

**HILLSBORO-DEERING SCHOOL BOARD**  
**REGULAR MEETING**  
**Monday, February 21, 2022 6:30pm**  
**HD Middle School Cafetorium**  
**Also Livestreamed at: <https://vimeo.com/event/1656925>**

*The mission of the Hillsboro-Deering School Board is to articulate and develop the educational goals of the community and to allocate community resources effectively and responsibly. It strives to create, with educational professionals, a dynamic learning environment in which all students are inspired to realize their individual potential, learn critical academic skills, develop intellectual curiosity and moral courage, and prepare to be active citizens.*

**MINUTES**

**In Attendance:**

Board Members:  
Herla Iadonisi, Chair  
Paul Plater  
Jessica Morris  
Chris Bober  
Heidi Welch

**Administration:**

Jennifer Crawford, Director of Curriculum Instruction and Assessment  
Mary Henry, Business Manager  
Stacey Vazquez, Director of Student Support Services  
Donna Furlong, Upper HDES Principal  
Jeni Laliberte, Lower HDES Principal  
Jim O'Rourke, HDHS Principal  
Marc Peterson, HDMS Principal  
James Bailey, Facilities Director

**A. Call Meeting to Order**

- a. Chair Iadonisi called the meeting to order at 6:31 pm and reminded the public that the mask policy in the schools has not changed and that anyone not following the mask policy please mask up or leave.

**B. Pledge of Allegiance and Moment of Silence**

- a. Public announcement - the meeting is being audio recorded and will appear on the district website, [www.hdsd.org](http://www.hdsd.org) and livestreamed at <https://vimeo.com/event/1656925>

**C. Recognitions**

- a. The Superintendent extends her regrets for not being able to attend the meeting this evening.
- b. High School
  - i. Elmira College Key Award
    1. Serenedy Kelley
    2. Amanda Shortt

**D. Correspondence**

- a. None

**E. Student Representative Report - Courtney Ford**

- a. ES
  - i. Individual Cares Week is underway.
    1. Students are participating in different activities.

- b. MS
  - i. The middle school had their first Band and Choir Concert in two years.
  - ii. The first dance in two years was held this past week
- c. HS
  - i. Winter Carnival happened this past week
    - 1. Dress up day
    - 2. Thursday is School Spirit day
    - 3. Friday is class color day.

## **F. Presentation**

### **a. End 68 Hours of Hunger - Stacey Vazquez and Dana Brien**

- i. See Attached Sheets
- ii. Would like to establish a pantry inside the schools
  - 1. The room off of the woodshop at the middle school.
- iii. This program will help students who may not have access to food over the weekend.
  - 1. Backpacks will be available with a minimum of 3,000 calories worth of food.
  - 2. This program is entirely volunteer based.
- iv. Bags go home on Friday, and empty bags are returned on Monday.
- v. Donations have been made to help establish this program for Hillsboro-Deering
- vi. Questions
  - 1. When do we want to get this program started?
    - a. As soon as possible.
  - 2. This would be K-12?
    - a. Yes
  - 3. Does this include students who are going to a private school, religious school?
    - a. The bags would be distributed on Friday during the day at the schools.

### **b. HDES Reading Units of Study - Jeni Laliberte and Donna Furlong**

- i. Working with non-fiction books for the students at their reading level.
- ii. Each student was given 3 books about an animal to read at their reading level.
  - 1. Students presented at the end of the unit on their animal that they read about.
- iii. Students will be working on writing their own non-fiction chapter books for the last unit.

## **G. Public Comment**

- a. Morris moved to enter into public comment. Bober seconds. Motion passed at 7:01pm.
- b. Ashley Hudson - Hillsborough
  - i. It has been difficult to speak out against the district's mask policies over the last few years.
  - ii. Wants to emphasize the respect and support to the Board about opening the schools back up as soon as they could.
  - iii. Experts are meant to be questioned. Sometimes experts and leaders can be wrong.
  - iv. Wants our kids to be able to return to normal.
    - 1. They deserve it the most.
- c. Betsy Harrington - Deering
  - i. Parents are here to talk about ending the mask mandate.
  - ii. The Board will vote to end this mandate today.
  - iii. Her research shows that masks cause bacteria and harm to children.
  - iv. Feels that this mask mandate is causing harm in a child's development.

**H. Brief pause to the meeting at 7:15pm**

**I. Public Comment Continued. @ 7:20pm**

- a. Destiny St. Claire
  - i. Has started the process of re-enrolling her 1st grader in school, but has learned that there are parents in the district who want to ignore scientists
  - ii. There is a very loud minority who want the school board to end the mask mandate.
  - iii. Feels that people who ignore science are causing more harm to the children than masks are.
- b. Sammi Hargreaves
  - i. 6th grade student who doesn't support the mask mandate in school.
  - ii. People who have breathing problems have a hard time wearing the masks
  - iii. Covid will stay with us forever, will we have to wear masks forever?
- c. Samantha - Hillsborough
  - i. Would love to forward any and all information to the Board
  - ii. Is specifically trained in mask techniques and sterilization protocols (Army experience)
  - iii. Cloth masks are not effective in preventing the Covid virus.
  - iv. It's hard as a student and a parent who doesn't feel safe coming to school because of the mask mandate being lifted.
  - v. Does not feel that all children should be penalized for a few students who do not feel comfortable coming to school with other students not wearing masks.
- d. Cindi Matthews - Hillsborough

