



# **POLICE DEPARTMENT**

**TOWN OF DEERING  
762 Deering Center Road  
Deering, NH 03244**

**Mark J. Philibert, Chief of Police**

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**01.4210.30.110 Police - F/T Wages    FY2021 115299.20    FY2022 119308.80**

**Difference of: 4009.60**

This difference is due to the pay increase Officer Davy received last year. This does not include 3% raises.

**01.4210.30.111 Police - P/T Wages    FY2021 55600.00    FY2022 55600.00**

**Difference of: 0.00**

This amount is suitable for the hours worked by our part-time Officers.

**01.4210.30.113 Police - On Call Wages    FY2021 6700.00    FY2022 7700.00**

**Difference of: 1000.00**

This increase reflects a change to the amount paid to Officers while on an on-call statuses. Changing the amount from \$2.50 to \$2.75. The total increase of \$1,000.00 is based on 2,800 hours of on-call hours at the rate of \$2.75 an hour.

**01.4120.30.115 Police - Admin Assistant    FY2021 1.00    FY2022 1.00**

**Difference of: 0.00**

I would like to keep this line open in hopes of filling this position in the future.

**01.4210.30.129 Police - Grant Funded Over Time    FY2021 2000.00    FY2022 2000.00**

**Difference of: 0.00**

No change. Due to the changes with the requirements by the state of New Hampshire, Deering does not meet the qualifications for grant funded overtime. However, NH has often opened new grants or loosened restrictions on open grants of this type partway through the FY.

**01.4210.30.130 Police - Overtime Wages    FY2021 2500.00    FY2022 2500.00**

**Difference of: 0.00**

No change.

**01.4210.30.131 Police - Detail Wages    FY2021 5000.00    FY2022 5000.00**

**Difference of: 0.00**

No change. The last 2 years this amount has been sufficient. I would like to keep the \$5,000 to cover potential details that come up such as Eversource details do to damaged powerlines or utility poles and the possibility of outside agencies reaching out to Deering to have officers cover details in other communities.

**01.4210.30.210 Police - Health Insurance FY2021 32319.50    FY2022 36605.80**

**Difference of: 33270.80**

This increase is due to Health insurance going up coast 10.9%.

**01.4210.30.220 Police – FICA    FY2021 3495.45    FY2022 4486.52**

**Difference of: 991.07**

This amount reflects 0.062% of the part-time Officers wages that total \$72,363.20.

**01.4210.30.221 Police – Medicare    FY2021 2489.32    FY2022 2779.24**

**Difference of: 289.92**

This amount reflects 0.0145% of the total Officers wages of \$191,672.00.

**01.4210.30.230 Police – Retirement    FY2021 37329.43    FY2022 39371.90**

**Difference of: 2042.47**

This amount reflects 0.3300% of the total full-time Officers wages of \$119,308.80. The increase is due to Officer Davy’s pay raise last year.

**01.4210.30.290 Police - Life/Disability Insurance    FY2021 2000.00    FY2022 2000.00**

**Difference of: 0.00**

No change

**01.4210.30.340 Police – Prosecution    FY2021 19400.00    FY2022 22000.00**

**Difference of: 2600.00**

The increase is due to changes in the percentages of Deering cases the Prosecutor is managing based on a 10-year average.

**01.4210.30.345 Police - Animal Control    FY2021 200.00    FY2022 200.00**

**Difference of: 0.00**

No change.

**01.4210.30.350 Police - Training & Certification    FY2021 2500.00    FY2022 3500.00**

**Difference of: 1000.00**

This line was reduced last year by \$2,000.00. With COVID on a decline more training opportunities are becoming more available. Getting this line closer to what it was would be beneficial to our Officers.

**01.4210.30.402 Police - Vehicle Fuel    FY2021 7000.00    FY2022 8000.00**  
**Difference of: 1000.00**

This line was reduced by \$2,000.00 last year. Under these circumstances I asked officers to reduce the amount of presence patrols at certain times per quarter FY 2021. NH Department of Transportation advised that prices will not change until possibly November 2022. With the increase of Felony cases going to Superior Court in Manchester and the possibility of gas prices increasing November 2022 when the current state fuel contract renews, getting this line closer to what it was would be beneficial.

**01.4210.30.410 Police – Postage    FY2021 100.00    FY2022 100.00**  
**Difference of: 0.00**

No change.

**01.4210.30.420 Police – Telephone    FY2021 3500.00    FY2022 3500.00**  
**Difference of: 0.00**

No change.

**01.4210.30.430 Police - Mobile Phone    FY2021 1750.00    FY2022 1750.00**  
**Difference of: 0.00**

No change.

**01.4210.30.445 Police – Uniforms    FY2021 3000.00    FY2022 3000.00**  
**Difference of: 0.00**

No change.

**01.4210.30.450 Police – Software    FY2021 700.00    FY2022 700.00**  
**Difference of: 0.00**

No change. This covers all CRIMESTAR system fees.

**01.4210.30.470 Police - Office Supplies    FY2021 1250.00    FY2022 2250.00**  
**Difference of: 1000.00**

Increasing this \$1,000.00 is to make up for the line that was lost last year after the budget decrease. The line Other Supplies was cut from the police budget FY 2021.

**01.4210.30.480 Police - Dues & Subscriptions    FY2021 550.00    FY2022 550.00**  
**Difference of: 0.00**

No change.

IACP Annual Dues \$190.00

2021-2022 Law Books \$54.00

NESPIN Dues \$100.00

NH Association of Chiefs of Police Dues \$175.00

*(Total \$519.00)*

**01.4210.30.493 Police - Youth Programs (Explorers)    FY2021 1.00    FY2022 1.00**  
**Difference of: 0.00**

I would like to keep this line open in hopes of creating a new youth program.

**01.4210.30.610 Police - New Equipment    FY2021 2000.00    FY2022 4000.00**

**Difference of: 2000.00**

This line was reduced by \$2,000.00 FY 2021. This line is used to purchasing items such as portable radios. The department currently has out dated portable radios that Motorola stopped making parts for years ago. I could not replace radios this year due to the line being cut in half.

**01.4210.30.620 Police - Equipment Maintenance    FY2021 1500.00    FY2022 1500.00**

**Difference of: 0.00**

No change.

**01.4210.30.630 Police - Vehicle Maintenance/Repairs    FY2021 4000.00    FY2022 4500.00**

**Difference of: 500.00**

I am asking for an increase of \$500. As of October 29, 2021 we have gone over approximately \$60.00 on this line. Primarily due to the cost of the parts for the newer 2020 vehicle.

**01.4299.30.391 Other Public Safety - Police Dispatch    FY2021 19000.00    FY2022 19750.00**

**Difference of: 750.00**

The increase comes from the new agreement with the Hillsboro Dispatch Center.