HILLSBORO-DEERING SCHOOL BOARD REGULAR MEETING Tuesday, January 18, 2022 6:30pm HD Middle School Cafetorium Also Livestreamed at: https://vimeo.com/event/1656925

The mission of the Hillsboro-Deering School Board is to articulate and develop the educational goals of the community and to allocate community resources effectively and responsibly. It strives to create, with educational professionals, a dynamic learning environment in which all students are inspired to realize their individual potential, learn critical academic skills, develop intellectual curiosity and moral courage, and prepare to be active citizens.

MINUTES

In Attendance:	Administration:
Board Members:	Patricia Parenteau, Superintendent
Herla Iadonisi, Chair	Jennifer Crawford, Director of Curriculum Instruction
Paul Plater	and Assessment
Jessica Morris	Mary Henry, Business Manager
	Stacey Vazquez, Director of Student Support Services
Chris Bober	Donna Furlong, Upper HDES Principal
Heidi Welch	Jeni Laliberte, Lower HDES Principal
	Jim O'Rourke, HDHS Principal
	Marc Peterson, HDMS Principal
	James Bailey, Facilities Director

- A. Call Meeting to Order @ 7:40 pm
- B. Student Representative Report Courtney Ford
 - a. ES
 - i. Kindergarten is planning their celebration of the New Year
 - ii. The afterschool program will be returning this year
 - iii. The PTO is planning for an event in March
 - b. MS
 - i. Band and Chorus is practicing for their concert on February 10th
 - c. HS

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- The Winter sports for the High School are going well.
- C. Public Comment
 - a. Welch moved to enter into public comment. Bober seconds. Motion passed 5-0-0
 @ 7:44pm
 - b. John Segedy
 - i. There is a requirement that any organization that accepts medicaid money,

that those organizations should require their employees to be vaccinated.

- D. Consent Agenda
 - a. Minutes January 3, 2022 meeting

- b. Appointments, Leaves and Resignations
- c. VOTE
 - i. Welch moved to approve the consent agenda as presented. Morris seconds. Motion passed 5-0-0.
- E. Superintendent's Report
 - a. General Update
 - i. Joyce Bosse is retiring as the School District Clerk, Would like the Board to appoint a replacement for her.
 - 1. Would like the Board to consider Megan Shower as her replacement.
 - b. Pandemic Response Mitigation Matrix Update
 - i. See attached sheets
 - c. Student Assessment Data Report
 - i. See attached sheets
 - d. Indoor Athletics Protocol
 - i. Covid has hit the NH Basketball community pretty hard
 - 1. Just about every school we play, and including our school have had 2-3 players out due to covid.
 - 2. There is a little less than half the season remaining.
 - 3. Asking the Board to change the spectators/fans to immediate family only at the remaining games.
 - 4. All of the games are live streamed and available for the public to watch online.
- F. Public Comment
 - a. Welch moved to enter into public comment. Morris seconds. Motion passed 5-0-0 @ 8:13pm
 - b. Riche Colcombe
 - i. The School Maintenance Fund is listed under the school library.
- G. Discussion/Action Items
 - a. Indoor Athletic Protocol
 - Welch moved to approve the recommendations of the Administration for spectators to include only immediate family at the remaining basketball middle school and high school games. Bober seconds. Motion passed 5-0-0.
 - b. FY23 Hillsboro-Deering School District Budget and Warrant
 - i. The Board discussed the Warrant articles, and decided to drop Articles 11, 12, and 13.
 - ii. The Board also agreed to reduce the proposed budget by \$100,000 to \$24,775,573

- 1. Bober moved to reduce the proposed operating budget \$100,000 to \$24,775,573 as discussed. Morris seconds. Motion passed 5-0-0
- iii. Plater Moved to eliminate proposed warrant articles 11, 12, and 13 as discussed. Bober seconds. Motion passed 5-0-0.
- iv. Plater moved to revote on and approve warrant Article 9 to appropriate \$150,000 to the School Building Maintenance Trust Fund. Bober seconds. Motion passed 5-0-0
- c. Deliberative Session Planning
 - i. Feb 5, 2022at 9:00am
 - ii. School District Clerk
 - 1. Morris moved to appoint Megan Shower as the School District clerk for 1 year. Bober seconds. Motion passed 5-0-0
- d. Motion to Restrict Reconsideration
- H. Adjournment
 - a. Welch Moved to adjourn. Morris Seconds. Motion passed 5-0-0 @ 8:36pm

