

**HILLSBORO-DEERING SCHOOL BOARD  
REGULAR MEETING**

**Tuesday, January 12, 2021 - 6:15pm**

VIRTUAL LOCATION:

<https://zoom.us/j/92695515546?pwd=Y2wOZzd0dE1CMjNveVdOVUZOUY2JmQT09>

Meeting ID: 926 9551 5546

Passcode: 192383

Audio by Phone Only: 888 475 4499 US Toll-free; Meeting ID: 926 9551 5546

*The mission of the Hillsboro-Deering School Board is to articulate and develop the educational goals of the community and to allocate community resources effectively and responsibly. It strives to create with educational professionals, a dynamic learning environment in which all students are inspired to realize their individual potential, learn critical academic skills, develop intellectual curiosity and moral courage, and prepare to be active citizens.*

**MINUTES**

**In Attendance:**

**Board Members:**

Kathryn McGinn

Chris Bober

Paul Plater

Rich Pelletier

Herla Iadonisi

**Administration:**

Patricia Parenteau, Superintendent

Jennifer Crawford, Director of Curriculum  
Instruction and Assessment

Mary Henry, Business Administrator

Stacey Vazquez, Director of Student Support Services

Jeni Laliberte, Lower HDES Principal

Donna Furlong, Upper HDES Principal

Jim O'Rourke, HS Principal

Marc Peterson, MS Principal

Patrick West, MS Assistant Principal

**A. Call Meeting to Order**

- a. Chair McGinn called the regular meeting to order at 7:08pm

**B. Correspondence**

- a. Amy Doyle
  - i. Supports the decisions the Board makes about Winter Sports
  - ii. Feels it is time to update the Matrix
  - iii. Would like the Board to find a way for students to return to in person learning
- b. Alisson Ferguson
  - i. There are surrounding schools that are already back to their Hybrid Learning model

- ii. The CDC has said that there hasn't been significant evidence of significant school transmissions.
- iii. Need to get the kids back to learning in person

**C. Superintendent's Report**

**a. Appointments, Leaves and Resignations**

- i. See Attached Sheet

**b. Decision Matrix Update**

- i. See Attached Sheets
- ii. If we used the Board approved Matrix, we would be able to move back into the Hybrid model at this time.
  - 1. Will need the Board to weigh in on this decision.

**c. Questions**

i. Bober

- 1. The staff absenteeism is by building or district?
  - a. We will be doing this my building moving forward

ii. Iadonisi

- 1. The CDC is saying that the schools are not where transmission numbers are high
- 2. There are plenty of people who are not working remotely, and cannot work remotely.
  - a. This isn't what teachers were hired to do. They were hired to educate the children in person.

iii. Plater

- 1. Would like to see the numbers stay consistent for two weeks before the students go back to in person learning.

iv. Pelletier

- 1. Has no problem with bringing the students back on the 19th
- 2. Feels more concern for the staff.
  - a. If he were a teacher, he would be concerned about going back.
- 3. It is time to go back to in person learning.

**D. Discussion Items**

**a. FY22 Hillsboro-Deering School District Budget and Warrant Articles**

i. Pelletier

- 1. It's kind of disappointing that we got very little feedback
- 2. Doesn't think this format works.
- 3. The Default Budget
  - a. Agrees with John Segedy that if we are cutting staff positions, they should come out of the default budget
- 4. The estimated revenues slide in the presentation

- a. Knew things were bad, but this is horrible
    - b. This equates to over an 8% increase in local taxes
    - c. Understands that we need a good school system, but we are pricing ourselves out of business.
  - 5. Knows that the administration has done a wonderful job on this budget, but based on the coming tax increase feels we should be doing more with this budget to offset this.
- ii. McGinn
  - 1. A 1.8% increase in the budget is low for the district.
  - 2. There is so much in this budget that we have no control over.
    - a. How much do we cut?
- iii. Bober
  - 1. There is not much more we can do to decrease the budget at this point.
- iv. Mary Henry
  - 1. The Disparity Aid money that the state gave the districts last year was used to offset the tax rate, and we don't have that this year.
  - 2. The budget used in the comparison for last year vs this year does not include the warrant articles.

