

**HILLSBORO-DEERING SCHOOL BOARD
REGULAR MEETING**

Monday, March 21, 2022 6:30pm

HD Elementary School Media Center

Also Livestreamed at:<https://townhallstreams.com/town.php?id=109>

The mission of the Hillsboro-Deering School Board is to articulate and develop the educational goals of the community and to allocate community resources effectively and responsibly. It strives to create, with educational professionals, a dynamic learning environment in which all students are inspired to realize their individual potential, learn critical academic skills, develop intellectual curiosity and moral courage, and prepare to be active citizens.

MINUTES

In Attendance:

Board Members:

Chris Bober - Chair

Paul Plater - Vice Chair

Jessica Morris

Heidi Welch

Michael Kenney

Administration:

Patricia Parenteau, Superintendent

Mary Henry, Business Manager

Stacey Vazquez, Director of Student Support Services

Donna Furlong, Upper HDES Principal

Jeni Laliberte, Lower HDES Principal

Jim O'Rourke, HDHS Principal

Marc Peterson, HDMS Principal

James Bailey, Facilities Director

A. Call Meeting to Order

- a. Superintendent Parenteau called the meeting to order @ 6:32pm

B. Pledge of Allegiance and Moment of Silence

- a. Public announcement - the meeting is being audio and video recorded and will appear on the district website, www.hdsd.org and livestreamed at <https://townhallstreams.com/town.php?id=109>

C. Board Reorganization

- a. Election of Officers
 - i. Chair
 1. Welch nominates Bober. Plater seconds. Motion passed 4-0-1 (Bober Abstained)
 - ii. Vice Chair
 1. Morris nominates Plater. Welch seconds. Motion passed 5-0-0
 2. Bober nominates Morris. No second.
 - iii. Committee Assignments
 1. Manifest Signatories (2)
 - a. Morris
 - b. Bober
 - c. **VOTE**

- i. Morris moved to nominate Morris and Bober to the Manifest Signatories. Welch seconds. Motion passed 5-0-0
- 2. Policy Committee (2)
 - a. Kenney
 - b. Bober
 - c. VOTE
 - i. Welch nominates Kenny and Bober to the Policy Committee. Morris seconds. Motion passed 5-0-0
- 3. H-D Cooperative School District Agreement Committee (2)
 - a. Bober
 - b. Plater
 - c. VOTE
 - i. Welch moved to nominate Bober and Plater to the H-D Cooperative School District Agreement Committee. Morris seconds. Motion passed 5-0-0
- 4. Wellness Committee (1)
 - a. Bober nominates Welch to the Wellness Committee. Plater seconds. Motion passed 5-0-0
- 5. Professional Development Committee (1)
 - a. Plater moved to nominate Welch to the Professional Development Committee. Morris seconds. Motion passed 5-0-0
- 6. Duncan-Jenkins Trust Committee (1)
 - a. Welch nominates Morris to the Duncan-Jenkins Trust Committee. Bober seconds. Motion passed 5-0-0
- 7. Lila Murphy Scholarship Committee (2)
 - a. Plater
 - b. Kenney
 - c. VOTE
 - i. Welch moved to nominate Plater and Kenney to the Lila Murphy Scholarship Committee. Morris seconds. Motion passed 5-0-0

D. Presentation

- a. Tips for an Effective School Board - Atty. Matt Upton
 - i. Full presentation can be found online.
 - ii. General School Board Roles and Responsibilities
 - 1. Policy Making
 - 2. Operational
 - 3. Hearing Appeals and Grievances
 - 4. Conflicts of Interest
 - 5. Outside knowledge
 - 6. Gifts
 - iii. School Board's Role in Personnel Matters

1. Adopt Policies to effectuate the recruitment, employment, dismissal and evaluation of teachers and other staff
 2. Hire and annually evaluate the superintendent
 3. Elect certified staff who have been first nominated by the superintendent
 4. Adopt policies prohibiting discrimination and sexual harrasment
 5. Dismiss teachers in accordance with RSA 189:13
 6. Hear grievances
 7. Hear appeals of tenured teachers in the non renewal process.
- iv. Email
1. The purpose of email is to schedule meetings and for blanket announcements.
 2. Board members should not use their private email addresses.
 - a. All Board members should use the school district email provided.

