

# HILLSBORO-DEERING SCHOOL BOARD MEETING

Monday, November 16, 2020 - 6:15pm

Hillsboro-Deering Elementary School Media Center

With Public Live Stream Viewing in the Hillsboro-Deering Elementary School Cafeteria

*The mission of the Hillsboro-Deering School Board is to articulate and develop the educational goals of the community and to allocate community resources effectively and responsibly. It strives to create with educational professionals, a dynamic learning environment in which all students are inspired to realize their individual potential, learn critical academic skills, develop intellectual curiosity and moral courage, and prepare to be active citizens.*

## MINUTES

### **In Attendance:**

#### **Board Members:**

Kathryn McGinn  
Chris Bober  
Paul Plater  
Rich Pelletier  
Herla Iadonisi

### **Administration:**

Patricia Parenteau, Superintendent  
Jennifer Crawford, Director of Curriculum Instruction and Assessment  
David Jack, Interim Business Administrator  
Stacey Vazquez, Director of Student Support Services  
Jim O'Rourke, HS Principal  
Marc Peterson, MS Principal  
Patrick West, Assistant MS Principal

#### **A. Call Meeting to Order**

- a. Chair McGinn called the meeting to order at 6:22pm

#### **B. Pledge of Allegiance and Moment of Silence**

- a. Chair McGinn led the Pledge of Allegiance and a moment of silence. She thanked everyone for attending the meeting and stated that the meeting was being video and audio recorded and will appear on the district website, [www.hdsd.org](http://www.hdsd.org). A live stream video, in real time, can be viewed at [www.townhallstreams.com](http://www.townhallstreams.com).

#### **C. Interim Business Administrator's Report**

##### **a. Monthly Financial Report**

- i. See attached sheets
- ii. Full discussion can be found online

##### **b. FY22 Budget**

- i. Will hopefully have the proposed budget to the Board by the end of the week.
  1. Adequacy Funding for next year
    - a. Projected to be \$450,000 less than what had been given this year.
      - i. Enrollment decline may be one of the factors that impacted this for next year.

#### **D. Recognitions**

- a. Henniker Rotary Club
  - i. Thanks Michelle DuPont - has been chosen as a Community Hero
- b. Brett and Amilia Vandergurr
  - i. Thank you for the donation of bright safety gear so students can walk in Fox Forest safely.

- c. Cameron Garcia
  - i. Is our new Student Representative to the School Board
    - 1. This Thursday, the Elementary School is hosting their first Family Engagement Night
    - 2. The Middle School is at the point if parents want their students to move to the hybrid model, they may do so.
    - 3. Turkey Trot
      - a. A students will be on Monday
      - b. B students will be on Thursday
    - 4. Invitations to the National Honor Society Induction will be going out shortly
    - 5. There is a Zoom Parent meeting with the HS Administration
      - a. 6:30pm - 7:30pm on Wednesday, November 17

**E. Correspondence**

- a. None

**F. Presentation**

**a. Virtual Reality Learning and Engagement – John Bramley**

- i. Virtual Reality Goggles
  - 1. Trying to expose students to technology that they would have the opportunity to experience at a larger school
  - 2. The goggles have educational software pre-loaded
    - a. Math and Science modules as well as engineering modules.
- ii. For the engineering class, they can take what they design and then place them in the “virtual” world and view them with the goggles.
- iii. Questions
  - 1. Pelletier
    - a. How many do we have?
      - i. 10 sets
        - 1. The sets come with a 30 month warranty and tech support.
  - 2. Bober
    - a. Can you upload software?
      - i. Yes
  - 3. Iadonisi
    - a. How much were they?
      - i. \$7,900 for the set of ten goggles and support

**b. Winter Sports - Jim O'Rourke**

- i. High School
  - 1. Winter Sports
    - a. Skiing
    - b. Bowling
    - c. Spirit
    - d. Basketball
  - 2. Winter Cohort Draft

- a. Cohort includes Bishop Brady, Bow, Concord Christian Academy, Hillsboro-Deering, Hopkinton, John Stark, Kearsarge, Merrimack Valley, and Pembroke Academy
      - b. Everyone in the Cohort has agreed on a set number of guidelines and protocols for game play.
    - 3. Concerned that if we do not play winter sports, our athletes will go play elsewhere.
    - 4. December 14th is the official tryout date for the NHAA
      - a. There is still a lot of time between now and when the sports would begin in January
    - 5. Still have a shortage of officials to do the games.
    - 6. Would like to move forward with both Varsity and JV winter sports.
    - 7. Questions
      - a. Plater
        - i. Is feeling uncomfortable with travel and other kids coming here. Wonders if we could just have intramurals instead of Varsity Sports.
          - 1. Feels we would get more students involved.
          - 2. Response by O'Rourke: Feels that kids want to play competitively against other students. If they can't do that here they will go play elsewhere.
      - b. Pelletier
        - i. It sounds like there will be rules across the league.
          - 1. Yes, everyone in the cohort has agreed to the same set of guidelines and protocols
      - c. Bober
        - i. Will they be wearing face coverings on the court?
          - 1. Yes
  - ii. Middle School - Patrick West
    - 1. The MS is planning on starting intramural sports on November 30th
      - a. All guidelines proposed by the high school will also be in place at the middle school.
    - 2. Depending on the number of students who want to participate, we can split the gym in half to accommodate them.
    - 3. Questions
      - a. McGinn
        - i. If the Board decides to go full remote, how does this impact your plans?
          - 1. We would still like to run this extracurricular activity.
            - a. Can also offer an open gym like we have in the past.
- c. Thoughts
  - i. Plater