**b. Deliberative Session Planning**

- i. When talking about the warrant articles, we should have the current balance of the Trusts in the presentations.
- ii. The Warrant articles 6-10 should say the sum of "up to"
  - 1. Will also check the wording on the rest of them
- iii. The presentation packet includes the warrant article for retaining up to 5% of the net assessment for a contingency fund.
- iv. McGinn sent a synopsis of the Deliberative Session plan to the Board
- v. Segedy
  - 1. We would like to do the Deliberative Session in Person
    - a. We have to do it in person - This is the consensus from the attorneys and others at the session.
    - b. The only other option is to postpone the Deliberative Session
    - c. Would have to postpone the Deliberative Session every 3 days
  - 2. The ventilation at the Middle school is better than at the high school.
  - 3. Suggests having separate rooms for people who do not wear masks and one for those

- a. The consensus with the attorneys is that you cannot stop people from participating. One room should be reserved for people who do not want to comply with the mask mandate.
  - 4. Has three possible assistant moderators
    - a. Does not have one who would be able to be in the room with the non-compliant people.
  - 5. Asks the Board to put up plexiglass for the moderators
  - 6. Would also like an extra rack of chairs to be available for people who come as a “pod” so they can sit together
  - 7. We need to make sure that we are ADA compliant, people need to be able to see and hear the Board.
- vi. McGinn
  - 1. The Board will vote on the Deliberative Session Plan tonight and we will work on the logistics at a later date.
- c. Board Communication to Newspapers**
  - i. Historically the Board sends out communications to the Newspapers - Is this something we want to do?
  - ii. Pelletier
    - 1. We do this after the Deliberative session and before the voting.
  - iii. Iadonisi
    - 1. Last year we sent something to the papers about how important the deliberative session is
      - a. We can do this again this year.
- d. Next Board Meeting Date**
  - i. This is our second board meeting of the month.
  - ii. Should we meet on the 19th?
    - 1. Plater
      - a. Feels we should
    - 2. Bober
      - a. Budget should be wrapped up
      - b. Should we schedule it, then cancel if we don't need it?
    - 3. Pelletier
      - a. Feels we don't need a meeting on the 19th
  - iii. Next Meeting will be the first Monday in February.

**E. Minutes - January 4, 2021**

- a. Bober mover to approve the minutes of January 4, 2021 as presented. McGinn seconds.
  - i. Iadonisi moved to correct a name - “Jocelyn”.
- b. Iadonisi moved to approve the minutes of January 4, 2021 as amended. Plater seconds. Motion passed 5-0

- i. Roll Vote
  - 1. Kathryn McGinn - Yes
  - 2. Chris Bober - Yes
  - 3. Paul Plater - Yes
  - 4. Rich Pelletier - Yes
  - 5. Herla Iadonisi - Yes

**F. Public Comment**

- a. Segedy
  - i. Urges that in the article the Board is sending out to stress that the Date is a Saturday. Also stress the location has changed.
  - ii. Regarding the increased COVID cases
    - 1. The cases have been increasing around 800 a day
    - 2. The numbers for people under the age of 18 are increasing around 100 cases a day
  - iii. The payment that came last year from the state
    - 1. If you had not applied it right away last year, the budget would have gone up, but we still would have gotten to the same point anyway.
  - iv. What to do about the lack of state aid?
    - 1. Drive the kids to Concord and pick them up at the end of the day
    - 2. People won't do anything about it until they have to deal with it.
  - v. Budget transfers
    - 1. The last page of the line item budget
    - 2. This is not an accurate comparison

**G. School Board Response to Public Comment**

- a. None

**H. Action Items**

**a. Appointments, Leaves and Resignations**

- i. Plater moved to approve the appointments, leaves, and resignations as presented. Bober seconds. Motion passed 5-0
- ii. Roll Vote
  - 1. Kathryn McGinn - Yes
  - 2. Chris Bober - Yes
  - 3. Paul Plater - Yes
  - 4. Rich Pelletier - Yes
  - 5. Herla Iadonisi - Yes