- i. Can not wear masks due to personal issues.
  - ii. Each parent should be able to make the decision for their own child.
- e. Noah Welch - Hillsborough
  - i. School is the only place where he has to wear a mask.
  - ii. Does not make sense to him why masks are still required in school.
  - iii. Students need the hope again that things can go back to normal.
- f. Clarissa St. Claire
  - i. The CARES Carnival is happening this week.
  - ii. Some parents feel they are not at risk, or that their children are not at risk for covid.
  - iii. How can we show and set a good example to our children if they watch us yell, threaten, and harass each other about wearing masks and being considerate to one another.
- g. Mike Luciano
  - i. Doesn't believe that children should have to wear masks anymore.
  - ii. Feels that the school should move to a mask optional model.
    - 1. If a cluster is identified, then that group of students will move to a 10 day mask mandate
    - 2. If more than one cluster occurs, the whole school moves to a 10 day mask mandate.
  - iii. Read a letter from a school that has moved to this model - quotes that the students and staff have experienced a huge positive impact.
  - iv. This is a way out, and hopes the Board takes it.
- h. Heather Thyng - Hillsborough
  - i. Is the Executive Director of the nursing home in town
  - ii. We have managed to keep covid out of the nursing home by testing and wearing N95 masks diligently over the last two years.
  - iii. This works because everyone is invested in wearing their masks and keeping the germs out.
  - iv. Children are not able to wear masks effectively.
  - v. Masks should be a parent option.
- i. Kathryn Thyng - Hillsborough
  - i. Is a Freshman at the high school.
  - ii. There is a petition going around on FaceBook, which she and her friends signed.
  - iii. No one wants to wear the mask correctly.
  - iv. Masks get in the way of being able to read people's expressions.
  - v. Feels that everyone should have a choice.
- j. Sarah Auger Hillsborough
  - i. Asks the Board to update the decision matrix

- ii. Give the parents the choice to mask their children or not.
- k. Melany Nagy - Hillsborough
  - i. Is sad to hear the children who have spoken today about having to wear masks.
  - ii. There is a much higher need for children to have speech therapy now
  - iii. Covid has been very difficult for everyone
  - iv. Feels that giving people a choice to wear a mask or not is more beneficial than being forced to wear a mask.
- l. Danielle Pelletier - Hillsborough
  - i. Believes students and teachers should have the choice to wear a mask or not in the schools.
  - ii. The parents do not consent to the mask mandate.
  - iii. This must be a decision of the parents and the families.
  - iv. Started a petition to make masks optional in the schools.
    - 1. Has around 250 signatures.
- m. Joe St. Claire - Hillsborough
  - i. Life, Liberty, Happiness
    - 1. The mask argument at odds in this debate is life and liberty.
  - ii. Masks are helping to end the pandemic.
  - iii. We need to be aware that public school is a community setting
  - iv. All that want to attend school should be able
- n. Ava Bennet - Hillsborough
  - i. Everyone is sick and tired of wearing masks
  - ii. There is no cure for covid, are we going to wear masks for ever?

## **J. Consent Agenda**

- a. Minutes - January 18, 2022 budget hearing
- b. Minutes – January 18, 2022 meeting
- c. Appointments, Leaves and Resignations
- d. Facilities Use Requests
  - i. a. Deering Town Meeting - 3/12/22, 7:00am-12:00pm, HDHS Gym
  - ii. Hillsboro Town Band - Thursdays from 6:45-8:45pm starting 5/5/22.  
HDHS Band Room
  - iii. The Alpha Course – Wednesdays from 5:30pm-8:30pm, 3/9/22-5/11/22,  
HDMS Cafeteria
- e. Overnight/Out of New England Field Trips
  - i. HDHS Washington, DC Trip. 4/22/22-4/27/22
  - ii. HDMS Washington. DC/Gettysburg Trip, 4/21/22-4/24/22
- f. VOTE ON CONSENT AGENDA
  - i. Welch Moved to approve the consent agenda, minus the Appointments, Leaves and Resignations. Bober seconds. Motion passed 5-0-0

- ii. Bober moved to approve the Appointments, Leaves and Resignations as presented. Welch seconds. Motion passed 4-0-1 (Morris Abstained)

