem-Manchester-Concord corridor. The group has continued to work to implement the Regional Trails Plan that was completed in 2013. Activities included developing a logo, purchasing trail marker signs, coordinating trail groups, and other activities to promote the use and development of rail trails in the region.
- Provided assistance to NH Department of Transportation's (NHDOT) Bicycle and Pedestrian Transportation Advisory Committee (BPTAC), advising NHDOT on bicycle and pedestrian related matters. BPTAC activities included various projects such as level of traffic stress analysis, lane striping policies, and the development of a statewide bicycle and pedestrian traffic counting program.
- Continued to acquire, update, and utilize Geographic Information Systems (GIS) data for planning, cartography, and analysis across all projects.

For additional information, please contact the CNHRPC staff or visit us at www.cnhrpc.org. CNHRPC Commission meetings are open to the public and interested citizens are encouraged to attend.

Section 674:39-aa Restoration of Involuntarily Merged Lots.

TITLE LXIV PLANNING AND ZONING

CHAPTER 674 LOCAL LAND USE PLANNING AND REGULATORY POWERS

Regulation of Subdivision of Land

Section 674:39-aa

674:39-aa Restoration of Involuntarily Merged Lots. –

I. In this section:

(a) "Involuntary merger" and "involuntarily merged" mean lots merged by municipal action for zoning, assessing, or taxation purposes without the consent of the owner.

(b) "Owner" means the person or entity that holds legal title to the lots in question, even if such person or entity did not hold legal title at the time of the involuntary merger.

(c) "Voluntary merger" and "voluntarily merged" mean a merger under RSA 674:39-a, or any overt action or conduct that indicates an owner regarded said lots as merged such as, but not limited to, abandoning a lot line.

II. Lots or parcels that were involuntarily merged prior to September 18, 2010 by a city, town, county, village district, or any other municipality, shall at the request of the owner, be restored to their premerger status and all zoning and tax maps shall be updated to identify the premerger boundaries of said lots or parcels as recorded at the appropriate registry of deeds, provided:

(a) The request is submitted to the governing body prior to December 31, 2016.

(b) No owner in the chain of title voluntarily merged his or her lots. If any owner in the chain of title voluntarily merged his or her lots, then all subsequent owners shall be estopped from requesting restoration. The municipality shall have the burden of proof to show that any previous owner voluntarily merged his or her lots.

III. All decisions of the governing body may be appealed in accordance with the provisions of RSA 676.

IV. Any municipality may adopt local ordinances, including ordinances enacted prior to the effective date of this section, to restore previously merged properties that are less restrictive than the provisions in paragraph I and II.

V. The restoration of the lots to their premerger status shall not be deemed to cure any non-conformity with existing local land use ordinances.

VI. Municipalities shall post a notice informing residents that any involuntarily merged lots may be restored to premerger status upon the owner's request. Such notice shall be posted in a public place no later than January 1, 2012 and shall remain posted through December 31, 2016. Each municipality shall also publish the same or similar notice in its 2011 through 2015 annual reports.

Source. 2011, 206:4, eff. July 24, 2011.

Report of the Deering Conservation Commission

The main function of the DCC is to monitor, on an annual basis, the 15 conservation easements held by the Town of Deering.

On 1 Jan 2014 the members of the Deering Conservation Commission were:

Keith Johnson, Chair

Jon Stuart, Vice Chair

Gary Samuels, Secretary

Aaron Gill

Arthur Walmsley

During the year Eric Simon and Bob Welsh joined as members.

During the year members of DCC monitored all town-held easements. No untoward activity was reported for any of the easements.

DCC continues the long running program of maintaining wood duck nesting boxes. Under the direction of Aaron Gill most of the existing boxes have been located and their exact map coordinates marked. This facilitated monitoring the boxes. Several old boxes were replaced with new boxes that were made by members of DCC.

DCC presented a video display of wood ducks and also provided maps of trails in Deering at elections.

DCC supported two Deering teens to attend conservation camp during summer of 2014: Gregory LeBlanc and Kyle Green. Due to the lateness of the process one of the campers was unable to register for the UNH Barry 4-H Conservation Camp he desired; consequently he used his award to attend Middlesex Conservation Camp in Massachusetts.

DCC joined the NH 'Adopt a Highway' program. Members of DCC have undertaken to clean trash four times per year from the part of NH Rt 149 between Hillsborough town line and Wolf Hill Rd. The first cleaning occurred on 3 May in coordination with Deering Lakes Improvement Association, who have adopted Rt 149 from Wolf Hill to Pleasant Pond Rd, and the annual Roadside Cleanup. Turn-out for roadside cleanup was good. Additional cleaning efforts on the DCC adopted highway were undertaken in August and October.

On 4 May the DCC joined the Piscataquog Land Conservancy in a hike up Hedgehog Mt. This was well attended by Deering residents and people from out of town.

On 10 May members of DCC joined the family of Eric Simon, who purchased the Lindquist Easement ('The View') in 2013, in spreading wildflower seed over part of the easement. This resulted in a very colorful display during the summer.

Members of DCC undertook to remove the invasive plant Japanese knotweed from along Deering roads during the summer of 2014. The plant was cut from most of the public places where it was found, with the exception of the Holton's Crossing area. In September DCC sponsored a talk by Doug Cygan, NH Dept of Agriculture Invasive Species Coordinator, about invasive land plants.

Visitors to DCC meetings during the year included a representative of the Contoocook and North Branch Rivers Local Advisory Committee, who addressed the absence of a representative from Deering; Steve Walker, who spoke to DCC members on protocols for monitoring conservation easements; and Doug Connor, Deering Fire Warden, who spoke of the need for equipment to fight forest fires in Deering.

No activity with regard to acquiring new lands for conservation easement was undertaken during the year. Approximately \$64K remains in the DCC trust fund for developing easements.

Respectfully submitted,
Conservation Commission

Keith Johnson, Chair
Jon Stuart, Vice Chair
Gary Samuels, Secretary
Aaron Gill
Arthur Walmsley
Eric Simon
Bob Welsh



Report of the Greater Hillsborough Senior Services

The Greater Hillsborough Senior Services has had a very busy year serving the seniors from the greater Hillsborough area. We held luncheons and services at the St Mary's Church in Hillsborough, the Deering Community Church and the Deering Town Hall. We provided services 775 times this year which included: Dial-a-Ride s, luncheons, shopping, cultural, and educational trips and communal get-togethers. 2014 saw 10% increase in services over 2013. Here is a brief snapshot of what went on this past year: citizens of the year Herm and Yvonne Weigelman, , big supporters of ours, were recognized by the Hillsboro Chamber of Commerce as 'Citizens of the Year.' On a regular basis we go on Wal-Mart trips and treasure hunting to places in Concord, Manchester, Claremont. We usually end these days sharing lunch and spending time with friends. In January, we were able to arrange for seniors to participate in the "Silver Splashers" aqua exercise program at Crotched Mountain. How nice it was to be in the warm water.

We created a luncheon, in February, which will probably become a tradition; our Chinese New Year celebration. We decorated the hall at St. Mary's and had a great Chinese Buffet, courtesy of Ming Du in Hillsboro. What a hit it was. Also in February we had a Lunch-N-Learn program with Jim Long of Edward Jones. A large number of the Greater Hillsborough seniors went to the UNH Whitmore center for the Flower show. The trip also included a stop at Johnsons Dairy Bar on the way home. At one of our yummy luncheons we celebrated St. Patrick's Day with Corned Beef and Cabbage.

Everyone celebrated with Pat when she won the "Salute to Senior Services" from "*Home Instead*". She was presented with a check for \$500, which she immediately donated to our "Bus for Us" fund.

At one of our workshops, we were given information about putting "ICE" in our cell phones, we trained 15 drivers to support our inclusion in the Dial-A-Ride program, earned a grant for an AED from Concord Hospital, then had training in CPR, First Aid and AED use. The Hillsborough Lions Club did a practice testing with their new Pedi-Vision Camera. In Deering, Kay Daniels made us a beautiful quilt that we raffled off to raise money for the "Bus for Us"; Lucy Benson was the winner. And at the Deering Town Hall, we enjoyed a Performing Artist show, *Louisa May Alcott*, adding funds to our "Bus for Us" effort.

We visited Fuller Gardens, Great Common Park in New Castle. Everyone brought a sandwich and we walked the beach, enjoyed to warmth of the sun while others played games. We also had a great cookout/picnic at the outdoor pavilion at the Deering Community Church.

In July, we got word that we would be receiving a donation from Osram/Sylvania in Hillsboro of up to \$20,000 for our "Bus for Us" campaign. Sadly, now this is in question and may not come to fruition. We hope that this can be reconsidered and approved in 2015. If approved, in 2015, it will certainly take us a long way in our goal of having a community bus for the use of all. We noticed that in Massachusetts, they had *Free Fun Friday* (admission free) days that our seniors

could take advantage of. Using the Hillsboro Youth Service van, and a volunteer's van we spent a day at Sturbridge Village. Later in the summer, we enjoyed Stockbridge, MA and the Norman Rockwell Museum.

In July, Pickle Ball was introduced by Priscilla Sims and Joan MacFarlane to the seniors. There are many that have joined in and there are seasonal sites for year round fun and exercise activity.

In August the Town of Hillsborough had a trip for seniors to Cabbage Island, off the coast of Maine. What a great day we all had, we saw everything from beautiful homes on our tour, to a Bald Eagle in its nest on top of a telephone poll. We each had 2 lobsters, clams, baked potato, corn on the cob and homemade blueberry cake. Everyone left there with very full bellies

After much effort/work, **Greater Hillsborough Senior Services** became incorporated as a non-profit. This incorporation was necessary to continue to accept corporate donations to the "Bus for Us" fund. Our Board of Directors are:

Term expires 2015

Reverend Eric Jackson

Michele Johnson

Dr. Gary Samuels

Term expires 2016

Arlene Johns

Marie Mogavero

Mary Ellen Schule

Fran Ordway

Term expires 2017

Pat Mathison

Dr. Charles Gaides

Joyce Peace

Barbara Cavanaugh

In December, we had the Silver Christmas Tea and a Yankee Swap.

