



## **TOWN OF DEERING**

### ***Board of Selectmen***

762 Deering Center Road  
Deering, NH 03244

### **Meeting Minutes**

**June 20, 2018**

Selectmen present: Aaron Gill, Allen Belouin, John Shaw - absent.

The meeting was called to order at 1900.

#### **MEETING MINUTES:**

##### **Meeting Minutes – June 6<sup>th</sup>.**

Mr. Gill made the motion to approve the June 6<sup>th</sup> meeting minutes. Mr. Belouin seconded the motion. The vote was unanimous and so moved.

#### **New Business**

##### **Camp Road Concerns – Burt Johnson**

Mr. Johnson expressed concern over the amount of traffic and the speed of that same traffic over Camp Road. He asked if a “No Through Traffic” sign could be installed. The Board discussed the issue with Mr. Johnson who explained that he and family members were the only property owners on Camp Road. There are approximately 15 people living on the road. Police Chief Pushee explained that the department had spent eight hours over the past week monitoring traffic on Camp Road and that the average speed of cars was 29 miles per hour. Mr. Johnson discussed his concerns about his driveway being hard to see as the road curves at the driveway. The TA recommended a “Blind Driveway” sign and Mr. Johnson was amenable to the idea.

#### **Hwy Department**

Road Agent Houghton provided a synopsis of the past month’s activities and the probable schedule for paving East Deering Road if the Board approved the paving bid.

#### **Bids**

##### **Roadside Mowing**

The Board opened the single bid for roadside mowing (listed below).

**Field Works                      \$9,463.75**

The Board reviewed the bid with Mr. Houghton reporting that the Town had contracted with the same company last year and that the work was very good. Mr. Gill made the motion to accept the roadside mowing bid from Field Works for \$9,463.75. Mr. Belouin seconded the motion. The vote was unanimous and so moved.

#### **Paving**

The Board opened the single paving bid from Advanced Paving (listed below).

**Advanced Paving      2,350 tons      \$66.80/ton      \$156,980**

Mr. Houghton reported that the paving company was currently in Francestown and they will move to Deering next if the bid is approved. The wearing course is two inches thick and after rolling will be one and a half inches thick. Mr. Gill made the motion to accept the paving bid for East Deering Road from Advanced Paving in the amount of \$156,980. Mr. Belouin seconded the motion. The vote was unanimous and so moved.

### **Personnel Policy Update – New Drug Testing for CDL Holders**

The TA briefed the Board about new drug testing requirements for the Town's CDL holders and explained that the new consent form highlights the new drug tests that are part of the Town's drug testing program. The TA recommended adding it to the personnel policy as an addendum.

### **Kitchen Cabinet Designs**

The Board reviewed cabinet designs meant to replace the existing kitchen cabinets in the Town Hall kitchen. Both the stove and refrigerator will be replaced as well. First it was necessary to have the cabinets sized and placed to accommodate existing electrical outlets and plumbing. See attached.

### **Flag Pole Lighting**

Mr. Gill spoke to the issue of provisioning night time lighting for the flag pole on the town common. Using solar powered lights seemed the most plausible because it obviated the need to run power from a pole. The TA was directed to look into fitment for a solar lighting kit (see attached).

### **LED Lighting Contract – Highway Garage**

The Board reviewed the agreement associated with the previously approved Highway Garage LED bid and found it the same as the Town Hall agreement. The Board directed the TA to sign the agreement and implement the project.

### **Harassment Training**

Mr. Belouin asked about the timing for the Harassment training for the Fire Department. The TA reported that Fire Chief Gorman and Primex were still scheduling the training.

### **TO BE REVIEWED AND/OR SIGNED:**

- Employee Payroll	<u><b>June 13th</b></u> \$13,738.29
- Employee Payroll	<u><b>June 20<sup>th</sup></b></u> \$12,564.48
- Fire Department Payroll	<u><b>June 20<sup>th</sup></b></u> \$3,226.41
- AP ACH XFER	<u><b>June 20<sup>th</sup></b></u> \$68.15
- AP Manifest	<u><b>June 20<sup>th</sup></b></u> \$108,882.55
- Abatement (206-015-023)	\$66.98

**Non-Public Session - RSA 91-A:3 II (a)**

Mr. Gill made the motion to enter non-public session under RSA 91-A:3 II(a) to discuss and review employee performance reviews and pay adjustments. Mr. Belouin seconded the motion. The vote to enter non-public session was unanimous and so moved. Roll call vote: Allen Belouin, Aye; Aaron Gill, Aye.

The Board entered non-public session at approximately 2020.

The Board returned to public session at 2058.

Mr. Gill made the motion to approve the following pay adjustments as outlined below. Mr. Belouin seconded the motion. The vote was unanimous and so moved.

<b>Employee - Admin</b>	<b>Current Rate</b>	<b>New Rate</b>
Kendall, Diane M	\$ 28.00	\$ 28.84
Mooney, Mildred Ann	\$ 18.20	\$ 18.75
<b>Employee - Clerk</b>		
Kirlis, Dorothy A	\$ 13.50	\$ 15.00
<b>Employee Police</b>		
Bell, Stephen P	\$ 24.01	\$ 24.73
Pushee, James H	\$ 1,393.43	\$ 1,435.23
Cavanaugh, Thomas J	\$ 24.03	\$ 24.75
Forsley, Thomas	\$ 20.94	\$ 21.57
Hodgen, Nicholas A	\$ 21.43	\$ 22.07
Parsons, Christopher R	\$ 20.75	\$ 21.37
Vaillancourt, Ethan J	\$ 23.33	\$ 23.68
<b>Employee - HWY</b>		
Houghton, Brian W	\$ 1,109.23	\$ 1,192.31
Labier, Darin G	\$ 18.50	\$ 19.50
Poland, Mark A	\$ 21.00	\$ 21.75
Kelley, Alfred	\$ 20.00	\$ 20.60

There being no further business to come before the Board Mr. Belouin made the motion to adjourn. Mr. Gill seconded the motion. The vote was unanimous and so moved. The meeting adjourned at 2105.

Respectfully Submitted,

\s\ Russell McAllister  
Town Administrator









\$

299.00

# High End CREE Bullhorn Solar Lighting Kit

**Product Code: HECBHK**

Our ultra-powerful High End CREE Bullhorn Solar Lighting Kit includes a double head light that is fully adjustable from spot light to flood light. CREE Bullhorn Solar Lighting Kit is powered by a 15 watt stand-alone solar panel and a 3.7 volt 12000 mAh battery pack with built in circuit protection.

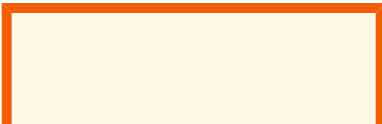
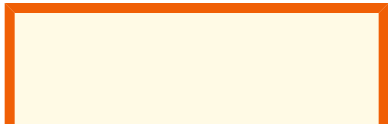
This CREE bullhorn light is available with a flexible head for maximum light exposure. Attach to any pole up to 10" diameter. Hardware is included in lighting kit. High End CREE Bullhorn Solar Lighting Kit is the most powerful solar lighting kit available at 800 Lux!

- Kit includes a double head light
- Adjustable from spot light to flood light
- Powered by a 15 watt solar panel
- 3.7 volt 12000 mAh battery pack with built in circuit protection
- Available with a flexible head for maximum light exposure
- Attach to any pole up to 10" diameter
- Hardware included

FREE Shipping in the continental USA.

Quantity :

## Related Products





\$ 199.00

Commercial  
Solar Flagpole  
Light Ultra  
Series - CREE  
Fixed Head

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DETAILS



\$ 125.00

Double Row  
Solar Flagpole  
Top Light

VIEW



DETAILS



\$ 112.00

Entry Level  
Commercial  
Solar Flagpole  
Light

VIEW



DETAILS

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