E. Non-Public Session - RSA 91-A:3 II. (1)

- a. Morris Moved to enter into Non-Public Session - RSA 91-A:3 II. (1). Plater seconds. Motion passed 5-0-0 @ 7:48pm.
- b. Roll
 - i. Bober
 - ii. Plater
 - iii. Morris
 - iv. Welch
 - v. Kenney

F. Call Back to Order

- a. Chair Bober called the meeting back to order at 8:24pm

G. Action Following Non-Public Session

- a. Kenney moved to authorize the superintendent to act on what was discussed and decided on in non-public session. Welch seconds. Motion passed 5-0-0

H. Recognitions

- a. None

I. Correspondence

- a. Terri Donovan - Legal Council for the Teacher's Federation
 - i. Letter to the Board about scheduling a meeting with the Board

J. Student Representative Report - Courtney Ford

- a. ES
 - i. The 6th grade hosted Egypt Day
 1. The 5th grade was able to go up to the MS
- b. MS
 - i. The 6th grade hosted Egypt Day
 1. The 5th grade was able to go up to the MS
 - ii. Last Friday was the dance.
- c. HS

- i. Hosting SATs
- ii. Spring Sports tryouts coming up soon.

K. Public Comment

- a. Alex Luhtjarv - President of the Federation of Teachers
 - i. Thanks the Board for the recount of the vote on Article #6
 - ii. Supports the letter from their attorney to have a special meeting to renegotiate the CBA.

L. Consent Agenda

- a. Minutes - March 7, 2022 meeting
- b. Appointments, Leaves and Resignations
- c. Facilities Use Requests
 - i. Dinner Theater/Play for 250th – 5/14/22 and 5/21/22, 4:00-10:00pm, HDMS Cafetorium, Stage
 - ii. Wrestling Event for 250th – 8/18/22 (set-up) and 8/19/22 (event), 1:00-10:30pm, HDMS Gym.
 - iii. School Days Event for 250h – Saturday, 9/10/22, 11:00am-3:00pm, HDMS Cafetorium
 - iv. Easter Egg Hunt on April 9th from 8:00am to 1:00pm, HDES Playground/Field
- d. Overnight Field Trip
 - i. HDHS Youth & Government Model Legislation Field trip on 4/8 to 4/9
- e. **VOTE**
 - i. Welch moved to approve the Consent agenda minus the minutes. Morris seconds. Motion passed 5-0-0.
 - ii. Welch moved to discuss the minutes. Morris seconds. Motion passed 5-0-0
 - iii. Minutes
 - 1. Morris moved to correct Pg. 2 C. - The Junior class did not win the Penny wars, but they did win all of the Winter Carnival.
 - iv. Welch moved to approve the minutes as amended. Morris seconded. Motion passed 5-0-0

M. Superintendent's Report

- a. General Update
 - i. None
- b. Monthly Financial Report - Mary Henry
 - i. Tabled

N. Board Discussion

- a. Election and Recount Results
 - i. There is challenge of the recount.
 - 1. The person who requested this is responsible for moving this forward.
- b. Staff Appreciation (action needed)
 - i. Welch moved to discuss staff appreciation week. Morris seconds. Motion passed 5-0-0.
 - ii. Last year the Board authorized a \$15 gift card to any local restaurant of their choice.

iii. Morris moved to approve a \$15 gift card to each staff member of the District to any local restaurant of their choice as discussed. Welch seconds. Motion passed 5-0-0

- c. School Board Mission and Goals
i. Tabled until next meeting

O. Public Comment

- a. None

P. Adjournment

- a. Plater moved to adjourn. Welch seconded the motion. Motion passed 5-0-0 @ 8:46 pm.

Respectfully Submitted,
Megan Shower