## **K. Superintendent's Report**

- a. Memorial for Mike Stellato – Jim O'Rourke
  - i. Was a Co-Founder for the HYAA, and was very involved in the school community.
  - ii. On behalf of the High School, High School Athletics, and the Hillcats Booster would like to name the scoreboard after him.
  - iii. Would like to get this uncovered in the fall during the soccer season.
- b. Leadership Academy- Keene State
  - i. This is a program that we are working on; putting together a cohort of staff who are interested in pursuing certifications - through grant funding.
- c. ESSER Consultation Survey
  - i. See attached Sheets
- d. Heating, Ventilation & Air Conditioning (HVAC) - James Bailey and Mary Henry
  - 1. Electrical Wing Project
    - a. 12 classroom wing (K-2nd grade)
    - b. We are going to install a ventilation system to this wing
    - c. Add A/C to this wing
    - d. Total Cost of the projects is \$1,064,134.00
      - i. This is completely covered with ESSER Funds.
  - 2. 4th and 5th grade wing
    - a. Cost of the 4th grade portion is estimated to be around \$1,600,000.00
    - b. Costs of materials keep going up.
    - c. Would like the Board to approve these projects so we can move forward with signing the contract.
- e. Masks
  - i. The Union Presidents were asked to come and speak about masks
    - 1. Alex Luhtjarv - Hillsborough Deering Federation of Teachers
      - a. Conducted a survey about mask use in schools.
        - i. 87% of the teaching staff
          - 1. 48% strongly support removing the mask mandate
          - 2. 41% strongly oppose the removal of the mask mandate.
          - 3. 10% have no strong feelings either way.
      - b. Concerned about compromised members of the staff or those with families of compromised individuals.

- c. Masks are not the only mitigation measure put in place by the board.
    - d. 85% believe the Board has made the correct decision about masks given the circumstances.
  - 2. Would like the Board to consider revising or replacing the current mitigation measures.
- ii. Kelly D'Errico
  - 1. Support staff
    - a. Mixed results
      - i. 15 mixed feelings on mask removal
      - ii. 6 not ready to remove the mask mandate
      - iii. 8 ready to remove the mask mandate.
    - b. People want to at least have the option to wear their masks.
- f. School Pandemic Response Plan Update
  - i. Can be found online
- g. Pandemic Response Mitigation Matrix / COVID Community Transmission Update
  - i. This will need to be updated if the Board chooses to update the mask mandate policy.

**L. Public Comment**

- a. None

**M. Discussion/Action Items**

- a. Heating, Ventilation & Air Conditioning (HVAC)
  - i. Bober moved to approve the Heating, Ventilation & Air Conditioning projects as proposed. Welch seconds. Motion passed 4-0-1 (Plater abstained)
- b. Masks
  - i. Full discussion can be heard online.
  - ii. Iadonisi moved to keep the current mask mandate in place while researching what other schools and districts are doing, and revisit the mask mandate decision at the next Board meeting on March 7th. Plater seconds. Motion failed 2-2-1 ( Bober, Welch No. Morris Abstained)
  - iii. Bober moved to change the mask mandate to masks optional under the substantial Mitigation category of the decision matrix, and add a criteria for targeted mask mandatory use for sporadic and single cluster; Keeping in mind that some designated areas of the school will still require masks. Welch seconds. **Motion was rescinded.**

- iv. Bober Moved to update the Mitigation Matrix to make masks optional indoors, effective immediately as discussed, and To be revisited on March 7th. Welch seconds. Motion passed 3-2-0 (Plater, Iadonisi, No)
- c. School Pandemic Response Plan Update
  - i. Morris Moved to approve the School Pandemic Response Plan Update as amended in relation to the change in the decision matrix. Welch seconds. Motion passed 3-2-0 (Plater and Iadonisi No)
- d. 68 Hours to End Hunger
  - i. Welch moved to approve the 68 Hours to End Hunger Program as presented with the caveat that all children be included. Bober seconds. Motion passed 5-0-0

**N. Non-Public Session - RSA 91-A:3 II. (C)**

- a. Welch moved to enter into a non-public session citing **RSA 91-A:3 II. (C)** . Bober seconds. Motion Passed 5-0-0 @ 9:26pm

**O. Call Back to Order**

- a. @ 10:44pm

**P. Action Following Non-Public Session**

- a. Bober moved to authorize the Chair to act on what was discussed and decided on in non-public session. Morris seconds. Motion passed 5-0-0

**Q. Adjournment**

- a. Plater moved to adjourn. Welch seconds. Motion passed 5-0-0 @ 10:55pm.

Respectfully Submitted,  
Megan Shower





**End 68 Hours of Hunger: Ending childhood hunger in America one school at a time.**

**Proposal:**

To establish a HDSD chapter of End 68 to serve food insecure students in our community.

**Purpose:**

To fill the gap for children who are food insecure during the 68 hours between School Lunch on Friday and School Breakfast on Monday (or longer in the case of vacations.)

**Rationale:**

Historically, Hillsboro-Deering, through local donations, has been able to provide students in need with food bags for the weekend and school vacations. The main source of the donation has been local churches. The success of this program was due largely to the people involved, as there was no established committee, volunteer rotation, or funding sources. There was only one point of contact within the school district. The End 68 program is an NH grown, established model with proven success in 42 other communities across the country including 32 NH locations. As a single non-profit with many arms, it simplifies the finance reporting at a local level and the larger entity works to support local chapters in lean times. Being part of the larger group enables us to obtain donations from an increased number of donors, provide a reliable and reputable system to maintain food supplies, and thus a consistent weekly distribution of food bags during the school year.

**Information about the nonprofit End 68 Hours of Hunger:**

End 68 Hours of Hunger is a public not-for-profit effort to confront the approximately 68 hours of hunger that some school children experience between the free lunch on Friday afternoon and the free breakfast on Monday morning at school.