Respectfully Submitted, Megan Shower



P. O. Box 2190 Hillsboro, NH 03244-2190



603-464-4466 Fax 603-464-4053 www.hdsd.org

Soaring to Excellence

Jennifer L. Crawford, Ed.D. Director of Curriculum, Instruction and Assessment Mary A. Henry, BS

Business Manager

Superintendent of Schools Stacey Vazquez, Ed.S. Director of Student Support Services

Patricia M. Parenteau, MS, CAGS

To: Hillsboro-Deering School Board Members

From: Patricia Parenteau, Superintendent of Schools

RE: For Information Only - Appointments, Leaves & Resignations of Staff

Date: January 18, 2022

Resignations:

Lee-Anne Mackey - HDMS Food Service Worker, resignation effective 1/21/2022

Leaves: None

Transfers/Change of Assignments: None

Appointments: None

Serving the towns of Deering
 Hillsboro
 Washington
 Windsor
 Equal Opportunity Employer/Equal Educational Opportunities

Date	Level of Transmission	New Cases per 100k over 14 days	7-Day Total Test Positivity Rate %	
Sept 2, 2020	Minimal	21.5	1.2	
Oct 1, 2020	Minimal	32.2	1.7	
Nov 1, 2020	Substantial	109.7	1.8	
Dec 1, 2020	Substantial	473.9	5.1	
Jan 3, 2021	Substantial	649.9	11.0	
Feb 1, 2021	Substantial	598	6.2	
March 1, 2021	Substantial	273.6	4.3	
April 1, 2021	Substantial	396.4	6.4	
May 3, 2021	Substantial	250.2	3.6	
June 1, 2021	Moderate	66.3	2.2	
July 1, 2021	Minimal	11.1	0.6	
July 30, 2021	Minimal	46.4	3.1	
September 1, 2021	Substantial	277.2	7.1	
October 1, 2021	Substantial	429.8	5.0	
November 2, 2021	Substantial	427.9	7.5	
December 1, 2021	Substantial	940.7	13.6	
December 30, 2021	Substantial	942.1	17.2	
anuary 14, 2022	Substantial	2,236.5	25.9	

Sullivan County					
Date	Level of Transmission	New Cases per 100k over 14 days	7-Day Total Test Positivity Rate %		
Sept 2, 2020	Minimal	9.3	0.2		
Oct 1, 2020	Minimal	18.5	0.6		
Nov 1, 2020	Moderate	57.9	1.4		
Dec 1, 2020	Substantial	139.1	3		
Jan 3, 2021	Substantial	190.1	7.7		
Feb 1, 2021	Substantial	586.4	7.4		
March 1, 2021	Substantial	213.2	3.1		
April 1, 2021	Substantial	157.6	3.7		
May 3, 2021	Substantial	243.4	6.0		
June 1, 2021	Moderate	97.3	2.1		
July 1, 2021	Minimal	48.7	1.1		
July 30, 2021	Minimal	30.1	1.8		
September 1, 2021	Substantial	210.9	2.6		
October 1, 2021	Substantial	658.2	6.3		
November 2, 2021	Substantial	771.8	8.9		
December 1, 2021	Substantial	1,717.4	16.6		
December 30, 2021	Substantial	1,008.2	12.3		
January 14, 2022	Substantial	1,689.6	17.3		

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						Town D	ata					
Hillsbo Total Popul 6,044			ulation: 44	Deering Total Population: 1,956			Т	Washington Total Population: 1,121		г	Windsor Total Population: 244	
Date	Act	ive Overa	ll % Fully Vaccinate	ed Active	Overal	l % Fully Vaccinated	Active	Overal	% Fully Vaccinated	Active	Overal	ll % Fully Vaccinate
Sept 2	1-4	18	e section d	1-4	1-4		0	5				
Oct 1	1-4	21		0	1-4		0	5	a ang ang			
Nov 1	8	39		1-4	7		0	5				
Dec 1	8	62		1-4	10		1-4	10				-
Jan 3	15	127		1-4	24		1-4	20		0	1-4	
Feb 1	8	202		1-4	37		1-4	32		1-4	1-4	
March 1	6	225		1-4	41		0	37		0	5	
April 1	15	260		1-4	46		0	37		1-4	10	1000
Aay 3	7	300		1-4	59		1-4	41		0	11	
une 1	1-4	308 -		0	61		0	42		1-4	12	W 169
uly 1	0	308		0	62		1-4	44	100	0	12	
uly 30	1	312	40.2%	0	63	38.7%	0	44	48.7%	0	12	46.4%
ept 1	18	347	40.9%	1-4	69	39.7%	1-4	50	49.2%	0	13	47.8%
ct 1	15	427	41.5%	1-4	81	40.3%	1-4	75	49.7%	0	13	47.8%
ov 2	18	516	41.5%	8	122	40.6%	1-4	94	49.9%	0	14	47.3%
ec 1	27	630	41.7%	9	152	41.1%	1-4			1-4		46.4%
ec 30	36	785	41.9%	8	188	41.2%	13	142		1-4		46.4%
n 14	56	900	42.2%	18	215	41.3%	7	154	50.4%)		46.9%

* Case(s) first reported in Windsor on December 10, 2020.

