

**SCHOOL ADMINISTRATIVE UNIT #34
Deering, Hillsboro, Washington and Windsor**

**HILLSBORO-DEERING SCHOOL BOARD
REGULAR MEETING**

Monday, April 5, 2021 - 6:15pm

Hillsboro Deering Middle School Cafetorium

Livestreamed at: <https://vimeo.com/event/851012/ca94ebceca>

The mission of the Hillsboro-Deering School Board is to articulate and develop the educational goals of the community and to allocate community resources effectively and responsibly. It strives to create with educational professionals, a dynamic learning environment in which all students are inspired to realize their individual potential, learn critical academic skills, develop intellectual curiosity and moral courage, and prepare to be active citizens.

MINUTES

In Attendance:

Board Members:

Herla Iadonisi
Chris Bober
Jessica Morris
Paul Plater
Heidi Welch

Administration:

Patricia Parenteau, Superintendent
Jennifer Crawford, Director of Curriculum
Instruction and Assessment
Mary Henry, Business Administrator
Stacey Vazquez, Director of Student Support
Services
Jeni Laliberte, Lower HDES Principal
Donna Furlong, Upper HDES Principal
Jim O'Rourke, HS Principal
Marc Peterson, MS Principal
Neil Richardson, IT Director

A. Call Meeting to Order

- a. Chair Iadonisi called the meeting to order at 6:15pm.

B. Pledge of Allegiance and Moment of Silence

- a. Chair Iadonisi led the Pledge of Allegiance and a moment of silence. She thanked everyone for attending the meeting and stated that the meeting was being video and audio recorded and will appear on the district website, www.hdsd.org. A live stream video, in real time, can be viewed at www.townhallstreams.com.

C. Recognitions

- a. None

D. Correspondence

- a. School Board Association Training.
 - i. These trainings do not cost the Board extra

E. Student Representative Report - Camron Garcia

- a. ES
 - i. The book fair is coming up.
- b. MS
 - i. The Middle school has been doing well attending in person classes.
- c. HS
 - i. Spring Sports have started today
 - ii. The National Honor society has finished up a successful fundraiser.

F. Non-Public Session – RSA 91-A:3 II. (1)

- a. Welch moved to go into a non-public session citing RSA 91-A:3 II (1). Morris seconds. Motion passed 5-0 @ 7:20pm
 - i. Roll
 - 1. Herla Iadonisi
 - 2. Chris Bober
 - 3. Jessica Morris
 - 4. Paul Plater
 - 5. Heidi Welch

G. Call Back to Order @ 7:32pm

- a. Roll
 - i. Herla Iadonisi
 - ii. Chris Bober
 - iii. Jessica Morris
 - iv. Paul Plater
 - v. Heidi Welch

H. Action Following Non-Public Session

- a. Morris moved to seal the minutes of the non-public session citing RSA 91-A:3 II. (1). Bober seconds. Motion passed 5-0.

I. Presentation

- a. Middle School 8th Grade Interdisciplinary Project (D-J Trust Funded) - Melissa Robbins, Stephanie Lamothe, Jyl Dittbenner (Artist)
 - i. Combined ELA and Social Studies classes for this project
 - 1. In ELA, the students read the book *Silver People*
 - ii. Created Bloom Spheres
 - 1. Project based assessment
 - 2. Students read the novel, identifying figurative language
 - 3. Created Sphere panels as they read through the book.
 - iii. Challenges of remote learning

1. Mailed sphere pieces to kids at home
 2. Students were very responsible in bringing materials back and forth from home and school.
- iv. Jyl Dittbenner is a Manchester, NH artist who has a passion for community art.
1. She read the novel
 2. Has begun collaging the student's artwork into a larger mural
 3. Has been doing mini lessons with students about how she goes about planning a mural, what goes into planning and creating her artwork, while creating the collective mural from the student's projects.
 4. She came to the PD day and traced out the whole mural on cardboard so the students can begin painting it.
 5. Once the painting is completed, she will come back, touch it up a bit.
 6. The mural will be hung up in the building when completed!