GHSS would like to say **Thank You** to everyone who has helped us this past year in providing services to our seniors including the kitchen crew (George, Richard, Joyce, Patty, Gary, Lee, Marie and Chuck) and also thanks to our new GHSS Board of Directors for all that you have done "**to make our seniors feel welcome and that they are valued.**"

Respectfully submitted,
Pat Mathison, Chairperson

List of Town Employees

Department	Position		Years of Service
Selectman's Office			
Russell McAllister	Town Administrator	FT	<1
Carrie Smith	Administrative Assistant	PT	2
Ann Mooney	Assessing Clerk	PT	2
Brenda Slongwhite	Welfare Officer	PT	6
Town Clerk/Tax Collector's Office			
Sarah Gladu	Deputy	PT	4
Police Department			
James Pushee	Chief	FT	12
Tom Cavanaugh	Captain	PT	11
Nicholas Hodgen	Corporal	PT	3
Mark Philibert	Police Officer	PT	4
Travis Bennett	Police Officer	FT/PT	1
Chris Parsons	Police Officer	PT	1
Joseph Rackett	Police Officer	PT	<1
Ethan Vaillancourt	Police Officer	FT	<1
Highway Department			
Peter Beard	Road Agent	FT	31
Tom Cummings	Mechanic/Foreman	FT	6
Brian Houghton	Heavy Equipment Operator	FT	3
Mark Poland	Equipment Operator	FT	16
Hobart Kiblin	Equipment Operator	FT	10
George Johnson	Snow Removal	Per Diem	
Alfred Kelley	Snow Removal	Per Diem	
Fire & Rescue Department – As Submitted			
Chief/EMT James Tramontozzi			
Assistant Chief/EMT Doug Connor			
Deputy Chief/EMT Andy Anderson			
Captain/EMT Daryl Mundy			
Captain Pat Murdough			
Captain Vacant			
Lieutenant/Medic Cindy Gidley			
Lieutenant Vacant			

Lieutenant/AEMT James Wilcoxon
FF/EMR Chrissy Elliott
FF/EMT Cory Porter
FF/EMT Daina Tramontozzi
FF/EMT John Pearl
FF/EMT Deb Boyll
FF/EMT Sara Munson
FF/EMT Jeff Iadonisi
FF Tim Coombs
FF Kris Parece
FF Mark Voorhees
FF Brandi O'Donnell
FF Will Bannister
FF Cole Bannister
FF Logan Bannister
FF Megan Seilicki

New Hampshire Town And City

Legal Q&A: How State Law Regulates Volunteer and On-Call Firefighters and Other Emergency Staff

New Hampshire Town and City, March/April 2013

This article discusses some of the statutes applicable to volunteer and on-call firefighters and emergency medical service personnel. Such persons perform the majority of this important first responder work in our municipalities, and the law has given them special protections to encourage their contributions to our collective public safety.

Q: I would like to be a firefighter in my municipality. What are the requirements?

A: The New Hampshire Department of Safety, Division of Fire Standards and Training and Emergency Medical Services notes on its website:

NH firefighters are broken into three major categories: volunteer, paid-on-call, and permanent. Volunteer departments manage their firefighters without compensation and those firefighters view their role as a civic service in their community. Call fire departments do not have regular staffed shifts but compensate firefighters on a per call basis; or they may include a monthly stipend. About 80% of fire departments in NH operate as call or volunteer departments. State law does not require training for these departments. However, most departments have training requirements as part of their standard operating guidelines.

Permanent firefighters are those whose careers are firefighting. Only about 20% of New Hampshire fire departments are covered by permanent firefighters. There are State requirements to be eligible to be a permanent firefighter which include a high school diploma or GED; a minimum age of 18; a successful background check with no felony convictions; and successful completion of a written general knowledge exam, a physical ability exam, a pre-employment physical examination and an oral interview. A new firefighter must attain Firefighter II status by successfully completing a training course at the New Hampshire Fire Academy within 12 months of employment.

Q: I want to do this on a part-time volunteer basis, in that I don't expect to be earning an hourly wage for the time I spend with the department. Is there a clear line between being a "volunteer" and an "on-call" firefighter?

A: Yes. As defined in RSA 508:17, V(c), "volunteer" means an individual performing services for a nonprofit organization or government entity who does not receive compensation, other than reimbursement for expenses actually incurred for such services. Thus, if the department pays a member any compensation beyond amounts required to reimburse for actual out-of-pocket expenses, the status of the member changes from that of "volunteer" to "paid-on-call." For this purpose, it does not matter whether the compensation is based upon a "per call attended" basis, or is called a "stipend," or how often during the year the compensation is paid to the member.

Q: Is the rule the same if I volunteer only to work on the local ambulance, and not to respond to fires?

A: Yes, the rule is the same with regard to compensation. There are different laws, found in RSA 153-A, that control the provision of "emergency medical services" at the scene of an incident. These laws require persons providing these services to be licensed. While many firefighters also take the necessary training and become licensed to provide emergency medical services, this is not always the case. There are also instances where licensed emergency medical service providers do not seek to serve as firefighters.

Q: If I work with the local department as a volunteer or on-call member, do I receive any special protections against personal liability for my actions?

A: Yes. RSA 508:12-b states:

508:12-b Liability Limited; Fire Department, Emergency Service, and Rescue Squad Members.

I. No person who is a volunteer, "part paid" or "call" member of a nonprofit fire department, emergency service or rescue squad operating in any political subdivision shall be held personally liable in any action to recover for personal injury or property damage arising out of any act performed or occurring in the furtherance of his official duties. Nothing in this section shall affect the liability of the political subdivision, department, service or squad served by such person. Nothing in this section shall affect the liability of such person for damages arising out of willful misconduct, gross negligence, or operation under the influence of drugs or alcohol.

II. In this section: (a) "Call" member means any member other than a full-time paid employee who receives payment for each emergency response. (b) "Official duties" mean emergency duties only. © "Part paid" member means any member other than a full-time paid employee who receives an annual retainer or stipend of less than \$5,000 for his services as a member.

While this gives substantial individual protection, note the limitations. It only protects while in the performance of "emergency duties." If the person is paid more than \$5,000 per year for his or her services, the statute no longer applies to that person.

There is another important statutory protection, found in RSA 154:1-d, II, which states:

II. Any firefighter, paid or volunteer, who is acting in an official capacity under the direction or supervision of the elected or appointed fire chief, or designee, of a municipal fire department organized in accordance with RSA 154:1, or who is participating in a fire department activity sanctioned by the local governing body or its designee, shall be an agent of the municipality, enjoying the same privileges and immunities as the municipality or employees of the municipality. Such privileges and immunities include, but are not limited to, indemnification for civil rights damages to the extent set forth in RSA 31:106, and indemnification for any other accidental damages to the extent set forth in RSA 31:105, if the municipality has adopted that section.

This section enlarges the protection from emergency response duties to any "activity sanctioned by the local governing body or its designee." ... Thus, sanctioned training activities are covered. It also expands the protection from *immunity* for personal liability to *indemnification* for additional damages. This means that if the member is sued for an activity, the municipality will pay for *the cost of defending the suit* if RSA 31:105 has been adopted by the governing body. This can be a substantial amount of money and is a valuable protection to the member.

Q: Are there other benefits or protections provided for volunteer or on call service on the fire department?

A: Pursuant to RSA 154:16, firefighters may be paid in amounts determined reasonable by their local governing and legislative bodies. Paid and volunteer members of the fire department and the ambulance service receive coverage for any injuries incurred while in service under the worker's compensation law, since they are defined as public employees under RSA 281-A:2, VII(a). If a firefighter is disabled or killed while in service, RSA 154:31 and :32 authorize municipalities to appropriate sums to provide for the disability costs or burial costs. Many municipalities purchase life and disability insurance policies to deal with this risk.

Q: Are there special concerns if I use my own vehicle to respond to emergency calls?

A: Yes. Going back to RSA 508:17, section IV states:

IV. Volunteer activity related to transportation or to care of the organization's premises shall be excepted from the provisions of paragraph I of this section.

This means that there is no immunity, and no protection against personal liability, if a crash occurs when volunteers are using their own vehicles for the volunteer activity. A volunteer may wish to contact his or her insurance provider to determine what coverage issues may arise from using the vehicle to respond to an emergency scene. From the standpoint of the municipality, the department should carefully examine any policies it has regarding the use of personal vehicles in emergency response and the risks they pose to the volunteer or on-call member, the department and the public.

Q: What types of risks are involved?

A: Has the department examined the driving record of the member to determine if there are problems or convictions? Does the member have adequate insurance coverage to protect against a crash that occurs while on official department business? Does the member have the correct class of driving license to operate the apparatus of the department? This may involve the complex area of commercial driver licensing and related issues of medical compliance and mandatory drug and alcohol random testing.

Is the personal vehicle properly equipped for an emergency response? For example, here is the statute regarding installation of red light systems on vehicles:

266:78-c Red Lights Restricted to Police, Fire, and Rescue Vehicles. - No person other than those authorized in this section shall operate a vehicle equipped with red colored emergency lights. Red lights are authorized for the following vehicles:

I. Emergency response vehicles owned or leased by municipal, village district, or federal fire departments and forestry departments.

II. Vehicles privately owned or leased by full-time or volunteer firefighters employed by municipal, village district, or federal fire departments and forestry departments or forest fire wardens and deputy wardens when authorized by their department heads.

III. Licensed public or private ambulances and emergency medical response and rescue vehicles, and members of licensed ambulance and emergency medical response and rescue crews when authorized by their employers.

Note that the red lights should not even be installed on a private vehicle unless installation and use has been authorized in advance by the appropriate command staff of the department. The lack of authorization will cause the vehicle to fail inspection under RSA 266:78-o, II. A letter of authority on official stationery from the department must be carried in the vehicle and displayed to a law enforcement officer on request.

If the member has such visual or audible warning signals, has the member been adequately trained in the law and practical difficulties relating to driving such a vehicle? The statute is RSA 265:8. While it relaxes the duty to comply with speed and other regulatory provisions during the response, there is this important limitation in section V. "The provisions of RSA 265:8, II and III shall not relieve the driver of an authorized

emergency vehicle from the duty to drive with due regard for the safety of all persons, nor shall such provisions protect the driver from the consequences of his reckless disregard for the safety of others."