This weekend program, established in New Hampshire in 2011, puts nourishing food in the hands of school children to carry them through the weekend. Each bag will contain at least 3000 calories, the food will be pre-prepared or preparable with simply hot water and/or a microwave.

The End 68 program is entirely volunteer based and 100% of the funds raised go directly to feeding at-risk children unless otherwise designated by the donor.

**Local Organization:**

Program Directors: Dana Brien and Dorothy O'Rourke

Production: Jessica Granger

Supply and Donations (Community Relations): Pastor Donna Vuilleumier, Smith Church

Social Media: Michael Bagtaz

**Location:**

We are seeking the board's blessing to use the old "computer lab," Room D 105, on the first floor of the Middle School for Storage and Packaging.

**Structure of Program:**

There are two focus points for the chapter.

1) The Community at Large - Pastor Donna will head up the effort to get donations of food and funds out in the community. Already she has gathered support from :

1. The Hillsboro Lions Club - \$250.00 thus far for our temporary program and ongoing support once our chapter is established.
2. The Deering Community Church - \$1250.00 - \$250.00 for the temporary program and \$1000 to set up our new chapter with equipment, food, and other needs.
3. HDSD Project AWARE - Has purchased 250 cinch bags for distribution of the food.

2) Work within the Schools - Dana, Donna, Jessica and Mike will coordinate the receiving and distribution of food by:

- Identifying students who are at risk of food insecurity (currently we have identified 64 students.)
- Receiving and storing food supplies.
- Assembling and distributing food bags.

**References:**

Please see the links below for a few quick videos about the program from the Executive Director Claire Bloom:

[https://www.youtube.com/watch?v=\\_GcUtMlzfKI](https://www.youtube.com/watch?v=_GcUtMlzfKI)

<https://www.youtube.com/watch?v=JO7ykJeueXQ&t=2s>

Also, the website for larger organization is located at:

[www.end68hoursofhunger.org](http://www.end68hoursofhunger.org)

P. O. Box 2190  
Hillsboro, NH  
03244-2190

# SAU #34

603-464-4466  
Fax 603-464-4053  
[www.hdsd.org](http://www.hdsd.org)

*Soaring to Excellence*

*Patricia M. Parenteau, MS, CAGS*  
*Superintendent of Schools*

*Stacey Vazquez, Ed.S.*  
*Director of Student Support Services*

*Jennifer L. Crawford, Ed.D.*  
*Director of Curriculum, Instruction and Assessment*

*Mary A. Henry, BS*  
*Business Manager*

To: Members, Hillsboro-Deering School Board  
From: Patricia Parenteau, Superintendent of Schools  
Date: February 21, 2022  
Re: Appointments, Leaves and Resignations - Teachers & Administrators

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The following resignations, leaves, and appointments of teachers have occurred since the January 18, 2022 School Board meeting:

**RESIGNATIONS: None**

**LEAVES: None**

**TRANSFERS/CHANGE OF ASSIGNMENTS: None**

**APPOINTMENTS:**

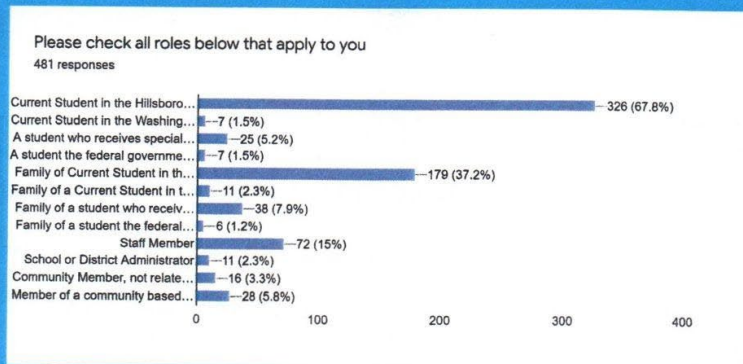
**HDES Duncan-Jenkins After-School Club Activity Leaders - \$250.00 stipend, 1 hour/week, effective 2/1/22-4/1/22 (Duncan-Jenkins Trust grant funds):**