b. Hillsboro-Deering Cooperative Agreement - Mary Henry

- i. Full Presentation can be found online.
- ii. All of the data collected for this presentation comes from the Department of Revenue (DRA) and the Department of Education (DOE)
- iii. The HD apportionment formula is broken down into two pieces
 1. 50% Average Daily Membership
 2. 50% Town assessment
- iv. ADM is the aggregate members of students attending the schools operated by a school district divided by the number of days of instruction offered during the school year.
- v. Assessed Value
 1. An assessed value is a dollar value assigned to a property to measure applicable taxes. Assessed values change based on property sales and inspections.
- vi. Part I of the Cooperative Formula
 1. The MS-22-R is generated by the Department of Revenue
 2. MS-24-R

- a. Estimated Revenues FY20-21 + Unassigned Fund Balance FY 19-20 = total revenue & credits.
 - b. Total appropriations - Total revenues & credits = Net assessment.
 - c. Net assessment is the amount to be apportioned by the cooperative formula.
- vii. Section II
 - 1. State of NH Adequacy Aid Breakdown by Town FY 2020-2021
 - a. Hillsborough's Aid = 87% and Deering's = 13% of the state aid from last year.
- viii. Statewide Education Tax (SWEPT)
 - 1. Determined by the commissioner of Education
 - 2. The rate for FY 2020-2021 is \$1.925
- ix. Adequacy Aid & SWEPT
 - 1. SWEPT is raised by the Town, and dictated by the state.
- x. Section III
 - 1. Equalized Value
 - 2. Average Daily Membership (ADM)
- xi. The full presentation can be found online.

J. Public Comment

- a. None

K. School Board Response to Public Comment

- a. None

L. Superintendent's Report

a. General Update

- i. The 21st century grant will be going away
 - 1. This has been funding the before and after school program
 - 2. The Goal of this grant is to build a program that can sustain itself
 - a. We are trying to move the program to a non-profit.
 - b. The school would not own an after school program.
 - 3. We will be presenting on this at another meeting.
- ii. We are being mandated to move back to in-person learning 5 days a week as of April 19th.

1. Schools do still have the option to provide full remote learning.
2. We are working on surveying parents to see how many students will be returning, how many will stay remote.
3. We are going to put in for a waiver for the HS for the students to return to 5 days a week in person to give us more time to figure out how many students will be returning to in-person learning.
4. We do not have plans done yet, as this just came out.
 - a. We will be presenting on this at the next meeting.
5. Questions
 - a. Plater
 - i. If the HS comes back, they would be in 4 days or 5?
 1. 5 Days. This has been mandated by the Governor
 - b. Bober
 - i. The Governor has given the option for students to choose to learn remotely still
 - ii. Do we plan on re-surveying the MS and HS?
 1. No, not at this point.
 - c. Welch
 - i. When do we expect the results of the survey to be in?
 1. Wednesday
 - d. What are the current numbers t
 - i. HS
 1. 275 in person 75 come all 4 days
 2. 106 full remote
 - ii. MS
 1. 74 in 4 days a week
 2. 80 remote
 - iii. ES
 1. K
 - a. 56 in person
 - b. 4 remote
 2. 1st grade
 - a. 62 in person
 - b. 5 remote

3. 2nd grade
 - a. 54 in person
 - b. 11 remote
4. 3rd grade
 - a. 54 in person
 - b. 7 remote
5. 4th grade
 - a. 67 in person
 - b. 8 remote
6. 5th grade
 - a. 57 in person
 - b. 7 remote

b. Decision Matrix Update

- i. We are seeing a spike in numbers
 1. We are at 424.4 new cases per 100,000
 2. 6.7% test positivity rate.
- ii. There have been 28 new cases in Hillsborough, 37 cases in Washington, and 10 in Windsor.
- iii. Staffing at the ES has been moved into the yellow category.
- iv. Parents need to realize that we have a ways to go
 1. Remote will still happen
 - a. We need to have the staff to run the buildings, and we do not have many subs available,

c. Appointments, Leaves and Resignations

- i. 2021-22 Personnel Nominations per RSA 189:14A
 1. See attached Sheets
- ii. Technology Insurance Options – Neal Richardson
 1. The application of the current policy is not consistently applied across the 3 schools.
 2. The school has a policy for lost or damaged property
 - a. Damages to the chromebooks fall on the parents
 3. 2020-2021
 - a. 894 tickets related to chromebooks
 - i. \$5,490 impact to the IT Budget
 - ii. We are looking at ways to reduce this cost impact.
 4. Looking at different insurance options for the chromebooks
 - a. None of the options that were found seem to be good options for us...

- b. Looking at a parent funded insurance program that would be 100% optional
 - i. \$20/year per device with a family cap of \$60/year

5. Questions

a. Welch

- i. The bulk of tickets are from the ES?
 - 1. No, they are not.
 - a. The MS has the most tickets.

b. Iadonisi

- i. How many of those repairs are paid for by the parents?
 - 1. We don't know at this point. We are not tracking this as of now.
 - 2. Any damage that occurs is supposed to be paid for by the parents. We don't have the ability to track who has or has not paid - IT doesn't have the capacity to track this.
- ii. Is this proposal for the new chromebooks?
 - 1. Yes.
- iii. What is the plan for the old Chromebooks?
 - 1. We are in the process of cycling the old chromebooks out for new units.

iii. Cares Act Funding

1. Grant

- a. A little over \$1million coming to HD for Covid related expenses.
- b. Has to be spent by September 2023

2. The commissioner has said that there may be another pot of money

- a. Possible \$3.2 million for our district
 - i. Will be restrictions on what that money can be used for.

3. Questions

a. Bober

- i. These are grants, and won't count as revenue to the budget?
 - 1. These funds do not count as revenue.

M. Board Discussion

a. Teacher Appreciation

- i. Iadonisi
 - 1. Last year we gave gift certificates from local restaurants to the teachers.
- ii. Bober
 - 1. We did \$15 gift cards
 - 2. This was in place of doing something in the buildings because of the pandemic.
- iii. Morris
 - 1. Likes the idea
- iv. Welch
 - 1. Likes the idea

b. Hillsboro-Deering Cooperative Agreement

- i. Iadonisi
 - 1. Would like to create a committee that will look at the formula
 - a. Morris, Bober, and Iadonisi would like to be on the committee
- ii. What should the committee look like?
 - 1. 1 Board Member from Hillsborough, 1 from Deering
 - 2. 1 Selectman from each town
 - 3. Superintendent & business manager

c. Policy Committee Meeting

- i.** AC Non-Discrimination and Equal Opportunity Employment - Revision
- ii.** ACAC Title IX Sexual Harassment Policy and Grievance Process - Second Reading
- iii.** ACE Procedural Safeguards – Non-Discrimination on the Basis of Handicap/Disability - Revision
- iv.** JI Student Rights and Responsibilities - Revision
- v.** JIA Student Due Process – Withdraw (content has been incorporated into JIC and JICD)
- vi.** JIC Student Conduct - Revision
- vii.** JICD Student Discipline and Due Process – Revision
- viii.** EB Workplace Safety Program & Joint Loss Management Committee - Revision

ix. EBCA Crisis Prevention & Emergency Response Plans - Revision

- d. Waiver to extend the timeline of when the HS would come back to learning in person 5 days a week.

N. Minutes

a. March 15, 2021 meeting minutes

- i. Morris moved to accept the minutes of March 15, 2021 meeting minutes as presented. Bober seconds. motion passed 5-0

b. March 22, 2021 special meeting minutes

- i. Bober moved to accept the minutes of arch 22, 2021 special meeting minutes as presented. Welch seconds.

- ii. Bober moved to add his comments from the last meeting - "Asked about the wellbeing of the HS teachers after they received their shots." Welch seconds. Motion passed 4-1-0 (Iadonisi opposed)

- iii. Plater moved to correct pg 3, E - Welch seconds. Motion passed 5-0

- iv. Approve as amended

1. Plater moved to approve the minutes of the March 22, 2021 special meeting as amended. Morris seconds. Motion passed 5-0

O. Public Comment

- a. None

P. School Board Response to Public Comment

- a. None

Q. Action Items

a. Appointments, Leaves and Resignations

- i.** 2021-22 Personnel Nominations per RSA 189:14A

1. Bober moved to approve the appointments, leaves, and resignations and the 2021-22 Personnel Nominations per RSA 189:14A as presented. Welch seconds. Motion passed 5-0

b. Technology Device Insurance

- i. Iadonisi moved to approve the In-house optional insurance plan of \$20 per device and capped at \$60 per family per year as presented. Morris seconds. Motion passed 5-0

c. Teacher Appreciation

- i. Welch moved to provide each teacher with a gift certificate to a local restaurant for Teacher Appreciation. Morris seconds. Motion passed 5-0

- d. Policies Requiring Board Action**
 - i. AC Non-Discrimination and Equal Opportunity Employment - Revision**
 - 1. Bober moved to approve the revision to AC Non-Discrimination and Equal Opportunity Employment as presented. Morris seconds. Motion Passed 4-0-1 (Plater abstained)
 - ii. ACAC Title IX Sexual Harassment Policy and Grievance Process – Second Reading**
 - 1. Bober moved to approve the second reading of ACAC Title IX Sexual Harassment Policy and Grievance Process as presented. Morris seconds. Motion Passed 5-0
 - iii. ACE Procedural Safeguards – Non-Discrimination on the Basis of Handicap/Disability - Revision**
 - 1. Bober moved to approve the revision to ACE Procedural Safeguards – Non-Discrimination on the Basis of Handicap/Disability as presented. Morris seconds. Motion Passed 5-0
 - iv. JI Student Rights and Responsibilities - Revision**
 - 1. Bober moved to approve the revision to JI Student Rights and Responsibilities as presented. Welch seconds. Motion Passed 5-0
 - v. JIA Student Due Process – Withdraw (content has been incorporated into JIC and JICD)**
 - 1. Bober moved to withdraw JIA Student Due Process as presented. Morris seconds. Motion passed 5-0
 - vi. JIC Student Conduct - Revision**
 - 1. Bober moved to approve the revision to JIC Student Conduct as presented. Morris seconds. Motion passed 5-0
 - vii. JICD Student Discipline and Due Process - Revision**
 - 1. Bober moved to approve the revision to JICD Student Discipline and Due Process as presented. Morris seconds. Motion Passed 5-0
 - viii. EB Workplace Safety Program & Joint Loss Management Committee - Revision**
 - 1. Bober moved to approve the revision to EB Workplace Safety Program & Joint Loss Management Committee as presented. Plater seconds. Motion passed 5-0

- ix.** EBCA Crisis Prevention & Emergency Response Plans - Revision
 - 1. Bober moved to approve the revision to EBCA Crisis Prevention & Emergency Response Plans as presented. Morris seconds. Motion passed 5-0
- x.** Waiver
 - 1. Plater moved to authorize the Superintendent to request a waiver from the state to extend the 5- day a week in person mandate for the High School as presented. Bober seconds. Motion passed 5-0
- xi.** Next Meeting Date
 - 1. Wednesday, April 14th @ 7:00pm via zoom
- xii.** Move the meeting start time from 6:15pm to 6:30pm
 - 1. The Board agreed and approved.

R. Non-Public Session - RSA 91-A:3 II. (C)

- a. Morris moved to go into nonpublic session citing RSA 91-A:3 II. © Plater seconds. Motion passed 5-0 @ 8:40pm
- b. Roll
 - i. Herla Iadonisi
 - ii. Chris Bober
 - iii. Jessica Morris
 - iv. Paul Plater
 - v. Heidi Welch

S. Call Back to Order

- a. Chair Iadonisi called the meeting back to order @ 8:40pm

T. Action Following Non-Public Session

- a. Bober moved to seal the minutes of the non-public session citing RSA 91-A:3 II. (c). Morris seconds. Motion passed 5-0
- b. Bober moved to direct the SI to act as directed in Nonpublic. Welch seconds. Motion passed 5-0

U. Non-Public Session - RSA 91-A:3 II. (a) @8:41pm

- a. Morris moved to go into nonpublic session citing RSA 91-A:3 II. (a) Bober seconds. Motion passed 5-0
- b. Roll
 - i. Herla Iadonisi
 - ii. Chris Bober
 - iii. Jessica Morris
 - iv. Paul Plater
 - v. Heidi Welch

V. Call Back to Order

- a. Iadonisi called the meeting back to order @ 8:44pm

W. Action Following Non-Public Session

- a. Bober moved to seal the minutes of the non-public session citing RSA 91-A:3 II. (a). Plater seconds. Motion passed 5-0
- b. Bober moved to direct the SI to act as directed in Nonpublic. Welch seconds. Motion passed 5-0

X. Adjournment

- a. Welch moved to adjourn. Morris seconds. Motion passed 5-0 @ 8:45pm

Respectfully Submitted,

Megan Fleagle

P. O. Box 2190
Hillsboro, NH
03244-2190

SAU #34

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Soaring to Excellence

Patricia M. Parenteau, MS, CAGS
Superintendent of Schools
Stacey Vazquez, Ed.S.
Director of Student Support Services

Jennifer L. Crawford, Ed.D.
Director of Curriculum, Instruction and Assessment
Mary A. Henry, BS
Business Manager

To: Members, Hillsboro-Deering School Board
From: Patricia Parenteau, Superintendent of Schools
Date: April 5, 2021
Re: Appointments, Leaves and Resignations - Teachers & Administrators

The following resignations, leaves, and appointments of teachers have occurred since the March 15, 2021 School Board meeting:

RESIGNATIONS:

Alexander Conway – HDES Grade 4 Classroom Teacher, resignation effective 6/30/21
Kristina Styren – HDES School Psychologist, resignation effective 6/30/21
Susan Robbins – HDHS Special Education Teacher, resignation effective 6/30/21

LEAVES: None

TRANSFERS/CHANGE OF ASSIGNMENTS: None

APPOINTMENTS:

Jenna Rheault – HDES Occupational Therapy Compensatory Services, \$289.47/day for 10 days, effective 4/5/21-6/30/21
Tara Ego – HDMS Softball Coach, \$1500 stipend, effective 3/29/21-5/30/21
Teresa Partridge – HDSD Substitute Teacher (K-6), \$95.00/day as needed, effective 3/26/21
Alexandria Gasperini – HDHS Science Teacher, salary track MA, salary step 2, salary \$55,027, effective 7/1/202, currently holds Colorado license in Science Education (7-12) and in process of applying for NH license

Hillsboro-Deering School District
Teacher Nominations for 2021-2022

ADMINISTRATORS COVERED BY RSA 189:14A

Name	FTE	JobTitle	Department
CARSON, TIMOTHY G	1	ALT PROGRAM DIRECTOR	HIGH SCHOOL
CLANCY, JOY M	1	ASSISTANT PRINCIPAL	HIGH SCHOOL
FURLONG, DONNA M	1	UPPER ELEMENTARY PRINCIPAL	ELEMENTARY SCHOOL
HYTNER, VERONICA M	1	SPEC ED COORDINATOR	ELEMENTARY SCHOOL
LALIBERTE, JENI	1	LOWER ELEMENTARY PRINCIPAL	ELEMENTARY SCHOOL
MUZZY, MELISSA J	1	SPEC ED COORDINATOR	HIGH SCHOOL
O'ROURKE, DOROTHY F	1	SPEC ED COORDINATOR	MIDDLE SCHOOL
O'ROURKE, JAMES E	1	PRINCIPAL	HIGH SCHOOL
PETERSON, MARC W	1	PRINCIPAL	MIDDLE SCHOOL
WEST, PATRICK D	1	ASSISTANT PRINCIPAL	MIDDLE SCHOOL

Hillsboro-Deering School District
TEACHER COVERED BY RSA 189:14A

KNOPF, JENNIFER	*	ESOL TEACHER
		* FTE determined by student need

Hillsboro-Deering School District
Teacher Nominations for 2021-2022

Hillsboro-Deering Elementary School
TEACHERS COVERED BY RSA 189:14A

Name	FTE	JobTitle
ADAMO, SHANNON M	1	CLASSROOM TEACHER
BOWLEY, SARAH A	1	PRESCHOOL TEACHER
BRETT, ELIZABETH	1	ART TEACHER
BUCK, ELISABETH J	1	SPECIAL ED TEACHER
COVER, JILL M	1	CLASSROOM TEACHER
COVER, MARGARET I	1	CLASSROOM TEACHER
DYER-QUINN, DEBORAH	1	CLASSROOM TEACHER
ENGLE, STEPHANIE L	1	CLASSROOM TEACHER
ESPINOZA, KAREN E	1	CLASSROOM TEACHER
GILLETT, JOSEPH M	1	PE TEACHER
GILLETT-CARSON, TERRI L	1	CLASSROOM TEACHER
GOULD, KRISTLE M	1	SPECIAL ED TEACHER
GRIFFIN, KATIE	1	MATH SPECIALIST
HALEY, CHRISTINE L	1	MUSIC TEACHER
HENRY, MEGHAN K	1	CLASSROOM TEACHER
HERRICK, DAGMAR S	1	READING SPECIALIST
HINES, DIANE L	1	CLASSROOM TEACHER
HOLDREDGE, ELIZABETH A	1	CLASSROOM TEACHER
JOHANSEN, MARY H	1	SPECIAL ED TEACHER
JONES, MARGARET M	1	LIBRARY/MEDIA SPECIALIST
JULIANO, CARA M	1	SCHOOL COUNSELOR
KIMBALL, ALANA JT	1	CLASSROOM TEACHER
LAMBERT, VERONIQUE	1	CLASSROOM TEACHER
LePAGE, BROOKE C	1	SPECIAL ED TEACHER
MALONE, ANN F	1	SPECIAL ED TEACHER
McDERMOTT, KELLY C	1	CLASSROOM TEACHER
McLAIN, BROOKE L	1	SCHOOL NURSE
McLAY, VIRGINIA E	1	CLASSROOM TEACHER
MEFFERT, CAROLYN E	1	CLASSROOM TEACHER
MILLER, DIANE M	1	CLASSROOM TEACHER
MONTANEZ, MELISSA A	1	SPECIAL ED TEACHER
MURDOUGH, HANNAH M	1	CLASSROOM TEACHER
PARENTEAU, DANIELLE B	1	PRESCHOOL TEACHER
PROCHILO, BRENDA L	1	CLASSROOM TEACHER
ROCKWELL, SHANNON M	1	SCHOOL COUNSELOR
SAVOY, STEPHANIE	1	CLASSROOM TEACHER
SMITH, KELLEY	1	CLASSROOM TEACHER
WARD-HILL, ELLEN R	1	CLASSROOM TEACHER
WECHSLER, KATHLEEN	1	SPECIAL ED TEACHER
WHIPPS, LISA A	1	CLASSROOM TEACHER
WHITMAN, TONIA L	1	SPECIAL ED TEACHER
WILLETT, MEAGAN L	1	SPECIAL ED TEACHER
WOODARD, REBECCA G	1	CLASSROOM TEACHER

Hillsboro-Deering School District
Teacher Nominations 2021-2022

Hillsboro-Deering Middle School
TEACHERS COVERED BY RSA 189:14A

Last Name	FTE	JobTitle
BAGTAZ, MICHAEL D	1	SCHOOL COUNSELOR
BEAROR, SUSAN M	1	LIBRARY/MEDIA SPECIALIST
BEAUDREAU, CAROLINE R	1	SPECIAL ED TEACHER
BELL, TARA L	1	SPECIAL ED TEACHER
BROWN, SAMUEL N	1	SCIENCE TEACHER
BUTTON, SARAH J	1	MATH TEACHER
CHAPIN, RICHARD C III	1	SCIENCE TEACHER
CONLEY, AMANDA E	1	SPECIAL ED TEACHER
CONWAY, SARAH E	1	MATH TEACHER
DIAZ, ABBY T	1	SOCIAL STUDIES TEACHER
DREW, JOCELYNN M	1	ART TEACHER
EGO, TARA L	1	ENGLISH/LA TEACHER
ELLIS, NICHOLAS G	1	ELA/WRITING TEACHER
GAMACHE, SHARON P	1	NURSE
GRANGER, JESSICA A	1	SPECIAL ED TEACHER
LAMOTHE, STEPHANIE L	1	ENGLISH/LA TEACHER
LEFKO, GREGORY A	1	ELA/WRITING TEACHER
MALLINGER, COURTNEY R	1	HEALTH TEACHER
MARTIN, STEPHANI L	1	SCIENCE TEACHER
MERRY, MARLEY	1	PE TEACHER
MOULTROUP, MELISSA M	1	ENGLISH/LA TEACHER
ROBBINS, MELISSA B	1	SOCIAL STUDIES TEACHER
SILVERMAN, MITCHELL A	1	STEM TEACHER
TASKER-SMITH, ELIZA K	1	SPECIAL ED TEACHER
YOUNG, JONATHAN A	1	SOCIAL STUDIES TEACHER

Hillsboro-Deering School District
Teacher Nominations 2021-2022

Hillsboro-Deering High School
TEACHERS COVERED BY RSA 189:14A

Name	FTE	JobTitle
BELISLE, MICHAEL C	1	MATH TEACHER
BLASCHIK, JENNIFER J	1	LIBRARY/MEDIA SPECIALIST
BOUCHER, MICHAEL G	1	SCHOOL COUNSELOR
BRAMLEY, JOHN T	1	MATH/ENGINEERING TEACHER
CASHORALI, KATELYN E	1	SCHOOL to CAREER COUNSELOR
CHAGNON, SHANNON B	1	SPANISH TEACHER
CLARK, CLARICE	1	MATH/ENGINEERING TEACHER
COUSENS, STEPHEN F	1	ENGLISH TEACHER
DENSLOW, NOAH B	1	SOCIAL STUDIES TEACHER
DINSMORE, KELLY A	1	SPECIAL ED TEACHER
EATON, GAIL M	1	SPECIAL ED TEACHER
FORRESTER IV, DANIEL W	1	SPECIAL ED TEACHER
GEHRIG, NATALIE E	1	ART TEACHER
HAYNES, LAURIE J	1	MATH TEACHER
IRWIN, JESSAMYN C	1	ENGLISH TEACHER
KING, JACLYN M	1	SPECIAL ED TEACHER
KNAPP, MARILYN A	1	MATH TEACHER
KNOPF, WILLIAM K	1	CHEMISTRY TEACHER
LaBIER, HEATHERANN R	1	SCHOOL NURSE
LANGILLE, ALICIA A	1	SCHOOL COUNSELOR
LaROCHE, NICOLE E	1	HEALTH TEACHER
LUHTJARV, KARLA	1	SOCIAL STUDIES TEACHER
LUHTJARV, RICHARD A	1	SOCIAL STUDIES TEACHER
MACCABE, JAMES E	1	SOCIAL STUDIES TEACHER
McGINN, BRIAN C	1	LIFE SCIENCES TEACHER
McHUGH, ABIGAIL A	1	FRENCH TEACHER
METRIC, ROBERT A	1	PHYSICS TEACHER
PAQUETTE, SARA L	1	ENGLISH TEACHER
PAYEUR, MARC R	1	BUSINESS TEACHER
PERRIN, JOCELYN M	1	MATH TEACHER
PRENTISS, MICHELLE E	1	ENGLISH TEACHER
ROTH-RITCHIE, JACOB	1	ENGLISH TEACHER
SWASEY, PHILIP R	1	PE TEACHER
THOMPSON, JERAMY	1	SOCIAL STUDIES TEACHER
WAY, JONATHAN D	1	MUSIC TEACHER
WEBSTER, CATHERINE R	1	ART TEACHER
WILLIAMS, KELLEY L	1	SPECIAL ED TEACHER
WOOD, JAY C	1	PE TEACHER/ATHLETIC DIRECTOR