



## HILLSBORO-DEERING SCHOOL BOARD MEETING PUBLIC BUDGET HEARING

Thursday, January 11, 2024, 6:00pm  
H-D Middle School Cafetorium

*The mission of the Hillsboro-Deering School Board is to articulate and develop the educational goals of the community and to allocate community resources effectively and responsibly. It strives to create with educational professionals, a dynamic learning environment in which all students are inspired to realize their individual potential, learn critical academic skills, develop Intellectual curiosity and moral courage, and prepare to be active citizens.*

### Agenda - Hillsboro-Deering School Board Regular Meeting Immediately Following Close of Public Budget Hearing

**A. Call Public Budget Meeting to Order**

Announcement by the chair as to the presence of a quorum, that the meeting has been duly called, and the notice of the meeting having been posted for time and in the manner required by law. *Public announcement that the meeting is being audio recorded and will appear on the internet at [www.hdsd.org](http://www.hdsd.org).*

**B. Pledge of Allegiance and Moment of Silence**

**C. Review Hillsboro-Deering School Board Norms**

**D. Recess Meeting to Public Hearing**

**E. Hillsboro-Deering Budget Public Hearing**

1. Call Public Budget Meeting to Order
2. Hillsboro-Deering FY 2024-2025 Proposed Budget Presentation and Warrant
3. Public Comment and Questions
4. Close Public Hearing

**F. Call School Board Meeting Back to Order**

**G. Recognitions**

**H. Correspondence**

**I. Student Representative's Report- Greg LeBlanc**

**J. Public Comment- Limited to five minutes per person**

*NOTE: This is an opportunity for members of the public to share an idea or concern with the board. Comments are limited to 5 minutes per person. It is not the practice of the board to immediately respond to comments made.*

*The Hillsboro-Deering School District Deliberative Session (first voting session) on the FY2025 Budget and Warrant will be on Monday, February 5, 2024 at 7:00 PM in the HD Middle School Cafetorium. There may be a brief regular meeting of the HD I School Board at 6:00 PM prior to the DELIBERATIVE Session in the same location. The next regular meeting of the Hillsboro Deering School Board will be held on Monday, February 19, 2024,, at 6:00 PM in the HD Elementary Media Center.*



Hillsboro-Deering School Board  
 Unanimously Approved 8-21-2023

Norm	When we do this, we ...	When we are NOT doing this, we ...
Assume Good Intentions	<ul style="list-style-type: none"> <li>● Value others commitments</li> <li>● Actions come from a place of supporting students</li> <li>● Listen to other points of view</li> </ul>	<ul style="list-style-type: none"> <li>● Are visibly frustrated and at odds</li> <li>● Alienate groups of students</li> <li>● Make assumptions and jump to conclusions</li> </ul>
Be present and prepared	<ul style="list-style-type: none"> <li>● Read all materials prior to the meeting</li> <li>● Listen to each other</li> <li>● Pay attention and stay engaged for the full meeting</li> </ul>	<ul style="list-style-type: none"> <li>● Do not follow the discussion</li> <li>● Go off topic</li> <li>● Did not read the meeting materials in advance</li> </ul>
Communicate Effectively	<ul style="list-style-type: none"> <li>● Listen to and hear each other</li> <li>● Avoid spur of the moment decision making</li> <li>● Speak to move the conversation forward</li> </ul>	<ul style="list-style-type: none"> <li>● Are off topic</li> <li>● Are repetitive</li> <li>● Are argumentative</li> </ul>



**HILLSBORO-DEERING SCHOOL  
DISTRICT**

**FY 2024-2025  
PROPOSED BUDGET**

**PUBLIC BUDGET HEARING**

**JANUARY 11, 2024**

# HILLSBORO-DEERING SCHOOL BOARD MISSION STATEMENT



- **The mission of the Hillsboro-Deering School Board is to articulate and develop the educational goals of the community and to allocate community resources effectively and responsibly. It strives to create, with educational professionals, a dynamic learning environment in which all students are inspired to realize their individual potential, learn critical academic skills, develop intellectual curiosity and moral courage, and prepare to be active citizens.**

# HILLSBORO-DEERING SCHOOL BOARD GOALS



- **In order to have effective board meetings, we shall:**
  - Remain consistent in our practice to ensure that each board member has the opportunity to speak and be heard.
  - Engage in productive, task-oriented discussion.
  - Establish a practice to respond to questions from the public

# HILLSBORO-DEERING SCHOOL BOARD GOALS



- **Foster strong relationships and build partnerships with the community to promote engagement and support for the school district's students, programs, budgets and initiatives.**
- **Ensure efficient fiscal management to achieve the goals of the educational plans of the district.**
- **Support professional development that aligns curriculum with state standards, advances best instructional practices and broadens the district assessment repertoire to improve student achievement.**
- **Advocate raising the level of literacy, critical thinking, problem solving, cooperative learning and overall academics for all students, and determine how to best assess student progress.**



# STRATEGIC PLAN PRIORITIES



- **Culture**
  - Staff and students thrive in positive learning and work environments where they feel physically, psychologically, and emotionally safe and connected; supported; reasonably autonomous; and driven by a strong sense of purpose and meaning.
- **Learning Environment**
  - Few investments serve as high-profile demonstrations of how we value the education of our students as the facilities we use. The facilities in which we spend our time together provide the daily cues and clues that affect the learning and work cultures for students and staff, respectively.
- **Student Success**
  - Every student deserves an exceptional education, one grounded in purposes larger than themselves, regular and meaningful opportunities for self-determination, feedback about the increasing difference they are making in matters important to them, and growing relationships.



# ARTICLE 1

- **Election of Officers**

- Two At-Large School Board Members for 3-year term
- One Moderator for a 1-year term



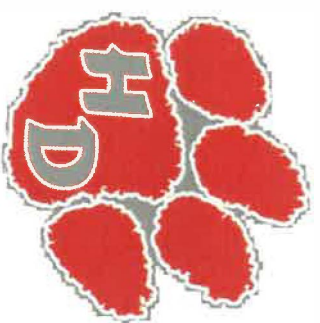
## ARTICLE 2

- **Salaries of School Board and Compensation of Other Officers**
  - School Board Chair \$1,800
  - School Board Members \$1,000 each
  - School Treasurer \$5,000
  - District Clerk \$100 per meeting
  - Moderator \$100 per meeting
  - Ballot Clerks \$10 each per voting session

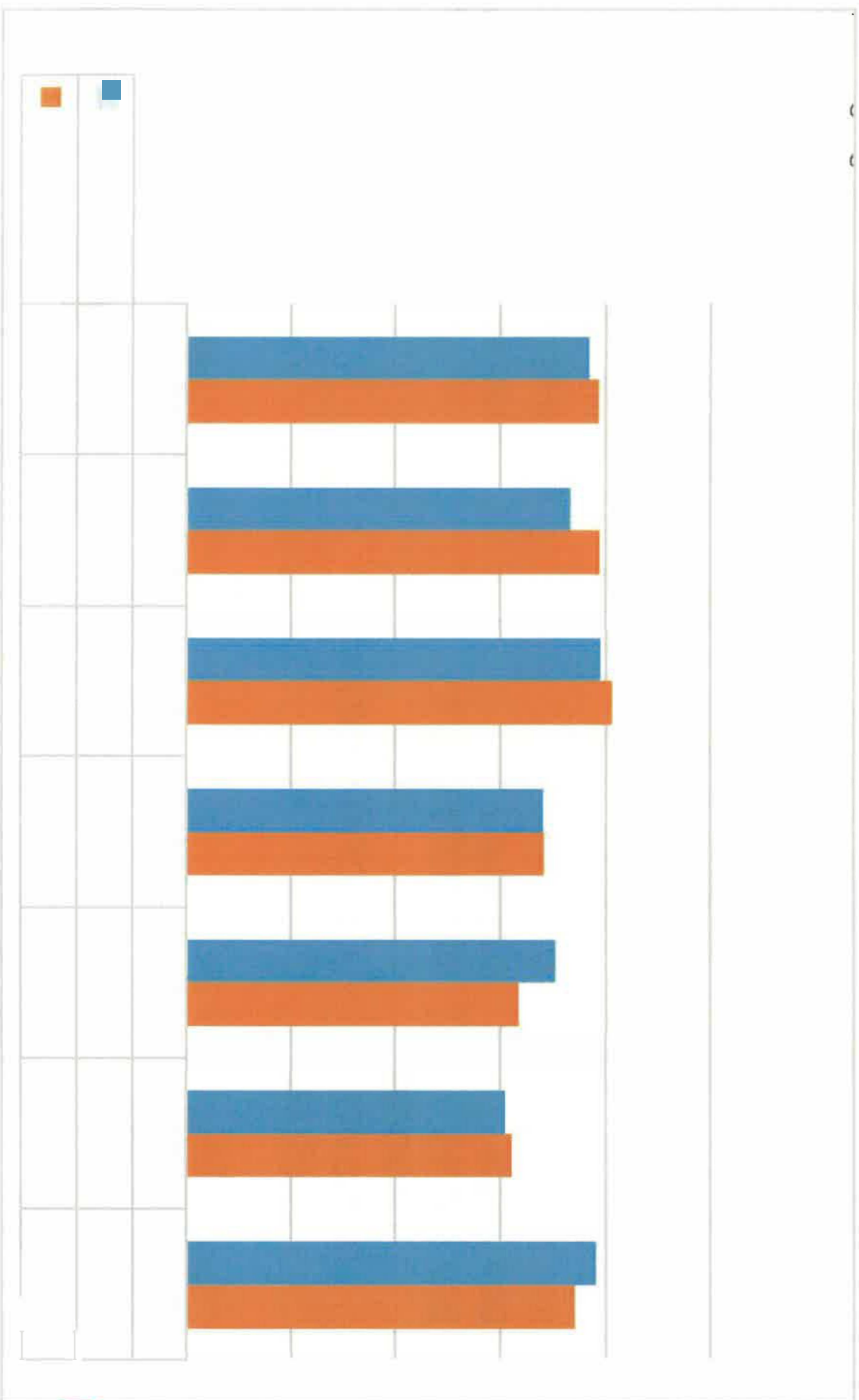


## **ARTICLE 3**

- **Hillsboro-Deering School District Operating Budget approved by the School Board on 1/2/23:**
  - **\$24,597,117**
- Does not include appropriations by special warrant articles and other appropriations voted separately (except article 2)
- **If article is defeated, operating budget will be \$24,482,642**



# TAX RATE HISTORY



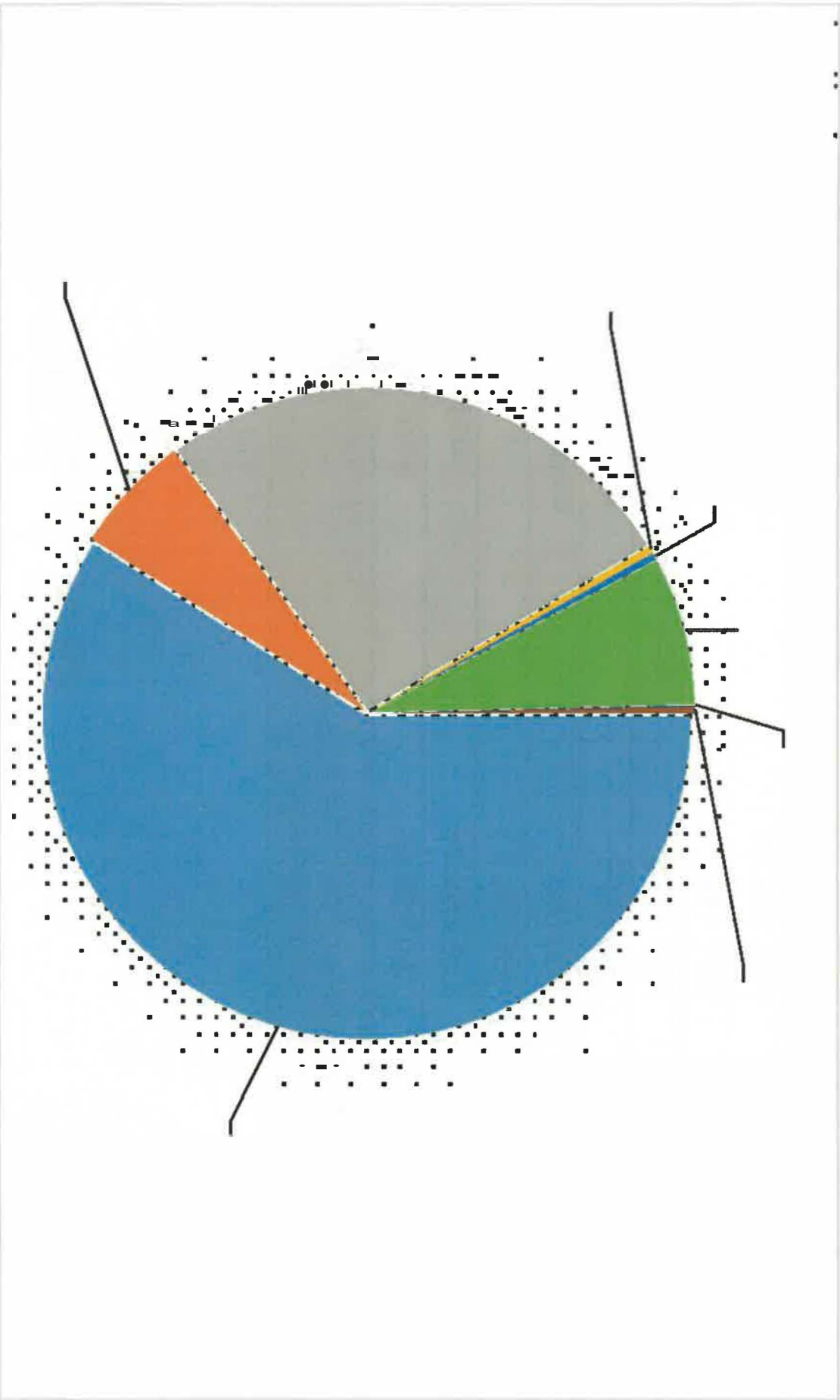
# ESTIMATED REVENUES



	FY2024 BUDGET	FY 2025 PROPOSED BUDGET
<b>Local Tax</b>	\$ 14,331,582	\$ 14,505,488
<b>Federal &amp; State Funding</b>	<b>7,915,885</b>	<b>8,167,408</b>
State Education Tax (SWEPT}	1,473,229	1,464,886
State Adequacy Aid Grant	6,271,656	6,522,522
School Building Aid	0	0
Special Education Aid (CAT Aid)	76,000	85,000
Medicaid	95,000	95,000
<b>Tuition</b>	<b>1,751,166</b>	<b>1,821,720</b>
<b>Transportation</b>	<b>22,500</b>	<b>22,500</b>
<b>Rental, Interest, Misc</b>	<b>51,000</b>	<b>80,000</b>
<b>Anticipated Revenue</b>	<b>\$ 24,072,133</b>	<b>\$ 24,597,117</b>

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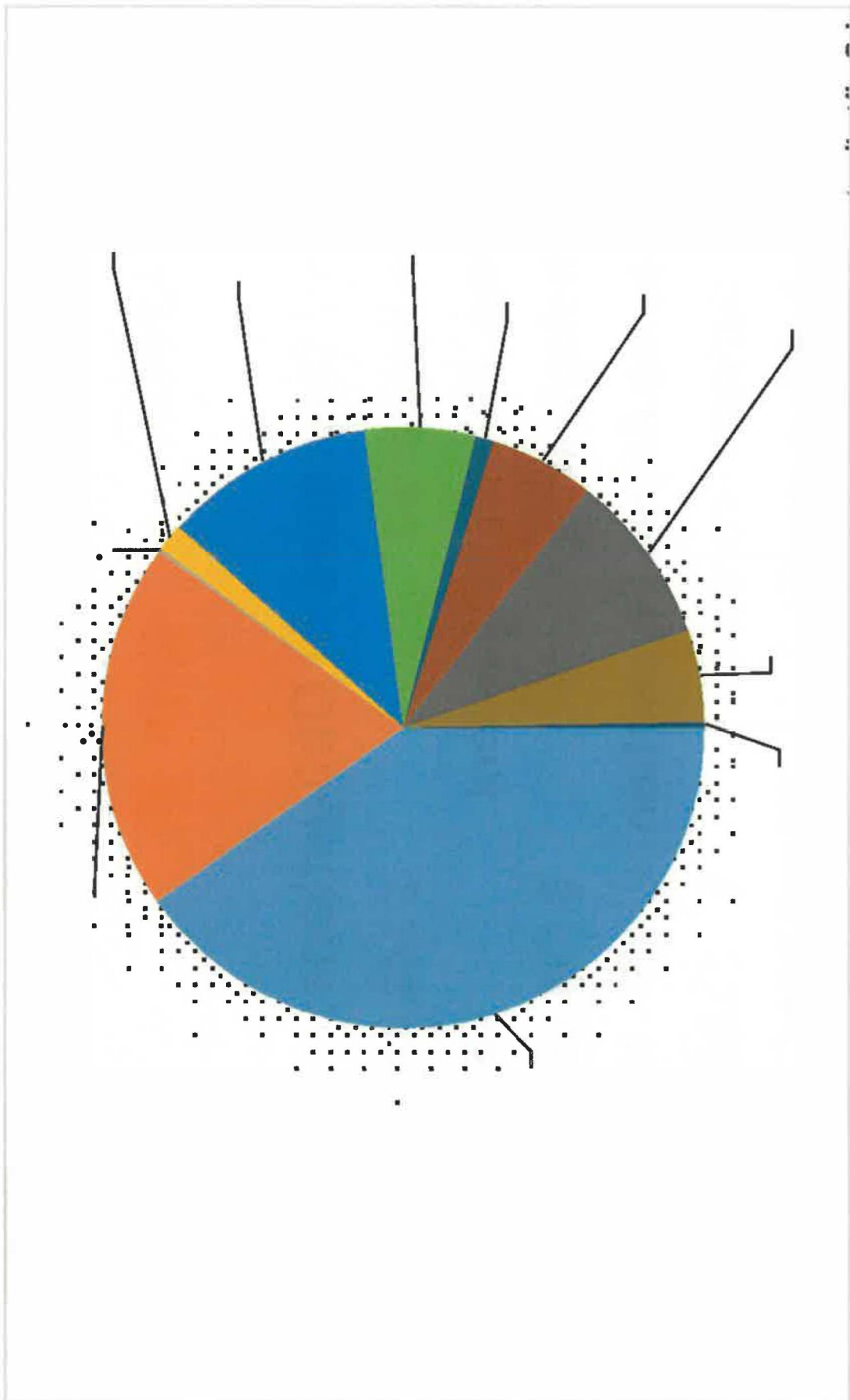


# EXPENSES AND SERVICES



General Fund Expenditures	Proposed FV2025	% of Total
Regular Instruction	\$9,883,635	40.2%
Special Education	\$4,862,592	19.8%
Student Services	\$2,782,360	11.3%
Vocational Education	\$50,000	0.2%
Activities & Athletics	\$364,040	1.5%
Curriculum & Staff Development	\$143,223	0.6%
District Administration	\$242,888	1.00/4
School Administration	\$1,390,552	5.7%
Media & Technology	\$1,309,280	5.3%
Facilities	\$2,273,003	9.2%
Transportation	\$1,220,544	5.00/4
Debt Services & Transfers	\$75,000	0.3%
<b>Total Operating Budget</b>	<b>\$24,597,117</b>	<b>100.00°/4</b>





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# BUDGET KEY FACTORS



## Increase / Decrease in Obligations:

• Health Insurance	\$ 343,432
• Salaries, FICA & Retirement	\$ 275,974
• Psychological Services	\$ 45,600
• Substance Abuse Prevention	\$ 10,000
• Food Service Transfer	\$ 25,000
• Outside Placements	\$(265,230)
• Miscellaneous	<u>\$ 12,348</u>
<b>Total Increase</b>	<b>\$447,124</b>

# PROPOSED VS. DEFAULT BUDGET



General Fund Expenditures	Proposed FY2025	Default FY2025	\$ Diff
Regular Instruction	\$9,883,635	\$9,247,156	-\$636,479
Special Education	\$4,862,592	\$5,652,622	\$790,030
Student Services	\$2,782,360	\$2,519,088	-\$263,271
Vocational Education	\$50,000	\$50,000	\$0
Activities & Athletics	\$364,040	\$372,367	\$8,327
Curriculum & Staff Development	\$143,223	\$142,923	-\$300
District Administration	\$242,888	\$251,926	\$9,038
School Administration	\$1,390,552	\$1,404,362	\$13,810
Media & Technology	\$1,309,280	\$1,282,684	-\$26,596
Facilities	\$2,273,003	\$2,280,331	\$7,327
Transportation	\$1,220,544	\$1,229,184	\$8,640
Debt Services & Transfers	\$75,000	\$50,000	-\$25,000
<b>Total Operatin2 Budget</b>	<b>\$24,597,117</b>	<b>\$24,482,642</b>	<b>-\$114,475</b>

# BUDGET SUMMARY



• <b>Proposed FY 2025 Budget</b>	<b>\$24,597, 117</b>
• HD Apportionment of SAU Budget	<u>\$971.137</u>
• <b>Proposed FY 2025 Budget with SAU</b>	<b>\$25,568,254</b>
• <b>FY 2024 Approved Budget with SAU</b>	<b>\$25,155,707</b>
• <b>Proposed Increase</b>	<b>\$ 412,547</b>
• <b>Percent Increase</b>	<b>1.64%</b>



## ARTICLE 4

- **Funds from State and Federal Aid**
- Food Service \$800,000
- Federal and State Projects \$1,750,000
- Total \$2,550,000
- These appropriations have offsetting revenues from school lunch sales and State and Federal revenues and do not affect the tax rate.



## ARTICLE 5

### SAU #34 Budget

- Hillsboro-Deering Apportionment is **\$971,137**
- SAU Proposed Budget is **\$1,156,115**
- Washington & Windsor are also assigned apportionments
- Majority vote of all the school district voters - Hillsboro, Deering, Washington and Windsor
- If defeated, Hillsboro-Deering Apportionment is \$974,522 (an increase of \$3,385) and SAU Alternative Budget is \$1, 160, 145



## ARTICLE 6

- **Appropriate \$250,000 to the School Building Maintenance Trust Fund from any unreserved fund balance available at the end of FY 2023-2024**
- Only occurs if FY2024 ends with a sufficient surplus
- Used to fund Capital Improvement or other unbudgeted requirements which include facilities/ grounds maintenance expenses





## ARTICLE 7

- **Appropriate \$10,000 to the Special Education Expendable Trust Fund from any unreserved fund balance available at the end of FY 2023-2024**
- Only occurs if FY2024 ends with a sufficient surplus
- Used to fund mandatory, but unbudgeted Special Education expenses





## ARTICLE 8

- **Appropriate \$10,000 to the Technology Expendable Trust Fund from any unreserved fund balance available at the end of FY 2023-2024**
- Only occurs if FY2024 ends with a sufficient surplus
- Used to purchase new or replace existing technology



## ARTICLE 9

- **Accept the reports of agents, committees and officers chosen as printed in the Annual Report**

# VOTING SESSIONS

- **Deliberative Session**
  - **Monday, February 5, 2024, 7:00pm**
  - **Hillsboro-Deering Middle School Cafetorium**
- **Ballot Voting**
  - **Tuesday, March 12, 2024**
    - **Hillsborough Voters**
      - **7:00am - 7:00pm**
      - **Hillsboro-Deering Middle School Gymnasium**
    - **Deering Voters**
      - **8:00am - 7:00pm**
      - **Deering Town Hall**





**Article 01 Election of Officers**

Election of Officers:

To choose by nonpartisan ballot the following School District Officials:

Two School Board Members at large for three-year terms

One Moderator for a one-year term

**Article 02 Set Salaries of School Board, Agents/Officers**

Shall the Hillsboro-Deering School District set the salaries of the School Board and compensation of any other officers or agents of the District as printed in the 2024-2025 Budget?

School Board Chair \$1,800

School Board Members \$1,000 each

School Treasurer \$5,000

District Clerk \$100 per meeting

Moderator \$100 per meeting

Ballot Clerks \$10 each per voting session

Recommended by School Board

**Article 03 Operating Budget**

Shall the voters of the Hillsboro-Deering School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$24,597,117 (twenty-four million, five hundred ninety-seven thousand, one hundred and seventeen dollars)? Should this article be defeated, the default budget shall be \$24,482,642 (twenty-four million, four hundred eighty-two thousand, six hundred and forty-two dollars), which is the same as last year, with certain adjustments required by previous action of the school district or by law; or the School District may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (Funding the operating budget for 2024-2025 but does not include appropriations in other warrant articles, except Article #2) Recommended by School Board

**Article 04 Appropriation for Food Service and Federal / State**

Shall the Hillsboro-Deering School District raise and appropriate \$2,550,000 for the support of school projects as follows: \$800,000 (eight hundred thousand dollars) for Food Service and, \$1,750,000 (one million, seven hundred fifty thousand dollars) for Federal and State projects? Such sum to be offset by school lunch sales and State and Federal grants. Majority vote required. Recommended by School Board

**Article 05 Appropriation for SAU Budget**

Shall the voters of the Hillsboro Deering School District adopt a School Administrative Unit budget of \$1,156,115 (one million, one hundred fifty-six thousand, one hundred fifteen dollars) for the forthcoming fiscal year in which \$971,137 (nine hundred seventy-one thousand, one hundred thirty-seven dollars) is assigned to the school budget of this district? This year's alternative budget of \$1,160,145 (one million, one hundred sixty thousand, one hundred and forty-five dollars) for the forthcoming fiscal year in which \$974,522 (nine hundred seventy-four thousand, five hundred twenty-two dollars) is assigned to the school budget of the district, will be adopted if the article does not receive a majority vote of all school district voters in the School Administrative Unit. Recommended by School Board





**Article 06 Fund School Building Maintenance Expendable Trust**

Shall the Hillsboro-Deering School District vote to raise and appropriate up to \$250,000 (two hundred fifty thousand dollars) to be added to the School Building Maintenance Fund previously established? This sum to come from the Jun 30, 2024 unassigned fund balance available for transfer after July 1, 2024. No amount to be raised from taxation. Recommended by School Board

**Article 07 Fund Special Education Expendable Trust**

Shall the Hillsboro-Deering School District vote to raise and appropriate up to \$10,000 (ten thousand dollars) to be added to the Special Education Expendable Trust Fund previously established? This sum to come from the Jun 30, 2024 unassigned fund balance available for transfer after July 1, 2024. No amount to be raised from taxation. Recommended by the School Board.

**Article 08 Fund Technology ETF**

To see if the school district will vote to raise and appropriate up to \$10,000 (ten thousand dollars) to be added to the Technology Expendable Trust Fund previously established. This sum to come from June 30, 2024 unassigned fund balance available for transfer on July 1, 2024. No amount to be raised from taxation. Recommend by School Board.

**Article 09 Accept Annual Reports**

Shall the Hillsboro-Deering School District accept the reports of agents, committees and officers chosen as printed in the Annual Report? Recommended by School Board





**HILLSBORO-DEERING SCHOOL BOARD  
REGULAR MEETING**

**Tuesday, January 2, 2024 - 6:00pm**

**H-D Elementary School Media Center**

*The mission of the Hillsboro-Deering School Board is to articulate and develop the educational goals of the community and to allocate community resources effectively and responsibly. It strives to create, with educational professionals, a dynamic learning environment in which all students are inspired to realize their individual potential, learn critical academic skills, develop intellectual curiosity and moral courage, and prepare to be active citizens.*

**MINUTES**

**In Attendance:**

**Board Members:**

**Chris Bober - Chair**

**Jessica Morris - Vice**

**Chair - via phone**

**Paul Plater**

**Heidi Welch**

**Michael Kenney - via  
phone**

**Administration:**

**Jennifer Crawford,**

**Superintendent**

**Stacey Vazquez, Director of**

**Student Support Services**

**Jeni Laliberte, Director of**

**Curriculum Instruction and**

**Assessment**

**Grant Geisler, Business**

**Manager**

**Jim O'Rourke, HS Principal**

**Marc Peterson, MS Principal**

**Robin Whitney, Lower**

**H-DES Pr**

**Nicole Barton, Upper H-DES**

**Principal**

**Brian McGinn, H-DHS**

**Interim Assistant Principal**

**Mark Nicholes, Facilities**

**Director**

**A. Call Meeting to Order**

a. Chair Bober called the meeting to order at 6:00pm

b. Roll Call

i. **Chris Bober - Present (In-person)**

ii. **Jessica Morris - Present (Via phone)**

iii. **Paul Plater - Present (In-person)**

- iv. **Heidi Welch - Present (In-person)**
- v. **Michael Kenney - Present (Via phone)**

**B. Pledge of Allegiance and Moment of Silence**

- a. Public announcement - There is a presence of a quorum, and the meeting is being video audio recorded and will be on the district website, [www.hdsd.org](http://www.hdsd.org).

**C. Review Hillsboro-Deering School Board Norms**

- a. The Board reviewed the School Board Norms.

**D. Recognitions**

- a. Jill McClure
  - i. Jill is a caring and compassionate educator. She is the backbone of our classroom during core instruction. Her positivity and helpfulness are very much appreciated. She goes above and beyond every day to ensure that students receive the support they need.
- b. Joanne Johnson
  - i. Joanne Johnson is an exceptional teacher and we are so thankful to have her at HOMS! She plans fun, interactive lessons for her classes that make her students love the content they are learning. Mrs. Johnson strives to help each student realize their potential, meets them where they are at but also challenges them to take their work to the next level. She uses every opportunity possible to help our students grow, both as students and individuals. She not only enriches the lives of her students, but her colleagues as well. As a supportive, thoughtful, fun, and hard-working team player, she simply makes the workplace a better place to be.
- c. Jessica Granger
  - i. Mrs. Granger is a positive light that shines on students in our school community. Not only does she work hard to meet the needs of her students, but she connects with so many others through her extracurricular work with the Dance Committee and Kindness Project. Because of Mrs. Granger, our students have the opportunity to give back to our school and community throughout the school year, and I can't think of a better lesson for our students.
- d. Marc Peterson
  - i. Mr. Peterson is a fantastic school principal. Under his care and guidance, staff and students feel safe, supported, and as if they can make a difference in the world. I always appreciate Mr. Peterson's student-first philosophy and his flexibility in helping teachers meet the needs of their families and themselves so they can better meet the needs of their students. I have worked for several principals over the course of my career, and I can confidently say Mr. Peterson is the most competent principal with whom I have worked.
- e. Sara Petersen
  - i. When Mrs. Petersen joined our team at HOMS in August, I already knew she was going to be a positive change-maker in our school. After working collaboratively with her on a research project with the students, there is no doubt in my mind that we are incredibly lucky to have her on our team. She is knowledgeable, relatable, and welcoming to all. I sincerely look forward to doing many more collaborative projects with her!

**E. Correspondence**

- a. None

**F. Presentation**

- a. **Family Engagement Activity Night (Mrs. Griffin, Nicole Barton, and Robin Whitney)**

1. Slides attached below
- ii. What are family engagement and activity nights?
  1. increase community engagement
  2. support parent and community connection
  3. provide and engage community members
- iii. Different activity themes each month
  1. Example: Math Night
    - a. FAmily math game nights
    - b. I sea 10 (Gr K-2)
    - c. Hi Ho Cherry O (Gr. K-1)
    - d. RYTE2Wyn (Gr. 1-4)
    - e. Seus on the Loose (Gr. 4-5)
    - f. Sumoku (Gr. 3-5)
    - g. Proof(Gr. 4-5)
- iv. Funding for the activity nights is through Title 1 grant

**G. Student Representative's Report - Greg LeBlanc**

- a. None

**H. Public Comment**

- a. Chair Bober opened public comment at 6:18pm
- b. No members of the public spoke
- c. Chair Bober moved the meeting on at 6:18pm

**I. Consent Agenda**

- a. Approve Minutes -December 18, 2023 Meeting
- b. Appointments, Leaves and Resignations
  1. See attached sheets

**c. VOTE**

1. Welch moved to approve the consent agenda as presented. Plater seconds. Motion passed
- II. Roll Vote
  1. Chris Bober - Yes
  2. Jessica Morris - Yes
  3. Paul Plater - Yes
  4. Heidi Welch - Yes
  5. Michael Kenney - Yes

**J. Superintendent's Report**

- a. General Update
  1. Not a lot of updates - there have been 3 days of school since the last board meeting
  - ii. The first semester is wrapping up on January 19th
  - iii. The last meeting the Board requested a list of the cmTent open positions in the district
    1. Full list can be found online
  - iv. Lawsuit update

1. A motion for reconsideration was filed, and the petitioners filed two motions in response to this.
  - a. Motion to reject the motion for reconsideration.
  - b. Motion to stay the order and the attorney's fees
- b. Proposed Warrant Articles
  - i. see attached sheets

#### **K. Board Discussion**

- a. Proposed FY25 Budget
  - i. No further discussion on the budget at this time.
- b. Trust Fund Warrant Articles
  - i. Articles 1-5 look good.
  - ii. Articles 6-8 are funded in the order that they are voted in, and the money comes from the unassigned fund balance at the end of the fiscal year, if the funds exist.
    1. Article 6 - Capital Maintenance Trust
    2. Article 7 - Special Education Trust
    3. Article 8 - Technology Trust
  - iii. Discussion on the order of articles 6-8
- c. Public Hearing - Who will be presenting at the public hearing
  - i. Article 1 - Plater
  - ii. Article 2 - Welch
  - iii. Article 3 - Bober
  - iv. Article 4 - Bober
  - v. Article 5 - Welch
  - vi. Article 6 - Kenney
  - vii. Article 7 - Kenney
  - viii. Article 8 - Plater
  - ix. Article 9 - Welch
- d. Community Outreach
  1. Chair Bober presented a draft letter to the board
    1. Discussion on the draft letter (Can be heard online)
      - a. The language needs to be accessible to everyone in the community.

#### **L. Public Comment**

- a. Chair Bober opened public comment at 7:03pm
- b. No members of the public chose to make a public comment.
- c. Chair Bober closed public comment at 7:03pm

#### **M. Action Items**

- a. Approve FY25 Proposed Budget for Hearing
  - i. Welch moved to approve the proposed FY25 Proposed Budget for Hearing in the amount of \$24,597,117 as presented. Plater seconds. Motion passed 5-0-0.
    1. Roll Vote
      - a. **Chris Bober - Yes**
      - b. **Jessica Morris - Yes**
      - c. **Paul Plater - Yes**
      - d. **Heidi Welch - Yes**

- e. **Michael Kenney - Yes**
- b. Approve Trust Fund Warrant Articles
  - i. Plater moved to approve warrant articles 1-9 as presented. Welch seconds. Motion passed 5-0-0
    - 1. Roll Vote
      - a. **Chris Bober - Yes**
      - b. **Jessica Morris - Yes**
      - c. **Paul Plater - Yes**
      - d. **Heidi Welch - Yes**
      - e. **Michael Kenney- Yes**
- c. Community Outreach
  - i. Welch moved to approve the community outreach letter as discussed and amended and authorize the chair to send the letter out to the community. Plater seconds. Motion passed 5-0-0
    - 1. Roll Vote
      - a. **Chris Bober - Yes**
      - b. **Jessica Morris - Yes**
      - c. **Paul Plater - Yes**
      - d. **Heidi Welch - Yes**
      - e. **Michael Kenney - Yes**

#### **N. Adjournment**

- a. Welch moved to adjourn. Plater seconds. Motion passed 5-0-0@ 7:08pm
  - i. Roll Vote
    - 1. **Chris Bober - Yes**
    - 2. **Jessica Morris - Yes**
    - 3. **Paul Plater - Yes**
    - 4. **Heidi Welch - Yes**
    - 5. **Michael Kenney- Yes**

78 School Street  
Hillsboro, NH  
03244-2190

# SA 0#34

603-464-4466  
Fax 603-464-4053  
www.hillsboronh.gov

*Soaring to Excellence*

*Jennifer L. Crawford, Ed.D.*  
*Superintendent of Schools*  
*Suzey L. Blazquez, Ed.S.*  
*Director of Student Support Services*

*Jeni M. Laliberu, M.Ed., (S)GS*  
*Director of Curriculum, Instruction and Assessment*  
*Greg G. Geisler, M.S.*  
*Business Administrator*

**To:** Members, Hillsboro-Deering School Board  
**From:** Dr. Jennifer Crawford, Superintendent of Schools  
**Date:** January 2, 2024  
**Re:** Appointments, Leaves and Resignations - Teachers & Administrators

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The following resignations, leaves, and appointments of teachers have occurred since the December 4, 2023 School Board meeting:

**RESIGNATIONS:** None

**LEAVES:** None

**TRANSFERS/CHANGE OF ASSIGNMENTS:** None

**APPOINTMENTS:**

Krystle Murdough, Special Education/Case Management Support, 2 hours/week, \$35/hour; 23-24 school year  
Elisabeth Buck, Special Education/Case Management Support, 2 hours/week, \$35/hour; 23-24 school year  
Mary Johansen, Special Education/Case Management Support, 2 hours/week, \$35/hour; 23-24 school year  
Kathleen Wechsler, Special Education/Case Management Support, 2 hours/week, \$35/hour; 23-24 school year  
Melissa Montanez, Special Education/Case Management Support, 2 hours/week, \$35/hour; 23-24 school year  
Laurie Gould, Special Education/Case Management Support, 2 hours/week, \$35/hour; 23-24 school year  
Tonia Whitman, Special Education/Case Management Support, 2 hours/week, \$35/hour; 23-24 school year



Article 01 Election of Officers

Election of Officers:  
To choose by nonpartisan ballot the following School District Officials:  
Two School Board Members at large for three-year terms  
One Moderator for a one-year term

Article 02 Set Salaries of School Board, Agents/Officers

Shall the Hillsboro-Deering School District set the salaries of the School Board and compensation of any other officers or agents of the District as printed in the 2024-2025 Budget?

School Board Chair \$1,800  
School Board Members \$1,000 each  
School Treasurer \$5,000  
District Clerk \$100 per meeting  
Moderator \$100 per meeting  
Ballot Clerks \$10 each per voting session  
Recommended by School Board

Article 03 Operating Budget

Shall the voters of the Hillsboro-Deering School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$24,597,117 (twenty-four million, five hundred ninety-seven thousand, one hundred and seventeen dollars)? Should this article be defeated, the default budget shall be \$24,482,642 (twenty-four million, four hundred eighty-two thousand, six hundred and forty-two dollars), which is the same as last year, with certain adjustments required by previous action of the school district or by law; or the School District may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (Funding the operating budget for 2024-2025 but does not include appropriations in other warrant articles, except Article #2) Recommended by School Board

Article 04 Appropriation for Food Service and Federal / State

Shall the Hillsboro-Deering School District raise and appropriate \$2,550,000 for the support of school projects as follows: \$800,000 (eight hundred thousand dollars) for Food Service and, \$1,750,000 (one million, seven hundred fifty thousand dollars) for Federal and State projects? Such sum to be offset by school lunch sales and State and Federal grants. Majority vote required. Recommended by School Board

Article 05 Appropriation for SAU Budget

Shall the voters of the Hillsboro-Deering School District adopt a School Administrative Unit budget of \$1,156,115 (one million, one hundred fifty-six thousand, one hundred fifteen dollars) for the forthcoming fiscal year in which \$971,137 (nine hundred seventy-one thousand, one hundred thirty-seven dollars) is assigned to the school budget of this district? This year's alternative budget or \$1,160,145 (one million, one hundred sixty thousand, one hundred and forty-five dollars) for the forthcoming fiscal year in which \$974,522 (nine hundred seventy-four thousand, five hundred twenty-two dollars) is assigned to the school budget of the district, will be adopted if the article does not receive a majority vote of all school district voters in the School Administrative Unit. Recommended by School Board



**Article 06 Fund School Building Maintenance Expendable Trust**

Shall the Hillsboro-Deering School District vote to raise and appropriate up to \$250,000 (two hundred fifty thousand dollars) to be added to the School Building Maintenance Fund previously established? This sum to come from the Jun 30, 2024 unassigned fund balance available for transfer after July 1, 2024. No amount to be raised from taxation. Recommended by School Board

**Article 07 Fund Special Education Expendable Trust**

Shall the Hillsboro-Deering School District vote to raise and appropriate up to \$10,000 (ten thousand dollars) to be added to the Special Education Expendable Trust Fund previously established? This sum to come from the Jun 30, 2024 unassigned fund balance available for transfer after July 1, 2024. No amount to be raised from taxation. Recommended by the School Board.

**Article 08 Fund Technology ETF**

To see if the school district will vote to raise and appropriate up to \$10,000 (ten thousand dollars) to be added to the Technology Expendable Trust Fund previously established. This sum to come from June 30, 2024 unassigned fund balance available for transfer on July 1, 2024. No amount to be raised from taxation. Recommend by School Board.

**Article 09 Accept Annual Reports**

Shall the Hillsboro-Deering School District accept the reports of agents, committees and officers chosen as printed in the Annual Report? Recommended by School Board



# Family Engagement and Activity Nights

Hillsboro Deering Elementary School  
January 2024



## Why Family Engagement and Activity Nights?

+ Increase community engagement.

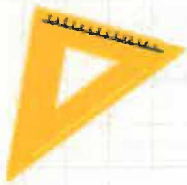
+ Support parent and community connection.

Provide and engage community members and parents in learning.

# Family Engagement and Activity Nights

## What do they look like?

- Provide families dinner and an opportunity to connect.
- Students engage in activity with Kid Adventures while parents participate in themed nights.
- Raffle off prizes to families.



-3

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## Theme Nights at a Glance:

**September:** Back to School

**October:** Fire Safety

**December:** Math Night

**January:** Year of the Book

**March:** Cognitive Practice

**April:** Summer Safety

**May:** Fun Fest

-2

+1



# Math Night

- Family Math Game Nights
- I Sea 10 (Gr. k-2)
- Hi Ho Cherry O (Gr. K-1)
- RYTE2WYN (Gr. 1-4)
- **Zeus on the Loose (Gr. 4-5)**
- Sumoku (Gr. 3-5)
- **Proof! (Gr. 4-5)**



+4

# Thanks!

**Do you have any questions?**

**Robin Whitney:** Lower Elementary Principal

**Nicole Barton:** Upper Elementary Principal

**Kate Griffin:** Math Specialist



+5

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*Soaring to Excellence*

*Jennifer L. Crawford, Ed.D.*  
*Superintendent of Schools*

*Stacey L. Vazquez, Ed.S.*  
*Director of Student Support Services*

*Jeni M. Laliberte, M.Ed., CAGS*  
*Director of Curriculum, Instruction and Assessment*

*Grant G. Geisler, M.S.*  
*Business Manager*

To: Members, Hillsboro-Deering School Board  
From: Dr. Jennifer Crawford, Superintendent of Schools  
Date: January 11, 2024  
Re: Appointments, Leaves and Resignations - Teachers & Administrators

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The following resignations, leaves, and appointments of teachers have occurred since the January 2, 2024 School Board meeting:

**RESIGNATIONS: None**

**LEAVES: None**

**TRANSFERS/CHANGE OF ASSIGNMENTS: None**

**APPOINTMENTS:**

**Mariah Chandler** - HDHS Special Education Teacher, salary track BA+24, step 3, salary \$54,358, effective 1/29/24-6/30/24, NH certification Special Education.



# HILLSBORO-DEERING SCHOOL DISTRICT

## FINANCIAL REPORT YTD BY OBJECT

From Date: 12/1/2023 To Date: 12/31/2023

Fiscal Year: 2023-2024

Include pre encumbrance

Print accounts with zero balance

Filter Encumbrance Detail by Date Range

Exclude inactive accounts with zero balance

Account Number	Description	Budget	Adjustments	GL Budget	Current	YTD	Balance	Encumbrance	Budget Bal	% Rem
10.0000.000.110.0	SALARY	\$8,400,893.80	(\$58,128.00)	\$8,342,765.80	\$896,031.39	\$3,252,821.16	\$5,089,944.64	\$4,645,777.32	\$444,167.32	5.32%
10.0000.000.111.0	PARA EDUCATOR SALARY	\$1,331,534.71	\$72,491.86	\$1,404,026.57	\$166,274.76	\$573,531.79	\$830,494.78	\$717,537.76	\$112,957.02	80.54%
10.0000.000.112.0	SALARY	\$29,120.00	\$0.00	\$29,120.00	\$0.00	\$0.00	\$29,120.00	\$0.00	\$29,120.00	100.00%
10.0000.000.113.0	NON-UNION	\$2,078,813.58	(\$53,869.00)	\$2,024,944.58	\$222,148.06	\$882,322.89	\$1,142,621.69	\$1,049,993.68	\$92,628.01	4.57%
10.0000.000.114.0	NON UNION SALARY	\$274,323.26	\$0.00	\$274,323.26	\$30,614.22	\$132,661.62	\$141,661.64	\$144,995.00	(\$3,333.36)	-1.22%
10.0000.000.120.0	SUBSTITUTES	\$172,500.00	\$0.00	\$172,500.00	\$44,229.36	\$100,260.18	\$72,239.82	\$26,094.60	\$46,145.22	26.75%
10.0000.000.130.0	STIPENDS	\$22,800.00	\$0.00	\$22,800.00	\$0.00	\$0.00	\$22,800.00	\$32,400.00	(\$9,600.00)	-42.11%
10.0000.000.211.0	HEALTH INSURANCE	\$2,812,838.25	(\$88,622.32)	\$2,724,215.93	\$312,918.05	\$1,050,974.22	\$1,673,241.71	\$1,433,611.28	\$239,630.43	8.80%
10.0000.000.212.0	DENTAL INSURANCE	\$248,290.80	(\$2,018.84)	\$246,271.96	\$29,886.65	\$97,641.49	\$148,630.47	\$133,072.89	\$15,557.58	6.32%
10.0000.000.213.0	LIFE INSURANCE	\$16,128.00	(\$96.00)	\$16,032.00	\$1,782.16	\$6,046.40	\$9,985.60	\$8,457.56	\$1,528.04	9.53%
10.0000.000.214.0	LONG TERM DISABILITY	\$25,200.76	(\$137.63)	\$25,063.13	\$2,771.34	\$9,615.16	\$15,447.97	\$13,121.21	\$2,326.76	9.28%
10.0000.000.220.0	FICA & MEDICARE	\$939,574.27	(\$3,220.49)	\$936,353.78	\$99,449.89	\$362,498.53	\$573,855.25	\$472,535.23	\$101,320.02	10.82%
10.0000.000.230.0	NHRS	\$2,079,922.17	(\$22,494.65)	\$2,057,427.52	\$228,990.53	\$840,538.75	\$1,216,888.77	\$1,091,224.26	\$125,664.51	6.11%
10.0000.000.231.0	4036	\$4,420.00	\$0.00	\$4,404.39	\$0.00	\$4,404.39	\$15.61	\$0.00	\$15.61	0.35%
10.0000.000.240.0	TUITION REIMBURSEMENT	\$57,000.00	\$0.00	\$57,000.00	\$0.00	\$14,675.00	\$42,325.00	\$0.00	\$42,325.00	74.25%
10.0000.000.241.0	STAFF TUITION REIMB	\$8,000.00	\$0.00	\$8,000.00	\$0.00	\$0.00	\$8,000.00	\$0.00	\$8,000.00	100.00%
10.0000.000.242.0	TRAINING	\$2,000.00	\$0.00	\$2,000.00	\$0.00	\$8,640.00	(\$6,640.00)	\$0.00	(\$6,640.00)	-332.00%
10.0000.000.250.0	UNEMPLOYMENT COMPENSATION	\$8,000.00	\$0.00	\$8,000.00	\$0.00	\$0.00	\$8,000.00	\$0.00	\$8,000.00	100.00%
10.0000.000.260.0	WORKERS COMPENSATION	\$57,500.00	\$0.00	\$57,500.00	\$0.00	\$64,737.00	(\$7,237.00)	\$0.00	(\$7,237.00)	-12.59%
10.0000.000.290.0	EMPLOYEE PHYSICALS & FINGERPRINTS	\$4,800.00	\$0.00	\$4,800.00	\$434.25	\$3,786.75	\$1,013.25	\$1,543.25	(\$530.00)	-11.04%
10.0000.000.310.0	SUPERINTENDENT SERVICES	\$1,005,714.00	\$0.00	\$1,005,714.00	\$0.00	\$251,428.50	\$754,285.50	\$754,285.50	\$0.00	0.00%
10.0000.000.330.0	PROFESSIONAL SERVICES	\$497,847.11	\$59,604.25	\$557,451.36	\$40,595.53	\$201,675.04	\$355,776.32	\$157,818.15	\$197,958.17	35.51%
10.0000.000.331.0	TUTORING OR CONSULTANTS	\$5,000.00	\$0.00	\$5,000.00	\$0.00	\$2,500.00	\$2,500.00	\$0.00	\$2,500.00	50.00%
10.0000.000.340.0	CHECKLIST	\$500.00	\$0.00	\$500.00	\$0.00	\$0.00	\$500.00	\$0.00	\$500.00	100.00%
10.0000.000.380.0	AUDIT FEES	\$22,500.00	\$0.00	\$22,500.00	\$4,500.00	\$15,250.00	\$7,250.00	\$5,500.00	\$1,750.00	7.78%
10.0000.000.411.0	WATER & SEWER	\$54,000.00	\$0.00	\$54,000.00	\$0.00	\$22,486.72	\$31,513.28	\$40,500.00	(\$8,986.72)	-16.64%
10.0000.000.421.0	WASTE DISPOSAL	\$42,000.00	\$0.00	\$42,000.00	\$2,610.00	\$13,703.15	\$28,296.85	\$21,296.85	\$7,000.00	16.67%
10.0000.000.423.0	CUSTODIAL SERVICES	\$643,753.00	\$0.00	\$643,753.00	\$105,334.00	\$312,363.12	\$331,389.88	\$315,640.88	\$15,749.00	2.45%
10.0000.000.424.0	GROUNDS MAINTENANCE	\$167,500.00	\$0.00	\$167,500.00	\$89,866.00	\$138,532.00	\$28,968.00	\$14,000.00	\$14,968.00	8.94%
10.0000.000.430.0	REPAIRS & MAINTENANCE	\$283,350.00	\$106,018.99	\$389,368.99	\$17,669.63	\$145,644.84	\$243,724.15	\$60,402.57	\$183,321.58	47.08%
10.0000.000.441.0	RENT	\$35,000.00	\$0.00	\$35,000.00	\$1,000.00	\$14,422.00	\$20,578.00	\$15,578.00	\$5,000.00	14.29%
10.0000.000.442.0	EQUIPMENT RENTAL	\$229,528.76	\$0.00	\$229,528.76	\$6,164.51	\$196,708.57	\$32,820.19	\$32,738.13	\$82.06	0.04%
10.0000.000.510.0	TRANSPORTATION	\$1,229,184.00	\$0.00	\$1,229,184.00	\$127,627.26	\$501,588.76	\$727,595.24	\$635,726.85	\$91,868.39	7.47%
10.0000.000.520.0	PROPERTY INSURANCE	\$53,695.00	\$0.00	\$53,695.00	\$0.00	\$59,715.00	(\$6,020.00)	\$0.00	(\$6,020.00)	-11.21%
10.0000.000.531.0	TELEPHONE	\$101,060.00	\$0.00	\$101,060.00	\$19,035.16	\$62,688.69	\$38,371.31	\$30,161.53	\$8,209.78	8.12%
10.0000.000.534.0	POSTAGE	\$8,500.00	\$0.00	\$8,500.00	\$231.67	\$1,879.25	\$6,620.75	\$3,720.11	\$2,900.64	34.13%
10.0000.000.540.0	ADVERTISING	\$8,000.00	\$0.00	\$8,000.00	\$0.00	\$2,723.90	\$5,276.10	\$0.00	\$5,276.10	65.95%
10.0000.000.550.0	PRINTING	\$4,500.00	\$0.00	\$4,500.00	\$0.00	\$0.00	\$4,500.00	\$0.00	\$4,500.00	100.00%
10.0000.000.560.0	TUITION	\$534,270.00	\$0.00	\$534,270.00	\$33,669.75	\$133,855.61	\$400,414.39	\$180,254.99	\$220,159.40	41.21%
10.0000.000.561.0	TUITION - FOSTER PLACEMENTS	\$21,000.00	\$0.00	\$21,000.00	\$0.00	\$0.00	\$21,000.00	\$0.00	\$21,000.00	100.00%
10.0000.000.580.0	TRAVEL	\$23,250.00	\$0.00	\$23,250.00	\$1,953.40	\$2,141.93	\$21,108.07	\$2,369.26	\$18,738.81	80.60%
10.0000.000.591.0	ADMISSIONS	\$1,500.00	\$0.00	\$1,500.00	\$247.00	\$247.00	\$1,253.00	\$0.00	\$1,253.00	83.53%
10.0000.000.610.0	SUPPLIES	\$316,994.50	\$2,079.00	\$319,073.50	\$29,693.83	\$181,085.52	\$137,987.98	\$57,479.23	\$80,508.75	25.23%
10.0000.000.622.0	ELECTRICITY	\$273,736.00	\$0.00	\$273,736.00	\$32,877.22	\$95,218.79	\$178,517.21	\$178,517.21	\$0.00	0.00%
10.0000.000.623.0	PROPANE	\$157,500.00	\$0.00	\$157,500.00	\$31,814.21	\$47,499.55	\$110,000.45	\$110,000.45	\$0.00	0.00%
10.0000.000.626.0	VEHICLE FUEL	\$6,000.00	\$0.00	\$6,000.00	\$235.79	\$1,659.99	\$4,340.01	\$4,340.01	\$0.00	0.00%
10.0000.000.640.0	BOOKS	\$102,375.00	\$0.00	\$102,375.00	\$17,242.06	\$48,436.99	\$53,938.01	\$3,242.15	\$50,695.86	49.52%
10.0000.000.650.0	SOFTWARE	\$250,000.00	\$60,000.00	\$310,000.00	\$31,693.00	\$302,879.43	\$7,120.57	\$11,144.24	(\$4,023.67)	-1.30%
10.0000.000.651.0	HARDWARE	\$0.00	\$202,500.00	\$202,500.00	\$2,785.45	\$198,485.95	\$4,014.05	\$0.00	\$4,014.05	1.99%
10.0000.000.730.0	EQUIPMENT	\$262,975.00	(\$192,047.12)	\$70,927.88	\$1,083.09	\$20,682.11	\$50,245.77	\$2,512.03	\$47,733.74	67.30%
10.0000.000.810.0	DUES & FEES	\$49,155.00	(\$4,000.00)	\$45,155.00	\$3,521.82	\$26,100.90	\$19,054.10	\$6,609.00	\$12,445.10	27.56%
10.0000.000.811.0	NEASSC HS REACCREDITATION	\$3,700.00	\$0.00	\$3,700.00	\$0.00	\$3,700.00	\$0.00	\$0.00	\$0.00	0.00%
10.0000.000.890.0	MISCELLANEOUS	\$60,100.00	(\$200.00)	\$59,900.00	\$2,009.92	\$5,868.60	\$54,031.40	\$39,012.46	\$15,018.94	25.07%
10.0000.000.930.0	TRANSFER TO TRUST	\$260,000.00	\$0.00	\$260,000.00	\$210,000.00	\$210,000.00	\$50,000.00	\$50,000.00	\$0.00	0.00%
<b>Grand Total:</b>		<b>\$25,287,846.97</b>	<b>\$77,860.05</b>	<b>\$25,365,707.02</b>	<b>\$2,848,990.96</b>	<b>\$10,626,327.24</b>	<b>\$14,739,379.78</b>	<b>\$12,503,213.64</b>	<b>\$2,236,166.14</b>	<b>8.82%</b>

