

**HILLSBORO-DEERING SCHOOL BOARD  
REGULAR MEETING**

**Monday, October 23, 2023 - 6:00pm**

**HD High School School Media Center**

*The mission of the Hillsboro-Deering School Board is to articulate and develop the educational goals of the community and to allocate community resources effectively and responsibly. It strives to create, with educational professionals, a dynamic learning environment in which all students are inspired to realize their individual potential, learn critical academic skills, develop intellectual curiosity and moral courage, and prepare to be active citizens.*

**MINUTES**

**In Attendance:**

**Board Members:**

**Chris Bober - Chair**

**Jessica Morris - Vice Chair**

**Paul Plater**

**Heidi Welch**

**Michael Kenney**

**Administration:**

**Jennifer Crawford, Superintendent**

**Stacey Vazquez, Director of Student**

**Support Services**

**Jeni Laliberte, Director of Curriculum**

**Instruction and Assessment**

**Grant Geisler, Business Manager**

**Jim O'Rourke, HS Principal**

**Marc Peterson, MS Principal**

**A. Call Meeting to Order**

- a. Chair Bober called the meeting to order at 6:00pm

**B. Pledge of Allegiance and Moment of Silence**

- a. Public announcement – the meeting is being audio and video recorded and will be on the district website, [www.hdsd.org](http://www.hdsd.org). Townhall Streams is not working tonight, and the issue is being addressed.

**C. Review Hillsboro-Deering School Board Norms**

- a. See attached sheet

**D. Recognitions**

**a. Student Recognitions**

**i. HSHS**

**1. Mason Ferwerda**

- a. Congratulations to Mason Ferwerda for scoring his 50th goal. Mason is the first male soccer player to score 50 goals in 31 years. The last male soccer player to score 50 goals was achieved in 1992.

**ii. HDMS**

1. Ava McDonough
  - a. Ava is the winner of the yearbook cover contest. Her artwork will be on the front cover of the yearbook.
2. Lyla Gelinas
  - a. Runner up in the yearbook cover contest. Lyla's art work will be on the back cover of the yearbook.
3. Thomas Sawyer
  - a. Runner up in the yearbook cover contest. Thomas' art will be on the back cover of the yearbook.

**b. Staff Recognitions**

- i. Alex Gasperini
  1. Alex is SUPER supportive to colleagues in figuring out curriculum and behavior management.
- ii. Vanessa Harnois
  1. Vanessa is working wicked hard to strengthen the curriculum and meet the needs of students.
- iii. Jenny Blaschik
  1. IS amazing because she did a nice job leading her expert Wednesday lesson
- iv. Makayla Savoy and Gabby Schuler
  1. Are amazing because they are wonderful resources for the students, can keep classes on task and are always willing to help when needed.
- v. Lori Stumpfo
  1. is amazing because she has really brought her group of students back into the school community while providing the staff with tasty soups and much needed coffee.
  2. Is amazing because she is teaching her students great kitchen skills and letting the staff taste-test their creations. Thursday crockpot creations have been delicious.
- vi. Michelle Prentiss
  1. Is amazing because she is always willing to give a helping hand and is a supportive partner in advisory and book club.
- vii. Jeramy Thompson
  1. Is amazing because he works hard to make homecoming exciting and fun for students.
- viii. Jessamyn Irwin
  1. Is amazing because she took her planning block time to answer a lot of PowerSchool questions.
- ix. HeatherAnn LaBier
  1. Is amazing because she holds us together when we are falling apart.
- x. Marilyn Knapp
  1. Is amazing because she went to great lengths to show a student that she was their #1 fan.
- xi. James Maccabe
  1. Is amazing because he steps up to help without hesitation in the absence of colleagues
- xii. Noah Denslow
  1. Is amazing because he was so thoughtful to pick up some new day of the dead decorations to donate to my classroom decor.
- xiii. Katelyn Cashoral
  1. Is amazing because she has become the master of excel spreadsheets and helps our NHS chaos run smoothly.
- xiv. Alie Fazio
  1. Is amazing because she has created such an amazing workspace for her students, is communicative and has established systems for her student

- xv. Danielle Parenteau
  - 1. Danielle did an amazing job planning the decor and making cute props for the Marty Kelley assembly. Her amazing creativity was a great addition to the first CLiF grant activity and was well loved by the students. We also enjoyed her presentation at the first CARES assembly as well!
- xvi. Melissa Moultroup
  - 1. Melissa's presentation about the relationship between leadership styles and morale was very interesting. It was great to learn about her doctoral work and the data that she has found through her research. It was very interesting to learn about the correlations that she found about educators in NH.
- xvii. Jill Severino
  - 1. Jill works tirelessly to support her students. She goes above and beyond to ensure they get what they need every day. She also makes sure teachers have all of the materials and supports they need in order to better serve students. Jill is a rock star educator, and we are beyond lucky to have her in our district!
- xviii. Jodi Wightman
  - 1. Mrs. Wightman is a fantastic paraeducator. I am always amazed by her willingness to go above and beyond for her students, ensuring they have the best school experience possible. She shows care and empathy toward them, and she approaches each child as an individual with varying needs. I am beyond lucky to work with her because I get to watch the magical ways in which she creates opportunities for her students to demonstrate their knowledge.
- xix. Stephani Martin
  - 1. Mrs. Martin is most likely the most creative teacher I have ever had the pleasure of working with. I am amazed by the way in which she approaches each lesson, ensuring her students learn and have fun simultaneously. She works hard to meet the needs of every single student, and she does so with care and respect. I consider myself lucky to have the opportunity to learn from her every day
- xx. Sue Kingsbury
  - 1. Sue was able to join us for Title 1 Summer School this year. We were able to run reading groups in our multiage classrooms because she was willing to come in and work at the 3 week program. She was extremely helpful with transitions and organizing as well. Her support during the summer program was greatly appreciated!
  - 2. She comes in everyday with a smile! She makes learning fun and engaging. Susan is quick to say hello to staff in passing. Thank you Susan!
- xxi. Jen Chacos
  - 1. Jen's commitment to the well-being of all students is unlimited. If not enough, as a co-worker, she is supportive, collaborative, always willing to step up and help and just an overall great role model in this school. I really appreciate working with Jen and have learned so much from her.
- xxii. Brittany Bealieu
  - 1. Brittany has put forth a great amount of time and effort to ensure that adequate accommodations are made available to students while on field trips. When a possible obstacle was presented she researched and cited laws and literature to back up her claims. The passion and thoroughness of her efforts was inspiring.
- xxiii. Jay Wood
  - 1. Jay does a remarkable job as Athletic Director with his level of organization and professionalism. He also does a great job celebrating the athletic success of all of our teams and athletes. We are lucky to have him.
- xxiv. Alex Conway