List of Town Officers

Elected Officials:

BOARD OF SELECTMEN:

Allen A. Belouin Term Expires 2015
Aaron R. Gill, *Chair*..... Term Expires 2016
Sharon M. Fife Term Expires 2017

CEMETERY TRUSTEES:

J.P. Marzullo..... Term Expires 2015
Donna Marzullo, *Chair*..... Term Expires 2016
Thomas Cummings..... Term Expires 2017

LIBRARY TRUSTEES:

Lou Ellen Beard, *Chair*..... Term Expires 2015
Sara Klumb Term Expires 2016
Gary Samuels Term Expires 2017

MODERATOR:

Charles A. Gaides Term Expires 2016
Marge Donovan Fritz, *Assistant Moderator*
Thomas Copadis, *Assistant Moderator*

SUPERVISORS OF THE CHECKLIST:

Joan Burke Term Expires 2016
Barbara Cavanaugh, *Chair*... Term Expires 2018
Diana Downward..... Term Expires 2020

TOWN CLERK/TAX COLLECTOR:

Carol Baker Term Expires 2015

TREASURER:

Stuart Huggard Term Expires 2017
Thomas Copadis, *Deputy Treasurer*

TRUSTEES OF TRUST FUNDS:

Suzanne Huggard..... Term Expires 2015
Barbara Cavanaugh..... Term Expires 2016
Marc Albert, *Chair*..... Term Expires 2017

List of Town Officers

Appointed Officials:

BUDGET ADVISORY COMMITTEE:

Allen Belouin, *Selectmen Rep*
 Robert Compton
 Robert Fuller
 James Greene
 Gale Lalmond
 Russell McAllister, *Town Administrator*

CENTRAL NH REGIONAL PLANNING COMMISSION:

Keith Johnson..... Term Expires 2015
 Vacant Seat Term Expires 2017

CONCORD REGIONAL SOLID WASTE/RRC:

Keith Johnson..... Term Expires 2015
 Vacant Seat Term Expires 2017

CONSERVATION COMMISSION:

Jon Stuart, *Vice Chair*..... Term Expires 2014
 Gary Samuels, *Secretary*..... Term Expires 2015
 Aaron Gill, *Selectmen Rep*.... Term Expires 2016
 Keith Johnson, *Chair*..... Term Expires 2016
 Eric Simon..... Term Expires 2016
 Arthur Walmsley..... Term Expires 2016
 Vacant Seat, *Member*..... Term Expires 2017

Vacant Seat, Alternate..... Term Expires 2015
 Vacant Seat, Alternate..... Term Expires 2016
 Vacant Seat, Alternate..... Term Expires 2017

HAZARD MITIGATION COMMITTEE:

Stephanie Alexander, *CNHRPC*
 Lou Ellen Beard
 Peter Beard, *Deering Road Agent*
 Beth Kelly
 Russell McAllister, *Town Administrator*
 Patrick Murdough, *Fire Lieutenant*
 James Pushee, *Deering Police Chief*
 James Tramontozzi, *Deering Fire Chief*

List of Town Officers

Appointed Officials:

HERITAGE COMMISSION:

Ron Elliott..... Term Expires 2015
 Tim Finn..... Term Expires 2015
 Joan Burke..... Term Expires 2016
 Donald Johnson, *Chair*..... Term Expires 2016

JOINT LOSS MANAGEMENT COMMITTEE:

Russell McAllister, *Town Administrator*
 Brian Houghton, *Heavy Equipment Operator*

NON-PROFIT ORGANIZATION ADVISORY COMMITTEE:

Doris Beane
 Sharon Fife, *Selectmen Rep*
 Gale Lalmond, *Chair*
 Ray Petty

PLANNING BOARD:

Robert Carter, *Chair*..... Term Expires 2014
 Katherine Jenkins, *Vice Chr...* Term Expires 2014
 Stuart Huggard, *Alternate*..... Term Expires 2015
 Keith Johnson..... Term Expires 2015
 Robert Compton..... Term Expires 2016
 Peter Kaplan, *Alternate*..... Term Expires 2016
 Beth Kelly..... Term Expires 2016
 Patricia Samuels..... Term Expires 2016
 Vacant Seat..... Term Expires 2017
 Sharon Fife, *Board of Selectmen ex-officio*
 Lynda Winters, *Secretary*

ZONING BOARD OF ADJUSTMENT:

Phil Bryce..... Term Expires 2014
 Larry Sunderland, *Vice Chr...* Term Expires 2014
 Robert Fuller..... Term Expires 2015
 David LeFevre, *Chair*..... Term Expires 2016
 Allen Belouin, *Selectmen Rep*
 Doug Lalmond, *Alternate Member*
 Vacant Position, *Clerk*

Contact List

Selectmen's Office:

Address: 762 Deering Center Road
Deering, NH 03244

Office Phone (603) 464-3248
Main Fax (603) 464-3804
Email: Assistant@deering.nh.us

Police Department:

Dispatch (Emergency) Phone (603) 464-3600
Office Phone (603) 464-3127
Office Fax (603) 464-2677
Email: Police@deering.nh.us *OR*
PoliceChief@deering.nh.us

Highway Department:

Dispatch (Emergency) Phone (603) 464-3600
Office Phone (603) 464-5740
Office Fax (603) 464-3804
Email: Highway@deering.nh.us *OR*
RoadAgent@deering.nh.us

Fire Department:

Dispatch (Emergency) Phone (603) 225-3358
Murdough Station..... (603) 464-5255
McAlister Station (603) 464-3237
Donovan Station (603) 464-3237
Email: FireChief@deering.nh.us

Committee Meeting Times

Board of Selectmen	Planning Board	Zoning Board of Adjustment	Conservation Commission
First & Third Wednesday Beginning at 7:00pm	Second Wednesday Beginning at 7:00pm	Fourth Thursday Beginning at 7:00pm	Second Monday Beginning at 6:30pm
selectmen@deering.nh.us	planning@deering.nh.us	zoning@deering.nh.us	conservation@deering.nh.us

Unless otherwise posted, meetings are held at the Town Hall in the Conference Room/Library on the 2nd Floor.

TOWN OFFICE HOURS

Town Clerk's Office	Tax Collector's Office	Assessing	Board of Selectmen/ Administration
Mon. 8:30am – 2:50pm Wed. 8:30am – 5:50pm Thurs. 3:00pm – 6:50pm Last Saturday of the Month: 9:00am – 11:50am	Mon. 8:30am – 2:50pm Wed. 8:30am – 5:50pm Thurs. 3:00pm – 6:50pm	Mon. – Wed. 8:00am – 2:00pm	Mon. – Thurs. 8:00am – 4:00pm
Phone #: (603) 464-3244	Phone #: (603) 464-3244	Phone #: (603) 464-3248	Phone #: (603) 464-3248
<ul style="list-style-type: none"> - Motor Vehicle Reg. - Election Processes - Voter Registration - Birth Certificate - Death Certificate - Marriage License - Dog License - Wetlands App. - Tax Payments 	<ul style="list-style-type: none"> - Tax Payments - Tax Liens 	<ul style="list-style-type: none"> - Property Tax Cards - Property Tax Maps - Elderly Exemptions - Veteran's Credits - Current Use - Intent to Cut 	<ul style="list-style-type: none"> - BoS Meeting Minutes - Permit Applications - State Statute - Human Services - Public Assistance - Town Hall Rental - Personnel Management - General Inquiries



Town Meeting Minutes – 2014

Moderator John Lassey called the meeting to order in the Town Hall at 9:00am on Saturday, March 15, 2014. He introduced himself and let everyone know that this was his 12th town meeting as a Moderator and also sadly his last. A standing ovation was given by the crowd. The moderator then reminded folks that if they hadn't checked in with the Supervisors of the Checklist to get the rules of order, the yellow tear off ballot sheet, the pink ballot for Backhoe Lease-Purchase (used for Article #3), and the yellow index card for hand count, they should do so at this time.

All were directed to stand for the Pledge of Allegiance which was then given followed with the singing of the first verse of the song, America. The moderator proceeded to introduce the Board of Selectmen, the Town Clerk/Tax Collector and the Supervisors of the Checklist. At that time he gave the results of the Town Election held at the Town Hall in said Deering on Tuesday, March 11th.

ARTICLE 1: To Choose all the necessary Town Officers for the ensuing year.

Selectmen for a 3 year term, **Sharon Fife received 223 votes** running against Lou Ellen Beard who received 211 votes. **Sharon Fife was declared the winner.**

Selectmen for a 1 year term, Michelle Johnson received 165 votes running against **Allen Belouin who received 255 votes. Allen Belouin was declared the winner.**

Most of the other candidates were running unopposed and won their election seat except for the Cemetery Trustee position.

Moderator (2 year term)	Chuck Gaides	376 Votes
Treasurer (3year term)	Stuart Huggard	382 Votes
Town Clerk/Tax Collector (1 year term)	Carol Baker	396 Votes
Supervisor of Checklist (6 year term)	Diana Downward	361 Votes
Library Trustee (3 year term)	Gary Samuels	366 Votes
Library Trustee (2 year term)	Sarah Klumb	369 Votes
Library Trustee (1 year term)	Lou Ellen Beard	356 Votes
Trustee of the Trust Fund (3 year term)	Marc Albert	358 Votes

The Cemetery Trustee position for a 3 year term was very close

Terry Verville 175 votes

Thomas Cummings 179 votes

An Official Recount has been requested for the Cemetery Trustee Position.

Recount to be held by the Board of Recount on Thurs., March 20, 2014 at 7:00pm at the Town Hall Conference Room. The Board of Recount consists of the Moderator, the 3 Selectmen and the Town Clerk. Due to the moderator's successor Chuck Gaides out recovering from surgery, Chuck Gaides has requested that John Lassey stay on as Moderator till after the Board of Recount finishes with the cemetery trustee ballot recount before swearing Chuck Gaides into office as the new Town Moderator.

The results of the cemetery trustee ballot recount was Terry Verville 172 votes and Thomas Cummings 182 votes. Tom Cummings was declared the winner and sworn into office immediately following the recount.

Article #2: (Citizens Petition) shall we adopt the provisions of RSA 40:13 (known as SB2) to allow official ballot voting on all issues before the Town of Deering on the second Tuesday of March? (Vote requiring 60% majority for passage)

YES 187 votes NO 243 votes.

Article was defeated.

Regarding the Hillsboro-Deering School ballot, for School Board Member from Hillsboro for 3 year term Paul Plater received a combined vote total of 584 votes with Meleny Nagy receiving a combined total of 337 votes. Paul Plater was declared the winner. Russell Galpin was running unopposed and received 850 votes.

All of the School ballot articles passed except Article 8 which received a combined 498 votes YES and 465 Votes NO. It required a 2/3rds majority vote and did not receive it, therefore it was defeated. Article #8 was for the purpose of Maintenance Trust to include Capital Improvements

Before beginning with the Warrant articles, the Moderator wanted to give special thanks to Chief Pushee and the Hillcat Explorers Post #619 for their assistants with parking on Election Day as well as on Town Meeting Day as they have endured years of a variety of New England weather as they managed to find parking spots in an rather limited parking lot. Also the moderator thanked all those who came and assisted on Election Day including the ballot counters who came in after the polls were closed. It has been his good fortune in all the years as a moderator to have such a dedicated group of volunteers to assist in the one of the oldest rights of government, dating back thousands of years to ancient Athens. Some towns have now elected to use more modern electronic ballot counters, but Deering has not as we have continued with traditions. In the few recounts during the years John Lassey has been in office the recount results never produced any differences from the original count. It's been a very tight and accurate counting system.