1. It's difficult to tell the public we are going remote for education and not for athletics
  2. If the students play for a school team, and something happens the school is responsible. If they go play for an AAU team, it's the parent's responsibility.
- ii. Iadonisi
1. Feels that Bowling, Skiing, and Spirit could be done very safely - but Basketball scares her.
  2. The point that students will go somewhere else to play makes her think they should be remote.
- iii. Bober
1. Thinks that the proposal that has been put forth includes strong guidelines
  2. Giving the students the option and opportunity to play is an important one,
  3. Feels better about Basketball since they will be wearing masks all time, including on the court.
  4. We need to trust the officials, and our school coaches and give the students the opportunity to play
- iv. Parenteau
1. Is concerned about playing winter sports, but we were able to successfully play fall sports
  2. Parents do have the option as to whether their students will go play for other teams.

## **G. Public Comment**

- a. Segedy
- i. The financial reports in the packet
    1. It's a definite improvement on the form that was used previously.
  - ii. The principle money that was asked about
  - iii. When the Board did the Siemens project and it was called a lease - the year after the project was done, the auditor insisted on calculating out the payment as an interest payment.
- b. Paula
- i. Has 3 kids in the HS and one in the ES
    1. If you are going to make any athletes go full remote, you need to make all students who work go full remote.
    2. We will go play sports elsewhere if the Board chooses to not have Winter Sports.
    3. Appreciates the Board considering Winter Sports.
    4. Would like to see the kids continue in school after Thanksgiving.
      - a. Feels that there is more accountability for students when they are in the building
  - ii. Bridgett
    1. Parent of a highschooler whose identity is sports.

- a. Feels we should give them a chance at winter sports
- b. We could be in this for the long haul. We have to try and find a way to make things work.
- iii. Allison Ferguson
  - 1. These kids need to be active and outside
  - 2. The kids will do what needs to be done to be able to play their sports.

#### **H. School Board Response to Public Comment**

- a. Iadonisi
  - i. Thank you for sharing.

#### **I. Board Discussion**

##### **a. Technology Need for Expenditure from Trust Fund**

- i. The balance of the trust is currently \$76,266.21
- ii. Bober
  - 1. Feels comfortable voting on this if it is something that we need to do.
  - 2. Will need to look at the budget for next year to see how much we can add to the trust

##### **b. Remote Learning After Thanksgiving**

- i. We approved going remote for two weeks after Christmas Break
- ii. Would like to hear the decision matrix updates
- iii. Thoughts
  - 1. Pelletier
    - a. Had brought up going full remote between Thanksgiving and Christmas. Based on what he has been
      - i. The trend within the state is not stable, it's going up rather quickly.
    - b. Would rather plan on closing than come back after Thanksgiving and the numbers blow up and we have to close very quickly.
    - c. There was an article in the paper about what happened in Canada after their Thanksgiving.
    - d. Feels it would be wise to not open the Schools until the 19th on January
    - e. Would feel the Board is responsible if a large number of students and staff come down with Covid after Thanksgiving.
    - f.
  - 2. Bober
    - a. Personally would like to see the students in school, in the buildings
    - b. Does agree that this is a hard decision to make.
    - c. Would rather that we word it as the schools are going "full remote" instead of saying that we are closing the schools.
    - d. Also is entertaining the idea of allowing the school administrators to make the call after Thanksgiving to allow some students to come into the schools if needed.
      - i. This is not a Board decision.

- e. Students do better when they are in the classroom, but it does make sense that we go remote.
3. Plater
    - a. Feels that we should come back after Thanksgiving as usual and if the numbers increase we should move to full remote learning.
  4. Iadonisi
    - a. Feels the kids should be allowed to come back after Thanksgiving.
    - b. Doesn't have the ability to work remotely.
    - c. Feels the parents should be able to choose to keep their children home and learn remotely if they want to.
    - d. Feels the Board would be prematurely taking in person class time away
    - e. If the staff is ill, then they could teach from home and have someone cover the in person class.
  5. McGinn
    - a. Doesn't like the idea of closing the schools, but agrees with Rich's points.
    - b. There is no right or wrong answer in this situation.
    - c. Feels closing the schools and going remote from Thanksgiving to January 19th is the most responsible decision to make at this point.
    - d. Also agrees that we have a matrix for a reason, we could allow the students to return after Thanksgiving and allow the matrix to do its job.
  6. Cameron (Student Rep)
    - a. A lot of the students want to stay in school as much as possible
      - i. Feels that going full remote last spring was detrimental to passing grades
      - ii. Students feel the social aspect of schools.
    - b. Feels we will see a spike in cases after Thanksgiving
      - i. If we want to avoid a spike completely, we should go full remote.
      - ii. There is a possibility that there will be a low number of cases when we come back.
  7. Parenteau
    - a. They are predicting that the number will go way up after Thanksgiving, and it's scaring the staff.
    - b. It's not just going to impact the students, but also the staff
    - c. Do we want to have everyone prepared for this, or do we want to wait?
    - d. Does the Board want to have the students go back and forth or do you want continuity?
  8. O'Rourke