1. Have been an amazing help/ resource as this is my first year at HDMS!

#### **E. Correspondence**

- a. None

#### **F. Presentations**

- a. HS Environmental Science Overview with Student Presentation of Artifacts – Alex Gasperini, High School Science Teacher with students: Skyler Auger, and Jack Harrington
  - i. Environmental Sciences Class
    1. Focus on
      - a. Sustainability and stewardship
      - b. Biodiversity
      - c. Natural Resources
      - d. Sustainability in Food Production
      - e. Survival in the Wild
    2. Students presented on their projects that were completed in this class
      - a. Bird house
      - b. Bat house
      - c. snowshoes
      - d. arthropod identification project
    3. The Board and audience was invited to view collected specimens and student projects that were brought and displayed.

#### **G. Student Representative's Report – Greg LeBlanc**

- a. HS
  - i. The District is still looking for a communications intern to help with the monthly newsletter
  - ii. Picture retake is coming up this week.
  - iii. Sports teams have been doing well so far.

#### **H. Public Comment**

- a. Chair Bober opened Public comment at 6:28pm
- b. No members of the public chose to speak, public comment will continue later in the meeting.

#### **I. Consent Agenda (*action needed*)**

- a. Approve Minutes - October 2, 2023 Meeting
- b. Appointments, Leaves and Resignations
  - i. see attached sheets
- c. Facilities Use Request
  - i. HYAA Basketball (M-F 5:30 PM- 9:00 PM from October 30- February 23; Saturdays 8:30 AM – 3:00 PM from November 11 to February 24) Total waiver request \$6,535 (building use fee \$3,350 = 2 gyms for 13 weeks @ 7 hours per Saturday x \$65/hour; custodial fees \$3,185 = 13 weeks x 7 hours per Saturday x \$35/hour). Weekday practices are during regular custodial hours.
  - ii. See attached sheets
- d. VOTE

- i. Welch moved to pull the October 2, 2023 Meeting minutes and facilities use request. Plater seconds. Motion passed 5-0-0
- ii. Welch moved to approve the Appointments, Leaves and Resignations as presented. Morris seconds. Motion passed 5-0-0
- iii. Welch moved to add Alana Kimball and Danielle Parenteau to the presentation notes. Morris seconds. Motion passed 5-0-0
- iv. Welch moved to approve the minutes of October 2, 2023 as amended. Morris seconds. Motion passed 5-0-0
- v. Morris moved to approve the Facilities Use Request and the fee waiver as presented. Welch seconded. Motion passed 5-0-0.

## **J. Superintendent's Report**

- a. General Update
  - i. beginning of the year count was certified this week
    - 1. See attached sheet
  - ii. The girl's soccer team had to end their season a bit early
  - iii. We have had a lot of interest in the facilities director position, and will be conducting interviews soon.
  - iv. High School Golf Team has made it to the finals
  - v. We have a cross country team member who has broken a few local records so far!
- b. Amended 2023-2024 Calendar
  - i. see attached sheet
- c. MTSS-B Overview – Stacey Vazquez & Heather Greene
  - i. see attached sheets
- d. Grants Update
  - i. See attached sheet
- e. Financial Report – September, 2023 – Grant Geisler
  - i. see attached sheet
- f. Budget Transfer Request Form – Grant Geisler
  - i. see attached sheet

## **K. Board Discussion**

- a. Delegate Assembly Report
  - i. Bober represented the Hillsboro-Deering Board
  - ii. No surprises - other districts voted along the same lines that we did.
- b. Study Committee Update
  - i. We had our last meeting this past Friday
  - ii. Plan to bring their presentation to the Board at the November 6th meeting
- c. FY 25 Budget Discussion
  - i. The administration is working on putting together the budget proposal
  - ii. Hoping to get the budget books out to the Board on or by November 17th.
- d. November Board Meeting Dates
  - i. Proposed dates

1. November 6th
2. November 27th

**L. Public Comment**

- a. Chair Bober opened public comment again at 7:36pm.
- b. No members of the public chose to speak

**M. Action Items**

- a. Approve Amended 23-24 Calendar
  - i. welch moved to Approve Amended 23-24 Calendar as presented. Plater seconds. Motion passed 5-0-0
- b. Approve Budget Transfer Request
  - i. Welch moved to Approve Budget Transfer Request in the amount of \$77,250.00 as presented. Plater seconds. Motion passed 5-0-0
- c. Set November meeting date
  - i. Bober moved to have the November meeting dates on November 6 and November 27th as discussed. Morris seconds. Motion passed 5-0-0

**N. Non-Public Session- RSA 91-A:3 II (a) & (C.)**

- a. Morris moved to enter into a non-public session citing RSA 91-A:3 II (a) & (C.). Bober seconds. Motion passed 5-0-0 @ 7:38pm.
- b. Roll
  - i. Chris Bober
  - ii. Jessica Morris
  - iii. Paul Plater
  - iv. Heidi Welch
  - v. Michael Kenney

**O. Call Back to Order**

- a. Chair Bober called the meeting back to order at 7:45pm

**P. Action After Non-Public Session**

- a. Morris moved to authorize the superintendent to act on what was discussed and decided on in non-public session. Welch seconds. Motion passed 5-0-0

**Q. Adjournment**

- a. Welch moved to adjourn. Morris seconds. Motion passed 5-0-0 @ 7:46pm

78 School Street  
Hillsboro, NH  
03244-2190

# SAU #34

*Soaring to Excellence*

603-464-4466  
Fax 603-464-4053  
[www.hdsd.org](http://www.hdsd.org)

