

HILLSBORO-DEERING SCHOOL BOARD MEETING

Monday, March 15, 2021 – 6:15pm

Hillsboro-Deering Middle School Cafetorium

The mission of the Hillsboro-Deering School Board is to articulate and develop the educational goals of the community and to allocate community resources effectively and responsibly. It strives to create with educational professionals, a dynamic learning environment in which all students are inspired to realize their individual potential, learn critical academic skills, develop intellectual curiosity and moral courage, and prepare to be active citizens.

MINUTES

In Attendance:

Board Members:

Herla Iadonisi

Paul Plater

Chris Bober

Heidi Welch

Jessica Morris

Camron Garcia – student rep

Administration:

Patricia Parenteau, Superintendent

Jennifer Crawford, Director of Curriculum Instruction and Assessment

Mary Henry, Business Administrator

Stacey Vazquez, Director of Student Support Services

Jeni Laliberte, Lower HDES Principal

Donna Furlong, Upper HDES Principal

Jim O'Rourke, HS Principal

Marc Peterson, MS Principal

A. Call Meeting to Order

1. Superintendent Parenteau called the meeting to order at 6:15pm

B. Pledge of Allegiance and Moment of Silence

1. Superintendent Parenteau led the Pledge of Allegiance and a moment of silence. She thanked everyone for attending the meeting and stated that the meeting was being video and audio recorded and will appear on the district website, www.hdsd.org. A live stream video, in real time, can be viewed at www.townhallstreams.com.

C. Board Reorganization – Action Items

1. Election of Officers
 - a. Chair
 - a. Morris nominates Iadonisi as chair. Welch seconds. Motion passed 4-0-1 (Iadonisi abstained)
 - b. Vice Chair
 - a. Iadonisi nominates Plater. Morris seconds. Motion passed 4-0-1 (Plater abstained)
 - b. Bober nominates himself. No second given.
2. Committee Assignments
 - a. Manifest Signatories (2)
 - a. Iadonisi
 - b. Bober
 - b. Policy Committee (2)

- a. Bober
- b. Morris
- c. Wellness Committee (1)
 - a. Welch
- d. Professional Development Committee (1)
 - a. Welch
- e. Duncan-Jenkins Trust Committee (1)
 - a. Morris
- f. Lila Murphy Scholarship Committee (2)
 - a. Welch
 - b. Plater
- g. Negotiations Committee (2)
 - a. Plater
 - b. Bober

D. Recognitions

- 1. Parenteau
 - a. Would like to recognize Rich Pelletier for his 16 years of service to the District serving on the Board, most of those years as the Board Chair.

E. Correspondence

- 1. None

F. Student Representative Report – Camron Garcia

- 1. ES
 - a. Getting classrooms ready to make sure that the 6ft spacing is maintained
 - b. There will be a virtual book fair
- 2. MS
 - a. Today is the first day all the 6th grade was back in school
 - b. Next week the 7th and 8th grades will be back to in school learning 4 days a week
- 3. HS
 - a. Doing a ST. Patrick's day door decorating competition
 - b. SATs will be conducted soon.
 - c. Today was the first day for Course sign-ups

G. Presentation

- 1. Middle and High School Collaborative Structure: Conceptual Framework – Marc Peterson & Jim O'Rourke
 - a. Looking at the strategic plan, they have identified several areas of improvement
 - b. HS Teachers coming to the Middle school to teach a few hands on learning classes
 - 1. Food class
 - 2. Wood Technology
 - 3. Looking at bringing back Family Consumer Science classes
 - c. Still working on some of the logistics on how this will run.
 - d. Looking at transition classes between the MS and HS

1. World Language classes
 - a. 8th graders will earn HS credit for this class.
- e. The schedules between the two buildings are under review to align the schedules to collaborate on these courses.
- f. This will not create additional positions in the school district
 1. Will take advantages of the different opportunities in the district with the personnel that we have

g. Questions

1. Welch
 - a. Is the world language class going to be Spanish and French?
 - i. This is something that we are still working out. We anticipate this class to include many different languages and cultures for students to explore.
 2. Iadonisi
 - a. Will the food courses be available for the 8th grade students?
 - i. Yes, as an elective.
 - b. What is the focus on the family consumer science class?
 - i. The focus is primarily on the foods right now.
 3. Morris
 - a. Feels that this is a nice utilization of the resources that we already have
 - b. Can be a nice opportunity to integrate the community into the classes as well.
2. Middle & High School Spring Sports
 - a. Spring Sports will follow the same protocols as we had for the Fall and Winter sports
 1. Teams will be showing up ready to play - no one enters the buildings
 2. Teams will be responsible for temp checks prior to arrival
 - b. We do want to allow spectators
 1. Plan to have specified sections for spectators.
 - c. Boys and girls lacrosse will be starting this spring
 - d. We are going to have 35-45 athletes to compete in track and field, but do not have a coach.
 1. We will not be able to compete without a coach.
 - a. We need someone with at least a little coaching experience
- e. Questions**
1. Bober
 - a. Are you looking at family members, or all fans?
 - i. All fans - with specified viewing areas for distancing.
 2. Morris
 - a. What are the track and field dates?
 - i. March 29th - First meeting with the coach.
 - ii. April 5th - Try-outs
 - iii. Season starts 1 week after that
 - iv. Runs until the first week of June.