- a. Feels that there is about a 60% - 40% split with most wanting to return after Thanksgiving.
- 9. Petterson
  - a. Feels that his staff is probably split 50/50
- 10. Board Poll
  - a. Pelletier - Full remote
  - b. Bober - Let the matix do its job.
  - c. Iadonisi - Let the matix do its job.
  - d. Plater - Let the matrix do its job.
  - e. McGinn - Full remote
    - i. There are too many variables

**J. Superintendent's Report**

**a. General Update**

- i. We did have a little shower in the ES Gym this afternoon
  - 1. A ball hit a sprinkler head, and they went off
  - 2. The school had to be evacuated
  - 3. This just happened, so more information will be available at the next meeting
- ii. Nursing update
  - 1. We are experiencing more students coming to school with symptoms and needing to be sent home.
  - 2. The nursing office continues to field a large number of phone calls about how to manage these symptoms.
  - 3. The need for PPE has increased.
  - 4. DHHS can not keep up with contact tracing at this point, the Schools are doing their part to identify and inform as quickly

**b. Decision Matrix Update**

- i. See attached sheets (updated information as of Nov. 16, 2020)
- ii. The state as a whole is trending upwards
- iii. The Governor has said in a press conference that NH could reach up to 1,000 cases per day in the next few weeks.

**c. Appointments, Leaves and Resignations**

- i. See attached sheet

**K. Minutes**

**a. November 2, 2020 meeting**

- i. Bober moved to accept the minutes of November 2, 2020 as presented. Pelletier seconds.
  - 1. Plater moved to add his name to pg. 6, N.a.i. Pelletier seconds. Motion passed 5-0
- ii. As amended. Plater moved to accept the minutes of November 2, 2020 as amended. Pelletier seconds. Motion passed 5-0

**L. Public Comment**

- a. Segedy
  - i. Minutes

1. Page 4, “Baring” is mis-spelled.
2. Page 6 The votes should be listed
- ii. Phones - It is very inappropriate to allow others who have your cell phone numbers to make comments to you outside of public comment
  1. Allowing your friends to make comments and not others
  2. Their comments are influencing your decisions
- iii. Tory
  1. Has 3 children in the school
    - a. Her students need the face to face contact with her teachers and sports staff
    - b. Feels that going full remote for two months will be terrible for her kids
    - c. There are very few weeks between Thanksgiving and Christmas, students should be allowed to attend in person

#### **M. School Board Response to Public Comment**

- a. Iadonisi
  - i. We asked a question, and the answer wasn’t there so they were looking up the answer.

#### **N. Action Items**

##### **a. Appointments, Leaves and Resignations**

- i. Pelletier moved to accept the Appointments, Leaves and Resignations as presented. Bober seconds. Motion passed 5-0

##### **b. Expenditure from Technology Trust Fund**

- i. Plater moved to expend up to \$50,000 from the Technology Trust Fund to cover unanticipated software expenses and a replacement projector for the MS Cafetorium. Bober seconds. Motion passed 5-0

##### **c. Remote Learning After Thanksgiving**

- i. Pelletier to go to full remote learning, No second. Motion failed.
  1. Question - What happens if all other districts around us decide to go full remote?
    - a. We will continue as we are.

##### **d. Winter Sports**

- i. Bober moved to approve Winter Sports, Iadonisi seconds.
  1. Plater - We voted on individual sports in the Fall
    - a. Vote on individual sports

##### **ii. Skiing**

1. Pelletier moved to approve skiing with the safety parameters as presented. Plater seconds. Motion passed 5-0

##### **iii. Bowling**

1. Pellitier moved to approve bowling with the safety parameters as presented. Bober seconds. Motion passed 5-0

##### **iv. Spirit**

1. Bober moved to approve Spirit with the safety parameters as presented. Pelletier seconds. Motion passed 4-0-1 (Plater abstained)



- v. **Basketball**
  - 1. Bober moved to approve basketball with the safety parameters as presented. Iadonisi seconds. Motion passed 4-1-0 (Plater No)
- e. **Policies Requiring Action**
  - i. **ACAC Title IX Sexual Harassment Policy and Grievance Process – Second Reading**
    - 1. Bober moved to approve the second reading of ACAC Title IX Sexual Harassment Policy and Grievance Process as written. Iadonisi seconds. Motion passed 5-0
  - ii. **DGA Authorized Signatures - Second Reading**
    - 1. Bober moved to approve the second reading of DGA Authorized Signatures as written. Pelletier seconds. Motion passed 5-0
  - iii. **EHAC Electronic/Digital Records & Signatures - Second Reading**
    - 1. Bober moved to approve the second reading of EHAC Electronic/Digital Records & Signatures as written. Pelletier seconds. Motion passed 5-0
- O. Non-Public Session - RSA 91-A:3 II. (a) @ 8:20pm**
  - a. Iadonisi moved to enter a Non-Public **Session citing RSA 91-A:3 II. (a)**. Bober seconds. Motion Passed 5-0
    - i. Roll
      - 1. Pelletier
      - 2. Bober
      - 3. McGinn
      - 4. Plater
      - 5. Iadonisi
- P. Call Back to Order**
  - a. Chair McGinn called the meeting back to order at 8:26 pm.
- Q. Action Following Non-Public Session**
  - a. Bober moved to authorize the Superintendent to act on what was discussed in a non-public session citing RSA 91-A:3 II. (a). Iadonisi seconds. Motion passed 4-1-0 (Pelletier Opposed)
  - b. Pelletier moved to seal the minutes of the Non-Public Session citing RSA 91-A:3 II. (a). plater seconds. Motion passed 5-0
- R. Adjournment @ 8:37pm**
  - a. Bober moved to adjourn. Iadonisi seconds. Motion passed 5-0 @ 8:37pm

Respectfully Submitted,

Megan Fleagle

**HILLSBORO-DEERING SCHOOL DISTRICT**

**REVENUES**

Fiscal Year: 2020-2021

From Date: 11/1/2020 To Date: 11/30/2020

Include pre encumbrance  
 Exclude inactive accounts with zero balance  
 Print accounts with zero balance  
 Filter Encumbrance Detail by Date Range

Account Number	Description	Budget	Adjustments	GL Budget	Current	YTD	Balance	Encumbrance	Budget Bal	% Rem
10.9100.000.000.0	APPROPRIATION HILLSBORO	\$0.00	\$0.00	\$0.00	\$0.00	(\$2,339,839.23)	\$2,339,839.23	\$0.00	\$2,339,839.23	0.00%
10.9101.000.000.0	APPROPRIATION DEERING	\$0.00	\$0.00	\$0.00	\$0.00	(\$905,187.44)	\$905,187.44	\$0.00	\$905,187.44	0.00%
10.9111.000.000.0	STATEWIDE EDUCATION PROPERTY TAX	(\$1,401,423.00)	\$0.00	(\$1,401,423.00)	\$0.00	(\$360,558.53)	(\$1,040,864.47)	\$0.00	(\$1,040,864.47)	74.27%
10.9112.000.000.0	EQUITABLE EDUCATION AID - STATE TAX	(\$7,247,572.05)	\$0.00	(\$7,247,572.05)	(\$1,431,130.00)	(\$2,880,936.90)	(\$4,366,635.15)	\$0.00	(\$4,366,635.15)	60.25%
10.9190.000.000.0	MISCELLANEOUS REVENUE	(\$7,000.00)	\$0.00	(\$7,000.00)	\$0.00	(\$9,296.75)	\$2,296.75	\$0.00	\$2,296.75	-32.81%
10.9210.000.000.0	SCHOOL BUILDING AID	(\$342,731.00)	\$0.00	(\$342,731.00)	\$0.00	(\$171,365.29)	(\$171,365.71)	\$0.00	(\$171,365.71)	50.00%
10.9230.000.000.0	SPECIAL EDUCATION AID	(\$100,000.00)	\$0.00	(\$100,000.00)	\$0.00	\$0.00	(\$100,000.00)	\$0.00	(\$100,000.00)	100.00%
10.9321.000.000.0	TUITION WASHINGTON	(\$1,590,826.41)	\$0.00	(\$1,590,826.41)	\$0.00	\$0.00	(\$1,590,826.41)	\$0.00	(\$1,590,826.41)	100.00%
10.9322.000.000.0	TUITION WINDSOR	(\$308,159.93)	\$0.00	(\$308,159.93)	\$0.00	\$0.00	(\$308,159.93)	\$0.00	(\$308,159.93)	100.00%
10.9427.000.000.0	TRANSPORTATION REVENUE	(\$15,000.00)	\$0.00	(\$15,000.00)	\$0.00	\$0.00	(\$15,000.00)	\$0.00	(\$15,000.00)	100.00%
10.9560.000.000.0	MEDICAID REVENUE	\$0.00	\$0.00	\$0.00	\$0.00	(\$17,451.87)	\$17,451.87	\$0.00	\$17,451.87	0.00%
	Fund: GENERAL FUND - 10	(\$11,012,712.39)	\$0.00	(\$11,012,712.39)	(\$1,431,130.00)	(\$6,684,636.01)	(\$4,328,076.38)	\$0.00	(\$4,328,076.38)	39.30%

# HILLSBORO-DEERING SCHOOL DISTRICT

## FINANCIAL REPORT YTD BY OBJECT

Fiscal Year: 2020-2021

From Date: 11/1/2020 To Date: 11/30/2020

include pre encumbrance      Print accounts with zero balance      Filter Encumbrance Detail by Date Range  
 Exclude inactive accounts with zero balance

Account Number	Description	Budget	Adjustments	GL Budget	Current	YTD	Balance	Encumbrance	Budget Bal	% Rem
10.0000.000.110.0	SALARY	\$7,658,461.60	\$0.00	\$7,658,461.60	\$385,977.07	\$1,848,020.18	\$5,810,441.42	\$5,814,656.89	(\$4,215.47)	-0.08%
10.0000.000.111.0	PARA EDUCATOR SALARY	\$1,221,515.92	\$0.00	\$1,221,515.92	\$49,790.18	\$272,675.22	\$948,840.70	\$808,838.73	\$140,001.97	11.46%
10.0000.000.112.0	SALARY	\$0.00	\$0.00	\$0.00	\$122.50	\$192.50	(\$192.50)	\$0.00	(\$192.50)	0.00%
10.0000.000.113.0	NON-UNION	\$1,857,560.77	\$0.00	\$1,857,560.77	\$73,670.54	\$548,002.72	\$1,309,558.05	\$1,122,832.43	\$186,725.62	10.05%
10.0000.000.114.0	NON-UNION SALARY	\$261,938.71	\$0.00	\$261,938.71	\$9,460.87	\$94,608.70	\$167,330.01	\$160,374.09	\$6,955.92	2.66%
10.0000.000.120.0	SUBSTITUTES	\$166,500.00	\$0.00	\$166,500.00	\$4,537.50	\$15,289.22	\$151,210.78	\$0.00	\$151,210.78	90.82%
10.0000.000.130.0	STIPENDS	\$16,800.00	\$0.00	\$16,800.00	\$0.00	\$0.00	\$16,800.00	\$15,600.00	\$1,200.00	7.14%
10.0000.000.211.0	HEALTH INSURANCE	\$2,492,385.73	\$0.00	\$2,492,385.73	\$119,856.47	\$615,190.35	\$1,877,195.38	\$1,796,608.06	\$80,587.32	3.23%
10.0000.000.212.0	DENTAL INSURANCE	\$251,234.40	\$0.00	\$251,234.40	\$11,771.25	\$61,283.09	\$189,951.31	\$177,836.89	\$12,114.42	4.82%
10.0000.000.213.0	LIFE INSURANCE	\$19,842.60	\$0.00	\$19,842.60	\$733.72	\$3,900.91	\$15,941.69	\$11,034.21	\$4,907.48	24.73%
10.0000.000.214.0	LONG TERM DISABILITY	\$23,345.20	\$0.00	\$23,345.20	\$1,093.42	\$5,769.53	\$17,575.67	\$16,104.66	\$1,471.01	6.30%
10.0000.000.220.0	FICA & MEDICARE	\$843,825.58	\$0.00	\$843,825.58	\$38,244.19	\$203,430.14	\$640,395.44	\$575,587.11	\$64,808.33	7.88%
10.0000.000.230.0	NRRS	\$1,729,693.86	\$0.00	\$1,729,693.86	\$81,515.94	\$436,882.38	\$1,292,811.47	\$1,209,868.80	\$82,942.67	4.80%
10.0000.000.240.0	TUITION REIMBURSEMENT	\$69,500.00	\$0.00	\$69,500.00	\$0.00	\$9,866.00	\$59,544.00	\$0.00	\$59,544.00	85.67%
10.0000.000.241.0	STAFF TUITION REIMB	\$8,000.00	\$0.00	\$8,000.00	\$0.00	\$0.00	\$8,000.00	\$0.00	\$8,000.00	100.00%
