



TOWN OF DEERING

Board of Selectmen

762 Deering Center Road
Deering, NH 03244

Meeting Minutes

June 18, 2020

Selectmen present: Allen Belouin, Rebecca Mitchell, Bill Whisman

The meeting was called to order at 1900 via video teleconferencing because of the COVID-19 public health crisis and Governor Sununu's emergency order #12 pursuant to Executive order 2020-04 which authorizes the Board of Selectmen to meet electronically.

Mr. Whisman made the motion to approve the consent agenda. Ms. Mitchell seconded the motion. The vote was unanimous and so moved.

Consent Agenda:

- | | | | |
|--------------------------------------|--|-----------------------|----------------------------|
| a. Minutes for June 18 th | | | |
| b. Employee Payroll | June 24th | \$13,656.92 | |
| c. Employee Payroll | June 30th | \$13,688.45 | |
| d. AP ACH XFER | July 2nd | \$290.45 (ADP) | \$65.70 (Hostgator) |
| e. AP Manifest | July 2nd | \$66,550.38 | |
| f. Intent to Cut | 224-044/045-000 | 241-015/016-000 | 233-009-000 |
| g. Solar Exemptions | 203-003 / 209-065 / 213-008 / 215-016 / 221-003 | | |
| | 223-015 / 226-007 / 237-028 / 241-020 / 237-030 | | |
| h. Pole License | East Deering Road / Glen Road | | |
| i. Planning Board Appts | 3yr Steve Walker, John Shaw, Bob Carter (alt) / 1yr Sharon Simpson | | |
| j. Con Comm Appts | 3yr Dennis Sawyer, Tim Finn | | |

NEW BUSINESS:

Peter Kaplan – Planning Board Appointment Request

Mr. Kaplan spoke to his desire to be reappointed as an alternate to the planning board explaining that he has been a resident of Deering since the 1980's. He noted his experience as an attorney. Mr. Whisman noted that his cell phone had a Washing DC exchange (202). Mr. Kaplan explained that he had served under 7 administrations and lived in DC during that time. Mr. Whisman acknowledged his appreciation for Mr. Kaplan's service to the planning board, but Mr. Whisman wanted to run it by the planning board membership prior to making any decision.

Quote - Property Clean-up 243-016-000

The TA explained that he had received a quote for clean up of the property on Codman Hill Road from *Crash it Bash it Smash it Building DEMO Specialists* out of Boscawen, NH for \$3,500. The same company did the clean-up associated with the Peter Wood Hill property where they did an excellent clean-up job that was paid for by the property owner under the direction of Mike Borden, Deering's code enforcement officer. The clean-up will go twenty-five feet into the woods and remove the car and trailer with the other debris. The Board noted that this was the third time the property will be cleaned up. Because the property owner is now in a nursing home it will be the

last time. Mr. Whisman made the motion to accept the quote for clean-up at the 63 Codman Hill site for \$3,500. Mr. Belouin seconded the motion. The vote was unanimous and so moved.

COVID-19 updates

Ambulance Call Volume

The Board requested that data for the number of ambulance calls for both per diem and weekend on call be available for their review. The TA agreed to collect the data from Fire Chief Gorman.

Deering Beach

The TA explained that a number of communities were opening their beaches and parks with social distancing. Deering, like other communities can do the same. Due to staffing limitations Deering is unable to enforce social distancing. Discussion over the merits and pitfalls of opening ensued. Mr. Whisman made the motion to open the beach to the public without picnic tables and without public access to toilet facilities on Monday July 6th. Mr. Belouin seconded the motion. The vote was unanimous and so moved.

Non Public Session – RSA 91-A:3 II(a)

Mr. Whisman made the motion to enter non-public session under RSA 91-A:3, II(a) to review Chief Mark Philibert's employment agreement and conclude the TA's performance review. Mr. Belouin seconded the motion. The vote was unanimous and so moved. Roll call vote: Allen Belouin, Aye; Rebecca Mitchell, Aye; Bill Whisman, Aye.

The Board entered non-public session at 1930.

The Board re-convened in public session at 2040.

Good News Story

The TA noted that Road Agent Houghton had brought a terminally ill lady fishing whose dream was to fish in Cape Cod. The Board acknowledged that Deering employees do a lot of good outside of their regular jobs.

Floating Holiday

The TA explained that the personnel policy was confusing regarding the July 4th holiday. The current Personnel Policy indicates that the Town shall observe holidays the same day as the Federal government. There is some ambiguity in the Personnel Policy with respect to the work week when holidays are observed on a Friday specifically during the summer. The following conditions are at play.

- The July 4th Holiday was observed on a Friday.
- The Town Offices are closed on Friday.
- The Highway Department works a summer schedule of 4 ten-hour days and does not work on Fridays.
- July 4th is designated as a Town recognized holiday.

The Board determined that employees should not forfeit a holiday because of the above conditions and, therefore, Mr. Whisman made the motion to award all eligible full-time employees one floating holiday for use by year's end. Mr. Belouin seconded the motion. The vote was unanimous and so moved. The TA will draft language changes in the Personnel Policy to clarify this ambiguity and submit same to the Board for their review.

Staff Appreciation Day

Mr. Whisman reminded the Board members that they would be cooking for staff on July 9th from 11300 to 1300 at the Deering Gazebo. Social distancing will be observed. Board members are personally funding the purchase of food. For the BBQ.

Solar Panel Installation

The TA reported that the solar panels were installed and within the next two weeks Eversource will change out the meter so that electricity can flow both ways.

There being no further business to come before the Board Mr. Whisman made the motion to adjourn. Ms. Mitchell seconded the motion. The vote was unanimous and so moved. The meeting adjourned at 2049.

Respectfully Submitted,

\s\ Russell McAllister
Town Administrator