H. Public Comment

1. Segedy
 - a. Compliments on bringing the foreign language class
 1. would like to see this expanded
 - b. The middle school students are all back, but are there still some who are remote?
2. Bosse
 - a. Is enthusiastic about the Board this year.
 1. Believes it will take a lot of work to think past prior Boards.
 2. The Board sets the goals
 - a. Hopes these goals will be set very high.
 - b. Urges the Board to be more specific in their goals.
 - c. If these goals are not met, the teachers need to be improving or should be replaced.
 3. Giving teachers who are underperforming the option of retiring is doing a disservice to the next district who hires them
 - b. Would like the Board to consider peer evaluations and student evaluations of teachers in the district.
 - c. Satisfactory is not good enough for this school district.
3. Leon Stearns
 - a. Thanks everyone here and is very proud of the two new school Board members
 - b. With the three campuses in the district we are at a great advantage
 - c. Being able to add new programs without adding cost is great
 - d. The elephant in the room is the Hillsboro-Deering Coop
 1. The difference per student is pretty high between what Deering and Hillsborough residents pay.
 - a. When Deering sends a student to HD, Deering residents are paying over 90% of their education.
 - e. Cameron Garcia
 1. Congratulates the two new board members
 - f. Roy Watson - Deering Selectman
 1. The voters in Deering are not happy with the School's performance.
 - a. The cost of the school is elevated in comparison to other districts in the area.
 - b. There are teachers who were given multiple opportunities who were given the opportunity to improve, but have not - Nothing was done to correct this.

I. School Board Response to Public Comment

1. Iadonisi
 - a. In response to the statement made by Mr. Bosse about the School Board being in charge of the Superintendent.
 1. The Superintendent is the only employee of the school board.
 - a. The superintendent is responsible for the administrators and teachers.
2. Bober

- a. It's not this Board; it's the SAU Board that employs the superintendent.
 - b. We as a Board, the SAU Board, work with the superintendent to ensure the district runs smoothly.
- 3. Welch
 - a. As an SAU Board, we are responsible to hold the Superintendent accountable.
- 4. Morris
 - a. Appreciates what Mr. Bosse mentioned about other forms of evaluating teachers.
 - 1. Would this need to be brought up in the next round of negotiations?
 - a. We will need to bring this to the evaluation committee to implement.
 - b. Will also need to bring this up in the negotiations.
- 5. Parenteau
 - a. 7th and 8th grade will be back in the building 4 days a week next Monday.
 - b. All of the students who would like to be in school in person are able to do so.
 - 1. We still have students who are remote
 - c. The goals of this district have been set and adhere to the district's strategic plan
 - 1. The goals are measurable, and we will be reporting the progress to the community.

J. Superintendent's Report

- 1. General Update
 - a. The staff has been notified that they will be able to get their vaccines this week.
 - i. They will have to travel to Concord to get their shots.
 - b. The Board needs to know that they are paying \$230/month for the town hall streams - Has not been in use for several months now.
 - c. We are still waiting for additional information on the additional stimulus funds
 - d. Knows that the members of the community are anxious to discuss the Coop agreement, but also understands that this is a new Board, and you may not be ready to discuss this tonight.
- 2. Decision Matrix Update
 - a. New cases have dropped dramatically in the past two weeks.
 - i. We are still at 4.1 for the positivity rate in Hillsborough County.
 - ii. Sullivan County is now 1.5
 - b. We are in the green for PPE
- 3. Tech Device Insurance
 - a. We are looking to put insurance on all of our computers
 - i. We had 894 help tickets for computers this year
 - 1. \$3,705 in repairs last year
 - 2. \$5,490 in repairs this year
 - b. Insurance Costs
 - i. \$57.96 per year for insurance per computer if we went with a private company.