*Jennifer L. Crawford, Ed.D.*  
*Superintendent of Schools*

*Stacey L. Vazquez, Ed.S.*  
*Director of Student Support Services*

*Jeni M. Laliberte, M.Ed., CAGS*  
*Director of Curriculum, Instruction and Assessment*

*Grant G. Geisler, M.S.*  
*Business Manager*

To: Members, Hillsboro-Deering School Board  
From: Dr. Jennifer Crawford, Superintendent of Schools  
Date: October 23, 2023  
Re: Appointments, Leaves and Resignations - Teachers & Administrators

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The following resignations, leaves, and appointments of teachers have occurred since the October 2, 2023 School Board meeting:

**RESIGNATIONS: None**

**LEAVES: None**

**TRANSFERS/CHANGE OF ASSIGNMENTS: None**

**APPOINTMENTS:**

**HDSD Evaluation Committee** - \$35.00/hour for up to 15 hours, effective 7/2023 through 6/2024:

**Shannon Adamo**

**HDMS After School Club Advisors** \$35.00/hour, 1.5 hours/day, 2 days/week; effective 9/19/23-11/17/23:

**Mitchell Silverman**

**Crystal Metric**

**Tara Bell**

**Jim O'Rourke** – HDHS Principal, July 1, 2024-June 30, 2027, Annual Salary \$121,000 and 3% annual contribution to 403B

**Marc Peterson** – HDMS Principal, July 1, 2023-June 30, 2025, Annual Salary \$109,000 and COBRA Insurance reimbursement July 1, 2025-September 7, 2025

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## *Soaring to Excellence*

*Jennifer L. Crawford, Ed.D.*  
*Superintendent of Schools*

*Jeni M. Laliberte, M.Ed., CAGS*  
*Director of Curriculum, Instruction and Assessment*

*Stacey L. Vazquez, Ed.S.*  
*Director of Student Support Services*

*Grant G. Geisler, M.S.*  
*Business Manager*

To: Hillsboro-Deering School Board Members  
From: Dr. Jennifer Crawford, Superintendent of Schools  
RE: **For Information Only** – Appointments, Leaves & Resignations of Staff  
Date: October 23, 2023

### **Resignations:**

**Nicole Brouillet**– HDES Paraeducator, resignation effective 10/31/23

**Carleen Grasso**-HDHS Food Service Cook, resignation effective 10/31/23

### **Leaves: None**

### **Transfers/Change of Assignments:**

**Carol Ann Smith** -Assignment Change from HDHS Food Service Worker to HDHS Food Service Cook – 6.5 hours/day, Column B, Step 4, \$16.80; effective 11/1/23

### **Appointments:**

**Kia Hammersmith**-HDES Paraeducator, Column B, Step 1, \$15.87/hour, 6.5 hours/day, effective 10/2/23

**Maureen Bellegarde**-HDES Paraeducator, Column B, Step 10, \$20.56/hour, 6.5 hours/day, effective 10/19/23

**Madison Tilley**, HDES Food Service Worker, Column A, Step 2, \$14.94/hour, 6.5 hours/day, effective 10/30/23

**HDMS After School Club Advisors** \$35.00/hour, 1.5 hours/day, 2 days/week; effective 9/19/23-11/17/23:

**Melissa Gould**

**Rachel Davison**



**APPENDIX KF-R**

**Hillsboro-Deering School District  
Facilities Use Request Form**

<b>Facility Requested: (Check one)</b> <b>HDES</b> <input checked="" type="checkbox"/> <b>HDMS</b> <input type="checkbox"/> <b>HDHS</b> <input type="checkbox"/>	
<b>Room/Space Requested:</b> HDES and HDMS Gymnasium	
<b>Dates:</b> M-F 5:30pm-9pm 10/30 - 2/23    Saturdays 8:30am - 3pm 11/11 - 2/24 (subject to change according to league schedule)	
<b>Times:</b>	
<b>Name of Event/Activity:</b> HYAA Basketball	
<b>Name of Event/Activity Contact:</b> Tori Gelinas or Sasha Grimes	
<b>Phone:</b> 603-860-6787	<b>Email:</b> basketball@hyaanh.org
<b>Address:</b> PO Box 1424, Hillsborough, NH 03244	
<b>Description of Activity:</b> youth basketball practices and games	
<b>Set up requests:</b> # of chairs _____ # of Tables _____ (attach any special configuration of chairs and tables)	
<b>Technology/AV Requests (organizations must provide their own laptops, adaptors &amp; power strips):</b> <b>Projector</b> _____ <b>Microphone</b> _____	
<b>Kitchen</b> _____ (Will be closed to the public unless a district food service employee is present. See fees on page 2.)	
<b>Estimated Attendance:</b> 12-50	<b>Will an admission fee be charged?</b> Yes <input type="radio"/> No <input type="radio"/> <b>Amount?</b> 0
<b>Check all that apply to this event/activity:</b> School-sponsored <input type="checkbox"/> School Related <input type="checkbox"/> Community <input checked="" type="checkbox"/> Outside District <input type="checkbox"/> Profit <input type="checkbox"/> Non-Profit <input checked="" type="checkbox"/>	
<b>Is Building Use Waiver requested?</b> Yes <input checked="" type="radio"/> No <input type="radio"/>	<b>Is Custodial fee Waiver requested?</b> Yes <input checked="" type="radio"/> No <input type="radio"/> <b>Is Kitchen fee Waiver requested?</b> Yes <input type="radio"/> No <input type="radio"/>
<b>PLEASE EXPLAIN REASON FOR WAIVER REQUEST. SCHOOL BOARD MUST APPROVE ALL WAIVERS.</b> providing youth athletic opportunities to our community	

**IT IS AGREED** that in consideration for allowing the rental of the Hillsboro-Deering School District's owned facilities and in full recognition of its fiduciary to protect publicly owned property and assets, the Lessee hereby covenants and agrees to at all times hold harmless the Hillsboro-Deering School District, its officers and employees. To the fullest extent permitted by law, from any and all claims, damages, losses and expenses, including, but not limited to, reasonable attorney's fees and legal costs, arising out of the use of these rental premises and all facilities by the Lessee, its officers, employees, agents, representatives, contractors, customers, guests, and invitees.