**Mike Silverstein**  
**Betsy Buck**  
**Michele Dupont**

# ESSER Consultation Survey

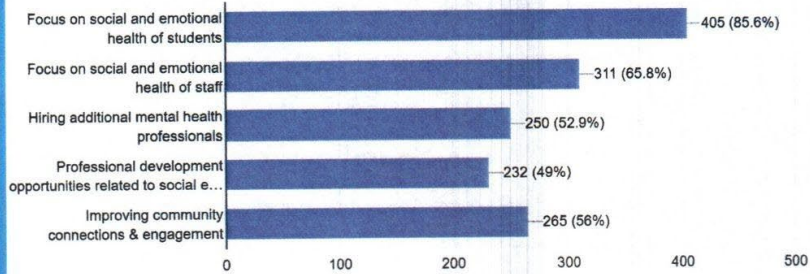
Responses as of February 16, 2021

## Total Responses as of February 16, 2021

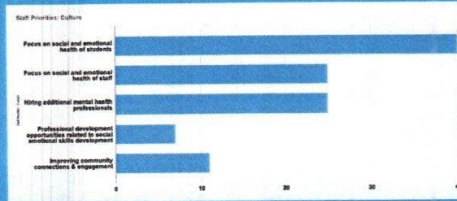
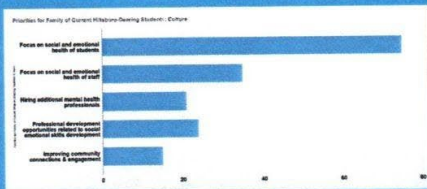
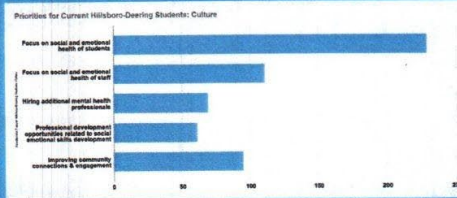
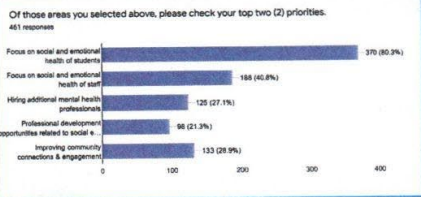


# Culture

Please check ALL the areas below you believe ESSER funds should be used for:  
473 responses

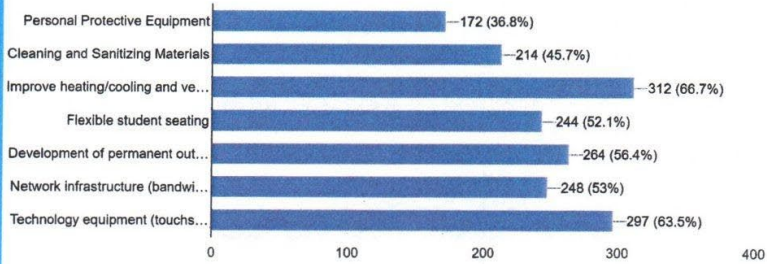


# Priorities: Culture



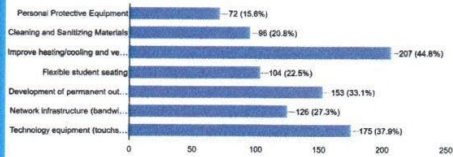
# Learning Environment

Please check ALL the areas below you believe ESSER funds should be used for:  
468 responses

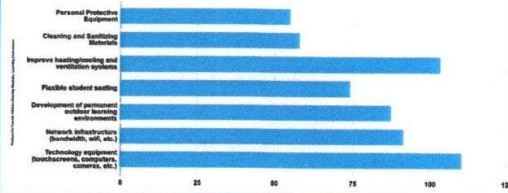


# Priorities: Learning Environment

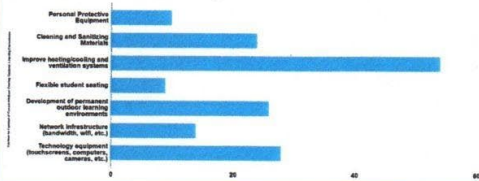
Of those areas you selected above, please check your top two (2) priorities.  
462 responses



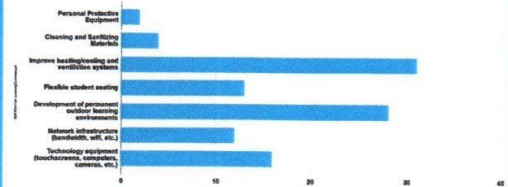
Priorities for Current Hibiscus-Deering Students: Learning Environment



Priorities for Families of Current Hibiscus-Deering Students: Learning Environment

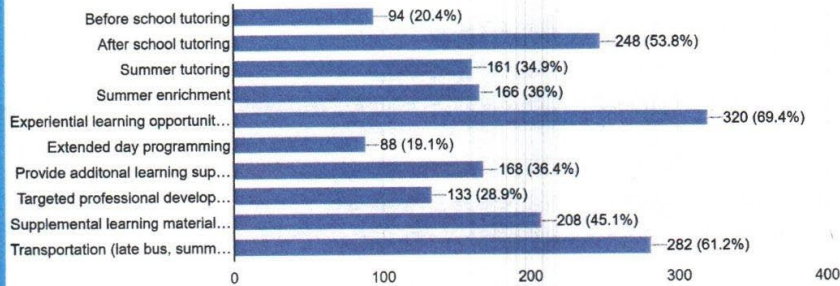


Staff Priorities: Learning Environment



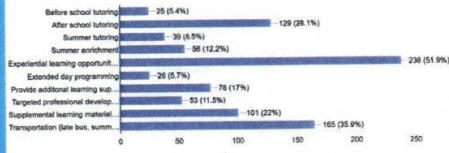
# Student Success

Please check ALL the areas below you believe ESSER funds should be used for:  
461 responses

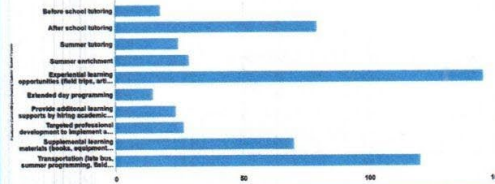


# Priorities: Student Success

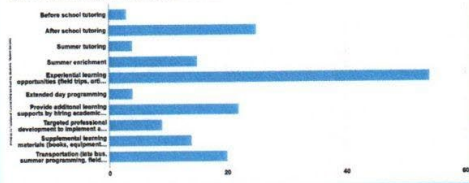
Of those areas you selected above, please check your top two (2) priorities.  
459 responses