The moderator then asked Michelle Johnson if she was ready to speak as she had requested to approach the podium. The moderator claimed no connection to what she was about to deliver...as Michelle began her speech with 3 simple kind words, Integrity, Morale Principal, and Uprightness. We all knew at that point that she was referring to John Lassey. She continued with: his ability to conduct himself with the upmost of modesty, how he was held in the highest esteem as a moderator and a public servant for the 12 years of service and that he had served the town well. Michelle then presented him with a small token of appreciation and a well deserved standing ovation rang out from the crowd. John thanked everyone in return.

Proceeding onward the moderator moved on to introduce the new Town Administrator Russell McAllister and thanking the Interim Town Administrator Barry Brenner for his service. Bob Compton was then asked to come forward to speak. He shared that Michelle Johnson was wrapping up 4 consecutive 3 year terms as Selectmen totaling 12 years and one of the longer running seats in the history of Deering. Since 2002 Michelle Johnson had also served as Chair of

the Select Board at least half of that time, a testament to her ability and standing amongst her peers. One of her accomplishment when she began 12 years ago to get the Town Website back up and running from being dismantled from a previous selectmen. Shortly thereafter Deering was one of the first towns to submit the annual town report in PDF format and post it to the town's website. Michelle has also saved the town a lot of money of the years. She successfully negotiated the purchase of the town gravel pit on Hedgehog Mountain Road. The West Deering Bridge Renovation Project started under her watch and Michelle even got Antrim to cough up some of the cost. As a member of the Budget Advisory Committee for 12 years, Michelle streamlined the format to include and evaluation process that is fair, equitable and extremely thorough. Michelle Johnson was involved in the hiring of our current Police Chief. She helped create town position like Town Forester, Code Enforcement Officer, Town Administrator and Town Mechanic. She sponsored many of the Expendable Trust Funds the town currently supports. All of these efforts have strengthened oversights and saved taxpayer dollars. One of the most noted achievements was her power of persuasion that got voters to embrace a vision of what this Town Hall Building could and should be to all townspeople. Voters took a leap of faith and approved a \$550,000 bond for renovation and transformed a moldy, unsafe and underused facility into a historic gathering place to which we can be proud of. During her 12 years in the daily grind as Deering Selectmen, Michelle was a hardnosed, super organized leader that never made a stink about being called a selectman, because she understood that the tasks was more important than the title. Her leadership style is a blend of tenacity, firmness with terrific sense of humor. As Selectmen Michelle appreciated that the buck stops at the Selectmen table, but she also understood the need for cost saving measure and community welfare. Michelle understood that her elected job wasn't supposed to be easy. Tough Selectmen decisions usually poked someone's hornet nest and sparked heated discussions. Sometimes some people ended up on the outside looking in, throughout her 12 years as Selectmen, Michelle never wavered, rarely apologized, but always willingly assumed the responsibility of the office of selectmen. Bob concluded with asking the crowd to join him in standing round of applause for Michelle Johnson.

Michelle was overwhelmed and thanked everyone and shared that it had been her pleasure and her privilege to serve the Town of Deering. She looked forward to stepping down and sitting in the crowd next year. She thanked her fellow Selectmen who were currently serving or had served with her in the past as she had learnt a lot from them along with all the committee members as well.

A few housekeeping rules before beginning. Only registered voters may speak or vote. The moderator went over the items that each person should have received from the Supervisors of the Checklist when they checked in. He also reminded folks to please use the microphone provided in the front of the room when speaking to address the group or to come up on the stage and use the microphone at the podium. Please remember to turn around and address the crowd rather than address the moderator with your comments or concerns. Everyone was also asked to keep the noise down so that all could hear what was being said. Please turn off cell phones, except for emergency personnel. He continued to share the procedures and rules of the day. He explained his rules for the Town Meeting, the processes for moving the warrant articles and restricting consideration of an article once it had been voted upon, but only after all debate on an article had been concluded. He explained that amendments to an article or a line item had to be in writing and that the amendment would be voted upon before going on with line items to reflect an

accurate total at the end when the total of the line items would be voted upon. He has appointed David Lefevre and Bob Compton to assist with the ballot voting and if any secret ballots are needed.

The moderator told the meeting to use the prepared pink ballots for voting on Article 3, that he would adjourn the meeting for fifteen minutes to allow people to come forward to place their ballots in the ballot box at the front of the hall, but the polls for voting on Article Two would remain open an additional 45 minutes at which time the ballot box would be opened and the results announced later in the meeting. This article has some special legal requirements to it. If this article is approved it will bind the town for more than one year so the law requires a ballot vote and a 2/3rd majority vote for passage under those circumstances. All the other articles only bind the town for 1 year from town meeting to town meeting.

One last housekeeping matter, purpose of the town meeting is for the citizens of the town to do the town's business. The town meeting is actually the legislative assembly of the town, that's why there is a rule that non-residence that are not members of the legislative assembly must have permission to speak on various issues. There are a number of town employees that fall into this category. Police Chief Pushee, Barry Brenner the Interim Town Administrator, Russell McAllister the new Town Administrator and Town Counsel, Laura Spectra-Morgan. **The Moderator asked for motion to be made for these individuals to be allowed to speak when needed. The Motion was moved, second, and then a vote from the floor was requested. The Ayes have it and the motion passed.**

The moderator then proceeded to request for a motion to waive the reading of the warrant in full and move directly to Article #3. The motion was moved, seconded and voted on. The Ayes have it and the motion was carried.

Then the moderator proceeded with the reading of Article 3. At the end of discussion will take a 15 minute break.

**ARTICLE 3: (To provide funds for the Lease-Purchase of a Backhoe for the Highway and Streets Department) was read, moved and second. To see if the Town will vote to authorize the Board of Selectmen into a three year lease-purchase agreement for ONE HUNDRED THIRTY THREE THOUSAND EIGHT HUNDRED AND TWENTY THREE DOLLARS (\$133,823) for the purpose of lease purchasing a Backhoe for the Highway and Streets Department and to raise and appropriate the sum of FORTY SEVEN THOUSAND THREE HUNDRED AND FORTY SEVEN DOLLARS (\$47,347) for the first year's lease purchase payment. (2/3rds ballot vote required for passage)
The Board of Selectmen recommends this article.**

Michelle Johnson requested that Peter Beard come forward and speak on behalf of his backhoe. Peter Beard began with a brief overview of the existing backhoe. He shared that it was purchased in May of 2008 for \$83,000 and that it had a transmission replaced once that was under warranty for premature failure and it is now currently suffering from bearing failure and internal clutch failure. This has cost \$14,000 plus install. The other problem is the Hydraulic pumps (there are 2 of them) which have a seemingly cavitation problem that so far seems to be unsolvable. The

town had a manufacturer mechanic come up from Texas and spend 2 weeks in town (which was under warranty). The mechanic did seem to somewhat improve the problem, but it does appear to be a reoccurring problem and it happens whenever it decides to happen. This makes it so that it is very easy to get into a situation. In other words you need to stand back when the machine is being operated because it might come your way. This makes it a safety problem, especially when you are in a ditch any working in close proximity to the bucket. The nearest service center is in Tilton. The backhoe was purchased from Knoxland Equipment and they are no longer into heavy equipment business. Tilton does not have a very good service department, but they do have the TEREX franchise. They are short a service men. If something happens to the backhoe that cannot be repaired on site. It needs to be transported to Tilton at the expense of the town. The last time it was brought there for service it sat for 3 weeks before even be looked at. So Peter's feelings is that the backhoe has a dependability issue, a safety issue and he believes now is the time to replace it.

Paul Casaletto inquired about the actual cost of the backhoe and whether there were any additional charges as the 1st year's payment didn't exactly add up to 1/3rd of the lease-purchase agreement total cost being requested.

Peter explained that they had a budget figure that they were working with and after approval at town meeting they will actually go out to bid and the bid figure will be somewhat less than the budgeted figure than listed in the town report. It's quite a procedure to go out to bid, so the selectmen and Peter all felt that it was best to get the approval from the town first and then get everyone to sharpen their pencils and come up with an exact figure. It will be not be more than what is budgeted, it will likely end up being less.

Richard Staley wondered if Peter would be buying the same brand this time. Peter quickly responded with "Absolutely Not".

Paul Casaletto then inquired as to whether or not there was any salvageable value from the current backhoe? Peter Beard responded that it will be traded in and they may be able to get \$20,000 give or take for it. Michael Margulies commented that perhaps it could make a good boat anchor.

The discussion ended and the moderator proceeded to instruct folks to get out their pink ballots and make their vote. Once they have decided then they were instructed to bring their ballot forward and hand it to David Lefevre at the ballot box. The ballot box was opened and shown that it was empty before proceeding. A 15 minute break would be had in order to allow all townspeople and opportunity to vote. The polls would remain open for an additional 45 minutes after the break. Votes would be counted afterwards and the results would be given once they were tallied.

Meeting was called back to order at 10:00am and the moderator continued to Article #4.

Article #4: (To accept the Town Reports) was read, moved and seconded. To see if the Town will vote to accept the 2013 reports of the Town Officials, agents and committees, and to accept the 2012 auditor's report.

The Board of Selectmen recommends this Article.

Gordon MacDonald spoke up that he wanted to publicly Thank Michelle Johnson for her public service. The moderator stopped him and informed him that he was out of order. Gordon then chimed in that he had 3 issues that related to the Treasurer's report. He pointed out that on pages 34 & 35 of the town report that the revenue for Motor Vehicle Registrations for \$284,246.07 was inconsistent with the Table of Revenue listed on page 18 which lists \$272,242.00 a difference of over \$12,000 and he wondered if that could be explained.

Aaron Gill spoke up and offered the explanation that it was possible that the amount is different since \$5.00 of the collected revenue from Motor Vehicle registration goes into an expendable trust fund for road reconstruction, that amount could reflect the difference.