**b. Approval of Warrant Articles for Deliberative Session**

- i. **Article 1 and 2 as printed**
  - 1. Pelletier moved to approve articles 1 and 2 as presented. Bober seconds. Motion passed 5-0

2. Roll Vote
  - a. Kathryn McGinn - Yes
  - b. Chris Bober - Yes
  - c. Paul Plater - Yes
  - d. Rich Pelletier - Yes
  - e. Herla Iadonisi - Yes

**ii. Article 3**

1. Iadonisi moved to approve article 3 as presented. Bober seconds. Motion passed 3-2-0 (Pelletier and Plater No)
  - a. Discussion
    - i. Pelletier - are we removing the eliminated positions from the default budget?
      1. We will need to research
      2. Pelletier & Plater are voting to not support the default budget, but to support the lower Proposed budget.

2. Roll Vote
  - a. Kathryn McGinn - Yes
  - b. Chris Bober - Yes
  - c. Paul Plater - No
  - d. Rich Pelletier - No
  - e. Herla Iadonisi - Yes

**iii. Article 4**

1. Bober moved to approve article 4 as presented. Plater seconds. Motion passed 5-0
2. Roll Vote
  - a. Kathryn McGinn - Yes
  - b. Chris Bober - Yes
  - c. Paul Plater - Yes
  - d. Rich Pelletier - Yes
  - e. Herla Iadonisi - Yes

**iv. Article 5**

1. Bober moved to approve article 5 as presented. Plater seconds. Motion passed 5-0
2. Roll Vote
  - a. Kathryn McGinn - Yes
  - b. Chris Bober - Yes
  - c. Paul Plater - Yes
  - d. Rich Pelletier - Yes
  - e. Herla Iadonisi - Yes

- v. **Article 6**
  - 1. Bober moved to approve article 6 as presented. Plater seconds. Motion passed 5-0
  - 2. Roll Vote
    - a. Kathryn McGinn - Yes
    - b. Chris Bober - Yes
    - c. Paul Plater - Yes
    - d. Rich Pelletier - Yes
    - e. Herla Iadonisi - Yes
- vi. **Article 7, 8, 9, 10**
  - 1. Bober moved to approve articles 7, 8, 9, and 10 as presented. McGinn seconds. Motion passed 3-2-0 (Pelletier and Plater No)
  - 2. Roll Vote
    - a. Kathryn McGinn - Yes
    - b. Chris Bober - Yes
    - c. Paul Plater - No
    - d. Rich Pelletier - No
    - e. Herla Iadonisi - Yes
- vii. **Article 11**
  - 1. Bober moved to approve article 11 as presented. McGinn seconds. Motion passed 3-2-0 (Pelletier and Plater No)
  - 2. Roll Vote
    - a. Kathryn McGinn - Yes
    - b. Chris Bober - Yes
    - c. Paul Plater - No
    - d. Rich Pelletier - No
    - e. Herla Iadonisi - Yes
- viii. **Article 12**
  - 1. Plater moved to approve article 12 as presented. Bober seconds. Motion passed 5-0
  - 2. Roll Vote
    - a. Kathryn McGinn - Yes
    - b. Chris Bober - Yes
    - c. Paul Plater - Yes
    - d. Rich Pelletier - Yes
    - e. Herla Iadonisi - Yes
- c. **Deliberative Session Plan**
  - i. Bober moved to approve the Deliberative Session Plan as discussed. McGinn seconds. Motion passed 5-0
  - ii. Roll Vote

1. Kathryn McGinn - Yes
2. Chris Bober - Yes
3. Paul Plater - Yes
4. Rich Pelletier - Yes
5. Herla Iadonisi - Yes

**d. Board Communication to Newspapers**

- i. Iadonisi moved to authorize the chair to send communication to the Newspapers informing the community of the Upcoming deliberative session as discussed. Plater seconds. Motion passed 5-0
- ii. Roll Vote
  1. Kathryn McGinn - Yes
  2. Chris Bober - Yes
  3. Paul Plater - Yes
  4. Rich Pelletier - Yes
  5. Herla Iadonisi - Yes