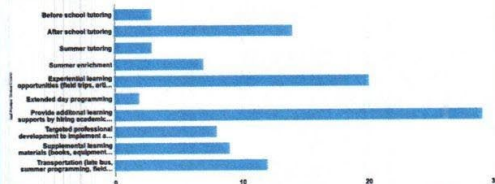
Priorities for Current Hybrid/On-Campus Students: Student Success



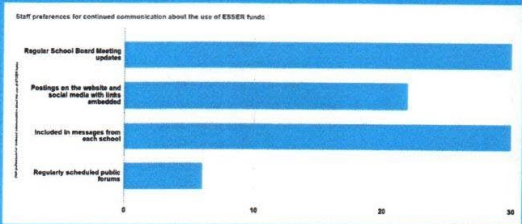
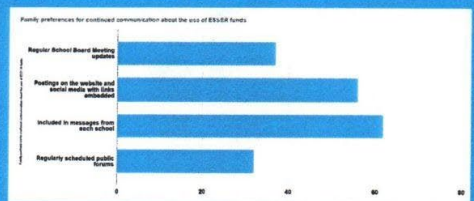
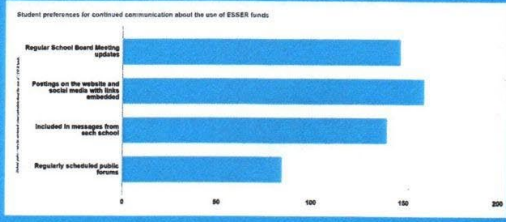
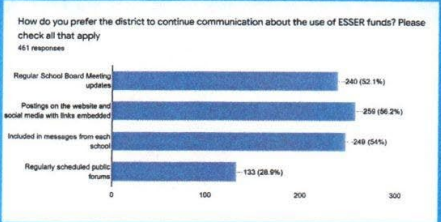
Priorities for Families of Current Hybrid/On-Campus Students: Student Success



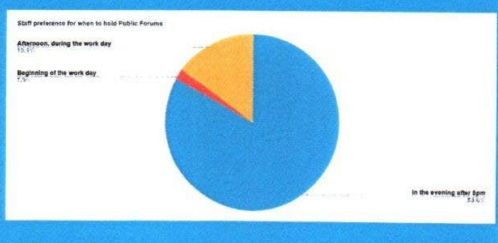
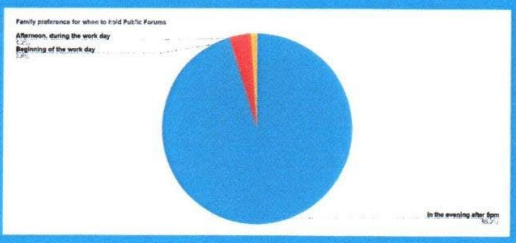
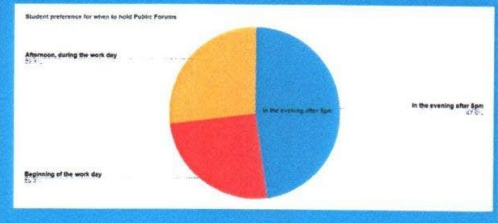
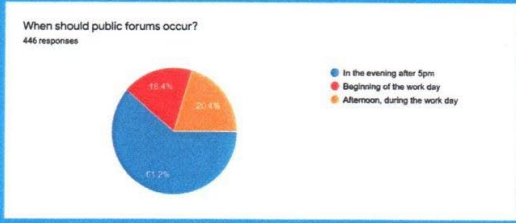
Staff Priorities: Student Success



# Continued Communication



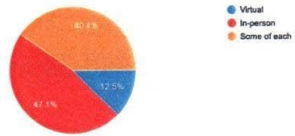
# Forum Time of Day Preference





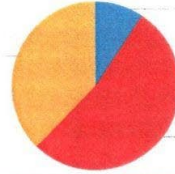
# Format Preference

When safety is not a concern, do you prefer virtual or in-person meetings?  
455 responses



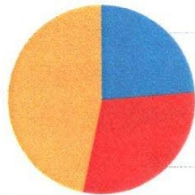
Student preference for meeting format

Some of each



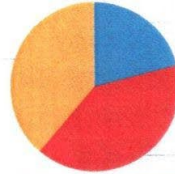
Faculty preference for meeting format

Some of each



Staff preference for meeting format

Some of each



### Hillsboro-Deering School District Local Decision Pandemic Response Mitigation Matrix

This matrix serves as a guide when planning and making decisions regarding implementing mitigation strategies. The Hillsboro-Deering School District reserves the right to take a more restrictive approach as the situation warrants. *Executive Orders/Public Health Department Guidance supersede local decision making*

