

**HILLSBORO-DEERING SCHOOL BOARD
REGULAR MEETING
Monday, May 3, 2021 - 6:30pm
Hillsboro Deering Middle School Cafetorium
Livestreamed at: <https://vimeo.com/event/851012/ca94ebceca>**

The mission of the Hillsboro-Deering School Board is to articulate and develop the educational goals of the community and to allocate community resources effectively and responsibly. It strives to create with educational professionals, a dynamic learning environment in which all students are inspired to realize their individual potential, learn critical academic skills, develop intellectual curiosity and moral courage, and prepare to be active citizens.

MINUTES

In Attendance:

Board Members:

Herla Iadonisi
Chris Bober
Jessica Morris
Paul Plater
Heidi Welch

Administration:

Patricia Parenteau, Superintendent
Jennifer Crawford, Director of Curriculum Instruction and Assessment
Mary Henry, Business Administrator
Stacey Vazquez, Director of Student Support Services
Jeni Laliberte, Lower HDES Principal
Donna Furlong, Upper HDES Principal
Jim O'Rourke, HS Principal
Marc Peterson, MS Principal

A. Call Meeting to Order

- a. Chair Iadonisi called the meeting to order at 6:34pm.

B. Pledge of Allegiance and Moment of Silence

- a. Chair Iadonisi led the Pledge of Allegiance and a moment of silence. She thanked everyone for attending the meeting and stated that the meeting was being video and audio recorded and will appear on the district website, www.hdsd.org. A live stream video, in real time, can be viewed at <https://vimeo.com/event/851012/ca94ebceca>

C. Recognitions

- a. None

D. Correspondence

- a. Lila Murphy Scholarship
 - i. School Board members should be checking their emails for more information on the selection committee.

E. Student Representative Report - Camron Garcia

- a. MS
 - i. Students are starting the 5th round of classes this week

- b. HS
 - i. AP Exams are starting this week
- c. ES
 - i. Through the Project Aware Grant students are writing letters to teachers throughout the school and are able to ask questions and get answers.

F. Public Comment

- a. Bosse
 - i. We had a disagreement about the legality of discussing the Conval Lawsuit at the last regular Board meeting.
 - ii. Is concerned about the way that this was done.
 - 1. It was not listed under correspondence in the agenda, nor was it listed under action items.
 - 2. What you did was a slap in the face of your constituents.
 - 3. You then called an emergency meeting on a night where there was bad weather.
 - a. Two of your members even had trouble joining the Zoom meeting.
 - iii. This is a classic example of why this Board is so distrusted in the community.

G. School Board Response to Public Comment

- a. Iadonisi
 - i. Is offended that Mr. Bosse claims he is speaking for the entire community.

H. Superintendent's Report

- a. General Update
 - i. June 18th is the last day of school
 - ii. Students are returning from spring break, so the countdown to the end of school has begun.
- b. Decision Matrix Update
 - i. See Attached Sheets
- c. Appointments, Leaves and Resignations
 - i. See attached Sheet
- d. Cooperative Hockey - Jim O'Rourke
 - i. Over the last 10 years, we have had one or two students who have been interested in hockey.
 - 1. At this point, we have lost around 7 students who went to private schools due to hockey.

- ii. We have reached out to John Stark and Hopkinton about joining their hockey co-op. They both have agreed, but this now has to go to the Hockey Committee
 - 1. Each Board must approve the co-op
 - 2. It would then have to go to the Division Committee
- iii. One of the stipulations would be that the co-op could stay in Division III.
- iv. There is no cost to the district for students to play hockey.
 - 1. Each student pays \$1,000 to play
 - a. \$500 goes to the schools to cover expenses
 - b. \$500 goes to the Co-op to cover ice time.
- v. The NHIA is looking to take action on this for this year and moving forward.
- vi. Questions
 - 1. Plater
 - a. If a school doesn't have a sport, couldn't the student
 - i. 20 years ago, there were recruiting issues, but now you have to play sports in the district you go to school in.
 - b. Doesn't understand why students have to pay for Hockey when we don't charge for other sports.
 - i. The ice time is expensive.
- vii. The Board is being asked to vote on allowing this to move forward and join the Co-op, not funding it.

I. Board Discussion

- a. Policy Committee (Full Discussion can be found online)
 - i. DK Payments Checks and Manifests – First Reading
 - ii. EBB School Safety - First Reading
 - iii. EBBB Accident Reports - Revision
 - iv. JCA Change of Class or School Assignment - Best Interests and Manifest Hardship - Revision (JEC Change of School or Assignment Manifest Education Hardship has been incorporated into this revision)
 - v. JLCJ Concussions and Head Injuries – Revision
 - vi. GBCD Background Investigation and Criminal History Records Check - Revision
- b. Cooperative Hockey
 - i. Morris
 - 1. Doesn't see any drawbacks

2. Unless we have too many students who want to play and it would move the Co-Op out of Division III - Which is a stipulation of the other schools.
3. Thinks it's a great idea.
- ii. Bober
 1. Would round out the opportunities at HDSD
- iii. Welch
 1. Thinks this is a great idea.

J. Minutes

- a. April 19, 2021 meeting minutes
 - i. Bober moved to approve the minutes of April 19, 2021 as presented. Iadonisi seconds. Motion passed 5-0
- b. April 21, 2021 special meeting minutes
 - i. Bober Moved to approve the minutes of April 21, 2021 as presented. Iadonisi seconds. Motion passed 5-0

K. Public Comment

- a. None

L. School Board Response to Public Comment

- a. None

M. Non-Public Session - RSA 91-A:3 II. (a)

- a. Welch moved to go into a nonpublic session citing RSA 91-A:3 II. (a) Bober seconds. Motion passed 5-0 @ 7:18pm
- b. Roll Call
 - i. Herla Iadonisi
 - ii. Chris Bober
 - iii. Jessica Morris
 - iv. Paul Plater
 - v. Heidi Welch

N. Call Back to Order

- a. Chair Iadonisi called the meeting back to order at 7:39pm

O. Action Following Non-Public Session

- a. Bober moved to seal the minutes of the nonpublic session citing RSA 91-A:3 II (a). Plater seconds. Motion passed 5-0
- b. Bober Moved to authorize the superintendent to act as discussed and agreed upon in Nonpublic. Morris Seconds. Motion passed 5-0

P. Action Items

- a. Appointments, Leaves and Resignations
 - i. Welch moved to approve the Appointments, Leaves and Resignations as presented. Bober seconds. Motion passed 5-0
- b. Policies Requiring Board Action

- i. DK Payments Checks and Manifests – First Reading
 - 1. Bober moved to approve the first reading of DK Payments Checks and Manifests as presented. Welch seconds. Motion Passed 5-0
- ii. EBB School Safety - First Reading
 - 1. Welch moved to approve the first reading of EBB School Safety as presented. Bober seconds. Motion passed 5-0
- iii. EBBB Accident Reports - Revision
 - 1. Welch moved to approve the revision to EBBB Accident Reports as presented. Bober seconds. Motion passed 5-0
- iv. JCA Change of Class or School Assignment – Best Interests and Manifest Hardship – Revision
 - 1. Welch moved to approve the revision to JCA Change of Class or School Assignment – Best Interests and Manifest Hardship as presented. Bober seconds. Motion passed 5-0
- v. JLCJ Concussions and Head Injuries – Revision
 - 1. Bober moved to approve the revision to JLCJ Concussions and Head Injuries as presented. Welch seconds. Motion passed 5-0
- vi. GBCD Background Investigation and Criminal History Records Check - Revision
 - 1. Welch moved to approve the revision to GBCD Background Investigation and Criminal History Records Check as presented. Bober seconds. Motion passed 5-0
- c. Hockey
 - i. Welch moved to authorize the HS to enter into the Cooperative Hockey agreement with John Stark and Hopkinton as presented and discussed. Bober seconds. Motion passed 5-0
 - d. Plater moved to formally delete Bober seconds Motion passed 5-0

Q. Adjournment

- a. Morris moved to adjourn. Welch seconds. Motion passed 5-0 @ 7:44pm

Respectfully submitted,
Megan Fleagle

To: Members, Hillsboro-Deering School Board
From: Patricia Parenteau, Superintendent of Schools
Date: May 3, 2021

Re: Appointments, Leaves and Resignations - Teachers & Administrators - revised

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The following resignations, leaves, and appointments of teachers have occurred since the April 19, 2021 School Board meeting:

RESIGNATIONS:

Patrick West – HDMS Assistant Principal, resignation effective 6/30/21

LEAVES: None

TRANSFERS/CHANGE OF ASSIGNMENTS: None

APPOINTMENTS:

Alexander Conway – HDMS 6th Grade Math Teacher, salary track BA, salary step 3, salary \$48,147, effective 7/1/21, NH Certification in Elementary Education, K-6.

Justin Parsils – HDMS Assistant Principal, salary \$80,000, effective 7/1/21, NH Certification in Principal and Social Studies (5-12)

Jonatan Young - HDMS AfterSchool Academic Support, \$35.00/hour, for up to 12 hours, effective 4/12/21-6/30/21

Mitchell Silverman – HDMS Curriculum Work, \$35.00/hour, for up to 35 hours, to be completed by 6/30/21

HDMS KinderFun Teachers - \$35.00/hour, for 16 hours, effective 7/26/21-8/12/21

Hannah Murdough

Diane Miller

Terri Carson

HDSD Evaluation Review Team Committee -- \$35.00/hour, for 1.5 hours on 5/13/21

Alex Luhtjarv - HS

Nicole LaRoche- HS

Stephani Martin - MS

Deb Dyer-Quinn - ES

Kelly Dinsmore - HS

Melissa Moultroupe - MS

Ginny McLay - ES

HDSD Curriculum Committee - \$35.00/hour, for up to 15 hours, through 6/30/21

Maggie Cover - ES

Terri Carson – ES

Jessamyn Irwin - HS

Clarice Clark – HS

James Maccabe – HS
William Kopf – HS
Abby Diaz – MS

HDSD Technology Committee - \$35.00/hour, for up to 2 hours, through 6/30/21

Jennifer Blaschik – HS
Shannon Adamo – ES
Jacob Roth-Ritchie - HS

HDES Extended School Year Special Education Teachers - \$35.00/hour, 16 hours/week, effective 7/26/21-8/12/21:

Kathleen Wechsler
Melissa Montanez
Ann Malone
Meaghan Willett
Tonia Whitman

Brooke McLain - HDES Extended School Year Registered Nurse - \$35.00/hour, 12 hours/week, effective 7/26/21-8/12/21

Mitchell Silverman – HDMS Afterschool Club Advisor, \$35.00/hour, 4 hours/week, effective 5/3/21-6/10/21

HDES Title I Summer Teachers - \$35.00/hour, 12 hours/week, effective 7/26/21-8/12/21:

Melissa Montanez
Ann Malone
Meghan Henry
Brenda Prochilo
Stephanie Savoy
Rebecca Woodard
Shannon Adamo

Comparative Covid Data September 2, 2020 - April 18, 2021

The Rest of Hillsborough County				
Date	Level of Transmission	New Cases per 100k over 14 days	New Hospitalizations per 100k over 14 days	7-Day Total Test Positivity Rate %
Sept 2	Minimal	21.5	0.5	1.2
Oct 1	Minimal	32.2	0.9	1.7
Nov 1	Substantial	109.7	0	1.8
Dec 1	Substantial	473.9	1.4	5.1
Jan 3	Substantial	649.9	0	11.0
Feb 1	Substantial	598	2.3	6.2
March 1	Substantial	273.6	No Longer Reporting	4.3
April 1	Substantial	396.4	No Longer Reporting	6.4
May 3	Substantial	250.2	No Longer Reporting	3.6

Sullivan County				
Date	Level of Transmission	New Cases per 100k over 14 days	New Hospitalizations per 100k over 14 days	7-Day Total Test Positivity Rate %
Sept 2	Minimal	9.3	0	0.2
Oct 1	Minimal	18.5	0	0.6
Nov 1	Moderate	57.9	2.3	1.4
Dec 1	Substantial	139.1	0	3
Jan 3	Substantial	190.1	0	7.7
Feb 1	Substantial	586.4	0	7.4
March 1	Substantial	213.2	No Longer Reporting	3.1
April 1	Substantial	157.6	No Longer Reporting	3.7
May 3	Substantial	243.4	No Longer Reporting	6.0

Town Data								
	Hillsboro		Deering		Washington		Windsor	
Date	Active	Overall	Active	Overall	Active	Overall	Active	Overall
Sept 2	1-4	18	1-4	1-4	0	5		
Oct 1	1-4	21	0	1-4	0	5		
Nov 1	8	39	1-4	7	0	5		
Dec 1	8	62	1-4	10	1-4	10		
Jan 3	15	127	1-4	24	1-4	20	0	1-4
Feb 1	8	202	1-4	37	1-4	32	1-4	1-4
March 1	6	225	1-4	41	0	37	0	5
April 1	15	260	1-4	46	0	37	1-4	10
May 3	7	300	1-4	59	1-4	41	0	11

* Case(s) first reported in Windsor on December 10th.

Date	Statewide Number of Hospitalizations Due To Covid-19	Statewide Percent of Population Fully Vaccinated
Sept 2	9	
Oct 1	15	
Nov 1	38	
Dec 1	160	
Jan 3	325	
Feb 1	193	
March 1	90	Data first reported March 4th: 7.8%
April 1	77	16.8%
May 3	80	26.2%

Decision Matrix 2020-2021

This matrix serves as a guide when planning and making decisions regarding models of instructional delivery. SAU 34 reserves the right to take a more restrictive approach as the situation warrants.

LAST UPDATED: May 3, 2021 at 5:40pm

As of February 17, 2021 NH DHHS is no longer publishing the number of new hospitalizations per 100,000 population over prior 14 days, so those fields are blank.

[Decision Matrix Explained](#)

Considerations <i>Listed below are factors that will be taken into consideration when a decision to move to or from a fully remote learning model is being made.</i>		PHYSICAL REOPENING		FULL REMOTE
Availability of Cleaning and Protective Supplies to allow us to follow state guidelines		The school has the supplies necessary to meet state guidelines and to implement the SAU plan	The school is having difficulty securing future supplies necessary to meet state guidelines and to implement the SAU plan	The school is unable to secure the supplies necessary to meet state guidelines and to implement the SAU plan
Current H-DES		X		
Current H-DMS		X		
Current H-DHS		X		
Current H-DHS Alt Program		X		
Current WES		X		
Level of Community Transmission <u>Community Spread Level (by County)</u>	COVID-19 total test positivity as a 7 day average	<5%	5-10%	>10%
	Current Sullivan County: Current Rest of Hillsborough County:	3.6%	6.0%	
<ul style="list-style-type: none"> Sullivan county (Washington) Rest of Hillsborough County* 				

<p>(Hillsboro, Deering, Windsor)</p> <p>*Rest of Hillsborough County is an area NH DHHS identifies as Hillsborough County excluding the cities of Manchester and Nashua</p> <p>Level of School Impact</p>	Numbers of new infections per 100,000 population over prior 14 days	<50	50-100	>100
	Current Sullivan County:			243.4
	Current Rest of Hillsborough County:			250.2
	Number of new hospitalizations per 100,000 population over prior 14 days	<10	10-20	>20
	Current Sullivan County:			
	Current Rest of Hillsborough County:			
	Transmission within the school facility	Zero or sporadic cases with no evidence of transmission within the school setting	One cluster in the school	Two or more unrelated cluster in the school with onset (based on source cases symptom onset dates) within 14 days of each other
	Current H-DES	X		
	Current H-DMS	X		
	Current H-DHS	X		
Current H-DHS Alt Program	X			
Current WES	X			
Student absenteeism due to illness	<15%	15-30%	>30%	
Current H-DES	X			
Current H-DMS	X			
Current H-DHS	X			

Current H-DHS Alt Program	X		
Current WES	X		
Staff capacity to conduct classes and school operations*	Normal: The school is able to provide coverage and manage absenteeism with little impact to instruction	Strained: It is difficult for the school to provide coverage and manage absenteeism. There is impact to instruction.	Critical: The level of staff absenteeism is too high to effectively manage.
Current H-DES	X	X	
Current H-DMS	X		
Current H-DHS	X		
Current H-DHS Alt Program	X		
Current WES		X	
Compliance with Protections, including screening	Screening is happening before people enter the building. There is a rare need for someone to leave school due to illness. Mask wearing, physical distancing and other protective measures are followed by the community	There are small gaps in compliance to the protective measures in place	There are significant gaps in compliance to the protective measures in place
Current		X	

*This subjective assessment should factor in a school's ability to maintain adequate staff for facility operations, transportation, teaching, and administrative functions Executive Orders/Public Health Department Guidance supersede local decision making The S.A.U will regularly communicate where each school falls within each of these factors.

Level of School Impact	Level of Community Transmission		
	Minimal	Moderate	Substantial
Low	In-Person	In-Person	In-Person
Medium	In-Person	Hybrid	Hybrid
High	Hybrid	Remote	Remote

Additional Staff and Space requirements and Transportation Needs for Full Return while maintaining health and safety measures

	H-DHS	H-DMS	H-DES	WES
Classrooms	8-9	15	6-10	
Staff	14	15	12	3
A minimum of 8 additional busses and drivers for Hillsboro-Deering and 2 additional busses and drivers for Washington				