- The Lessee will provide a Certificate of Insurance reflecting Commercial General Liability coverage with limits of no less than \$1 million per occurrence, naming the Hillsboro-Deering School District as an Additional Insured. Certificate of Insurance attached emailed
- Any flyers, social media or advertising of any kind must contain the following: "Not a school-sponsored event"
- It is understood that school events/functions have priority for the use of the school district's facilities and as such, outside groups may be bumped or displaced.

**Signature:** Tori Gelin

**Printed Name:** Tori Gelinas

**Date:** 9/28/23

**APPENDIX KF-R**

**Hillsboro-Deering School District  
Facilities Use Request Form**

You will be contacted by the approving agent upon acceptance of this request at the above listed contact phone/ email. Do not assume this event is approved until you receive confirmation.

**Approval Section:**

1. Recipient: (SAU, ES, MS or HS Main Office)

Certificate of Insurance

Initial

TR

☒ Yes

☐ No

2. Building principal: Confirm that facility in your building is available as requested  
Or Athletic Director: Confirm that athletic field is available as requested

Building Facility Reserved on:

Room being used

Use approved (circle one)

Reason for Denial (if applicable)

10/30/23 - 2/24

HD ES + HDMS Gyms

Approved

Disapproved

**Principal Signature:**

3. Business Administrator: Set fees, approve event (Signer is responsible to confirm event with requestor)

Use of Building Fee

(see fees on page 6)

Custodial Fees

# Custodians

\$35/hr per custodian

Hours per custodian

Kitchen Fees

# Cafeteria Staff

\$25/hr per staff member

Hours per person

2 Gyms @ 7hrs  
for 13 weeks

\$ 3,360

1

13 x 7 = 91

\$ 3185

\$ 0

Notes: week day practices  
are during regular custodial  
hours

**Total Fees**

\$ 6,535

**Business Administrator Signature:**

4. School Board:

Fee waiver Granted:

Amount of waiver requested:

Amount waived:

Yes

No

\$

\$

**School Board Signature:**

5. Scheduling (SAU Office)

Entered in School Calendar

### Hillsboro-Deering October 1 Enrollment Comparison - 2019-2023

School Name	Oct 2019	Oct 2020	Oct 2021	Oct 2022	Oct 2023
<b>Hillsboro-Deering Elementary School</b>	486	388	420	437	449
<b>Hillsboro-Deering Middle School</b>	282	267	252	237	220
<b>Hillsboro-Deering High School</b>	357	382	368	362	381
<b>TOTAL</b>	<b>1,125</b>	<b>1,037</b>	<b>1,040</b>	<b>1,036</b>	<b>1,050</b>
<b>Hillsboro-Deering Elementary School</b>					
<b>Pre-School</b>	39	8	28	43	42
<b>K</b>	69	57	65	61	64
<b>1</b>	67	60	58	68	72
<b>2</b>	71	61	67	61	64
<b>3</b>	78	59	70	67	63
<b>4</b>	70	71	61	78	61
<b>5</b>	92	72	71	59	83
<b>Total</b>	<b>486</b>	<b>388</b>	<b>420</b>	<b>437</b>	<b>449</b>
<b>Hillsboro-Deering Middle School</b>					
<b>6</b>	94	91	77	75	69
<b>7</b>	89	91	85	75	79
<b>8</b>	99	85	90	87	72
<b>Total</b>	<b>282</b>	<b>267</b>	<b>252</b>	<b>237</b>	<b>220</b>
<b>Hillsboro-Deering High School</b>					
<b>9</b>	119	138	122	99	95
<b>10</b>	98	82	108	94	98
<b>11</b>	79	93	75	88	86
<b>12</b>	61	69	63	81	102
<b>Total</b>	<b>357</b>	<b>382</b>	<b>368</b>	<b>362</b>	<b>381</b>

**Hillsboro-Deering School District**  
**2023-2024 Student/Staff Calendar – Proposed Revisions in Red Font with Yellow Highlights**

23 Student  
26.5 Staff

M	T	W	T	F
14	15	NE	NE	X
(21)	(22)	(23)	X	X
28	29	30	31	X
X	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

20 Student  
21.5 Staff

M	T	W	T	F
2	3	4	5	(6)
X	10	11	12	13
16	17	18	ERC	20
23	24	25	26	27
30	31			

18 Student  
18 Staff

M	T	W	T	F
		1	2	3
6	7	8	ER	X
13	14	15	16	17
20	21	X	X	X
27	28	29	30	

14 Student  
14 Staff

M	T	W	T	F
				1
4	5	ER	7	8
11	12	13	14	15
18	19	20	X	X
X	X	X	X	X

21 Student  
21 Staff

M	T	W	T	F
X	2	3	4	5
8	9	10	11	12
X	16	17	18	19
22	23	24	25	26
29	30	31		

17 Student  
17 Staff

M	T	W	T	F
			1	2
5	6	7	8	9
12	13	ER	15	16
19	20	21	22	23
X	X	X	X	

19 Student  
20.5 Staff

M	T	W	T	F
				X
4	5	6	7	8
11	(PTC)	13	14	15
18	19	20	21	(22)
25	26	27	28	29

17 Student  
17 Staff

M	T	W	T	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
X	X	X	X	X
29	30			

22 Student  
22 Staff

M	T	W	T	F
		1	2	3
6	7	ER	9	10
13	14	15	16	17
20	21	22	23	24
X	28	29	30	31

9 Student  
9.5 Staff

M	T	W	T	F
3	4	5	6	7
10	11	12	ER	(14)
MU	MU	MU	MU	MU
24	25	26	27	28

96 Student /100 Staff Days

( ) = No School for Students NE = New Educators Only

X = No School for Students or Staff

ER = Early Release for Students / Prof. Development for Staff 11/9, 12/6, 2/14, 5/8, 6/13 - Parent-Teacher Conferences – 10/19 and 3/13