**e. Superintendent to Reinstate the Hybrid model on January 19th**

- i. Pellitier moved to authorize the Superintendent to move forward with the current plan to return to the hybrid learning model on January 19th. Bober seconds. Motion passed 4-0-1 (Plater Abstained)
- ii. Roll Vote
  1. Kathryn McGinn - Yes
  2. Chris Bober - Yes
  3. Paul Plater - Abstained
  4. Rich Pelletier - Yes
  5. Herla Iadonisi - Yes

**I. Non-Public Session – RSA 91-A:3 II. (c) @ 8:50pm**

- a. Bober moved to go into non-public session citing RSA 91-A:3 II. (c) . McGinn seconds. Motion passed 5-0
- b. Roll Vote
  - i. Kathryn McGinn - Yes
  - ii. Chris Bober - Yes
  - iii. Paul Plater - Yes
  - iv. Rich Pelletier - Yes
  - v. Herla Iadonisi - Yes

**J. Call Back to Order @ 9:16pm**

- a. Roll
  - i. Kathryn McGinn - Present
  - ii. Chris Bober - Present
  - iii. Paul Plater - Absent



- iv. Rich Pelletier - Present
- v. Herla Iadonisi - Present

**K. Action Following Non-Public Session**

- a. Pelletier moved to Seal the Minutes of the Non-public session citing RSA 91-A:3 II. (c) . Bober seconds. Motion passed 4-0-1 (Plater not present)
  - i. Roll Vote
    - 1. Kathryn McGinn - Yes
    - 2. Chris Bober - Yes
    - 3. Paul Plater - N/A
    - 4. Rich Pelletier - Yes
    - 5. Herla Iadonisi - Yes
- b. Bober moved to Authorize superintendent to act as discussed and voted on in Non-public session citing RSA 91-A:3 II. ©. Iadonisi seconds Motion passed 4-0-1 (Plater not present)
  - i. Roll Vote
    - 1. Kathryn McGinn - Yes
    - 2. Chris Bober - Yes
    - 3. Paul Plater - N/A
    - 4. Rich Pelletier - Yes
    - 5. Herla Iadonisi - Yes
- c. Pelletier moved to amend warrant articles 6, 7, 8, 9, 10 to say appropriate “up to” the full dollar amount listed. Bober seconds. Motion passed 4-0-1 (Plater not present)
  - i. Roll Vote
    - 1. Kathryn McGinn - Yes
    - 2. Chris Bober - Yes
    - 3. Paul Plater - N/A
    - 4. Rich Pelletier - Yes
    - 5. Herla Iadonisi - Yes

**L. Adjournment**

- a. Pelletier moved to adjourn. Iadonisi seconds. Motion passed 4-0-1 (Plater not present) @ 9:25pm
- b. Roll Vote
  - i. Kathryn McGinn - Yes
  - ii. Chris Bober - Yes
  - iii. Paul Plater - N/A
  - iv. Rich Pelletier - Yes
  - v. Herla Iadonisi - Yes

Respectfully Submitted,  
Megan Fleagle

To: Members, Hillsboro-Deering School Board  
From: Patricia Parenteau, Superintendent of Schools  
Date: January 12, 2021  
Re: Appointments, Leaves and Resignations - Teachers & Administrators

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The following resignations, leaves, and appointments of teachers have occurred since the December 21, 2020 School Board meeting:

**RESIGNATIONS: None**

**LEAVES: None**

**TRANSFERS/CHANGE OF ASSIGNMENTS: None**

**APPOINTMENTS:**

**Jennifer Knopf** – HDSO ESOL(English to Speakers of Other Languages) Teacher, \$35.00/hour, up to 20 hours/week based on student need, effective 1/11/21, NH certification in ESOL, English (Gr. 5-8) and Science (Gr. 5-8).