Gordon continued with his next issues in question, on page 36 he noticed that the town had received \$7,936.78 from PLT Refund and \$12,481.53 from the Healthtrust Refund. Gordon shared that he was aware that these were refunds issue by court order against LGC (Local Government Center) for insurance policy held by the town. Per the court order the LGC was ordered to rebate excess surplus to member to towns and school districts and so this is an asset a return to the town. With that being said he proceeded to ask 2 more questions to the Select Board. Gordon asked if these were the only returns of access surplus that the town has received in addition to these refunds, because he checked with the DRA security regulations and it looks like they have another \$8,500 coming back to Deering in addition to these amounts. Is the Board aware of any other amounts that will be refunded to Deering. Michelle Johnson responded that they did not have any other amounts at this time. Gordon then shared with the townspeople that the town was likely to receive approximately another \$7,000 back this year. Gordon asked if these funds were extended or how were they treated? In essence to his question he felt that they had been used to ultimately reduce the tax rate. Michelle responded that the BOS had made a decision prior to receiving the funds that some of the money refunded was to be returned to the employees who expended money towards their contributions for insurance. The rest of the money does go into the town surplus and yes it can be used to reduce the taxes. Gordon then thanked Michelle for the beautiful transition to his next questions. Gordon asked "What is the current unassigned fund balance as of the end of last year?" Michelle replied that it was not up to where the DRA set the percentages. She thought we were in the medium range. Michelle searched the town report and asked Gordon if he had found the amounts listed. Gordon replied that on the Auditor's report dated December 2012, is about \$383,000 and that is in excess of the parameters that the DRA recommends. Michelle claimed that the DRA recommends some extraordinary figures anywhere from 3 to 5 even up to 10%. So she felt that there had been a policy arranged several years ago that Deering stride to set themselves right around the middle range. So the Town has been trying to build up to that. But the Board recognizes that should there be a big increase in the tax rate that some of those funds could be released to reduce the tax rate. Gordon then shared that for the benefit of everyone, the town carries a general fund balance from year to year and that those funds are theoretically available to be released to reduce the tax rate and that decision is made about September when the Selectmen meet with the DRA to set the tax rate. Gordon encouraged the BOS next year to consider using some of those funds. The DRA does have some parameters, but the numbers that he sees suggests that we are in excess of

the most conservative estimate. Michelle responded quickly with “No”, “Absolutely NOT” she claimed that the town was not in excess of the parameters set. So Gordon then inquired to what was the current fund balance. Michelle asked Barry Brenner (the interim Town Administrator) if he had those totals. Barry replied that the balance of the funds was roughly \$350,000 and the NH DRA recommended guidelines of a range of 5% to 15% of your general fund budget be retained for unforeseen emergency circumstances. Gordon thanked Barry and shared that he appreciated that, but if there is a general operating budget of this year at 1.7 million, Gordon felt that the town was at the upper end of that range, to just do the math. So Gordon commends the conservative approach the town has taken to build up a rainy day fund, but if the balance is truly at \$350,000. Gordon felt that the town is in a position in that it should consider releasing some of those funds to benefit the taxpayers. Michelle replied that absolutely, we have always been doing that. But if the fund had gotten to below that point, there hasn’t been a lot to build that back up, because our budget bottom line has been very good. Michelle then questioned Gordon with “The only time you ever build that surplus up is of course what?” To which Gordon responded with “When the budget under performs the appropriations. Gordon reminded Michelle that did happen this year, so \$45,000 goes towards the surplus, along with money from Healthtrust being refunded. This means that Deering is building up quite a reserve.

The moderator then asked for any further discussion on Article #4. Hearing none, he proceeds to vote on Article #4. **He re-read the article and the Ayes have it. Motion was carried.**

The moderator stated that before moving on to Article #5 that there was a request to consider another article out of sequence.

Gail Lalmond made a motion to move to consider Article #8 next and then return to Article #5 afterwards. Was moved, seconded.

Gail Lalmond started with sharing that there was new information that had come to light that the cost of repairing the cruiser that was now off the road. Gail asked if Peter Beard could come forward with the new numbers and also Tom Cummings could share his findings. Tom Cummings came forward and shared that the cruiser was likely to need a new transmission or a dash cluster. He finally found someone that could plug into the cruiser and find out what was exactly wrong with the transmission or the dash cluster. They found out that it was actually the electrical module in it, so the cost will likely add up to about \$900 to almost \$1000 for those parts. Then there is also a problem with the exhaust and the rack and pinion and the pump are also problems that need to be corrected. So the price was for transmission around \$3,500. The dash cluster was about \$500. But those 2 costs have gone away. The Electronic module is about \$132.

John Lassey wanted to let folks know that the way it had been explained to him was that to put this in perspective. If Article # 8 which speaks of purchasing a new police cruiser and if the town decides to not purchase a new police cruiser. In other words defeats article #8 then the feeling was that the maintenance budget for the police department would have to be increased. But if the town did approve the new police cruiser then there would not be a need to increase the maintenance budget of the police department. John inquired to Gail Lalmond if he had explained that correctly.

Gail replied that he had and then asked another question to Tom Cummings. “What would be the total cost to repair this cruiser and get it back on the road?” Tom answered that the cost to repair and to put it back on the road would be approximately around \$3000 range in parts, and then it also needs bodywork. So it will cost about \$5000 including bodywork. But he couldn’t guarantee that it will last.

Gail Lalmond shared that the reason she brought this up is that the number she was given was \$2000. The \$5000 that Tom just shared is a number that the Budget Advisory Committee considered when the committee recommended a new cruiser. She apologized for having received incomplete information.

Before Chief Pushee came forward to speak on behalf of the new police cruiser. Tom Cummings added that when the amount was given to the budget advisory committee the cruiser had not been diagnosed with a plug in computer from the manufacturer. The original figures given were for the worst case scenario.

The Moderator then reminded everyone that the motion was simply to consider moving to Article #8 prior to hearing Article #5, so the Chief repeated that, but John Lassey told Chief Pushee to go ahead and share his information. Chief Pushee then began by stating that basically what is being discussed is replacing the 2010 Chevy Impala, having just heard some of the mechanical issues that the cruiser has. It does need a complete exhaust system to pass inspection, and a new Power Steering rack & pinion to pass inspection. The cruiser needs new inner axle boots, transmission oil lines and a head gasket replacement to pass inspection along with some other minor repairs that Tom spoke about. The vehicle had electrical gremlins which was causing the transmission to malfunction. The vehicle itself at this point has 103,500 miles on it, those are actual miles, but in addition to that it approx. 2500 idle hours which is deemed to reflect 37 miles per hour, so it’s like added another 92,500 miles to the vehicle. So that’s the equivalent of 196,000 miles on it. For a police cruiser that is very high for the type of work the police department does. So chief pointed out that they were looking for something that could be safer and more cost efficient to operate with less repair funds.

The Moderator then proceeded to ask if there was any further discussion on whether or not to move to Article #8 before hearing Article #5. Hearing none, he proceeded to vote on whether or not to Move to Article # 8 before Article #5. The Ayes have it. The motion was carried.

Article #8 (To purchase a Police Cruiser) was read, moved and seconded. To see if the Town will vote to raise and appropriate the sum of THIRTY FIVE THOUSAND DOLLARS (\$35,000) to purchase a new cruiser for the Police Department and authorize the withdrawal of FIFTEEN THOUSAND DOLLARS (\$15,000) from the Police Vehicle Expendable Trust Fund created for that purpose. The balance of TWENTY THOUSAND DOLLARS (\$20,000) is to come from general taxation.

Aaron Gill spoke regarding why Article 8, 9 and 10 were not recommended by the BOS. He shared that it had been in the past the practice of the BOS to not recommend an article that you

won't see here in the warrant. The BOS had considerable discussion regarding these items and felt that it was not the BOS decision to make, that the legislative body should be making that decision whether or not the town should accept or reject these 3 articles.

Chief Pushee came forward and spoke once again regarding the 2010 Chevy Impala that was already discussed earlier. He realizes that there are some folks in town who feel that the Police Department doesn't need 2 cruisers active at the same time. Chief Pushee pointed out that this wasn't the case. He shared that a lot of times there is only one officer on duty, but many times the department does have 2 officers on duty at the same time, with one officer covering the town and another officer might have to be out of town to attend court or training. He pointed out that there are times when we do have 2 cruisers on duty at the same time which adds up to about 500-600 hours a year when both cruisers are active on the road. There was some discussion that perhaps the police department could possibly use their own personal vehicles when they needed a second vehicle.

He went on about how the 2010 Chevy Impala has the equivalent of 196,000 miles on it. He pointed out that those were pretty hard miles, and the other problem was that the Chevy Impala sits very low to the ground and on the town roads it has suffered much damage underneath the vehicle. He spoke of the new 2013 Ford Interceptor Utility that had been on the road since this past August/September and that it had been performing very well for the department. The police department would like to get another identical cruiser. It's a 4 wheel drive vehicle, also handles better than the sedan. Before we were going from the sedan to the SUV it handled much differently in different situations, so he felt that having 2 identical will make it easier to switch between the 2 cruisers.

The cost difference between purchasing a new sedan or SUV is only about \$2000.00. The vehicle would also have a 7 year/125,000 mile warranty. So the cost of the new vehicle with the warranty would be about \$29,000 adding another \$4,500 for updates.

The Moderator asked if there was any further discussion and Gail Lalmond stood up and shared that this was one of the times that she liked having town meeting, because sometimes you get information and it's not exactly the same that was received the first time. She shared from being a part of budget advisory committee that this discussion had brought to light that the amounts first discussed were \$5000.00 plus to repair the Impala and so she has changed her opinion on replacing the Chevy and now recommended that the town vote on purchasing a new cruiser for the police department so that they could have a safe vehicle to perform their duties.

Joanne Devine wanted to clarify what the chief said for knowledge. She claimed that the general liability insurance policy that the town carries should cover the employees driving their own personal vehicles after the personal vehicle's deductible has been put in. In other words, if someone was to get into an accident with a personal vehicle, the insurance deductible has to come in first and the town should reimburse the employee for it since they were on town time. She inquired whether anyone on the BOS could answer whether or not the town's liability insurance would cover such usage.

Michelle Johnson looked to Barry Brenner the interim Town Administrator for clarification on this matter. Barry chimed in and claimed that the type of the liability insurance that the town currently has, would not cover the use of personal vehicle. Employees that use personal vehicles to conduct town business receive mileage reimbursement from the town. That reimbursement covers the operation of that motor vehicle including personal insurance purchased by that employee. So in other words, the town's insurance that is purchased through the Local Government Center does not accept claims from town employees who use their own personal vehicle to perform town business.

Beth Kelly spoke up and shared that she has a problem with this. Her feeling was that the Police Department has 2 new rookies, 1 currently attending the police academy and the other officer is also slated to attend as well. In her world of 4 children, she felt that it was not a good idea to give someone inexperienced a new vehicle. She thought it was best if those inexperienced drivers could be given something that would work for them to perform their job. She thinks the cruiser could in fact be repaired and used for the police department to take to court and to training and that would be their second vehicle. The other thing that bothered Beth Kelly, that the town was purchasing 2 vehicles in one year. She thought people should think about that. Peter Beard she claimed forfeited getting another truck for his backhoe. She thought it was best to remember the cost of these vehicles and how the budget advisory committee was working to keep our tax rate the way it is.