84 Student /86 Staff Days

TOTAL DAYS: 180 Student /186 Staff

MU = Make-Up Days (additional school days may be added due to snow days)

Aug 16 & 17.....New Educator Induc. & Orient.  
 Aug 21-23.....Professional Development Days  
 Aug 28.....First Day for Students  
 Sept 1 & 4.....Labor Day  
 TBD.....Campus Wide Open House  
 Oct 6.....Professional Development Day  
 Oct 9.....Columbus Day  
 Oct 19.....Parent/Teacher Conferences  
 Nov 10.....Veteran's Day  
 Nov 22-24.....Thanksgiving Recess

Dec 21-Jan 1.....Holiday Recess  
 Jan 15.....Martin Luther King Jr Holiday  
 Feb 26-Mar 1.....Winter Recess  
 Mar 12.....Parent/Teacher Conferences  
 Mar 22.....Professional Development Day  
 Apr 22-26.....Spring Recess  
 May 27.....Memorial Day Holiday  
 June 7.....Graduation Day  
 June 13.....Last Day of School for Students ER for students  
 June 14.....Professional Development Half Day

## 2023-2024

Closes June 30 2024

Grant Name	Allocated	Budgeted	Approved	Paid	Balance
IDEA	\$309,171.59	\$293,840.51	\$293,840.51	\$151,959.55	\$157,212.04
IDEA - PRESCHOOL	\$10,045.08	\$10,000.00	\$10,000.00	\$9,999.90	\$45.18
TITLE I PARTA	\$608,608.40	\$533,942.41	\$533,942.41	\$436,746.43	\$171,861.97
TITLE IIA	\$74,489.34	\$74,489.34	\$74,489.34	\$74,489.34	\$0.00

Final Report due Nov 4 2023, remaining funds up to 15% of allocation will rollover to 2023-2024 Grant

**Final Report due Nov 4 2023, remaining funds up to 15% of allocation will rollover to 2023-2024 Grant**

Grant Name	Allocated	Budgeted	Approved	Paid	Balance
IDEA	\$292,865.83	\$292,865.83	\$292,865.83	\$285,089.09	\$6,776.74
IDEA - PRESCHOOL	\$9,666.87	\$9,666.87	\$9,666.87	\$9,665.94	\$0.93
TITLE IIA	\$61,759.39	\$61,661.07	\$61,661.07	\$60,930.37	\$829.02
TITLE IVA	\$33,241.72	\$33,241.72	\$33,241.72	\$33,241.71	\$0.01
TITLE VI (RLIS)	\$22,216.96	\$22,216.96	\$22,216.96	\$21,348.08	\$868.88
CSI Grant	\$40,874.93	\$40,874.93	\$40,874.93	\$40,874.93	\$0.00
ESSER III	\$3,146,114.06	\$3,068,325.43	\$3,055,543.82	\$2,961,236.87	\$184,877.19
ARP SPECIAL ED	\$65,208.00	\$64,354.27	\$64,354.27	\$60,461.81	\$4,746.19
ARP SPECIAL ES PRESCHOOL	\$5,556.47	\$3,728.91	\$3,728.91	\$771.52	\$4,784.95
ARP ESSER HOMELESS	\$14,426.28	\$14,426.28	\$14,426.28	\$9,511.36	\$4,914.92

Grant Name	Allocated	Budgeted	Approved	Paid	Balance
IDEA	\$292,865.83	\$292,865.83	\$292,865.83	\$286,089.09	\$6,776.74
IDEA - PRESCHOOL	\$9,666.87	\$9,666.87	\$9,666.87	\$9,685.94	\$0.93
TITLE IIA	\$61,759.39	\$61,661.07	\$61,661.07	\$60,930.37	\$829.02
TITLE IVA	\$33,241.72	\$33,241.72	\$33,241.72	\$33,241.71	\$0.01
TITLE VI (RLIS)	\$22,216.96	\$22,216.96	\$22,216.96	\$21,348.08	\$868.88
CSI Grant	\$40,874.93	\$40,874.93	\$40,874.93	\$40,874.93	\$0.00
ESSER III	\$3,146,114.06	\$3,088,325.43	\$3,055,543.82	\$2,961,236.87	\$184,877.19
ARP SPECIAL ED	\$65,208.00	\$64,354.27	\$64,354.27	\$60,461.81	\$4,746.19
ARP SPECIAL ES PRESCHOOL	\$5,556.47	\$3,728.91	\$3,728.91	\$771.52	\$4,784.95
ARP ESSER HOMELESS	\$14,426.28	\$14,426.28	\$14,426.28	\$9,511.36	\$4,914.92

**Budgeted = Activities entered in Grants Management System**

**Paid = Amount collected in reimbursements to date**

**Balance = Allocated Amount - Paid**



## MTSS-B Update for HD School Board

**October 2023**

# What is the MTSS-B Fidelity Inventory?

- Completed annually as part of Project AWARE
- Monitors progress in multiple categories
- Monitors how well we do what we set out to do
- Administered with building teams
- Provides longitudinal data over the life of the grant
- Goal=75%

-----



# Tier 1

## Programs and Supports

### **This category monitors:**

- Universal SEL curriculum
- Health education & prevention
- School-wide behavioral expectations
- Restorative discipline practices
- Behavioral health consultation



# MTSS-B Fidelity Inventory

## Schoolwide/Tier 1 Fall fidelity scores

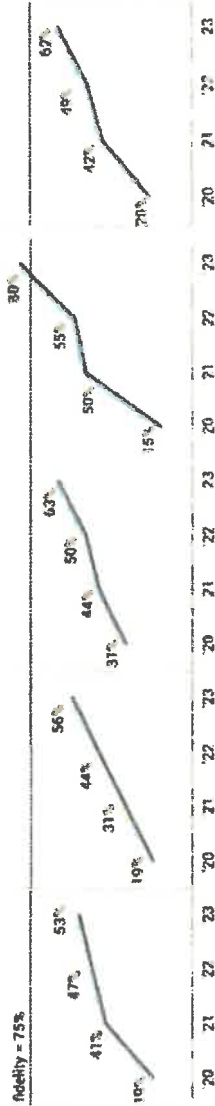
### Domains

#### Schoolwide Leadership & Support

#### Schoolwide/Tier 1 Team

#### Tier 1 Systems

#### Overall module score



### Items

- S1 School administrator buy-in
- S2 School teacher and staff buy-in
- S3 School fiscal support
- S4
- S5