10.0000.000.242.0	TRAINING	\$7,000.00	\$0.00	\$7,000.00	\$324.99	\$324.99	\$6,675.01	\$6,100.00	\$575.01	8.21%
10.0000.000.250.0	UNEMPLOYMENT COMPENSATION	\$7,526.00	\$0.00	\$7,526.00	\$0.00	\$0.00	\$7,526.00	\$0.00	\$7,526.00	100.00%
10.0000.000.280.0	WORKERS COMPENSATION	\$49,295.00	\$0.00	\$49,295.00	\$0.00	\$0.00	\$49,295.00	\$0.00	\$49,295.00	100.00%
10.0000.000.290.0	TRAINING	\$4,500.00	\$0.00	\$4,500.00	\$98.50	\$923.00	\$3,577.00	\$881.00	\$2,696.00	59.91%
10.0000.000.310.0	SUPERINTENDENT SERVICES	\$993,523.00	\$0.00	\$993,523.00	\$0.00	\$496,780.00	\$496,743.00	\$496,780.00	(\$37.00)	0.00%
10.0000.000.330.0	PROFESSIONAL SERVICES	\$520,569.29	\$1,200.00	\$521,769.29	\$5,630.25	\$50,967.79	\$470,801.50	\$179,285.46	\$291,516.04	55.87%
10.0000.000.331.0	TUTORING	\$14,500.00	\$0.00	\$14,500.00	\$2,500.00	\$2,500.00	\$12,000.00	\$0.00	\$12,000.00	82.76%
10.0000.000.340.0	CHECKLIST	\$500.00	\$0.00	\$500.00	\$0.00	\$0.00	\$500.00	\$0.00	\$500.00	100.00%
10.0000.000.411.0	AUDIT FEES	\$22,000.00	\$0.00	\$22,000.00	\$0.00	\$0.00	\$22,000.00	\$0.00	\$22,000.00	100.00%
10.0000.000.411.0	WATER & SEWER	\$54,000.00	\$0.00	\$54,000.00	\$0.00	\$5,526.55	\$48,473.45	\$48,473.45	\$0.00	0.00%
10.0000.000.421.0	WASTE DISPOSAL	\$42,000.00	\$0.00	\$42,000.00	\$1,908.20	\$10,500.58	\$31,499.42	\$29,489.42	\$2,000.00	4.76%
10.0000.000.422.0	SNOW FLOWING	\$75,000.00	\$0.00	\$75,000.00	\$0.00	\$0.00	\$75,000.00	\$0.00	\$75,000.00	100.00%
10.0000.000.423.0	CUSTODIAL SERVICES	\$601,500.00	\$0.00	\$601,500.00	\$0.00	\$144,745.86	\$456,754.14	\$437,077.14	\$19,677.00	3.27%
10.0000.000.424.0	GROUNDS MAINTENANCE	\$68,000.00	\$0.00	\$68,000.00	\$5,625.00	\$28,100.00	\$41,900.00	\$17,025.00	\$24,875.00	36.58%
10.0000.000.430.0	REPAIRS & MAINTENANCE	\$308,600.00	\$0.00	\$308,600.00	\$2,102.49	\$132,756.57	\$175,843.43	\$45,676.24	\$130,167.19	42.18%
10.0000.000.441.0	RENT	\$35,000.00	\$0.00	\$35,000.00	\$1,000.00	\$5,000.00	\$30,000.00	\$30,000.00	\$0.00	0.00%
10.0000.000.442.0	EQUIPMENT RENTAL	\$259,152.29	\$0.00	\$259,152.29	\$0.00	\$164,344.19	\$94,808.10	\$45,662.90	\$49,145.20	18.96%
10.0000.000.510.0	TRANSPORTATION	\$993,781.94	\$0.00	\$993,781.94	\$81,129.64	\$255,638.58	\$738,143.36	\$725,607.74	\$12,535.62	1.26%
10.0000.000.520.0	PROPERTY INSURANCE	\$47,920.00	\$0.00	\$47,920.00	\$0.00	\$0.00	\$47,920.00	\$47,920.00	\$0.00	0.00%

# HILLSBORO-DEERING SCHOOL DISTRICT

## FINANCIAL REPORT YTD BY OBJECT

Fiscal Year: 2020-2021

From Date: 11/1/2020 To Date: 11/30/2020

Include pre encumbrance  Print accounts with zero balance  Filter Encumbrance Detail by Date Range  
 Exclude inactive accounts with zero balance  Filter Encumbrance Detail by Date Range

Account Number	Description	Budget	Adjustments	GL Budget	Current	YTD	Balance	Encumbrance	Budget Bal	% Rem
10.0000.000.531.0	TELEPHONE	\$94,260.00	\$0.00	\$94,260.00	\$5,627.14	\$36,226.06	\$58,034.94	\$58,034.94	\$0.00	0.00%
10.0000.000.534.0	POSTAGE	\$11,250.00	\$0.00	\$11,250.00	\$118.70	\$2,821.64	\$8,428.36	\$3,178.00	\$5,250.36	46.67%
10.0000.000.540.0	ADVERTISING	\$10,000.00	\$0.00	\$10,000.00	\$254.77	\$1,267.32	\$8,732.68	\$6,932.68	\$1,800.00	18.00%
10.0000.000.550.0	PRINTING	\$11,400.00	\$0.00	\$11,400.00	\$0.00	\$1,514.94	\$9,885.06	\$0.00	\$9,885.06	86.71%
10.0000.000.560.0	TUITION	\$871,314.00	\$0.00	\$871,314.00	\$0.00	\$76,706.64	\$794,607.36	\$421,738.97	\$372,868.39	42.79%
10.0000.000.560.0	TRAVEL	\$48,350.00	(\$1,200.00)	\$47,150.00	\$70.67	\$10,291.70	\$36,858.30	\$2,606.00	\$34,252.30	72.65%
10.0000.000.561.0	ADMISSIONS	\$4,000.00	\$0.00	\$4,000.00	\$0.00	\$0.00	\$4,000.00	\$0.00	\$4,000.00	100.00%
10.0000.000.610.0	SUPPLIES	\$388,287.63	\$0.00	\$388,287.63	\$19,433.22	\$132,853.85	\$235,433.76	\$79,327.66	\$156,106.12	42.39%
10.0000.000.622.0	ELECTRICITY	\$251,500.00	\$0.00	\$251,500.00	\$15,931.88	\$65,881.79	\$185,618.21	\$185,618.21	\$0.00	0.00%
10.0000.000.623.0	PROPANE	\$187,500.00	\$0.00	\$187,500.00	\$1,428.13	\$12,379.23	\$175,120.77	\$176,620.77	(\$1,500.00)	-0.80%
10.0000.000.626.0	VEHICLE FUEL	\$8,000.00	\$0.00	\$8,000.00	\$151.83	\$401.39	\$7,598.61	\$3,298.61	\$4,300.00	53.75%
10.0000.000.640.0	BOOKS	\$270,255.00	\$30,000.00	\$300,255.00	\$788.68	\$187,950.84	\$112,304.16	\$29,208.64	\$83,095.52	27.67%
10.0000.000.730.0	EQUIPMENT	\$301,015.75	(\$30,000.00)	\$271,015.75	\$4,410.52	\$112,719.81	\$158,295.94	\$99,666.01	\$58,629.33	21.83%
10.0000.000.810.0	DUES & FEES	\$51,410.00	\$0.00	\$51,410.00	\$255.00	\$17,048.54	\$34,361.46	\$5,237.00	\$29,124.46	56.65%
10.0000.000.811.0	NEASSC HS REACCREDITATION	\$3,500.00	\$0.00	\$3,500.00	\$0.00	\$3,450.00	\$50.00	\$0.00	\$50.00	1.43%
10.0000.000.850.0	INTEREST	\$91,875.00	\$0.00	\$91,875.00	\$0.00	\$55,125.00	\$36,750.00	\$55,125.00	(\$18,375.00)	-20.00%
10.0000.000.860.0	MISCELLANEOUS	\$46,500.00	\$0.00	\$46,500.00	\$2,208.88	\$11,327.40	\$34,972.60	\$25,825.00	\$9,147.60	19.67%
10.0000.000.910.0	PRINCIPAL	\$735,000.00	\$0.00	\$735,000.00	\$0.00	\$735,000.00	\$0.00	\$0.00	\$0.00	0.00%
10.0000.000.920.0	PRINCIPAL	\$225,000.00	\$0.00	\$225,000.00	\$0.00	\$0.00	\$225,000.00	\$0.00	\$225,000.00	100.00%
<b>Grand Total:</b>		<b>\$24,315,389.27</b>	<b>\$0.00</b>	<b>\$24,315,389.27</b>	<b>\$907,770.14</b>	<b>\$6,874,474.21</b>	<b>\$17,440,915.06</b>	<b>\$14,971,747.71</b>	<b>\$2,469,167.35</b>	<b>10.15%</b>

End of Report

**Decision Matrix 2020-2021**

This matrix serves as a guide when planning and making decisions regarding models of instructional delivery. SAU 34 reserves the right to take a more restrictive approach as the situation warrants.

LAST UPDATED: November 16, 2020 at 4:20pm

Decision Matrix Explained

Considerations <i>Listed below are factors that will be taken into consideration when a decision to move to or from a fully remote learning model is being made.</i>		PHYSICAL REOPENING		FULL REMOTE
<b>Availability of Cleaning and Protective Supplies to allow us to follow state guidelines</b>		The school has the supplies necessary to meet state guidelines and to implement the SAU plan	The school is having difficulty securing future supplies necessary to meet state guidelines and to implement the SAU plan	The school is unable to secure the supplies necessary to meet state guidelines and to implement the SAU plan
Current H-DES		X		
Current H-DMS		X		
Current H-DHS		X		
Current H-DHS Alt Program		X		
Current WES		X		
Level of Community Transmission	COVID-19 PCR test positivity as a 7 day average	< 5%	5-10%	>10%
<u>Community Spread Level (by County)</u> <ul style="list-style-type: none"> <li>Sullivan county (Washington)</li> <li>Rest of Hillsborough County* (Hillsboro, Deering, Windsor)</li> </ul>	Current Sullivan County:	2.9%		
	Current Rest of Hillsborough County:	3.9%		
	Numbers of new infections per 100,000 population over prior 14 days	<50	50-100	>100

*Rest of Hillsborough County is an area NH DHHS identifies as Hillsborough County excluding the cities of Manchester and Nashua	Current Sullivan County:			183.1
	Current Rest of Hillsborough County:			232.0
	Number of new hospitalizations per 100,000 population over prior 14 days	<10	10-20	>20
	Current Sullivan County:	0.0		
	Current Rest of Hillsborough County:	1.4		
Level of School Impact	<b>Transmission within the school facility</b>	Zero or sporadic cases with no evidence of transmission within the school setting	One cluster in the school	Two or more unrelated cluster in the school with onset (based on source cases symptom onset dates) within 14 days of each other
	Current H-DES	X		
	Current H-DMS	X		
	Current H-DHS	X		
	Current H-DHS Alt Program	X		
	Current WES	X		
	<b>Student absenteeism due to illness</b>	<15%	15-30%	>30%
	Current H-DES	X		
	Current H-DMS	X		
	Current H-DHS	X		
Current H-DHS Alt Program		X		
Current WES	X			

	<b>Staff capacity to conduct classes and school operations*</b>	<b>Normal:</b> The school is able to provide coverage and manage absenteeism with little impact to instruction	<b>Strained;</b> It is difficult for the school to provide coverage and manage absenteeism. There is impact to instruction.	<b>Critical:</b> The level of staff absenteeism is too high to effectively manage.
	Current H-DES		X	
	Current H-DMS	X	X	
	Current H-DHS		X	
	Current H-DHS Alt Program	X		
	Current WES	X		
	<b>Compliance with Protections, including screening</b>	Screening is happening before people enter the building. There is a rare need for someone to leave school due to illness. Mask wearing, physical distancing and other protective measures are followed by the community	There are small gaps in compliance to the protective measures in place	There are significant gaps in compliance to the protective measures in place
	Current		X	

\*This subjective assessment should factor in a school's ability to maintain adequate staff for facility operations, transportation, teaching, and administrative functions

Executive Orders/Public Health Department Guidance supersede local decision making. The SAU will regularly communicate where each school falls within each of these factors.

		Level of Community Transmission		
		Minimal	Moderate	Substantial
Level of School Impact	Low	In-Person	In-person	Hybrid
	Medium	In-Person	Hybrid	Remote
	High	Hybrid	Remote	Remote

**Additional Staff and Space requirements and Transportation Needs for Full Return while maintaining health and safety measures**

	H-DHS	H-DMS	H-DES	WES
Classrooms	8-9	15	6-10	
Staff	14	15	12	3

A minimum of 8 additional busses and drivers for Hillsboro-Deering and 2 additional busses and drivers for Washington

**The Rest of Hillsborough County**

<b>Date</b>	<b>Level of Transmission</b>	<b>New Cases per 100k over 14 days</b>	<b>New Hospitalizations per 100k over 14 days</b>	<b>7-Day PCR Test Positivity Rate %</b>
Sept 2	Minimal	21.5	0.5	1.2
Oct 1	Minimal	32.2	0.9	1.7
Nov 1	Substantial	109.7	0	1.8
Nov 12	Substantial	173.2	1.4	3.5
Nov 16	Substantial	232	1.4	3.9

**Sullivan County**

<b>Date</b>	<b>Level of Transmission</b>	<b>New Cases per 100k over 14 days</b>	<b>New Hospitalizations per 100k over 14 days</b>	<b>7-Day PCR Test Positivity Rate %</b>
Sept 2	Minimal	9.3	0	0.2
Oct 1	Minimal	18.5	0	0.6
Nov 1	Moderate	57.9	2.3	1.4
Nov 12	Substantial	150.7	2.3	3.9
Nov 16	Substantial	183.1	0.0	2.9

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# SAU #34

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*Soaring to Excellence*

*Patricia M. Parenteau, MS, CAGS*  
*Superintendent of Schools*  
*Stacey Vazquez, MS*  
*Director of Student Support Services*

*Jennifer L. Crawford, Ed.D.*  
*Director of Curriculum, Instruction and Assessment*  
*David Jack, MBA*  
*Interim Business Administrator, MRI Consultant*

To: Members, Hillsboro-Deering School Board  
From: Patricia Parenteau, Superintendent of Schools  
Date: November 16, 2020  
Re: Appointments, Leaves and Resignations - Teachers & Administrators

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The following resignations, leaves, and appointments of teachers have occurred since the November 19, 2020 School Board meeting:

**RESIGNATIONS:**

**Melissa List**– HDHS Math Teacher, retirement effective 6/30/2021

**LEAVES: None**

**TRANSFERS/CHANGE OF ASSIGNMENTS: None**

**APPOINTMENTS:**

**Brooke McLain** – HDES Kid Adventures Before and After School Instructor, \$25.00/hour, 2.5 hours/week, effective 10/26/20-6/15/21

**Paul McQuilken** – HDES Title I Academic Interventionist – FEAN, \$25.00/hour for up to 10 hours, effective 11/9/20-6/18/21

**Pamela Pascale** – HDES Title I Academic Interventionist – FEAN, \$25.00/hour for up to 10 hours, effective 11/9/20-6/18/21

**Pamela Pascale** – HDES Title I Academic Interventionist, \$25.00/hour, 25 hours/week, effective 11/9/20-6/18/21

**Tara Bell** – HDMS Special Education Teacher, \$35.00/hour, up to 3 hours/week (mandated compensatory education), effective 9/1/20-6/30/21