**Kate Griffin** – HDES School Improvement Team Member, \$35.00/hour, up to 12 hours, effective for 2020-2021 school year.

**Professional Development Committee Members** - \$35.00/hour, up to 6 hours, effective for 2020-2021 school year:

- Abby Diaz – HDMS
- Alex Luhtjarv – HDHS
- Kelly Dinsmore – HDHS
- Deb Dyer-Quinn – HDES
- Elizabeth Brett - HDES

<b>The Rest of Hillsborough County</b>				
<b>Date</b>	<b>Level of Transmission</b>	<b>New Cases per 100k over 14 days</b>	<b>New Hospitalizations per 100k over 14 days</b>	<b>7-Day Total Test Positivity Rate %</b>
Sept 2	Minimal	21.5	0.5	1.2
Oct 1	Minimal	32.2	0.9	1.7
Nov 1	Substantial	109.7	0	1.8
Dec 1	Substantial	473.9	1.4	5.1
Jan 3	Substantial	649.9	0	11.0
Jan 11	Substantial	866.5	1.4	11.3

<b>Sullivan County</b>				
<b>Date</b>	<b>Level of Transmission</b>	<b>New Cases per 100k over 14 days</b>	<b>New Hospitalizations per 100k over 14 days</b>	<b>7-Day Total Test Positivity Rate %</b>
Sept 2	Minimal	9.3	0	0.2
Oct 1	Minimal	18.5	0	0.6
Nov 1	Moderate	57.9	2.3	1.4
Dec 1	Substantial	139.1	0	3
Jan 3	Substantial	190.1	0	7.7
Jan 11	Substantial	614.2	2.3	8.8

Town Data								
Date	Hillsboro		Deering		Washington		Windsor	
	Active	Overall	Active	Overall	Active	Overall	Active	Overall
Sept 2	1-4	18	1-4	1-4	0	5		
Oct 1	1-4	21	0	1-4	0	5		
Nov 1	8	39	1-4	7	0	5		
Dec 1	8	62	1-4	10	1-4	10		
Jan 3	15	127	1-4	24	1-4	20	0	1-4
Jan 11	24	150	1-4	25	6	26	0	1-4

\* Case(s) first reported in Windsor on December 10th.

Date	Statewide Number of Hospitalizations Due To Covid-19
Sept 2	9
Oct 1	15
Nov 1	38
Dec 1	160
Jan 3	325
Jan 11	267

<b>Considerations</b> <i>Listed below are factors that will be taken into consideration when a decision to move to or from a fully remote learning model is being made.</i>		<b>PHYSICAL REOPENING</b>		<b>FULL REMOTE</b>
<b>Availability of Cleaning and Protective Supplies to allow us to follow state guidelines</b>		<b>The school has the supplies necessary to meet state guidelines and to implement the SAU plan</b>	<b>The school is having difficulty securing future supplies necessary to meet state guidelines and to implement the SAU plan</b>	<b>The school is unable to secure the supplies necessary to meet state guidelines and to implement the SAU plan</b>
Current H-DES		X		
Current H-DMS		X		
Current H-DHS		X		
Current H-DHS Alt Program		X		
Current WES		X		
<b>Level of Community Transmission</b>	<b>COVID-19 total test positivity as a 7 day average</b>	<b>&lt; 5%</b>	<b>5-10%</b>	<b>&gt;10%</b>

<b>Level of Community Transmission</b>	<b>COVID-19 total test positivity as a 7 day average</b>	<b>&lt; 5%</b>	<b>5-10%</b>	<b>&gt;10%</b>
<b>Community Spread Level (by County)</b>	Current Sullivan County:		<b>8.8%</b>	
<ul style="list-style-type: none"> <li>Sullivan county (Washington)</li> <li>Rest of Hillsborough</li> </ul>	Current Rest of Hillsborough County:			<b>11.3%</b>

<b>County* (Hillsboro, Deering, Windsor)</b>	<b>Numbers of new infections per 100,000 population over prior 14 days</b>	<b>&lt;50</b>	<b>50-100</b>	<b>&gt;100</b>
	Current Sullivan County:			<b>614.2</b>
<b>*Rest of Hillsborough County is an area NH DHHS identifies as Hillsborough County</b>	Current Rest of Hillsborough County:			<b>866.5</b>

