



TOWN OF DEERING
Board of Selectmen
762 Deering Center Road
Deering, NH 03244

Non- Public Meeting Minutes
11/4/21

Board Members Present: Bill Whisman, Rebecca Mitchell, Roy Watson

Motion to enter Nonpublic Session made by Bill Whisman seconded by Rebecca Mitchell

Specific Statutory Reason cited as foundation for the nonpublic session:

X RSA 91-A:3, II (a) *The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him or her, **unless** the employee affected (1) has a right to a public meeting, and (2) requests that the meeting be open, in which case the request shall be granted.*

X RSA 91-A:3, II(b) *The hiring of any person as a public employee.*

____ RSA 91-A:3, II(c) *Matters which, if discussed in public, would likely affect adversely the reputation of any person, **other than a member of this board**, unless such person requests an open meeting. This exemption shall extend to include any application for assistance or tax abatement or waiver of a fee, fine or other levy, if based on inability to pay or poverty of the applicant.*

____ RSA 91-A:3, II(d) *Consideration of the acquisition, sale or lease of real or personal property which, if discussed in public, would likely benefit a party or parties whose interests are adverse to those of the general community.*

____ RSA 91-A:3, II(e) *Consideration or negotiation of pending claims or litigation which has been threatened in writing or filed by or against this board or any subdivision thereof, or by or against any member thereof because of his or her membership therein, until the claim or litigation has been fully adjudicated or otherwise settled*

____ RSA 91-A:3, II(i) *Consideration of matters relating to the preparation for and the carrying out of emergency functions, including training to carry out such functions, developed by local or state safety officials that are directly intended to thwart a deliberate act that is intended to result in widespread or severe damage to property or widespread injury or loss of life.*

Roll Call vote to enter nonpublic session:	Bill Whisman	Y
	Rebecca Mitchell	Y
	Roy Watson	Y

Entered nonpublic session at 8:13 p.m.

Other persons present during nonpublic session: Julius Peel, Sam Ivanov, Jeff Leblanc

Description of matters discussed and final decisions made:

The board discussed the hiring of three new Fire Department employees (D. Russel, M. Berry, and M. Klumb). They reviewed the applications and the need of the department to accept these employees. J. Leblanc explained that the Fire Department is currently following a payment plan for EMT's, On-Call and Part-Time employees. He noted he would like to offer Berry 17.00hr, Klumb \$13, and Russell's would be \$9 dependent on a review of the payment plan. The Board agreed that these applicants would fill the missing employee seats and that they would make a motion to accept them in public session.

The second topic of discussion was the newly hired Administrative assistants' benefits. The board discussed the benefits within the employee handbook and noted that after the 6-month probationary period they would review her benefits.

Note: Under RSA 91-A:3, III. *Minutes of proceedings in nonpublic sessions shall be kept and the record of all actions shall be promptly made available for public inspection, except as provided in this section. Minutes and decisions reached in nonpublic session shall be publicly disclosed within 72 hours of the meeting, unless, by recorded vote of 2/3 of the members present, it is determined that divulgence of the information likely would affect adversely the reputation of any person **other than a member of this board**, or render the proposed action of the board ineffective, or pertain to terrorism. In the event of such circumstances, information may be withheld until, in the opinion of a majority of members, the aforesaid circumstances no longer apply.*

Motion to leave nonpublic session and return to public session by Bill Whisman, seconded by Roy Watson.

Motion: PASSED

Public session reconvened at 9:12 p.m.

These minutes recorded by: Julius Peel