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Date	Statewide Number of Hospitalizations Due To Covid-19	Statewide Number of Deaths Due to Covid-19	Statewide Percent of Population Fully Vaccinated
Sept 2	9		
Oct 1	15		
Nov 1	38		
Dec 1	160		
Jan 3	325		
Feb 1	193		
March 1	90		Data first reported March 4th: 7.8%
April 1	77		16.8%
May 3	80		26.2%
June 1	26		48.5%
July 1	15		53.9%
July 30	29		53.7%
September 1, 2021	112	First began collecting data in late August 1,420	54.1%
October 1, 2021	150	1,481	54.4%
November 2, 2021	193	1,572	54.8%
December 1, 2021	403	1,725	55.0%
December 30, 2021	384	1,961	55.9%
January 14, 2022	426	2,070	56.0%

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Hillsboro-Deering School District Local Decision Pandemic Response Mitigation Matrix

This matrix serves as a guide when planning and making decisions regarding implementing mitigation strategies. The Hillsboro-Deering School District reserves the right to take a more restrictive approach as the situation warrants. Executive Orders/Public Health Department Guidance supersede local decision making

Considerations Listed below are factors that will be taken into consideration when determining the level of mitigation required.	 Minimal Mitigation Promote Vaccination Face Mask Use*: mandatory on buses optional indoors and outdoors Physical Distancing of at least 3 feet when possible Screening Testing of higher risk groups such as sports teams Increase Ventilation Handwashing & Respiratory Etiquette Stay home when sick & get tested Contact Tracing in combination with Isolation & Quarantine Daily Cleaning & disinfection when known virus contact 	Moderate Mitigation 1.Promote Vaccination 2.Face Mask Use*: • mandatory on buses • optional but recommended indoors • optional outdoors 3.Physical Distancing of 3-6 feet when possible 4.Increased Screening Testing 5.Increase Ventilation 6.Handwashing & Respiratory Etiquette 7.Stay home when sick & get tested 8. Contact Tracing in combination with Isolation & Quarantine 9.Daily Cleaning & disinfection when known virus contact	Substantial Mitigation 1.Promote Vaccination 2.Face Mask Use*: • mandatory on buses • Required indoors • optional outdoors 3.Physical Distancing of 3-6 feet when possible 4.Significant Screening Testing 5.Increase Ventilation 6.Handwashing & Respiratory Etiquette 7.Stay home when sick & get tested 8. Contact Tracing in combination with Isolation & Quarantine 9.Daily Cleaning & disinfection when known virus contact
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Decision Matrix: NH Department of Health and Human Services recommendations for use of facemasks indoors based on the level of community transmission and COVID-19 transmission within a facility.

		Level of Community Transmission		
		Minimal	Moderate	Substantial
I FACILITY	Sporadic cases without evidence of facility transmission	Optional*	Optional*	Universal
Cases within School Facility	Single Cluster	Targeted	Targeted	Universal X
	Multiple clusters or a larger outbreak	Universal	Universal	Universal

Per Federal Mandate all drivers and riders on school busses or vans are required to wear masks that cover their mouth and nose while on board.

*Facemasks still recommended for people who want maximal protection for themselves or others (e.g. a household member who is unvaccinated or medically vulnerable)

Community Transmission and Vaccination Data Tracked Using <u>The New Hampshire COVID-19 Data Dashboard</u>

Per the state of NH Department of a metrics shown below. Each metric overall level based on the highest le	Health and Human Services: is assigned a level of 'Minima	l', 'Moderate', or 'Substantial'. A	5 0
Numbers of new infections per 100,000 population over prior 14 days	<50	50-100	>100
Current Sullivan County:			1689.6
Current Rest of Hillsborough County:			2236.5
COVID-19 total test positivity as a 7 day average	< 5%	5-10%	>10%
Current Sullivan County:			17.3%
Current Rest of Hillsborough County:			25.9%

Last updated: January 14, 2022 5:40pm

Cases within the school facility				
	Sporadic cases without evidence of facility transmission	Single Cluster	Multiple clusters or a larger outbreak	
Current H-DES	X			
Current H-DMS		X		
Current H-DHS	X			
Current H-DHS Alt Program	X			

	Combined population of Hillsboro, Deering, Washington, & Windsor	Rest of Hillsborough County	Sullivan County
Current Vaccination Rates	43.1%	51.7%	52.1%

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Additional Data Tracked by the Hillsboro-Deering School District

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	The district has the supplies necessary to meet state guidelines and to implement the SAU plan	The district is having difficulty securing future supplies necessary to meet state guidelines and to implement the SAU plan	The district is unable to secure the supplies necessary to meet state guidelines and to implement the SAU plan
Hillsboro-Deering School District	X		

-0.	Compliance with Mitigat	tion Strategies	
	There is a rare need for someone to leave school due to illness. Mask wearing aligns with the mitigation matrix, physical distancing and other protective measures are followed by the community	There are small gaps in compliance to the protective measures in place	There are significant gaps in compliance to the protective measures in place
Hillsboro-Deering School District		X	X

Student Absence Due to Illness					
	<15%	15-30%	>30%		
H-DES	X				
H-DMS		X			
H-DHS		X			
H-DHS Alt Program	X				

	Staff Capacity to Conduct C	Classes and School Operation	ions
	Normal: The school is able to provide coverage and manage absenteeism with little impact to instruction	Strained; It is difficult for the school to provide coverage and manage absenteeism. There is impact to instruction.	Critical: The level of staff absenteeism is too high to effectively manage.
H-DES		X	
H-DMS		X	
H-DHS		X	
H-DHS Alt Program		X	

Hillsboro-Deering School District Assessment Update: 2020-2021 Comparative Data

Presented to the H-D School Board 1/18/2022

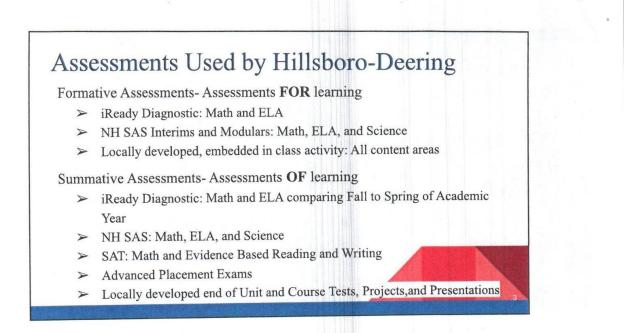
Types and Purpose of Assessment

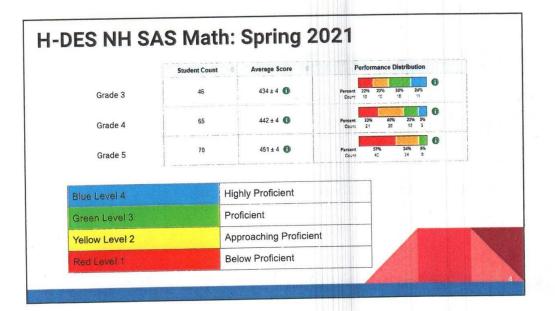
Formative Assessments-Assessments FOR learning

➤ Used to plan learning, select resources, set goals

Summative Assessments-Assessments OF learning

Concludes a unit of study or course, shows the end result





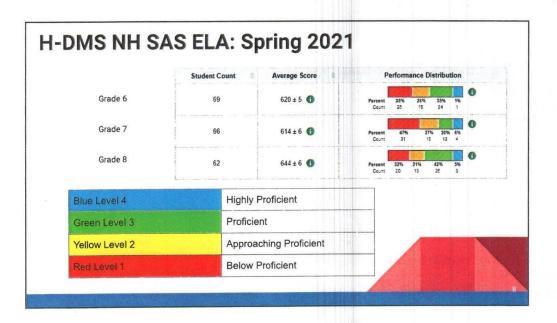
	Student Count	Average Score	Р	erforma	ince Dis	strib	ution	
Grade 3	46	574±6 🌘	Percent Count	33% 15	25% 12	22% 10	20% 9	0
Grade 4	65	581±5 🚺	Percent Count	54% 35	26 17		% 11% 3 7	0
Grade 5	70	598 ± 5 🚯	Percent Count	47% 33	23% 16	239 16	6 7% 5	0
Blue Level 4		Highly Proficient						
Green Level 3		Proficient						
Yellow Level 2		Approaching Proficient			-		a made	No.

2021 NH SAS Comparison: H-D and Statewide Percentage of Students Scoring Proficient or Better

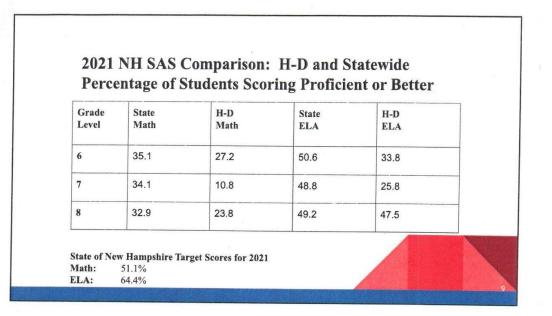
Grade Level	State Math	H-D Math	State ELA	H-D ELA	
3	45.6	56.5	44.5	41.3	
4	41.4	29.5	48.9	21.3	
5	33	7.5	54.3	28.4	

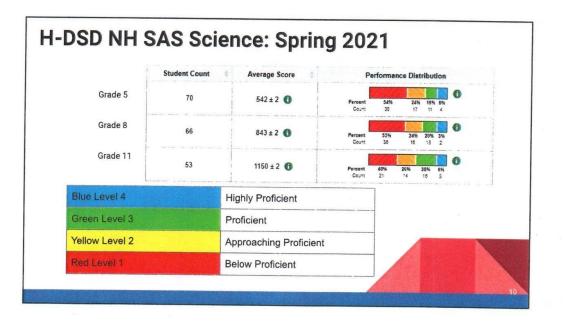
Math: ELA: 51.1% 64.4%

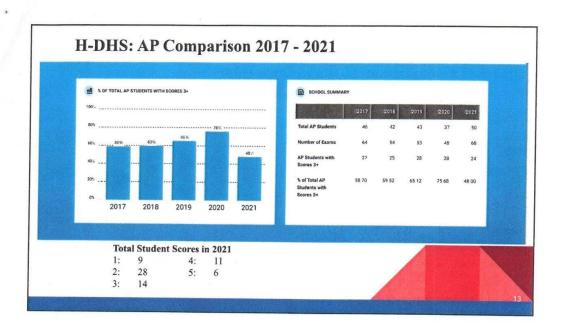
	Student Count	Average Score		Pe	erformand	e Dist	ribu	tion	
Grade 6	70	482±6 🚯	tores with we part in	Percent Count	49% 34	24% 17	24% 17	3% 2	0
Grade 7	66	495±6 🚺	and service of the	Percent Count	52% 34	38% 25	8% 5	3%	0
Grade 8	65	524±9 🕚	1	Percent Court	62% 40	151 10	6 17 5	6% 4	0
Blue Level 4		Highly Proficient							
Green Level 3		Proficient							
Yellow Level 2		Approaching Proficient				1			N
Red Level 1		Below Proficient							



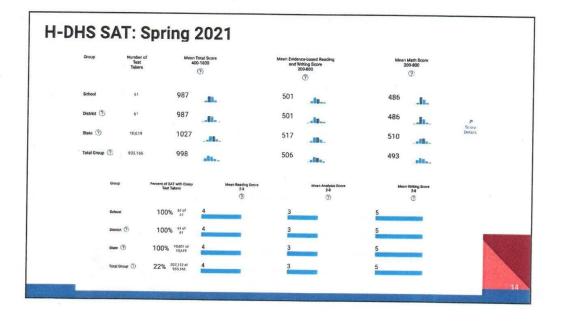
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2021 SAT Comparison: H-D and Statewide Percentage of Students Scoring Proficient or Better

Grade	State	H-D	State	H-D
Level	Math	Math	ELA	ELA
11	38	29	52	54

 State of New Hampshire Target Scores for 2021

 Math:
 51.1%

 ELA:
 64.4%

Next Steps Discussed June, 2021:

- Summer programming offered at all three schools
- H-DES CSI funded summer work developing comprehensive curriculum calendars with the support of WestED
- H-DSD Curriculum Committee work began Spring 2021 and continues
- Utilize iReady Diagnostic and other assessment data to guide instruction and form intervention groups
- Looking at the data in conjunction with the SEL work being done across the district

Next Steps January - June, 2022:

- Instructional Coaching and Data work at H-DES with West Ed support
- H-DMS will partner with West Ed to conduct a needs assessment and develop an action plan
- Develop building and district level data teams
- H-DSD Curriculum Committee work continues
- Begin monthly reports to the board highlighting progress and concerns