	'20	'21	'22	'23
S1 School administrator buy-in	50%	75%	75%	100%
S2 School teacher and staff buy-in	25%	50%	75%	50%
S3 School fiscal support	50%	50%	50%	50%
S4	25%	25%	50%	75%
S5	50%	50%	50%	50%

#### Schoolwide Leadership & Support

## Tier 1: Programs & Supports

Building	2023 MTSS-B Fidelity Inventory Score	2020
HD Elementary School	80%	15%
HD Middle School	65%	5%
HD High School	50%	40%

## Tier 1: Programs & Supports

- **HD Elementary School**
  - Responsive Classroom
  - Second Step
  - CARES school-wide expectations
  - Teacher consultation

## Tier 1: Programs & Supports

- **HD Middle School**
  - Advisory program using Leader in Me
  - Rights & Responsibilities
  - Health education
  - Grade level consultation
- **HD High School**
  - Advisory program
  - Rights & Responsibilities
  - Health education
  - Teacher consultation

# Advanced Tier (2-3)

## Behavioral Health Interventions

### **This category monitors:**

- Group services
- Individual services
- Student support planning
- Student support teaming

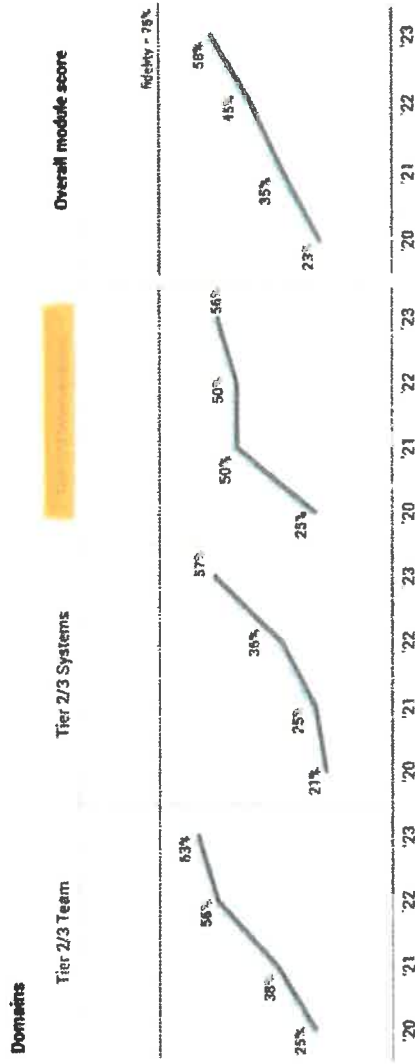
*does not reflect*

- special education services
- academic advising
- Isolated one time meetings



# MTSS-B Fidelity Inventory

## Tier 2/3 module Fall fidelity scores



## Items

Tier 2/3 Team	Items											
	'20	'21	'22	'23	'20	'21	'22	'23	'20	'21	'22	'23
A1. Team structure					30%	50%	75%	100%				
A2. Team composition					50%	60%	80%	90%				
A3. Team data base					50%	50%	75%	80%				

## Advanced Tier (2-3): Behavioral Health Interventions

Building	2023 MTSS-B Fidelity Inventory Score	2020
HD Elementary School	56%	25%
HD Middle School	63%	31%
HD High School	44%	6%

## Advanced Tier (2-3): Behavioral Health Interventions

- **HD Elementary School**

- Student Support Center
- Behavior Interventionist: De-escalation & Self Regulation(Safety Care), Trauma Informed approach, Collaborative & Proactive Solutions (Ross Greene)
- School Counselors:small group/individual services
- Riverbend school liaison services
- Riverbend outpatient school-based clinician services



## Advanced Tier (2-3): Behavioral Health Interventions

- **HD Middle School**
  - Hillcat Den w/ Behavior Interventionist: self regulation/de-escalation (Safety Care), Collaborative & Proactive Solutions (Ross Greene), Mental Health First Aid
  - Individual & group skill-based services via school counselor
  - Grade level consultations
  - Riverbend school liaison services
  - Riverbend outpatient school-based clinician services

## Advanced Tier (2-3): Behavioral Health Interventions

- **HD High School**
  - Hillcat Zone w/Behavior Interventionist: self regulation/de-escalation (Safety Care), Collaborative & Proactive Solutions (Ross Greene)
  - Riverbend school liaison services
  - Riverbend outpatient school-based clinician services