Michelle Johnson also wanted to add a little more information to the situation. She shared that she felt that the contention was that there is a capital improvement program, and that last year the town purchased a new cruiser based on that capital improvement program. And a new cruiser was not due to arrive for at least another year. For those who are new to process of capital improvement planning, she continued and explained that this is a program designed by the planning board as a way of budgeting out large capital expenditures such as purchasing new vehicles or other such things that might happen in town. So what happened this past year is that the Chevy Impala cruiser, needed repairs, and that those repairs became more and more significant in cost and the mileage on the cruiser is also quite high. The cruiser was due to be replaced however it was not due to be replaced this year. So the contention was from the budget advisory committee and by the BOS that it seemed like a lot to ask of the townspeople to purchase 2 of these vehicles, one last year and one this year at town meeting. So the problem is that the repairs were coming up to being over \$5000, and a new vehicle will cost the town \$20,000. So the question was did the town want to spend that money now to purchase a new vehicle or later. And how long would the repaired cruiser last. Would it be wiser to just purchase a new cruiser now and not waste the \$5000 as the town was looking to purchase a new cruiser next year?

Thomas Cavanaugh came forward and spoke that in all due respect to Beth Kelly's comments on the department having 2 new rookies was in fact true, however Tom pointed out that these officers were NOT children, and that the work they do, was NOT children's work. He continued with touching on Michelle Johnson's comment that in repairing the Chevy Impala he felt that at best the department would only see one year of service from that vehicle, there was no way it would make it in service for 2 years. Generally the Police chief and the department try very hard to get a police cruiser to last 3 years. In those 3 years the cruiser will get about 103,000 to

110,000 miles. The positive to having two vehicles is that the mileage can be split between 2 cruisers instead of one, making it so both vehicles can last longer. If all the miles go onto 1 cruiser you will be reaching the 110,000 mile limit in about 2 years rather than having to replace them every 3 years. So in 6 years time the town would need to purchase 3 new cruisers rather than just 2. Tom understood the impact raising taxes in the town as he too was a taxpayer in town, but he felt in the long run, that purchasing this new cruiser would save money in the long run.

Peter Kaplan, inquired more about the capital improvement plan prospective, he wanted to know how many years the cruiser in question had been in service for. Michelle Johnson replied that every 3 years, the project called for the replacement of a cruiser. So it was asked how many years has the cruiser in question been in service. Chief Pushee replied that the cruiser had been purchased in June of 2010 and so it was about 3 ½ years old. He stated that he hadn't actually seen the capital improvement plan, but he shared that they did their best to stretch out the use of the 2003 Ford Expedition and in doing so they ended up putting many more miles on the Sedan. So they were replacing sedans every 3 years. With trying to make the Expedition last, it was going to come a time when there would be a need to replace 2 vehicles in quick succession.

Marc Albert added as the Trustee of the Trust Fund that the article states that \$15,000 of the cost to purchase this new cruiser would come from the Police Vehicle Expendable Trust Fund, but if you look at page 40, item 20, the fund only has \$10,000 in it and so he was curious as to where they planned to get an additional \$5,000. Barry Brenner the interim town administrator replied that the fiscal year from 2013 had not yet been closed and that there were still journal entries to be made with money being transferred from the general fund, one of which related to the Police Vehicle Expendable Trust Fund in the amount of \$5,000. Marc Albert replied that every year there was about \$10,000 placed in the Expendable Trust Fund and he claimed that they had already received those funds. So Marc Albert disagreed with Barry Brenner in that there would be more funds being transferred into the account.

John Boyll wanted to share that he lives on North Road and he shared that some times of the year the road can be tricky. He felt that Deering has more dirt roads then paved roads and he went on to explain that he had to replace a vehicle that was low to the road, similar to the Impala. He is concerned that if the Impala is put back on the road, that he would hope that if the police needed to respond to a call that, in some times of the year they might not be able to.

Mike Marguiles also concurred that the roads in town will definitely put stresses on a vehicle.

Barbara Cavanaugh was worried that if the police department comes to only have one vehicle, how would that impact the coverage for Deering?

Chief has claimed that it actually happened last year, it was out of service for about 5 weeks, and another time it was out for 3 weeks. When there is only 1 cruiser and it is down, the police department cannot respond to calls.

Bob Carter, chimed in to add that the CIP was intended to be a living document and as a living document the town needs to revise it to reflect that there is a need every three years for a new

cruiser. And even though there is a plan written, doesn't mean that it can't be revised to the needs of the town.

The Moderator for any further discussion, hearing none, the moderator reread article #8 and asked for a vote. The Ayes have it and the motion was carried and approved.

The moderator then returned to Article #5 to continue the meeting. He explained that he would go through each line item and ask if there are any amendments and then we would vote at the end once each line item was read and discussed.

Article #5 (To Appropriate Operating Budget Funds for the Fiscal Year 2014) was read, moved and seconded. To see if the Town will vote to raise and appropriate the sum of ONE MILLION SEVEN HUNDRED FORTY NINE THOUSAND EIGHT HUNDRED THIRTY EIGHT DOLLARS (\$1,749,838.00) for the purpose of general municipal operations, not including any amount raised and appropriated in any separate warrant article.

01	Executive	\$	173,245.00
02	Election and Registration	\$	26,862.00
03	Financial Administration	\$	42,104.00
04	Legal Expenses/Prosecution	\$	21,000.00
05	Planning and Zoning	\$	8,006.00
06	General Government Buildings	\$	41,660.00
07	Cemeteries	\$	16,035.00
08	Workers Comp	\$	18,881.00
09	CNHRPC/NHMA	\$	3,485.00
10	Police Department	\$	271,576.00
11	Ambulance	\$	0.00
12	Fire Department (original amount \$88,237.00) amended by an additional \$3,700 for new equip.	\$	91,937.00
13	Emergency Management	\$	1.00
14	Highways	\$	671,309.00
15	Solid Waste Disposal	\$	97,853.00
16	Health Agencies and Programs	\$	3,700.00
17	Direct Assistance (Welfare)	\$	17,645.00
18	Hillsboro Parks and Recreation Programs	\$	25,000
19	Library	\$	1,740.00
20	Conservation Commission	\$	2,040.00
21	Bonds & Notes: Principal	\$	190,872.00
22	Bonds & Notes: Interest	\$	23,587.00
23	Interest of Tax Anticipation Notes	\$	5,000.00
	TOTAL (original amount \$1,749,838.00) With additional amended amount for Fire Dept.	\$	1,753,538.00

Michelle came to the podium to explain briefing this article. She asked folk to turn to page #6, which outlines the summary of proposed appropriations. She pointed out the column for increases or decreases. She shared that the general operating budget was up by 5% due to the Bond that the town entered into last year as this year a payment needed to be made towards the road reconstruction project. There were some changes that were made this year to the budget. Notably the public safety account was up by 4.4% for changes to the way the ambulance service is handled, along with some changes to the fire department budget based on the fact that there is new Fire Chief. They plan to look at different ways to track the fire, safety and rescue department is performing.

Gary Bono asked what the plan is for the road reconstruction this year. Michelle replied that his question might be more appropriate for when the Trust Funds are discussed as that's where the road reconstruction fund is managed. Peter Beard shared that they would be working on East Deering road and also Longwoods Road.

The moderator stopped the discussion to point out that the 1 hour time frame for the ballot vote on the Article #3 was closing shortly and asked anyone that hadn't brought their ballot forward should do so at this time.

No further discussion was made on Article #5 so the moderator proceeded to read off each line item requesting if anyone had any amendments.

John Lassey started with the Executive line item for \$173,245.00 requesting if there were any amendments. Gordon MacDonald wanted to know why there was such a large increase in Professional services. Michelle Johnson spoke up and shared that it was due to having to have hired a Code Enforcement Officer. He asked if that was a new function that the town was going to have to pay for. Michelle replied that "Yes it was."

Mike Marguiles inquired into why he had been chosen 2 years in a row as a property looked at randomly through the assessing contract? Michelle informed Mike that he would have to contact the assessing department to find out why he was chosen again a second time this year.

Allen Belouin wanted to clarify that the position of Code Enforcement Officer was a job that the previous Town Administrator handled, but that it wasn't listed as a job requirement for the new Town Administrator? Michelle Johnson replied that was correct.

The Moderator then interrupted the discussion once again to close the voting polls for the purchase of a backhoe. David Lefevre and Bob Compton were requested to please come forward and count the votes, once the votes are tallied, the results would be read.

Michelle Johnson returned to the Executive line item in the budget. She shared that if you look at the Administration totals, you will notice no increase in the same services being performed. Gordon MacDonald asked to reply to that. He replied that actually the amount expended last year far exceeded what was budgeted. For instance he continued, just for the town administrator wages, the town has appropriated \$65,000 and actually \$95,000 was spent. So the fact was that the town clearly exceeded the budget last year. Michelle spoke to that pointing out that actually

the town came in under budget for the bottom line amounts. Gordon understood that maybe the town picked up some savings in other areas, but the fact of the matter was, that the town administrator position cost the town a lot of money. Michelle agreed. Gordon then proceeded to share that this goes back to his original point that the money saved by the town should be placed in a surplus account that goes back to the taxpayers in reducing the tax rate.

The Moderator went on to ask again if there were any amendments to the Executive Line Item. Hearing none, he proceeded to read the next line item 2, Election and Registration, no amendments, next line item #3 Financial Administration, no amendments were made.

Continuing on to the next line item #4: Legal Expenses/Prosecution. Gordon MacDonald pointed out once again that the town exceeded the budget last year by \$2200 and he would like to know why.

Michelle Johnson responded that there were numerous lawsuits that the town was involved in. One was indeed with the Town Administrator but the town also had a lawsuit we were finishing up with the planning board, another with the police department and a number of weird issues involving town property. Gordon asked "What was the percentage of those cost relating to the town administrator being let go?" Michelle said about 1/5 of that. Gordon inquired more deeply about what the actual cost to the town was for releasing the town administrator, such as legal expenses, replacing him with an interim administrator and whatever other expenses related to it. Gordon wanted to know how much did all the expenses of replacing the town administrator cost the town. Michelle stated that it was all in the report and nothing was hidden from the townspeople. Gordon realized that they weren't hiding anything, but just wanting a number from the BOS in what did it actually cost the town to replace the town administrator? He felt it was not transparent to him, but Michelle continued to say that it was absolutely transparent and she was not going to do the math for him. Mary Greene jumped in and said that the BOS should know that answer. The Moderator interrupted and asked that only those that have been recognized by the moderator will speak.

Gordon then continued that he would respectfully like an accounting of that action. He felt that it was likely a lot of money that impacted the taxpayers of Deering and would like to get a simple answer.

Peter Kaplan shared that he too was completely satisfied with how the BOS handled the removal of the last town administrator, but in regards to the budget. He shared that he thinks it is important to understand that ultimately the budget stands on its own feet. In developing a budget, if you do it intelligently you do it by starting item by item and build up the budget by determining what your appropriated expenses would be item by item basis. It is eventually a plan and you cannot guarantee the future. You set aside funds in the best effort building line item by line item in what you expect to spend. Then what you hope to do is charge your managers to stay within the total number at the end of the year. He shared that if you can come out at the end of the year and stay within the bottom line, then your managers have done an excellent job. And if you can come out with excess like Gordon pointed out that can be reinvested in the future, and return to the taxpayers then it's even better. There is nothing wrong with looking at what took place individually on the budget, even if you disagree with a decision on a particular line item,

but in the end if the budget can come in at the end of the year where you expected it to come in as a whole, then you have done a good job. And he felt that was exactly where he would like to see the budget come in each year.

The moderator then asked if there were any further discussion on line item #4 Legal Expenses/Prosecution. Hearing none he moved through Line Item # 5 through # 9 with no further comments or amendments made from the townspeople.

John Lassey continued on to Line item# 10 Police Department for \$271,576.00. Joanne Devine brought up a question again regarding the use of personal vehicles relating to town insurance. She explained that she understood that town could not insure someone's personal vehicle, but she pointed out that the town should have a liability policy that covers employees who are required to use their own personal vehicle to perform town duties. So that if the employees did get into an accident, their deductible must come first to satisfy the claim, but that there should be an umbrella policy that if that anyone that gets accident while on town time, should be reimbursed their deductible. She wanted to know that if the town does not have this type of umbrella policy to cover our town employees then why don't they? Joanne was sure that all companies do have some sort of umbrella policy to cover their employees when they use their personal vehicle to attend to town duties. She felt that the town was putting itself at risk if they did not have this type of coverage.

Laura Morgan (town counsel) started with sharing that Towns do not have traditional business insurance. They have insurance for the buildings and liability trust. It is a different type of insurance. She has not had the opportunity to look into these issues so she was not sure exactly what it said. However she does not doubt what Chief Pushee or Barry Brenner are claiming that the employee is not covered in the event of an accident while using your personal vehicle to perform your job duties. It may be specific to the police, because of the type of work they do. What she does know that it is not an official business insurance policy so there are different rules that govern the town insurance.

Barry simply stated that he shared that if a town employee is injured while on the job, the employee is covered under Workers Compensation policy for any personal injury. If they are using their own vehicle then the cost reimbursed to them is calculated to cover the cost of fuel, maintenance, insurance, or repairs. That amount reimbursed through the mileage reimbursement program should compensate the employee for using their own personal vehicle.

Paul Casaletto who has owned a business for years, stated that usually if this type of coverage is automatically covered unless there is an exclusion clause stating otherwise. Perhaps the town should look into whether or not there was an exclusion clause for this purpose.

Jim Greene wanted to share that in relation to the Fire Department, he was aware that if they are using their own personal vehicle to attend to a call, that they must have the proper lights and a siren in order to be covered. If they are not using the recommended signals when responded to a call and get into a car accident, they would not be covered. He also thought the BOS or the town administrator should really contact the LGC and get an actual understanding of what the town's liability insurance policy does cover in the event of accident while on town duty.

The moderator interrupted in the fact that this discussion really didn't pertain to the Article Line item# 10 and whether or not we needed to amend the amount budgeted and not on whether or not the town had adequate insurance to cover the employee in the event of an accident while on town duty.

Mary Greene shared as to why the employees couldn't just use the vehicles provided instead of trying to increase or change the insurance policy and add additional cost to the town by using their own personal vehicles.

Allen Belouin reminded her that this would occur because the police department was down to one police cruiser. Mary replied that in the past when the town only had one police cruiser, the town would rely on neighboring towns to assist Deering and that there were options that the police department might have available to them.

Before moving on, I, Carol Baker, wanted to share that the police department were not the only town employees, and that I as Town Clerk/Tax Collector had to use my own personal vehicle to do town business as no town vehicle was available for me to use.

I realized that this was not an insurance matter being discussed, but I did want the townspeople to realize that the police department were not the only town employees.

John Lassey the moderator continued to ask once again if there were any amendments to Line item 10 Police Department. No further comments, so he proceeded to Line Item #11 Ambulance for \$0.00. Next he moved to Line item #12 the Fire Department for \$88,237.00. The moderator was given an amendment by Chief Tramontozzi which will have to be formally moved. John began with reading the amendment.

A motion to amend the Fire Department line item to \$91,937.00 to raise an additional \$3,700 to the new equipment line for a total of \$8,000.00 the amendment was read, moved and seconded.

Chief Tramontozzi shared with everyone that there was now a fire chief that lives in town. He shared that if there was a fire at your home, he worked locally and he guaranteed that he would be there. He stated that the fire department has undergone a lot of changes, has had its share of difficulties, and maintained a budget of \$8,000 in the past for new equipment, he shared that with the changes in personnel that the department has seen, some of the items to be purchased to assist the department were behind schedule. The amount of the equipment fell short in the past few years, some equipment needed was not purchased, and he would like to be able to bring the budget back to where it is adequate to make sure they can purchase valuable equipment the department needs.

Ray Petty asked the chief to please elaborate a bit more on what type of equipment the department needs. Chief Tramontozzi shared a list that he had 2 years ago, he shared that there were air lines that needed to be purchased as they had lost some in fires. They needed some personal breakout gear that was lost inside a building. They purchased a multi gas meter last year and he would like to purchase another one, so they can have one at 2 different stations in town.

People may feel that the town might only need one, but there is travel time involved if that meter is needed. He shared of an incident that he could attest to, they had a home that had 2 victims last year, one inside a house and the other outside the home. The fire department did not have a gas meter, on this side of town or another side of town. He shared that he shouldn't have gone into the home without any gear or an air pack on because he had a victim in the house. It was wrong of him to do that, but they had to wait for Hillsboro to respond with the meter and by the time they would have gotten to the home, the victim would have died. So that prompted the fire department to purchase their own meter, however it is on this side of town and the people who live on the other side of town deserve the same protection. He shared that the department also needed more pagers and more helmets. They also purchased a small meter to measure CO2 for the rescue department for them to be safe when they enter a home to respond to a call.

The moderator asked if there were any further discussion to amend the fire department line item. Hearing none, he proceeded to re-read the motion to amend the fire department line item only and then took a vote. The ayes have it and the motion was carried.

Moving on with the next line item #13 Emergency Management, no comments made. Then Line item #14 Highway. Doug Connor interrupted and wanted to return to the Fire Department Line item to discuss Life Insurance for the fire department. Michelle Johnsons said that the information was given to the Chief. Doug shared that they had just discussed this. Barry Brenner went on the share that the Town does have Accidental, Death & Dismemberment Insurance in the event of injury or accident to a volunteer fire department member. This insurance is specifically for the fire department.

The Moderator stopped the meeting to announce the voting results for Article #3 the Backhoe Lease-Purchase. The results were 85 votes for YES, and 14 votes for NO. The vote needed a 2/3 majority to pass which out of 99 votes cast, it only needed 66 votes in favor to pass. That being said, Article #3 has passed.

The moderator proceeded with the Article #5, beginning with Line item #14 and continuing thru line Item #23 with no further comments or amendments made. Since there was an amendment made to the Fire Department line Item, the moderator re-read the complete article with the new total of ONE MILLION SEVEN HUNDRED FIFTY THREE THOUSAND FIVE HUNDRED THIRTY EIGHT (\$1,753,538.00) and asked for a vote. The Ayes have it and Article #5 was passed.

Article #6 (To Add Funds to Previously Established Funds) was read, moved and seconded. To see if the Town will vote to raise and appropriate the sum of ONE HUNDRED FORTY SEVEN THOUSAND SIX HUNDRED FORTY FOUR DOLLARS (\$147,644) to be added to the previously established Capital Reserve and/or Expendable Trust Funds:

Computer Capital Reserve Fund	\$	5,000.00
Road Reconstruction/Maintenance Expendable Trust Fund	\$	116,194.00
Exotic Weed Expendable Trust Fund	\$	5,000.00
Government Building Expendable Trust Fund	\$	10,000.00

Turnout Gear Expendable Trust Fund	\$	5,000.00
Town Celebration Expendable Trust Fund	\$	200.00
Fire Department Building Expendable Trust Fund	\$	5,000.00
Planning Board Master Plan Expendable Trust Fund	\$	1,250.00
TOTAL		147,644.00

Beth Kelly started with saying that this article was in keeping with the town plan that is established each year. This is set up to keep our tax rate the same way it has been going.

The Moderator explained that he would read each individual line item and ask if there are any comments or amendments and then we would vote on the total at the end. He began with Computer Capital Reserve Fund.

Mary Greene was unhappy with the BOS and that they weren't speaking about these items or giving the townspeople any information regarding any of the items. She felt that this was the past practice and she wondered why the BOS had nothing to share as she felt that they weren't offering the townspeople any kind of valuable information to go on. The BOS didn't respond.

The moderator proceeded with Road Reconstruction/Maintenance Expendable Trust Fund. Tim Farres of Dickey Hill Road spoke up and mentioned that Dickey Hill got repaved this past year and he was curious as to where the money came from to make that happen as it wasn't planned to be done.

Peter Beard came forward and said that the money came from the Road Reconstruction fund, there was 250,000 dollars in the fund last year, it wasn't planned but they had the money to do it and since he had the task of plowing it, they decided that repaving it would make it that much better for the Highway Department and for the residents who live there.

John Lassey moved onto the Exotic Weed Expendable Trust Fund and continued down through the individual line items and got to the Town Celebration Expendable Trust Fund where Chief Tramontozzi inquired if \$200.00 was enough for the Children's Christmas Party held every year. Michelle Johnson replied that this was a fund that was built up over time and the \$200 was just the contribution for the year along with other money contributed by committees.

Lou Ellen Beard shared that there are wonderful volunteers in the town and that the Children's Christmas party has received most of their funding through donations and volunteers. Lou Ellen felt that with the money the Library Trustee currently have and through donations she was confident that our children would have a wonderful Christmas party.

Moving on to the next item the Fire Department Building Expendable Trust Fund, Debra Boyll spoke up and had a possible amendment to this line item. She began with sharing that she was a member of the Fire Department for the past 2 years. The department had spent 6 months of research/work to bring a proposal to the budget advisory committee that was shot down for \$4,400.00 for a metal storage shed to house the town rescue boat. This boat is currently housed with the Ambulance and Engine #3, which is very cramped with those 3 vehicles in it. She felt it was a hazard with tripping over the tongue of the boat trailer, every time you need to restock the ambulance or do anything inside that station. She would like to amend the line item for the Fire Department Building Expendable Trust Fund by an additional \$5,000.00 to erect this steel building and add electricity to keep the boat motor warm in the winter.