<b>County*</b> <b>(Hillsboro, Deering, Windsor)</b>  <b>*Rest of Hillsborough County is an area NH DHHS identifies as Hillsborough County excluding the cities of Manchester and Nashua</b>	<b>Numbers of new infections per 100,000 population over prior 14 days</b>	<50	50-100	>100
	Current Sullivan County:			<b>614.2</b>
	Current Rest of Hillsborough County:			<b>866.5</b>
	<b>Number of new hospitalizations per 100,000 population over prior 14 days</b>	<10	10-20	>20
	Current Sullivan County:	<b>2.3</b>		
	Current Rest of Hillsborough County:	<b>1.4</b>		

<b>Level of School Impact</b>	<b>Transmission within the school facility</b>	<b>Zero or sporadic cases with no evidence of transmission within the school setting</b>	<b>One cluster in the school</b>	<b>Two or more unrelated cluster in the school with onset (based on source cases symptom onset dates) within 14 days of each other</b>
	Current H-DES	<b>X</b>		
	Current H-DMS	<b>X</b>		
	Current H-DHS	<b>X</b>		
	Current H-DHS Alt Program	<b>X</b>		
	Current WES	<b>X</b>		
	<b>Student absenteeism due to illness</b>	<15%	15-30%	>30%

Current H-DES	X		
Current H-DMS	X		
Current H-DHS	X		
Current H-DHS Alt Program	X		
Current WES	X		
<b>Staff capacity to conduct classes and school operations*</b>	<b>Normal: The school is able to provide coverage and manage absenteeism with little impact to instruction</b>	<b>Strained; It is difficult for the school to provide coverage and manage absenteeism. There is impact to instruction.</b>	<b>Critical: The level of staff absenteeism is too high to effectively manage.</b>
Current H-DES	X		
Current H-DMS	X	X	
Current H-DHS	X		
Current H-DHS Alt Program	X		

	<b>Staff capacity to conduct classes and school operations*</b>	<b>Normal: The school is able to provide coverage and manage absenteeism with little impact to instruction</b>	<b>Strained; It is difficult for the school to provide coverage and manage absenteeism. There is impact to instruction.</b>	<b>Critical: The level of staff absenteeism is too high to effectively manage.</b>
	Current H-DES	X		
	Current H-DMS	X	X	
	Current H-DHS	X		
	Current H-DHS Alt Program	X		
	Current WES	X		
	<b>Compliance with Protections, including screening</b>	<b>Screening is happening before people enter the building. There is a rare need for someone to leave school due to illness. Mask wearing, physical distancing and other protective measures are followed by the community</b>	<b>There are small gaps in compliance to the protective measures in place</b>	<b>There are significant gaps in compliance to the protective measures in place</b>

Compliance with Protections, including screening	Screening is happening before people enter the building. There is a rare need for someone to leave school due to illness. Mask wearing, physical distancing and other protective measures are followed by the community	There are small gaps in compliance to the protective measures in place	There are significant gaps in compliance to the protective measures in place
Current	X		

*\*This subjective assessment should factor in a school's ability to maintain adequate staff for facility operations, transportation, teaching, and administrative functions*

*Executive Orders/Public Health Department Guidance supersede local decision making The SAU will regularly communicate where each school falls within each of these factors.*

		Level of Community Transmission		
		Minimal	Moderate	Substantial
Level of School Impact	Low	In-Person	In-person	Hybrid
	Medium	In-Person	Hybrid	Remote
	High	Hybrid	Remote	Remote

**Additional Staff and Space requirements and Transportation Needs for Full Return while maintaining health and safety measures**

	H-DHS	H-DMS	H-DES	WES
Classrooms	8-9	15	6-10	
Staff	14	15	12	3
A minimum of 8 additional busses and drivers for Hillsboro-Deering and 2 additional busses and drivers for Washington				