FINANCIAL REPORT YTD BY OBJECT

Fiscal Year: 2023-2024

HILLSBORO-DEERING SCHOOL DISTRICT

From Date: 9/1/2023 To Date: 9/30/2023

Filter Encumbrance Detail by Date Range

Print accounts with zero balance

Include pre encumbrance

Exclude inactive accounts with zero balance

Account Number	Description	Budget	Adjustments	GL Budget	Current	YTD	Balance	Encumbrance	Budget Bal	% Rem
10000.000.110.0	SALARY	\$8,400,893.80	\$0.00	\$8,400,893.80	\$591,461.27	\$924,461.27	\$7,476,432.53	\$7,105,011.24	\$371,421.29	4.42%
30000.000.111.0	PARA EDUCATOR SALARY	\$1,331,534.71	\$70,541.86	\$1,402,076.57	\$101,469.82	\$140,066.46	\$1,262,010.11	\$1,035,939.17	\$226,070.94	16.12%
30000.000.112.0	SALARY	\$29,120.00	\$0.00	\$29,120.00	\$0.00	\$0.00	\$29,120.00	\$0.00	\$29,120.00	100.00%
30000.000.113.0	NON-UNION	\$2,078,813.58	\$0.00	\$2,078,813.58	\$144,091.41	\$337,062.36	\$1,741,751.22	\$1,585,287.79	\$156,463.43	7.53%
30000.000.114.0	NON-UNION SALARY	\$274,323.26	\$0.00	\$274,323.26	\$20,409.48	\$61,228.44	\$213,094.82	\$213,094.82	\$0.00	0.00%
30000.000.120.0	SUBSTITUTES	\$172,500.00	\$0.00	\$172,500.00	\$9,439.89	\$9,474.89	\$163,025.11	\$11,652.40	\$151,372.71	87.75%
30000.000.130.0	STIPENDS	\$22,800.00	\$0.00	\$22,800.00	\$0.00	\$0.00	\$22,800.00	\$25,200.00	(\$2,400.00)	-10.53%
30000.000.211.0	HEALTH INSURANCE	\$2,812,838.25	\$0.00	\$2,812,838.25	\$198,819.37	\$303,414.77	\$2,509,423.48	\$2,262,984.72	\$246,438.76	87.6%
30000.000.212.0	DENTAL INSURANCE	\$249,290.80	\$0.00	\$249,290.80	\$17,968.09	\$27,499.36	\$220,791.44	\$202,856.91	\$17,934.53	7.22%
30000.000.213.0	LIFE INSURANCE	\$16,128.00	\$0.00	\$16,128.00	\$1,122.40	\$1,769.86	\$14,358.14	\$12,579.93	\$1,778.21	11.03%
30000.000.214.0	LONG TERM DISABILITY	\$25,200.76	\$0.00	\$25,200.76	\$1,800.96	\$2,954.29	\$22,246.47	\$19,644.07	\$2,602.40	10.33%
30000.000.220.0	FICA & MEDICARE	\$939,574.27	\$5,396.45	\$944,970.72	\$82,963.96	\$107,670.10	\$837,306.62	\$707,074.32	\$130,226.30	13.76%
30000.000.230.0	NHRS	\$2,079,922.17	\$1,921.74	\$2,081,843.91	\$149,031.19	\$259,559.20	\$1,822,284.71	\$1,661,633.38	\$160,651.33	7.72%
30000.000.231.0	403B	\$4,420.00	\$0.00	\$4,420.00	\$0.00	\$4,404.39	\$15.61	\$0.00	\$15.61	0.35%
30000.000.240.0	TUITION REIMBURSEMENT	\$57,000.00	\$0.00	\$57,000.00	\$0.00	\$0.00	\$57,000.00	\$628.00	\$56,372.00	98.80%
30000.000.241.0	STAFF TUITION REIMB	\$8,000.00	\$0.00	\$8,000.00	\$0.00	\$0.00	\$8,000.00	\$0.00	\$8,000.00	100.00%
30000.000.242.0	TRAINING	\$2,000.00	\$0.00	\$2,000.00	\$3,456.00	\$8,640.00	(\$6,640.00)	\$0.00	(\$6,640.00)	-332.00%
30000.000.250.0	UNEMPLOYMENT COMPENSATION	\$8,000.00	\$0.00	\$8,000.00	\$0.00	\$0.00	\$8,000.00	\$0.00	\$8,000.00	100.00%
30000.000.260.0	WORKERS COMPENSATION	\$57,500.00	\$0.00	\$57,500.00	\$64,737.00	\$64,737.00	(\$7,237.00)	\$0.00	(\$7,237.00)	-12.59%
30000.000.290.0	EMPLOYEE PHYSICALS & FINGERPRINTS	\$4,800.00	\$0.00	\$4,800.00	\$1,154.00	\$1,866.00	\$2,934.00	\$2,989.00	(\$55.00)	-1.15%
30000.000.310.0	SUPERINTENDENT SERVICES	\$1,005,714.00	\$0.00	\$1,005,714.00	\$0.00	\$0.00	\$1,005,714.00	\$1,005,714.00	\$0.00	0.00%
30000.000.330.0	PROFESSIONAL SERVICES	\$497,847.11	(\$1,200.00)	\$496,647.11	\$61,735.81	\$69,862.75	\$426,784.36	\$172,991.87	\$253,792.49	51.10%
30000.000.331.0	TUTORING OR CONSULTANTS	\$5,000.00	\$0.00	\$5,000.00	\$0.00	\$0.00	\$5,000.00	\$0.00	\$5,000.00	100.00%
30000.000.340.0	CHECKST	\$500.00	\$0.00	\$500.00	\$0.00	\$0.00	\$500.00	\$0.00	\$500.00	100.00%
30000.000.380.0	AUDIT FEES	\$22,500.00	\$0.00	\$22,500.00	\$0.00	\$750.00	\$21,750.00	\$20,000.00	\$1,750.00	7.76%
30000.000.411.0	WATER & SEWER	\$54,000.00	\$0.00	\$54,000.00	\$7,973.97	\$7,973.97	\$46,026.03	\$46,026.03	\$0.00	0.00%
30000.000.421.0	WASTE DISPOSAL	\$42,000.00	\$0.00	\$42,000.00	\$7,869.15	\$7,869.15	\$34,130.85	\$27,130.85	\$7,000.00	16.67%
30000.000.423.0	CUSTODIAL SERVICES	\$643,753.00	\$0.00	\$643,753.00	\$51,917.00	\$104,695.12	\$539,057.88	\$523,308.88	\$15,749.00	2.45%
30000.000.424.0	GROUNDS MAINTENANCE	\$167,500.00	\$0.00	\$167,500.00	\$8,687.00	\$26,001.00	\$141,499.00	\$124,331.00	\$17,168.00	10.25%
30000.000.430.0	REPAIRS & MAINTENANCE	\$293,350.00	\$0.00	\$293,350.00	\$19,869.75	\$96,594.37	\$184,755.63	\$86,025.18	\$118,730.45	41.90%
30000.000.441.0	RENT	\$35,000.00	\$0.00	\$35,000.00	\$2,000.00	\$11,422.00	\$23,578.00	\$18,578.00	\$5,000.00	14.29%
30000.000.442.0	EQUIPMENT RENTAL	\$229,528.76	\$0.00	\$229,528.76	\$190,544.06	\$190,544.06	\$38,984.70	\$38,973.62	\$411.08	0.18%
30000.000.510.0	TRANSPORTATION	\$1,229,184.00	\$0.00	\$1,229,184.00	\$133,580.16	\$151,854.05	\$1,077,329.95	\$926,839.56	\$150,490.38	12.24%
30000.000.520.0	PROPERTY INSURANCE	\$53,695.00	\$0.00	\$53,695.00	\$59,715.00	\$59,715.00	(\$6,020.00)	\$0.00	(\$6,020.00)	-11.21%
30000.000.531.0	TELEPHONE	\$101,060.00	\$0.00	\$101,060.00	\$8,669.17	\$26,709.14	\$74,350.86	\$60,442.22	\$13,908.64	13.76%
30000.000.534.0	POSTAGE	\$8,500.00	\$0.00	\$8,500.00	\$837.97	\$982.12	\$7,517.88	\$3,605.85	\$3,912.03	46.02%
30000.000.540.0	ADVERTISING	\$8,000.00	\$0.00	\$8,000.00	\$1,000.00	\$800.00	\$7,200.00	\$0.00	\$7,200.00	90.00%
30000.000.550.0	PRINTING	\$4,500.00	\$0.00	\$4,500.00	\$0.00	\$0.00	\$4,500.00	\$0.00	\$4,500.00	100.00%
30000.000.560.0	TUITION	\$534,270.00	\$0.00	\$534,270.00	\$23,465.76	\$34,376.80	\$499,893.20	\$242,347.80	\$257,545.40	48.21%
30000.000.561.0	TUITION - PLACEMENTS	\$21,000.00	\$0.00	\$21,000.00	\$0.00	\$0.00	\$21,000.00	\$0.00	\$21,000.00	100.00%
30000.000.580.0	TRAVEL	\$23,250.00	\$0.00	\$23,250.00	(\$133.83)	(\$697.00)	\$23,947.00	\$21.83	\$23,925.17	102.90%
30000.000.591.0	ADMISSIONS	\$1,500.00	\$0.00	\$1,500.00	\$0.00	\$0.00	\$1,500.00	\$0.00	\$1,500.00	100.00%
30000.000.610.0	SUPPLIES	\$316,994.50	\$0.00	\$316,994.50	\$79,038.91	\$91,272.85	\$225,721.65	\$114,777.49	\$110,944.36	35.00%
30000.000.622.0	ELECTRICITY	\$273,736.00	\$0.00	\$273,736.00	\$14,097.68	\$27,187.15	\$246,548.85	\$246,548.85	\$0.00	0.00%
30000.000.623.0	VEHICLE FUEL	\$157,500.00	\$0.00	\$157,500.00	\$1,224.21	\$1,663.89	\$155,836.11	\$155,831.11	\$5.00	0.00%
30000.000.626.0	PROPANE	\$6,000.00	\$0.00	\$6,000.00	\$180.31	\$180.31	\$5,819.69	\$4,219.69	\$1,600.00	26.67%
30000.000.640.0	BOOKS	\$102,375.00	\$0.00	\$102,375.00	\$10,421.51	\$11,600.59	\$90,774.41	\$31,075.81	\$59,698.60	59.31%
30000.000.650.0	SOFTWARE	\$250,000.00	\$0.00	\$250,000.00	\$123,315.76	\$229,783.45	\$20,216.55	\$17,404.96	\$2,811.59	1.12%
30000.000.651.0	HARDWARE	\$0.00	\$212,500.00	\$212,500.00	\$197,780.78	\$198,069.78	\$14,410.22	\$8,091.11	\$6,319.11	2.97%
30000.000.730.0	EQUIPMENT	\$262,975.00	(\$211,100.00)	\$51,875.00	\$16,452.19	\$16,974.45	\$34,900.55	\$4,458.58	\$30,441.97	56.68%
30000.000.810.0	DUES & FEES	\$49,155.00	\$0.00	\$49,155.00	\$2,929.39	\$18,592.53	\$30,562.47	\$10,189.80	\$20,372.67	41.45%
30000.000.811.0	NEASC HS REACCREDITATION	\$3,700.00	\$0.00	\$3,700.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
30000.000.890.0	MISCELLANEOUS	\$60,100.00	(\$200.00)	\$59,900.00	\$525.00	\$1,373.38	\$58,526.62	\$40,794.91	\$17,731.71	28.80%
30000.000.930.0	TRANSFER TO TRUST	\$25,287,846.97	\$77,860.05	\$25,365,707.02	\$2,198,822.36	\$3,646,684.00	\$21,719,022.92	\$18,755,914.75	\$2,963,108.17	11.68%
Grand Total:										