<b>Considerations</b> <i>Listed below are factors that will be taken into consideration when determining the level of mitigation required.</i>	<b>Minimal Mitigation</b> 1.Promote Vaccination 2.Face Mask Use*: <ul style="list-style-type: none"> <li>• mandatory on buses</li> <li>• optional indoors and outdoors</li> </ul> 3.Physical Distancing of at least 3 feet when possible 4.Screening Testing of higher risk groups such as sports teams 5.Increase Ventilation 6.Handwashing & Respiratory Etiquette 7.Stay home when sick & get tested 8.Contact Tracing in combination with Isolation & Quarantine 9.Daily Cleaning & disinfection when known virus contact	<b>Moderate Mitigation</b> 1.Promote Vaccination 2.Face Mask Use*: <ul style="list-style-type: none"> <li>• mandatory on buses</li> <li>• optional but recommended indoors</li> <li>• optional outdoors</li> </ul> 3.Physical Distancing of 3-6 feet when possible 4.Increased Screening Testing 5.Increase Ventilation 6.Handwashing & Respiratory Etiquette 7.Stay home when sick & get tested 8. Contact Tracing in combination with Isolation & Quarantine 9.Daily Cleaning & disinfection when known virus contact	<b>Substantial Mitigation</b> 1.Promote Vaccination 2.Face Mask Use*: <ul style="list-style-type: none"> <li>• mandatory on buses</li> <li>• Required indoors</li> <li>• optional outdoors</li> </ul> 3.Physical Distancing of 3-6 feet when possible 4.Significant Screening Testing 5.Increase Ventilation 6.Handwashing & Respiratory Etiquette 7.Stay home when sick & get tested 8. Contact Tracing in combination with Isolation & Quarantine 9.Daily Cleaning & disinfection when known virus contact

### Decision Matrix: NH Department of Health and Human Services recommendations for use of facemasks indoors based on the level of community transmission and COVID-19 transmission within a facility.

		Level of Community Transmission		
		Minimal	Moderate	Substantial
<b>Cases within School Facility</b>	Sporadic cases without evidence of facility transmission	Optional*	Optional*	Universal <b>X</b>
	Single Cluster	Targeted	Targeted	Universal
	Multiple clusters or a larger outbreak	Universal	Universal	Universal
<b>Per Federal Mandate all drivers and riders on school busses or vans are required to wear masks that cover their mouth and nose while on board.</b>				

\*Facemasks still recommended for people who want maximal protection for themselves or others (e.g. a household member who is unvaccinated or medically vulnerable)

## Community Transmission and Vaccination Data Tracked Using [The New Hampshire COVID-19 Data Dashboard](#)

Last updated: February 21, 2022 7:35am

<b>Level of Community Transmission</b>			
<i>Per the state of NH Department of Health and Human Services: "The overall level of community transmission is defined using the metrics shown below. Each metric is assigned a level of 'Minimal', 'Moderate', or 'Substantial'. A community is then assigned an overall level based on the highest level determination for any specific metric."</i>			
Numbers of new infections per 100,000 population over prior 14 days	<50	50-100	>100
Current Sullivan County:			748.6
Current Rest of Hillsborough County:			372.7
COVID-19 total test positivity as a 7 day average	< 5%	5-10%	>10%
Current Sullivan County:			10.4%
Current Rest of Hillsborough County:		8.1%	

<b>Cases within the school facility</b>			
	Sporadic cases without evidence of facility transmission	Single Cluster	Multiple clusters or a larger outbreak
Current H-DES	X		
Current H-DMS	X		
Current H-DHS	X		
Current H-DHS Alt Program	X		

	Combined population of Hillsboro, Deering, Washington, & Windsor	Rest of Hillsborough County	Sullivan County
<b>Current Vaccination Rates</b>	43.6%	52.1%	53.1%

## Additional Data Tracked by the Hillsboro-Deering School District

Availability of Cleaning and Protective Supplies necessary to implement NH DHHS Recommendations			
	The district has the supplies necessary to meet state guidelines and to implement the SAU plan	The district is having difficulty securing future supplies necessary to meet state guidelines and to implement the SAU plan	The district is unable to secure the supplies necessary to meet state guidelines and to implement the SAU plan
Hillsboro-Deering School District	X		

Compliance with Mitigation Strategies			
	There is a rare need for someone to leave school due to illness. Mask wearing aligns with the mitigation matrix, physical distancing and other protective measures are followed by the community	There are small gaps in compliance to the protective measures in place	There are significant gaps in compliance to the protective measures in place
Hillsboro-Deering School District	X		

Student Absence Due to Illness			
	<15%	15-30%	>30%
H-DES	X		
H-DMS	X		
H-DHS	X		
H-DHS Alt Program	X		

Staff Capacity to Conduct Classes and School Operations			
	Normal: The school is able to provide coverage and manage absenteeism with little impact to instruction	Strained; It is difficult for the school to provide coverage and manage absenteeism. There is impact to instruction.	Critical: The level of staff absenteeism is too high to effectively manage.
H-DES		X	
H-DMS		X	
H-DHS		X	
H-DHS Alt Program		X	

### Comparative Covid Data September 2, 2020 - February 18, 2022

<b>The Rest of Hillsborough County</b>			
<b>Date</b>	<b>Level of Transmission</b>	<b>New Cases per 100k over 14 days</b>	<b>7-Day Total Test Positivity Rate %</b>
Sept 2, 2020	Minimal	21.5	1.2
Oct 1, 2020	Minimal	32.2	1.7
Nov 1, 2020	Substantial	109.7	1.8
Dec 1, 2020	Substantial	473.9	5.1
Jan 3, 2021	Substantial	649.9	11.0
Feb 1, 2021	Substantial	598	6.2
March 1, 2021	Substantial	273.6	4.3
April 1, 2021	Substantial	396.4	6.4
May 3, 2021	Substantial	250.2	3.6
June 1, 2021	Moderate	66.3	2.2
July 1, 2021	Minimal	11.1	0.6
July 30, 2021	Minimal	46.4	3.1
September 1, 2021	Substantial	277.2	7.1
October 1, 2021	Substantial	429.8	5.0
November 2, 2021	Substantial	427.9	7.5
December 1, 2021	Substantial	940.7	13.6
December 30, 2021	Substantial	942.1	17.2
February 1, 2022	Substantial	1,301.4	15.1
February 18, 2022	Substantial	372.7	8.1

**Comparative Covid Data September 2, 2020 - February 18, 2022**

<b>Sullivan County</b>			
<b>Date</b>	<b>Level of Transmission</b>	<b>New Cases per 100k over 14 days</b>	<b>7-Day Total Test Positivity Rate %</b>
Sept 2, 2020	Minimal	9.3	0.2
Oct 1, 2020	Minimal	18.5	0.6
Nov 1, 2020	Moderate	57.9	1.4
Dec 1, 2020	Substantial	139.1	3
Jan 3, 2021	Substantial	190.1	7.7
Feb 1, 2021	Substantial	586.4	7.4
March 1, 2021	Substantial	213.2	3.1
April 1, 2021	Substantial	157.6	3.7
May 3, 2021	Substantial	243.4	6.0
June 1, 2021	Moderate	97.3	2.1
July 1, 2021	Minimal	48.7	1.1
July 30, 2021	Minimal	30.1	1.8
September 1, 2021	Substantial	210.9	2.6
October 1, 2021	Substantial	658.2	6.3
November 2, 2021	Substantial	771.8	8.9
December 1, 2021	Substantial	1,717.4	16.6
December 30, 2021	Substantial	1,008.2	12.3
February 1, 2022	Substantial	1,694.2	18.5
February 18, 2022	Substantial	748.6	10.4

**Comparative Covid Data September 2, 2020 - February 18, 2022**

Town Data												
	Hillsboro Total Population: 6,044			Deering Total Population: 1,956			Washington Total Population: 1,121			Windsor Total Population: 244		
Date	Active	Overall	% Fully Vaccinated	Active	Overall	% Fully Vaccinated	Active	Overall	% Fully Vaccinated	Active	Overall	% Fully Vaccinated
Sept 2	1-4	18		1-4	1-4		0	5				
Oct 1	1-4	21		0	1-4		0	5				
Nov 1	8	39		1-4	7		0	5				
Dec 1	8	62		1-4	10		1-4	10				
Jan 3	15	127		1-4	24		1-4	20		0	1-4	
Feb 1	8	202		1-4	37		1-4	32		1-4	1-4	
March 1	6	225		1-4	41		0	37		0	5	
April 1	15	260		1-4	46		0	37		1-4	10	
May 3	7	300		1-4	59		1-4	41		0	11	
June 1	1-4	308		0	61		0	42		1-4	12	
July 1	0	308		0	62		1-4	44		0	12	
July 30	1	312	40.2%	0	63	38.7%	0	44	48.7%	0	12	46.4%
Sept 1	18	347	40.9%	1-4	69	39.7%	1-4	50	49.2%	0	13	47.8%
Oct 1	15	427	41.5%	1-4	81	40.3%	1-4	75	49.7%	0	13	47.8%
Nov 2	18	516	41.5%	8	122	40.6%	1-4	94	49.9%	0	14	47.3%
Dec 1	27	630	41.7%	9	152	41.1%	1-4	109	49.8%	1-4	22	46.4%
Dec 30	36	785	41.9%	8	188	41.2%	13	142	50.3%	1-4	30	46.4%
Feb 1	43	1058	42.4%	6	246	41.4%	1-4	177	50.6%	1	33	48.2%
Feb 18	12	1113	42.6%	1-4	257	41.5%	1-4	189	51.0%	0	33	50.9%

\* Case(s) first reported in Windsor on December 10, 2020.

### Comparative Covid Data September 2, 2020 - February 18, 2022

Date	Statewide Number of Hospitalizations Due To Covid-19	Statewide Number of Deaths Due to Covid-19	Statewide Percent of Population Fully Vaccinated
Sept 2	9		
Oct 1	15		
Nov 1	38		
Dec 1	160		
Jan 3	325		
Feb 1	193		
March 1	90		Data first reported March 4th: 7.8%
April 1	77		16.8%
May 3	80		26.2%
June 1	26		48.5%
July 1	15		53.9%
July 30	29		53.7%
September 1, 2021	112	First began collecting data in late August 1,420	54.1%
October 1, 2021	150	1,481	54.4%
November 2, 2021	193	1,572	54.8%
December 1, 2021	403	1,725	55.0%
December 30, 2021	384	1,961	55.9%
February 1, 2022	292	2,223	56.1%
February 18, 2022	108	2,333	56.3%