- ii. If we have the parents pay us \$20/year for insurance will help cover the repair costs of the chromebooks.
 - 1. We are also looking at options for families that may not be able to afford the insurance
 - c. Questions
 - i. Bober
 - 1. How are we differentiating between age and wear and tear?
 - a. Neil was unable to attend tonight, but we will have an answer for the Board at the next meeting.
- 4. Appointments, Leaves and Resignations
 - a. See attached Sheet
- 5. Facilities Use Fee Waiver Request – Emerald Lake Village District Meeting, HDHS Gym, 4/17/21 - \$130 Building Use Fee
 - a. See attached Sheet

K. Board Discussion

- 1. Election Debrief
 - a. Article Election Results
 - 1. Article 2 - passed
 - 2. Article 3- Passed
 - 3. Article 4 - Passed
 - 4. Article 5 - Waiting for Washington (Mid May)
 - 5. Article 6 - Passed
 - 6. Article 7 - Passed
 - 7. Article 8 - Passed
 - 8. Article 9 - Passed
 - 9. Article 10 - Passed
 - 10. Article 11 - Failed
 - 11. Article 12 - Passed
 - b. Discussion
 - 1. Bober
 - a. Feels the Board can be more clear about educating the community about RSA 198:4-b, II
 - 2. Plater
 - a. Is surprised that the SAU budget did not pass.
 - i. The difference was around \$14,000
 - 3. Welch
 - a. Talking to the Voters, a lot of people feel that there is a lot of overspending at the SAU level
 - b. Is concerned that we have to wait until May to see what Washington has to say.
 - c. Is pleasantly surprised that the School District budget passed.
- 2. School Board Mission and Goals
 - a. Plater
 - 1. Given this past year, would like another year to give the goals another year
 - b. Bober

1. Would like to keep this on the agenda to fine tune the goals a little bit.
 - c.Iadonisi
 1. Respects the comment about having measurable goals
 - a. Does not feel comfortable putting numbers to the goals this year due to the challenges faced with Covid.
 2. Would like to vote on this tonight
 - a. Does not require a vote since nothing has changed.
 - d.Morris
 1. Feels it is important to keep both the qualitative and quantitative measures in the goals.
 - e.Welch
 1. We need to gauge where our students are after this year before re-evaluating the goals
 2. We will then need to take that information and use that to re-evaluate our goals
3. Board Communication with Public Outreach
- a. Bober
 1. Would like the Board to create an outreach plan
 - a. Are we going to use letters to the editor? Public forums?
 - b. Would like the Board to have a plan in place before budget season starts.
 2. We as a Board can write a letter, then post it to the district social media pages.
 3. If there are certain topics that we would like to discuss with the community we could set up a monthly forum?
 - a. Iadonisi - Feels quarterly would be more appropriate.
 - b.Morris
 1. Consistency is important
 2. Feels that using social media is not appropriate as Board members
 - a. If Board members want to use social media, Board members should have a private account and a professional account.
 3. Would like the Board to be consistent in the communications that are presented to the public.
 - a. Clean and edited
 - b. Consistent.
 - c.Iadonisi
 1. The problem that we run into with using social media is that things should not be shot off spontaneously.
 2. Communications should be crafted and reviewed as a Board.
 3. The Board needs to be in agreement that we will work as a team to communicate
 - d.Welch
 1. Agrees that if we are going to use Social media we should have a HD Board account that is used.
4. Hillsboro-Deering Cooperative Agreement

a.Bober

1. Wanted to have this on the agenda so the Board is aware of it.
2. Maybe the Board can have a presentation on this in April?
 - a. Would really like the Board and the community to understand why things are the way they are.
3. This is a Hillsboro-Deering Cooperative. It requires both communities.

b.Iadonisi

1. Doesn't see this as a Hillsborough concern.
2. If the Deering residents are not happy with it, they should revisit it.
3. Feels this needs to be addressed
 - a. Asking Mary Henry to put together a presentation about how this cooperative agreement is put together
 - i. Parenteau will work with her and will consult with the attorney to get this presentation together
 1. Presentation to be on the history of the coop
 - a. How the numbers work
 - i. Why are they so different
 - ii. What are the options?

c. Plater

1. Cautions everyone
 - a. You can change the formula, but it may hurt the Deering residents in the long run.

d.Welch

1. Would like to have a better picture about what we can do about this.

e.Morris

1. We can't discuss this until we have a more comprehensive idea of the history of this agreement.

5. TownHall Streams

a.Welch

1. Feels this is still a needed service.
 - a. There are a lot of people watching at home
 - b. It's a worthy investment

b.Iadonisi

1. It's not worth the investment if we can't use it.
2. The only set-up for this is in the ES Media Center
3. Could we suspend the TownHall and reconnect later if needed?
 - a. Should not be a problem

c.O'Rourke

1. The meeting tonight is being streamed using a live stream link that the HS uses for sporting events.
2. There is some feedback about the sound not being great.

d.Morris

1. If we can use a different service, why keep paying for another service?

L. Minutes

1. March 1, 2021 meeting minutes
 - a. Bober moved to approve the March 1st minutes as presented. Plater seconds. Motion passed 3-0-2 (Morris and Welch abstained)

M. Public Comment

1. Segedy
 - a. When you collect the data on the agreement, can you post that on the website
 - b. Regarding the ballot voting
 1. There was no confusion. You need to listen to what the voters say. They said no to having that extra money in the account.
 2. They saw the reason the SAU budget failed is that it was higher than the default budget.
 - a. The School District budget passed because it was lower than the default budget
 - c. Outreach
 1. This includes listening to your community
 2. You need to have that budget information in your head and is very clear.
 - a. There were questions raised that no one had the answers to
 - i. You should have been able to answer them
 - d. The role of the Board
 1. The Board hires all of the certified personnel with the Superintendent's recommendation.
 - a. You (the Board) are responsible for hiring
 - b. to say you are not responsible is not doing your job.
 2. The Board is also responsible for generating the policies.
2. Bosse
 - a. Commends everyone involved in the
 - b. Urges the Board not to charge parents for computer insurance
 1. You annually put around \$50,000 in the annual fund.
 - a. This should be budgeted for as part of the normal operations
3. Don Mann
 - a. Quarterly communication would be too much information to consume at once.
 1. Feels that smaller information bursts would be more effective.
 - b. The Hillsborough Deering Cooperative
 1. There is an article going to vote in Deering
 - a. They are looking at creating a committee to re-evaluate the co-op.
 2. Feels that the Board should sit down with the community to readjust the contractual agreement
 3. The residents of Deering want fairness and quality education
4. Camron Garcia
 - a. The students are not doing so great at this time.
 1. Remote learning has negatively impacted students.
5. Katie Lavoie

- a. Both her kids come home and throw their backpacks down, no matter how many times they are told to be careful with their computers.
- b. The computers do not have cases
 - 1. The Board should keep that in mind.

N. School Board Response to Public Comment

- 1. Welch
 - a. Agrees that the student’s backpacks are too full and it’s easy for the computers to be damaged.
- 2. Iadonisi
 - a. Reiterates that her comment was the Board’s only employee is the superintendent

O. Action Items

- 1. Appointments, Leaves and Resignations
 - a. Bober moved to approve the Appointments, Leaves and Resignations as presented. Plater seconds. . Motion passed 5-0
 - 2. Middle & High School Spring Sports
 - a. Plater moved to approve the Middle & High School Spring Sports plan as presented. Morris seconds. . Motion passed 5-0
 - 3. Tech Device Insurance
 - a. Discussion
 - i. Morris
 - 1. Was charged \$40 when her son’s screen broke accidentally
 - a. She did pay the \$40 but then learned tonight that accidental damage is not supposed to be charged.
 - b. Would like to know
 - 2. Is there money already in the tech budget to cover this with no extra cost?
 - a. There is a district wide technology budget
 - ii. Welsh
 - 1. Can we hand out the new chromebooks without voting on this tonight? Do parents pay this fee up front?
 - a. Parents do not have to buy into this service.
 - i. This is also only being applied to new devices.
 - 2. What is the Technology Trust Fund? Can this be used to cover the insurance?
 - a. No, the Trust is to cover non-anticipated expenses that are not planned.
 - iii. Bober
 - 1. This is optional, and they can choose to opt out.
 - 2. Would like more information on this before we vote.
 - b. Vote tabled until the next meeting.
4. Facilities Use Fee Waiver Request – Emerald Lake Village District Meeting, HDHS Gym, 4/17/21 - \$130 Building Use Fee

- a. Plater moved to approve the Facilities Use Fee Waiver of \$130 Request – Emerald Lake Village District Meeting, HDHS Gym, 4/17/21 - and will pay the custodial fee as presented. . Welch seconds. Motion passed 5-0.

P. Adjournment

1. Welch moved to adjourn. Morris seconds. Motion passed 5-0 at 8:26pm

Respectfully Submitted,
Megan Fleagle

P. O. Box 2190
Hillsboro, NH
03244-2190

S A U #34

603-464-4466
Fax 603-464-4053
www.hdsd.org

Soaring to Excellence

*Patricia M. Parenteau, MS, CAGS
Superintendent of Schools*

*Stacey Vazquez, Ed.S.
Director of Student Support Services*

*Jennifer L. Crawford, Ed.D.
Director of Curriculum, Instruction and Assessment*

*Mary A. Henry, BS
Business Manager*

To: Members, Hillsboro-Deering School Board
From: Patricia Parenteau, Superintendent of Schools
Date: March 15, 2021
Re: Appointments, Leaves and Resignations - Teachers & Administrators

The following resignations, leaves, and appointments of teachers have occurred since the February 15, 2021 School Board meeting:

RESIGNATIONS: None

LEAVES: None

TRANSFERS/CHANGE OF ASSIGNMENTS: None

APPOINTMENTS:

Jocelyn Drew – HDMS Memory Book Advisor, \$825 stipend, effective for 2020-21 school year

Jeremy Thompson – HDHS Freshman Class Co-Advisor, \$825 stipend, effective for 2020-21 school year

Phil Swasey – HDHS Freshman Class Co-Advisor, \$825 stipend, effective for 2020-21 school year

Greg Lefko – HDMS Basketball Clock Operator, \$252.50 stipend, effective 1/19/21-2/19/21

From:

03/01/2021 09:04

#375 P.001/002

OK per James Bailey

F: 404-4053

APPENDIX KF-R

Hillsboro-Deering School District Facilities Use Request Form

Sponsor's Section Facility Requested Room Number or Type GYM
 HDPS HDMS HDHS
 Day(s) and Date(s) SAT APRIL 17th 2021 8AM-4PM
 Hours From: To:
 Name of Sponsoring Group ELVD Emerald Lake Village District
 Name of Group Contact RICK ROSE
 Daytime phone 496-7630 Evening Phone 496-7630
 Email rose@elvdnh.com
 Billing address/city/state/zip 147 West Main St. Hillsboro
 Specific description of activity Elections & TOWN (district) Annual Meeting

Estimated Attendance Min 50 Max 150
 Is this activity for HD Students? Y N Is the organization a non-profit? Y N
 Admission Fee to be Charged? Y N Amount?
 Is Waiver requested for Building Use Fee? (Circle) Y N Custodial Fee? Y N

IF YES, PLEASE EXPLAIN. SCHOOL BOARD MUST APPROVE ALL WAIVERS.
We have money in budget for annual meeting needs

IT IS AGREED that in consideration for allowing the rental of the Hillsboro-Deering School District's owned facilities and in full recognition of its fiduciary to protect publicly owned property and assets, the Lessee hereby covenants and agrees to at all times hold harmless the Hillsboro-Deering School District, its officers and employees. To the fullest extent permitted by law, from any and all claims, damages, losses and expenses, including, but not limited to, reasonable attorney's fees and legal costs, arising out of the use of these rental premises and all facilities by the Lessee, its officers, employees, agents, representatives, contractors, customers, guests, and invitees.

The Lessee will provide a Certificate of Insurance reflecting Commercial General Liability coverage with limits of no less than \$1 million per occurrence, naming the Hillsboro-Deering School District as an Additional Insured.

It is understood that school events/functions have priority for the use of the school district's facilities and as such, outside groups may be bumped or displaced.

Signature of Legal Representative of Lessee Rick C Rose
 Print Name Rick Rose Date 2/28/20
 Print Title Clerk

Revised: 4-07-2009

APPENDIX KF-R

Hillsboro-Deering School District Facilities Use Request Form
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You will be contacted by the approving agent upon acceptance of this request at the above listed contact phone/ email. Do not assume this event is approved until you receive confirmation.

Approval Section:

1. Recipient: (school personnel)
 Certificate of Insurance Initial TR Yes No

2. Building principal: Confirm that facility in your building is available as requested
 Or Athletic Director: Confirm that athletic field is available as requested

Building Facility Reserved on: APRIL 17, 2021
 Room being used _____
 Use approved (circle one) Approved Disapproved
 Reason for Denial (if applicable) _____
 Signature _____

3. Business Office/ Facilities: Set fees, approve event (Signer is responsible to confirm event with requestor)

Use of Building Fee		\$ <u>130</u>
Custodial Fees	# Custodians <u>1</u>	\$ _____
\$25/hr per custodian	Hours per custodian <u>8</u>	\$ <u>200</u>
Kitchen Fees \$25/hr per staff member	# Cafeteria Staff _____	\$ _____
	Hours per person _____	\$ _____
Circle one Approved <input checked="" type="checkbox"/> Disapproved <input type="checkbox"/>	Total Fees	\$ <u>330</u>
	Signature	_____

Comments/ Reason for Denial (if applicable) _____

4. Scheduling
 Entered in School Calendar _____
 Custodial _____
 Maintenance _____

* no projector/screen needed
 * will need tables/ chairs
 * podium for use ?