2023.1.22

Report: rptGLGenRptwBudgetAdj

Printed: 10/25/2023 2:52:52 PM

**HILLSBORO-DEERING SCHOOL DISTRICT****BUDGET TRANSFER REQUEST FORM**

Requested by: Stacey Vazquez

Position: Director of Student Support Services

Reason for Request: Realigning excess OT salaries & benefits to OT professional services. We had a staff vacancy we couldn't fill at the beginning of the year, so we contracted for the services.

Entry	Account #	Account Name	Increase	Decrease
1	10.2160.000.113.1	OT Salary ES		\$59,500.00
2	10.2160.000.220.1	OT FICA ES		\$4,750.00
3	10.2160.000.230.1	OT NHRS ES		\$13,000.00
4	10.2160.000.330.0	OT & PT Professional Services	\$77,250.00	
5				
6				
7				
8				
9				
10				
11				
Total			\$77,250.00	\$77,250.00

Notes: All budget transfers must sum to zero. For longer budget transfer entries attach spreadsheet.

**Approvals:****Date**

Principal/Director



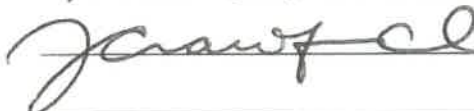
10/4/23

Business Administrator



10/4/23

Superintendent



10/5/2023

School Board

Entered by: