

**HILLSBORO-DEERING SCHOOL BOARD
REGULAR MEETING**

Monday, June 7, 2021 - 6:30pm

Hillsboro Deering Middle School Cafetorium

Also Live Streamed at: <https://vimeo.com/560049622>

The mission of the Hillsboro-Deering School Board is to articulate and develop the educational goals of the community and to allocate community resources effectively and responsibly. It strives to create, with educational professionals, a dynamic learning environment in which all students are inspired to realize their individual potential, learn critical academic skills, develop intellectual curiosity and moral courage, and prepare to be active citizens.

MINUTES

In Attendance:

Board Members:

Herla Iadonisi

Chris Bober

Jessica Morris

Paul Plater

Heidi Welch

Administration:

Patricia Parenteau, Superintendent

Jennifer Crawford, Director of Curriculum Instruction and Assessment

Mary Henry, Business Administrator

Stacey Vazquez, Director of Student Support Services

Jeni Laliberte, Lower HDES Principal

Donna Furlong, Upper HDES Principal

Jim O'Rourke, HS Principal

Marc Peterson, MS Principal

A. Call Meeting to Order

- a. Chair Iadonisi called the meeting to order at 6:30pm.

B. Pledge of Allegiance and Moment of Silence

- a. Chair Iadonisi led the Pledge of Allegiance and a moment of silence. She thanked everyone for attending the meeting and stated that the meeting was being video and audio recorded and will appear on the district website, www.hdsd.org. This meeting is also Live Streamed at: <https://vimeo.com/560049622> This meeting is being audio recorded.

C. RECOGNITIONS

a. Teacher Retirees

- i. Phil Swasey – 32 years of service
- ii. Gail Eaton - 23 years of service
- iii. Carolyn Stiles - 20 years of service
- iv. Susan Else – 15 years of service
- v. Bob Lehmenkuler – 15 years of service
- vi. Shelly Cutter – 12 years of service
- vii. Melissa List - 9 years of service

1. Presented Teacher Retirees who attended in person with a certificate and gift for their service.

D. Correspondence

- a. NH School Board Association
 - i. Virtual School Board meetings are likely to end June 11th
 - ii. School Boards will have to return to in person Board meetings moving forward.
 - iii. No virtual school board meetings will be allowed to be scheduled unless something changes.

E. Student Representative Report - Camron Garcia

- a. HS
 - i. Prom was held last Saturday.
 - ii. Graduation is at the end of this week on June 11th
- b. ES
 - i. Reading is Fundamental is being sponsored by the Lions Club.
 - ii. 3rd grade attended a virtual field trip
 - iii. K-5 Students attended a virtual field trip to Kenya.

F. Presentation

a. Assessments – Dr. Jennifer Crawford

- i. Tabled to the next meeting.

b. Mental Health - Stacey Vazquez

- i. Spring 2020
 1. Crisis Response
 2. On-Call Model to Support
 3. Team approach to monitoring and supporting student & Staff needs.
- ii. Preparing to Weather the Water - Summer 2020 into Fall 2020
 1. Re-Entry team constructed & plan
 2. MHT offered and attended 12 hours of trauma informed training
 3. SAU #34 wellness resources
 4. BOY PD: Daily dose of PD dedicated to mental/emotional well being
 5. Being Present and available
- iii. Learning to Stand on our Board and Maintain Balance: School Year
 1. Staying connected to staff, identifying stressors making necessary and accommodations
 2. Monthly newsletters with self-care tips
 3. Nurse with school counselors Fit Club with drawings.

4. March PD
5. Importance of time away
- iv. Surf and Speak the Lingo: Looking ahead to 21-22 school year
 1. Expanding concept of Wellness
 2. Aligned with Strategic Plan
 3. Objective 3: Culture of Health & Wellness
 4. Objective 4: Promoting Positive Student Behavior
 - a. HS: Building Blocks
 - b. MS: Advisory Curriculum
 - c. ES: School Wide Behavioral Expectations
- v. Questions/Comments
 1. Bober
 - a. Really liked the presentation
 - b. Great work over the year
 - c. Building this into the Strategic Plan is great.
 2. Welch
 - a. Is the Building Blocks a program from a company?
 - i. No, it's just a framework that the HS is building for itself
 - b. What about the MS?
 - i. Using 'Second Step' for the 6th grade
 - ii. 7th and 8th grades are building their own.
 - c. Do you feel this really did work? Are you feeling you made progress in this area?
 - i. We have been able to stay within the components in our matrices.
 - d. Are you planning on following up with staff with surveys?
 - i. Not at this point, but will look into this.
 3. Parenteau
 - a. The MHT did an incredible job this year.
 - b. Excellent and responsive to everyone this year.

G. Public Comment

- a. Leah Hargraves
 - i. Due to the current weather and temperatures Manchester has lifted their Mask mandate.
 - ii. Feels the mask mandate should be lifted in schools at this time.
 1. 0 deaths of kids in NH due to Covid.
 - iii. Thinks it's insane to make these kids wear a mask when it's so hot
 - iv. Cited an article on wearing masks in hot weather and overheating.

- v. Asks the Board to make wearing masks optional

H. School Board Response to Public Comment

- a. C. Garcia
 - i. Supports making masks optional and no longer a requirement.
 - ii. Thinks that the students who want to get vaccinated have been
 - iii. You can see the eyes of the students how miserable they are in the heat and having to wear masks.
- b. Welch
 - i. After seeing Manchester come through this, and some of our buildings don't have A/C, it can be brutal
 - ii. If our classes are not allowed to use fans, there are some classes that don't have A/C - It's hard to think, hard to learn, and hard to teach.
- c. Iadonisi
 - i. Being vaccinated is like wearing fire gear going into a fire. It doesn't mean you won't get burned.
 - ii. Understands how students and parents feel about masks, but we also need to look at the bigger picture.
 - iii. The numbers of students who have been vaccinated in our district are not high enough at this time.
 - iv. Thanks for the public comment.
- d. Bober
 - i. Thanks to Leah for speaking up.
 - ii. It's hard to know who is and is not vaccinated
 - iii. The current policies are in line with CDC guidelines
 - iv. Maybe this is something we can look into.

I. Superintendent's Report

a. General Update

- i. If you are planning on attending graduation, please let Patti Kallander know.
- ii. There were 102 prom tickets sold
 - 1. The kids had so much fun under the tent.
- iii. The Withington Award will not be presented at graduation this year. We hope to have an annual campus-wide open house event in August to present the award.
- iv. Con-Val lawsuit
 - 1. There are now 19 districts who are in the lawsuit.
 - 2. The judge has allowed the state to be represented by out-of-state attorneys, but they will have to work for free if the State does not fund them.

- v. 92 students took part in the vaccine clinic
- vi. The HS is fully functional with new A/C units.
- vii. The SAU staff will be working remote tomorrow as all of the AC units from the SAU office will be moved to the ES.
- viii. Graduation will be outside, and masks will be optional. We will be using Social Distancing.
- ix. The use of Masks
 - 1. We have been following DHHS Guidelines.
 - 2. They recommend that masks can be removed outside regardless of vaccination. Do still recommend social distancing.
 - 3. They do still recommend that masks be worn when inside
 - 4. There are 9 days left of school this year, would like to finish out the year with the guidance we have been using all year.

b. Decision Matrix Update

- i. See attached Sheets
- ii. In order for us to reach herd immunity we need to reach between 70-80% of the population vaccinated.

c. Appointments, Leaves and Resignations

- i. See attached sheet

d. Kid Adventures Before/Afterschool Program – Mary Henry and Cathy Bennett

- i. The 501(c) 3 paperwork has been submitted
 - 1. Waiting on the paperwork to be processed and approved.
- ii. There will be a summer program
 - 1. Will focus on Social Emotional and STEAM
 - 2. Will be making this accessible to all students and families who need help.
 - a. Will be tapping into Title 1 funds and ESSER funds.
 - 3. More information will be sent out tomorrow (6/7)
 - 4. Available to ES students grades 1-5

e. ESSER Grant Update

- i. There have been a lot of communication problems at the state level.
- ii. All project plans have to be done by an engineer
 - 1. The State now has been told they have to hire someone to approve the plans.

- a. Not sure when these projects will be able to be done this summer.
- b. We are waiting on the state at this point.
- iii. We have to start over with our procurement process based on their new guidance.
- iv. The ES projects are all lined up, but because the State has not hired someone to approve the plans, we can't start on them yet.

J. Hillsboro-Deering Cooperative Agreement Committee Update

- a. Deering Select Board member has been appointed to the committee
- b. The members of the committee so far
 - i. Patty Parenteau
 - ii. Mary Henry
 - iii. JP Stohrer
 - iv. Jess Morris
 - v. Herla Iadonisi
- c. The committee has gone through different options
- d. Would like to have a Deering Selectman at a committee meeting before discussing this in length with the HDSB at this time.
- e. Questions
 - i. Bober
 - 1. Are the minutes from those meetings posted on the website?
 - a. They will be.

K. Board Discussion

- a. **Summer Retreat**
 - i. Items to discuss
 - 1. The agenda format
 - 2. Finances
 - 3. Board Budget Priorities
 - 4. Upcoming Projects
 - 5. Long term planning discussions
 - 6. Co-op agreement
 - 7. School Funding Issue
 - 8. Team-Building - Goals
 - 9. Strategic Planning
 - ii. Date/Time/Place
 - 1. **Monday, July 12, 2021 @ 4:30pm** in the MS Library.
- b. **Policy Committee**
 - i. DK Payments Checks and Manifests - Final Approval
 - ii. EBB School Safety – Final Approval

- iii. JLCD Administering Medications to Students – Revision
- iv. JLCE Emergency Care & First Aid – Revision (and removal of duplicate policy EBBC)
- v. JLCA Physical Examinations of Students – Revision
- vi. JLCB Immunization of Students - Revision
 - 1. The Covid Vaccine is not included in this policy.

L. Other Business

- a. Welch
 - i. Will not be at the next meeting.
- b. C. Garcia
 - i. Elections will be held at the HS for the Student Rep position.

M. Minutes

- a. May 18, 2021 meeting minutes
 - i. Bober Moved to approve the May 18, 2021 meeting minutes as presented. Morris seconds. Motion passed 5-0-0
 - 1. Plater moved to delete on pg. 7 ii. A. No second. Motion failed.

N. Action Items

- a. **Appointments, Leaves and Resignations**
 - i. Welch moved to approve the Appointments, Leaves and Resignations as presented. Bober seconds. Motion passed 5-0-0
- b. **Policies Requiring Board Action**
 - i. **DK Payments Checks and Manifests – Final Approval**
 - 1. Bober Moved to approve the final reading of DK Payments Checks and Manifests as presented. Morris seconds. Motion passed 5-0-0
 - ii. **EBB School Safety - Final Approval**
 - 1. Welch Moved to approve the final reading of EBB School Safety as presented. Morris seconds. Motion passed 5-0
 - iii. **JLCD Administering Medications to Students - Revision**
 - 1. Bober Moved to approve the revision of JLCD Administering Medications to Students as presented. Morris seconds. Motion passed 5-0-0
 - iv. **JLCE Emergency Care & First Aid - Revision (and removal of duplicate policy EBBC)**
 - 1. Bober Moved to approve the revision to JLCE Emergency Care & First Aid and removal of duplicate policy EBBC as presented. Morris seconds. Motion passed 5-0-0
 - v. **JLCA Physical Examinations of Students – Revision**

1. Bober Moved to approve the revision to JLCA Physical Examinations of Students as presented. Morris seconds. Motion passed 5-0-0

vi. JLCB Immunization of Students - Revision

1. Bober Moved to approve the revision to JLCB Immunization of Students as presented. Welch seconds. Motion passed 5-0-0

O. Congratulations to all of our graduating seniors!

P. Adjournment

- a. Bober Moved to adjourn. Morris seconds. Motion passed 5-0-0 @ 8:15pm

Respectfully Submitted,
Megan Fleagle

Comparative Covid Data September 2, 2020 - June 7, 2021

The Rest of Hillsborough County				
Date	Level of Transmission	New Cases per 100k over 14 days	New Hospitalizations per 100k over 14 days	7-Day Total Test Positivity Rate %
Sept 2	Minimal	21.5	0.5	1.2
Oct 1	Minimal	32.2	0.9	1.7
Nov 1	Substantial	109.7	0	1.8
Dec 1	Substantial	473.9	1.4	5.1
Jan 3	Substantial	649.9	0	11.0
Feb 1	Substantial	598	2.3	6.2
March 1	Substantial	273.6	No Longer Reporting	4.3
April 1	Substantial	396.4	No Longer Reporting	6.4
May 3	Substantial	250.2	No Longer Reporting	3.6
May 17	Substantial	142.9	No Longer Reporting	3.0
June 1	Moderate	66.3	No Longer Reporting	2.2
June 7	Minimal	41.7	No Longer Reporting	1.4