John moved to the last line item of the Planning Board Master Plan Expendable Trust Fund, while Deb Boyll put her amendment in writing.

The Moderator then **read the motion to amend it was moved and seconded. To amend the Fire Department Building Expendable Trust Fund amount to \$10,000.00 this would be an increase to that line item by \$5,000.00.**

The floor was open for discussion, Allen Belouin asked about whether that amount covered the cost of a foundation for the building. Deb Boyll shared that the amount increased from the original \$4,400.00 first presented to the Budget Advisory Committee was increased to \$5,000.00 to cover the cost of patio blocks to be laid down for the foundation along with the electrical work for the building.

Peter Beard inquired about the Old Quonset Hut on the corner of Zoski and Old County rd and wondered if the town owned that property. Michelle Johnson replied that the town did in fact own that property. Peter was interested in it for some of his overflow highway equipment but would gladly share some space with the fire department.

Peter Kaplan wanted to hear from the Budget Advisory Committee on why this was rejected as he was in support of the rescue boat and remembered when the boat was housed outside the McAllister Station. It was good to hear that it was inside now, but with the current funds already in the Expendable Trust, he wanted to know what their plans were for those funds or why the Budget committee didn't find this a worthy cause.

Jim Greene spoke on behalf of the Budget Advisory Committee and explained that when the proposals was brought to the committee it was not simply for the rescue boat it was also to house an antique fire truck and the amounts were significantly higher than \$4,400.00. So at that time, the committee didn't approve that. Deb Boyll chimed in and shared that 2 separate building proposals were given to the committee, one for the antique fire truck and one for the rescue boat. At the time the department was in transition with the Fire Chief, but she clearly remembered that there were 2 separate proposals. Currently the Antique Fire truck that was donated to the department a couple of years ago is being housed in Donovan Station. They are currently working with doing something with that engine. The first proposal was for \$9,900.00 to house both the antique engine and the boat, but a second proposal was simply for the \$4,400.00 to erect a building for the rescue boat.

Mary Greene wanted to know how many times in the past has the boat actually been used. Chief Tramontozzi replied that the boat had been used exactly 4 times in the past 2 years. He went on to share that it may not seem like a lot of usage, but there is a child in town who is alive and well due to the town having a rescue boat. She may not have been saved if it hadn't been for having a rescue boat in town.

Michelle Johnson wanted to share her take on what was brought forth to the budget advisory committee she shared that only one proposal was given to them without any real research for what the \$10,000.00 was to be used for. The other concern was that there had been an audit of the Fire Department buildings and they were found to be very inadequate and substandard, that was done by the town insurance company. This is something that concerned the Budget advisory committee as to the fact that these building issues that failed to pass, will need to be addressed and they could end up being quite costly. She felt the town should hold off on spending money for an additional building when there were several concerns that needed to be addressed with the current fire department buildings already in town. Allen Belouin mentioned that he had seen the auditor's report and the main item on it was that the sprinkler systems in the fire houses. That will be a lot of money. He also felt that the audit report should be looked at more deeply to see what the cost will be before spending the money on another building.

Gail Lalmond pointed out that the Antique Fire truck that they have housed at Donovan Station is due to be sold or given away as it is of no use to the town. Why couldn't the antique truck be put outside and the boat be housed in Donovan station?

Larry Sunderland spoke of where the boat was located and with a separate building it would be able to be placed a lot closer to where the boat would be needed for use.

Doug Connor wanted to know what the \$2,441.05 was spent on this past year. He had heard that when the town repaved the apron at Murdough station it was charged to the fire department. His opinion was that it didn't need paving. Peter Beard responded that at the time the Fire Chief did in fact request that the apron to Murdough station be repaved and that cost was to be charged to the fire department.

Peter Kaplan just wanted to remind folks that just the amendment would just add more money into the expendable trust fund, but it didn't necessarily mean that the money would be spent to purchase a building to house the rescue boat.

The Moderator then proceeded with a vote on the **Motion to amend the Fire Department Building Expendable Trust fund by an additional FIVE THOUSAND DOLLARS (\$5,000.00) for a new total of TEN THOUSAND DOLLARS (\$10,000.00).** The vote was too close to call, so the moderator requested that folks raise their yellow index cards supplied to them and hold the cards up to be counted by Bob Compton and David Lefevre. The results were **33 Ayes 46 Nays the motion was defeated.**

Now that the amendment had been voted on, the moderator proceeded to vote on the Article #6 without the amendment. He re-read **Article 6: To see if the Town will vote to raise and**

appropriate the sum of ONE HUNDRED FORTY SEVEN THOUSAND SIX HUNDRED FORTY FOUR DOLLARS (\$147,644.00) to be added to the previously established Capital Reserve and/or Expendable Trust Funds. The Ayes have it and motion is carried.

Onward to Article #7: (To Establish an Assessing Expendable Trust Fund) was read, moved and seconded. To see if the Town will vote to establish an Expendable Trust Fund under provisions of RSA 31:19-a. to be known as the Assessing Expendable Trust Fund for the purpose of providing funds for the Assessing Contract and to raise and appropriate the sum of THIRTY EIGHT THOUSAND FIVE HUNDRED AND SEVENTY FIVE DOLLARS (\$38,575) to be placed into this fund, and to name the Board of Selectmen as agents to expend.

The discussion began with Michelle explaining that typically the town is engaged in a 5 year contract and they set aside funds each year. However they have found that it would be better practice to have an Expendable Trust Fund set aside for this purpose. So this amount is a yearly addition to cover the cost of a 5 year contract. If the decision is made to not create the Assessing Expendable Trust Fund, then we will need to return to Article #5 to put money back into the operating budget to fund it.

Question was brought up in how the figure of \$38,575 was developed. Michelle shared the inconsistent way in which the current assessing contract billed the town. She shared that any money not used that was appropriated for the year was re-absorbed into the surplus not having set aside money to cover the billing that was given at the end of the 5 year contract and they were having to ask the town for a larger amount at the end of the term. This being said, it would be wiser for the town to appropriate the funds into a trust fund to be able to satisfy the contract overall without losing the money or having to come up with a balloon payment at the end of the contract. The total essentially is helping to pay off the balloon payment of the current contract that ends next year and then setting aside the money for the next 5 years. She shared that the new town administrator was going to look into other assessing firms that will agree to bill us accordingly.

The Moderator proceeded to vote on Article #7. He re-read the article. The Ayes have it and the article passed.

John reminded folks that we had already dealt with Article #8 and we continued onto Article #9. (To Purchase a Police Cruiser Video System) was read, moved and seconded. To see if the Town will vote to raise and appropriate THREE THOUSAND FIVE HUNDRED DOLLARS (\$3,500) for the purchase of a Police Cruiser Video System.

Chief Pushee came forward and shared that this video system would be for the new cruiser that was approved. The current video system in the 2010 Impala is about 11 years old. It's a DVD type of system and in the colder weather it doesn't operate so well. There would be grant money that is helping to fund this purchase. Having brought up that grants were being used, town counsel suggested that the article would need to be re-worded. While working on this, Peter Kaplan came forth to share his feelings on how the BOS was working for the townspeople by not having any more information that to say that it was not recommended by the BOS because they

felt it was better being left open for discussion through the legislative body. Peter thought it was the BOS responsibility to share with the voters their advice on why they do or do not recommend an article as a group or perhaps they should share their own individual opinion, but an opinion nonetheless. Peter felt that every article should come with some kind of advice from the BOS for or against in the best interest of the town. To come forth without any advice just means they aren't doing their job and the town deserves better.

The Moderator John Lassey read the **motion to amend Article# 9: was read, moved and seconded. To see if the Town will vote to raise and appropriate FOUR THOUSAND FIVE HUNDRED DOLLARS (\$4,500) for the purchase of a police cruiser video system, and to fund this appropriation by raising TWO THOUSAND TWO HUNDRED FIFTY DOLLARS (\$2,250) by taxation with the remainder to be paid through by grants.**

The BOS recommends the amendment to Article #9. The Chief of Police added that he did in fact have the grant money approved. **A vote was called the Ayes have it the motion to amend passed.**

Now the Moderator shared that we will vote on the Article #9 with the amended wording and totals. The Ayes have it and the Article passed.

Article #10: (To Purchase a Police Radar Trailer) was read, moved and seconded. To see if the Town will vote to raise and appropriate the sum of FIVE THOUSAND DOLLARS (\$5,000) for the purchase of a Police Radar Trailer.

Chief Pushee started out by sharing that this item was not necessarily needed, but rather something the department wanted. It's a community policing tool to help slow down traffic on town roads. They have been known to reduce speeds by about 10%. It's a way to address traffic issues. This like the video system will have grant funding to help pay for it.

Ray Petty felt that having a radar trailer in the Town of Deering, was not needed. He only used them to calibrate his speedometer and it didn't feel it was worth spending \$5,000.00 for it.

Town Counsel needed to amend the article to include the grant funded. The moderator continued to **read the motion to amended Article #10: To see if the town will vote to raise and appropriate the sum of TEN THOUSAND DOLLARS (\$10,000) for the purchase of a police radar trailer, and to fund this appropriation by raising FIVE THOUSAND DOLLARS (\$5,000) through taxation with the remainder to be funded by grants. The article failed to be moved so the motion to amend article #10 fails.**

The moderator then proceeds to **vote on the Article #10: (To Purchase a Police Radar Trailer) to see if the Town will vote to raise and appropriate the sum of FIVE THOUSAND DOLLARS (\$5,000) for the purchase of a Police Radar Trailer. The Nays have it and the article was defeated.**

Article #11: (To Transact Other Business) to transact any other business that may legally be brought before this meeting.

Reminder to folks that there was plenty of food left to be eaten before leaving at the back of the town hall. Ray Petty wanted to Thank Peter Beard and the road crew for paving Old County Road, that it was one of the nicest roads in NH. It was then asked if it was possible that wireless microphones be used next year that could be brought to individuals who cannot get to the microphone by the stage. Michelle wanted to share a message with the new board of Selectmen that in the event that anyone of them is unable to serve on the Board of Selectmen that they resign and not just collect a paycheck for their non-service. Beth Kelly spoke up and thought Michelle was going to Thank the taxpayers and the town Department heads for their service, so she prompted her to do so which Michelle so did.

John Lassey then called for a motion to dissolve the meeting at 12:21pm. The motion was moved and seconded. A vote was called and the Ayes have it. Motion to dissolve was passed.

Respectfully Submitted,

**Carol M. Baker
Town Clerk/Tax Collector
Town of Deering**