Comparative Covid Data September 2, 2020 - June 7, 2021

Sullivan County				
Date	Level of Transmission	New Cases per 100k over 14 days	New Hospitalizations per 100k over 14 days	7-Day Total Test Positivity Rate %
Sept 2	Minimal	9.3	0	0.2
Oct 1	Minimal	18.5	0	0.6
Nov 1	Moderate	57.9	2.3	1.4
Dec 1	Substantial	139.1	0	3
Jan 3	Substantial	190.1	0	7.7
Feb 1	Substantial	586.4	0	7.4
March 1	Substantial	213.2	No Longer Reporting	3.1
April 1	Substantial	157.6	No Longer Reporting	3.7
May 3	Substantial	243.4	No Longer Reporting	6.0
May 17	Substantial	194.7	No Longer Reporting	4.4
June 1	Moderate	97.3	No Longer Reporting	2.1
June 7	Moderate	97.3	No Longer Reporting	4.0

Comparative Covid Data September 2, 2020 - June 7, 2021

Town Data								
	Hillsboro		Deering		Washington		Windsor	
Date	Active	Overall	Active	Overall	Active	Overall	Active	Overall
Sept 2	1-4	18	1-4	1-4	0	5		
Oct 1	1-4	21	0	1-4	0	5		
Nov 1	8	39	1-4	7	0	5		
Dec 1	8	62	1-4	10	1-4	10		
Jan 3	15	127	1-4	24	1-4	20	0	1-4
Feb 1	8	202	1-4	37	1-4	32	1-4	1-4
March 1	6	225	1-4	41	0	37	0	5
April 1	15	260	1-4	46	0	37	1-4	10
May 3	7	300	1-4	59	1-4	41	0	11
May 17	1-4	303	0	60	0	41	0	11
June 1	1-4	308	0	61	0	42	1-4	12
June 7	0	308	1-4	62	1-4	43	0	12

* Case(s) first reported in Windsor on December 10th.

Comparative Covid Data September 2, 2020 - June 7, 2021

Date	Statewide Number of Hospitalizations Due To Covid-19	Statewide Percent of Population Fully Vaccinated
Sept 2	9	
Oct 1	15	
Nov 1	38	
Dec 1	160	
Jan 3	325	
Feb 1	193	
March 1	90	Data first reported March 4th: 7.8%
April 1	77	16.8%
May 3	80	26.2%
May 17	46	42.7%
June 1	26	48.5%
June 7	27	50.7%

Decision Matrix 2020-2021

This matrix serves as a guide when planning and making decisions regarding models of instructional delivery. SAU 34 reserves the right to take a more restrictive approach as the situation warrants.

LAST UPDATED: June 7, 2021 at 5:05pm

As of February 17, 2021 NH DHHS is no longer publishing the number of new hospitalizations per 100,000 population over prior 14 days, so those fields are blank.

[Decision Matrix Explained](#)

Considerations <i>Listed below are factors that will be taken into consideration when a decision to move to or from a fully remote learning model is being made.</i>		PHYSICAL REOPENING		FULL REMOTE
Availability of Cleaning and Protective Supplies to allow us to follow state guidelines		The school has the supplies necessary to meet state guidelines and to implement the SAU plan	The school is having difficulty securing future supplies necessary to meet state guidelines and to implement the SAU plan	The school is unable to secure the supplies necessary to meet state guidelines and to implement the SAU plan
Current H-DES		X		
Current H-DMS		X		
Current H-DHS		X		
Current H-DHS Alt Program		X		
Current WES		X		
Level of Community Transmission	COVID-19 total test positivity as a 7 day average	< 5%	5-10%	>10%
Community Spread Level (by County)	Current Sullivan County:	4.0%		
<ul style="list-style-type: none"> • Sullivan country (Washington) • Rest of Hillsborough County* 	Current Rest of Hillsborough County:	1.4%		

(Hillsboro, Deering, Windsor)	Numbers of new infections per 100,000 population over prior 14 days	<50	50-100	>100
	Current Sullivan County:		97.3	
	Current Rest of Hillsborough County:	41.7		
	Number of new hospitalizations per 100,000 population over prior 14 days	<10	10-20	>20
	Current Sullivan County:			
	Current Rest of Hillsborough County:			
*Rest of Hillsborough County is an area NH DHHS identifies as Hillsborough County excluding the cities of Manchester and Nashua	Transmission within the school facility	Zero or sporadic cases with no evidence of transmission within the school setting	One cluster in the school	Two or more unrelated cluster in the school with onset (based on source cases symptom onset dates) within 14 days of each other
	Current H-DES	X		
	Current H-DMS	X		
	Current H-DHS	X		
	Current H-DHS Alt Program	X		
	Current WES	X		
	Student absenteeism due to illness	<15%	15-30%	>30%
	Current H-DES	X		
	Current H-DMS	X		
	Current H-DHS	X		

	Current H-DHS Alt Program	X		
	Current WES	X		
	Staff capacity to conduct classes and school operations*	Normal: The school is able to provide coverage and manage absenteeism with little impact to instruction	Strained; It is difficult for the school to provide coverage and manage absenteeism. There is impact to instruction.	Critical: The level of staff absenteeism is too high to effectively manage.
	Current H-DES	X		
	Current H-DMS	X		
	Current H-DHS	X		
	Current H-DHS Alt Program	X		
	Current WES		X	
Compliance with Protections, including screening		Screening is happening before people enter the building. There is a rare need for someone to leave school due to illness. Mask wearing, physical distancing and other protective measures are followed by the community	There are small gaps in compliance to the protective measures in place	There are significant gaps in compliance to the protective measures in place
Current			X	

*This subjective assessment should factor in a school's ability to maintain adequate staff for facility operations, transportation, teaching, and administrative functions

Executive Orders/Public Health Department Guidance supersede local decision making The SAU will regularly communicate where each school falls within each of these factors.

		Level of Community Transmission		
		Minimal	Moderate	Substantial
Level of School Impact	Low	In-Person	In-person	In-Person
	Medium	In-Person	Hybrid	Hybrid
	High	Hybrid	Remote	Remote

Additional Staff and Space requirements and Transportation Needs for Full Return while maintaining health and safety measures

	H-DHS	H-DMS	H-DES	WES
Classrooms	8-9	15	6-10	
Staff	14	15	12	3
A minimum of 8 additional busses and drivers for Hillsboro-Deering and 2 additional busses and drivers for Washington				

To: Members, Hillsboro-Deering School Board
From: Patricia Parenteau, Superintendent of Schools
Date: June 7, 2021
Re: Appointments, Leaves and Resignations - Teachers & Administrators

The following resignations, leaves, and appointments of teachers have occurred since the May 3, 2021 School Board meeting:

RESIGNATIONS: None

LEAVES: None

TRANSFERS/CHANGE OF ASSIGNMENTS:

Kelly Dinsmore – HDHS Science Teacher, temporary transfer from Special Education Teacher position, effective 4/8/21-6/18/21, NH Certification in Life Science Education (7-12) and Special Education.

APPOINTMENTS:

Nancy Kowalski – HDES Title 1 Summer Teacher, \$25.00/hour, 16 hours/week, effective 7/26/21-8/12/21 (Title I grant funded)

Abby Diaz - HDSD 21-22 Mentor Trainer - \$1,000 stipend, effective for 2021-22 school year (Title IIa grant funded)

Jonathan Young – HDMS District Technology Committee, \$35.00/hour for 1 hour, effective 6/1/21-6/30/21

HDSD Technology Committee - \$35.00/hour, for up to 10 hours, effective for 2021-22 school year:

Shannon Adamo – ES

Jonathan Young – MS

Jenny Blaschik – HS

Jacob Roth-Ritchie - HS

HDES Instructional Team Leaders, Grades K-5 - \$1,800 stipend, effective for 2021-22 school year (partially funded by CSI grant):

Stephanie Savoy

Maggie Cover

Alana Kimball

Beth Holdredge

Ginny McLay

Ann Malone

HDES Tier 1 Intervention Team - \$35.00/hour, for up to 12 hours, effective 7/1/21-8/12/21 (Project AWARE grant funded):

Shannon Rockwell

Cara Juliano

Elizabeth Licht

Stephanie Savoy

HDSO 2021-22 School Plan Committee - \$35.00/hour for up to 10 hours, effective
6/8/21-8/24/21: (ESSER grant funded)

Alex Luhtjarv

Stephanie Savoy

Christine Haley

Abby Diaz

Jonathan Way

Kelly Dinsmore

HeatherAnn LaBier